## Eason, Arlissa

**From:** Davis, Heather

Sent:Tuesday, January 16, 2024 6:12 PMTo:Eason, Arlissa; County ClerkSubject:Re: Fiscal Year 2024-2025 Budget

Thank you! Meant to add that a performance raise is important too. I think employees need to work hard and earn their performance raises.

Best Regards,

Heather S. Davis, CESSWI, NASSCO-PACP

Project Manager I

Charlotte-Mecklenburg Storm Water Services

Mecklenburg County | 2145 Suttle Avenue | Charlotte, NC 28208

(980)721-3571 | Heather.Davis@MeckNC.gov | StormWater.CharMeck.org

We are passionate about making our environment safe and healthy by reducing flood losses and improving water quality for all.

From: Eason, Arlissa < Arlissa. Eason@mecklenburgcountync.gov>

Sent: Tuesday, January 16, 2024 4:34:01 PM

To: Davis, Heather <Heather.Davis@mecklenburgcountync.gov>; County Clerk <Clerk@mecknc.gov>

Subject: RE: Fiscal Year 2024-2025 Budget

Good afternoon Ms. Davis,

Thank you for your email. I will provide your comments to the Commissioners.

Best regards,



## Arlissa Eason, MPA, NCCCC

Deputy Clerk to the Board of County Commissioners
County Manager's Office | County Clerk's Division
Mecklenburg County Government
980-314-2914 | MeckNC.Gov

From: Davis, Heather < Heather. Davis@mecklenburgcountync.gov>

Sent: Tuesday, January 16, 2024 6:54 AM
To: County Clerk < Clerk@mecknc.gov>
Subject: Fiscal Year 2024-2025 Budget

Good morning,

I've been a county employee for almost 33 years. I remember the days were 100% of our monthly costs were \$0 (no out of pocket for employees) and a hospital stay was \$75 only because I went through the ER. I know those days are over, but I'm suggesting the County look at out of pocket expenses for county employees and do what you can to reduce them. I also would like to see a cost-of-living raise. While I am very grateful for our raises, it has not caught up to inflation. Thank you for the considerations and have a great day.

Please let me know if you have any questions.

Heather S. Davis, CESSWI, NASSCO-PACP
Project Manager I
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Mecklenburg County offices will be closed January 15, 2024, for Martin Luther King day!