

Mecklenburg County

600 East Fourth Street
Charlotte, NC 28202



Meeting Agenda

Tuesday, December 16, 2025

5:00 PM

Members of the public can access and view the meeting on the
Government Channel or online at: <https://watch.mecknc.gov>

Charlotte-Mecklenburg Government Center
600 East Fourth Street, Charlotte, NC 28202

Board of Commissioners

Chair Mark Jerrell, District 4
Vice Chair Leigh Altman, At-Large
Commissioner Arthur Griffin, At-Large
Commissioner Yvette Townsend-Ingram, At-Large
Commissioner Elaine Powell, District 1
Commissioner Vilma D. Leake, District 2
Commissioner George Dunlap, District 3
Commissioner Laura J. Meier, District 5
Commissioner Susan Rodriguez-McDowell, District 6

At this time, identify any items you wish to remove from consent

Informal Session - Room CH-14

Staff Briefings - None

Closed Session - None

CALL TO ORDER - 6 PM - MEETING CHAMBER

Mecklenburg County Mission:

"To serve Mecklenburg County residents by helping improve their lives and community."

Mecklenburg Board of County Commissioners Community Vision

"Mecklenburg County will be a community of pride and choice for people to live, learn, work and recreate."

FY 2026-2027 Board Budget Priorities

~ Economic Development

~ Education

~ Environmental Stewardship

~ Health Equity and Wellness

~ Services for Seniors

~ Workforce Development

~ Reducing Racial Disparities

Invocation by Chair Jerrell followed by Pledge of Allegiance to the Flag

Awards/Recognition - None

Arts & Culture Moment - None

Public Appearance

[25-0683](#)

Public Appearance

Appointments

[25-0668](#)

Appointments- Historic Landmarks Commission

Attachments: [HLC Packet 12.16.2025](#)

[25-0672](#) Appointments- Central Piedmont Community College Board of Trustees

Attachments: [CPCC BOT Packet 12.16.2025](#)

[25-0673](#) Appointment- Agricultural Advisory Board

Attachments: [AAB Packet 12.16.2025](#)

[25-0680](#) Appointments- Mecklenburg EMS Joint Agency Board of Commissioners

Attachments: [Board Details](#)

[Board Roster- 2025](#)

[25-0681](#) Appointments- Town of Mint Hill Board of Adjustment

Attachments: [Town of Mint Hill- BOA Packet 12.16.2025](#)

Public Hearings - 6:30 PM

[25-0624](#) Public Hearing - Business Location and Expansion - SOFI TECHNOLOGIES, INC.

Attachments: [Public Hearing SoFi Technologies 11.18.25](#)

[25-0624 affidavit.pdf](#)

Advisory Committee Reports - None

Manager's Report

Departmental Directors' Monthly Reports - N/A

Staff Reports & Requests - N/A

County Commissioners Reports & Requests - None

Consent Items

[25-0684](#) Pulled Consent Items

[25-0661](#) Resolution Authorizing Mecklenburg County to Participate in the Commercial Property Assessed Capital Expenditure (C-PACE) Program

Attachments: [C-PACE Authorizing Participation Resolution.docx](#)

[25-0671](#) Budget Amendment - Health Department (Revenue Increase/Decrease)

Attachments: [25-0671 Grant Project Ordinance 11.26.25.docx](#)

[25-0674](#)

Tax Refunds

Attachments: [Meck Refund no Interest.pdf](#)[NCVTS Pending Refund report November 2025.pdf](#)[25-0675](#)

Architect Selection - CMGC 3rd Floor Renovations

[25-0692](#)

Settlement Approval-Mecklenburg Facility Management and Maintenance

Attachments: [authority request Bocc pcmc142451](#)[25-0693](#)

Minutes

Attachments: [10.7. 2025 BOCC Meeting Minutes](#)[11.12.2025 BPP Meeting Minutes.pdf](#)[12.2. 2025 BOCC Meeting Minutes.pdf](#)**Commissioner Reports****25-0685**

Commissioner Reports

Adjournment

Upcoming meetings of the Board:

*CMS/BOCC Joint Meeting, *Thursday, January 8, 2026 at 4:00 p.m.; Valerie C. Woodard, 3205 Freedom Drive*

Budget/Public Policy Workshop, if needed, Tuesday, January 13, 2026 at 2:30 p.m.

*Regular Meeting (to include 1st Budget Public Hearing), *Wednesday, January 21, 2026 at 5:00 p.m.*

BOCC Annual Retreat, Wed-Fri, January 28-30, 2026, CPCC Harris Conference Center, 3216 CPCC Harris Campus Drive, time is TBD

Special Accommodations:

Anyone needing special accommodations when attending this meeting and/or if this information is needed in an alternative format, please contact the Clerk to the Board. The Clerk is located at 600 East Fourth Street, in the Charlotte-Mecklenburg Government Center, 11th floor, (980-314-2939) or E-mail: clerk@mecknc.gov. We request at least 72-hours' notice prior to the meeting to make the appropriate arrangements.

The Board reserves the right to deviate from the agenda.

Mecklenburg County Vision:

"To be the best local government service provider."

Mecklenburg County Mission:

"To serve Mecklenburg County residents by helping improve their lives and community."



Legislation Text

File #: 25-0683

Meeting Date: 12/16/2025

File Type: Public Appearance

Public Appearance

ACTION:

Receive comments from members of the public desiring to speak on items not appearing on the agenda

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Public Appearance is the period during the Board's regular meeting that members of the public are provided the opportunity to speak on matters not appearing on the agenda.

Members of the public who appear during the public appearance portion of a regular meeting may discuss any matter within the jurisdiction of the Board of Commissioners except for the following types of matters:

- a) a matter which appears on the agenda of that meeting of the Board;
- b) a matter which concerns the candidacy of any person for public office, including the candidacy of the person appearing before the Board;
- c) a request that the Board consider funding a certain program or activity, either from the current budget, or by inclusion in a future budget (such funding requests would be made at the Board's annual budget public hearing).

The time limit for speaking is three (3) minutes unless there are four (4) or more speakers who wish to speak concerning the same matter, in which case, all persons wishing to speak on the same matter will be considered a group and given a total of ten (10) minutes. The group (four (4) or more speakers) would divide the ten (10) minutes among themselves. The Board reserves the right to alter these rules on a case by case basis as necessary for the efficient and effective conduct of business.

Members of the Board will not engage in dialogue with public appearance speakers. Comments will be received and followed up on as applicable by County staff and/or members of the Board.

Handouts and/or tokens shall be given to the Clerk for distribution to Board members at the conclusion of the meeting.

Members of the public can also access and view the meeting on the Government Channel or online at: <https://watch.mecknc.gov>.

Members of the public may register to speak in advance online at: <https://mecknc.seamlessdocs.com/sf/clerk>. Members of the public wishing to address the Board during this portion of the meeting must appear in person if the Board is meeting in person. If you do not have internet access, you may call 980-314-2912 to register.

Deadline to Register: Speakers requesting to address the Board of County Commissioners can register online up to 3:00 p.m. EST the day of the meeting. After 3:00pm you must register in person at the meeting location. You can register in person up to the time Public Appearance comes up on the agenda.

Anyone needing special accommodations to attend or view this meeting and/or if this information is needed in an alternative format, please contact the Clerk to the Board at (980) 314-2939 or by E-mail at Clerk@MeckNC.gov. We request at least 48 hours' notice prior to the meeting to make the appropriate arrangements.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A



Legislation Text

File #: 25-0668

Meeting Date: 12/16/2025

File Type: Appointments

Appointments- Historic Landmarks Commission

ACTION:

Nominations/Appointment is needed on the Historic Landmarks Commission to fill one (1) unexpired term expiring July 30, 2027.

Applications are attached, as well as, a recommendation statement.

Staff Contact: Kristine M, Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Appointment is needed on the above said board. Lesley Carroll resigned.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

Historic Landmarks Commission

Applicants At-A-Glance

One (1) Unexpired term expiring July 31, 2027

Name	District	Gender	Ethnicity
Benton, Christina	3	Female	African American
Boley, Matthew	4	Male	Caucasian/Non-Hispanic
Browder, Matthew	5	Male	Caucasian/Non-Hispanic
Coleman, Madison	4	Prefer not to Say	Prefer not To Answer
Crawford, Destiny	2	Female	African American
Sullivan, Michael	4	Male	Caucasian/Non-Hispanic

Recommendation Statement

From: Stuart, Elizabeth A
Sent: Monday, November 24, 2025 8:05 AM
To: Little, Madison S.
Cc: Gray, Stewart; Melanie Reddrick; Melanie Reddrick
Subject: Historic Landmarks Commission Vacancy Recommendation

Hi Madison,

The Chair of the Historic Landmarks Commission, Melanie Reddrick, recommends the following candidate to the Mecklenburg Board of County Commissioners for the current vacancy on the HLC:

Matthew Browder – Recommended

Thank you and let me know if you have any questions.



Elizabeth A. Stuart

Senior Administrative Support Assistant
Historic Landmarks Department
Mecklenburg County Government
980-314-7660 (office) | 704-534-6251 (cell)
MeckNC.Gov | LandmarksCommission.org



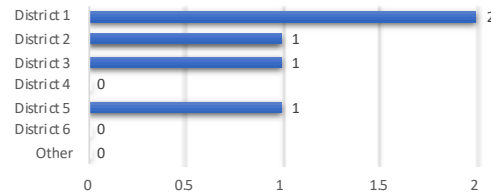
HISTORIC LANDMARKS COMMISSION DEMOGRAPHICS

Districts

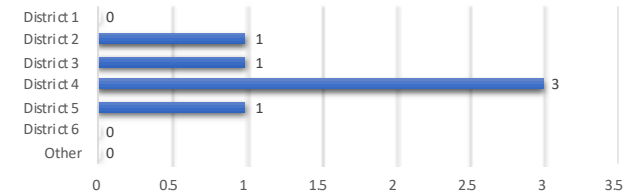
	Members	Applicants
District 1	2	0
District 2	1	1
District 3	1	1
District 4	0	3
District 5	1	1
District 6	0	0
Other	0	0
Total	5	6

BOCC Members Only

Members by District



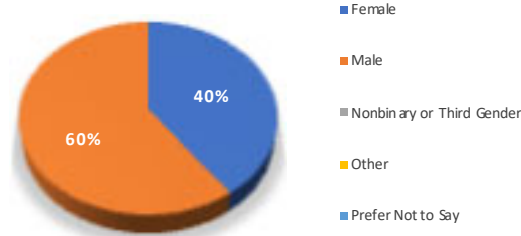
Applicants by District



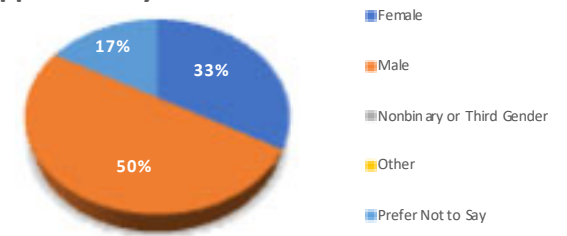
Gender

	Members	Applicants
Female	2	2
Male	3	3
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	1
Total	5	6

Members by Gender



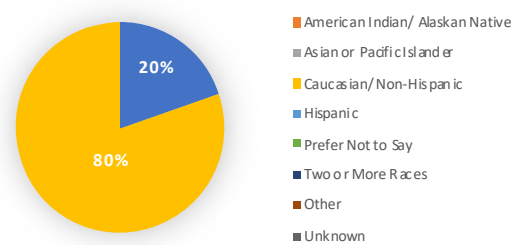
Applicants by Gender



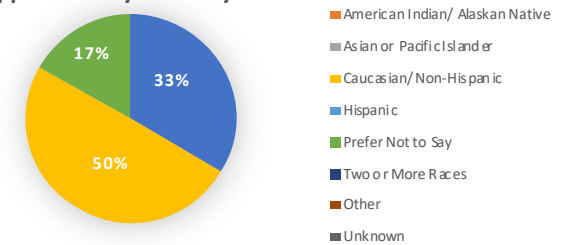
Ethnicity

	Members	Applicants
African-American	1	2
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	4	3
Hispanic	0	0
Prefer Not to Say	0	1
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	5	6

Members by Ethnicity



Applicants by Ethnicity



Statement to Applicants

Profile

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Christina Benton
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

NA

info@chris3inc.com
Email Address

6801 Cardigan Ave
Home Address

Charlotte NC 28215
City State Postal Code

Home: (980) 213-8965
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

19yrs 3 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Christina Benton

Education

PhD (ABD)- university of South Carolina MA- university of Tennessee BA- Howard University

Cultural Heritage Resource
Impact Solutions, Inc.
(CHRIS)

Employer

Project manager/
Archaeologist

Occupation

Business and civic experience

Business owner-

Area of expertise and interests/skills

Archaeology, history, cultural resource management, project management, land development, backlash, conservation

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

to participate in the decision, making process pants,protection of historical assets within the county and city.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

Any- Have normal business hours availability

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

an email from Ms Stuart indicating the application for the county hlc.

[CB_resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Christina Benton

Board Specific Questions

Christina Benton

980.213.8965

cnbenton3@gmail.com

Education

2018 PhD (ABD), Anthropology, University of South Carolina
2005 M.A. in Anthropology, University of Tennessee,
Knoxville
2003 B.A. in Biological Anthropology, minor in Chemistry,
Howard University, Washington, DC

Employment

01/2022- present Land Acquisition Project Manager, State of NC
2/2022- present Dispatcher/ Project Manager, JB Transportation
and Logistics, Champaign, IL
2/2022- present Project Manager, CB Dispatch and Carrier
Services, Raleigh, NC
11/2021-present Supervisor, Medicolegal Death Invest, Ofc of
Chief Medical Examiner, Raleigh, NC
2019-2021 Death Investigator, Mecklenburg County
Medical Examiner's Office, Charlotte, NC
2020- 2021 Chief Farmer and Co, Janco Community Farms,
Charlotte, NC
2019- 2020 Deputy Coroner/ Forensic Anthropologist,
Dupage County Coroner's Ofc, Wheaton, IL
Spring 2019 Adjunct Lecturer, University of North Carolina,
Anthropology, Charlotte, NC
2018-2019 Owner, Janco Books, bookstore in Las Vegas, NV
Fall 2018 College of Southern Nevada, Department of Human
Behavior, Las Vegas, NV
Spring 2017 Nevada State College, Sociology and
Anthropology, Las Vegas, NV
2008- 2017 Instructor, Winthrop University, Depart of
Sociology and Anthropology, Rock Hill, SC
2008- 2015 Adjunct Lecturer, University of North Carolina
Charlotte, Anthropology, Charlotte, NC
2012 Lecturer, University of West Indies, Mona,
Depart of History & Arch, Kingston, JA

Other Professional Appointments

2014-present Forensic Anthropologist, Disaster Mortuary
Operations Response Team (DMORT), USDHHS
2011 Expert Witness, archaeologist, Campfield Cemetery,
Georgetown, SC
2003-2005 UT Forensic Center/ Anthropological Research Center,
Graduate Processor, Knoxville, TN
2003 Oak Ridge National Laboratory, Life Science Division
Graduate Researcher, Oak Ridge, TN
2002 Howard University, Osteology Laboratory Tech: Cobb
Skeletal Collection, Washington, DC
2002-2001 George Washington University, Forensic Molecular
Biology Laboratory Tech, Washington, DC

2001 Naval Criminal Investigative Services, Death
Investigations Intern, Washington, DC
2001-2000 Prince Georges Comm. College, Forensic/ Chemistry
Laboratory Technician, Largo, MD
2000-1996 Oak Ridge National Laboratory, Life Science Division
Intern (summers), Oak Ridge, TN

Grants Awarded and Honors Received

2021 Carolina Farm Trust grant
2016 IAAR Research Fellowship, University of South
Carolina
2012-13 Winthrop University Research Council Grant
2011-12 Fulbright Scholars Grant (Jamaica)
2011-12 NEH We The People Challenge Grant. John D Rockefeller
Library. Col Williamsburg Found.
2009-10 Harry M. Lightsey, Jr. Visiting Scholar at Hobcaw Barony
(Archaeology of Slave Cemeteries)
2004 National Science Foundation Graduate Research Fellowship
Honorable Mention

Statement to Applicants

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Profile

Matthew H Boley
First Name Middle Initial Last Name

mhboley@gmail.com
Email Address

2427 Vail Ave #B21
Home Address

Charlotte NC 28207
City State Postal Code

Mobile: (980) 666-9599 Home: (703) 629-0334
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

4 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

BS Architectural Engineering, University of Colorado

Siemens

Employer

Sr Real Estate Project
Manager

Occupation

Business and civic experience

Had my own construction & design firm 2015-2023 located in Georgetown, Washington DC Federal, county and municipal project development & construction experience including new and historic structures.

Area of expertise and interests/skills

Numerous projects over last 25+ years in commercial / institutional that involved historic structures, both preservation, renovation and retro-fit. Experience in residential historic structure preservation and renovations as design-build contractor.

Additional Comments

Have a great passion for historic structures, how they came into existence and their history of use and historic 'fabric'. Enjoy the nuts and bolts of both the architecture and engineering associated with these precious resources.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

A life-long interest in historic structures and their responsible use/preservation.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10 hours per month, as per position description

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[MBoleyResume_111425.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Matthew H Boley

MATTHEW H. BOLEY, EIT, LEED® AP

1213 W Morehead St #500

Charlotte, NC 28208

980.666.9599

mhboley@gmail.com

Versatile construction professional with over twenty years of experience in commercial sector including institutional, hospitality, retail, and residential areas. Seeking opportunity to use leadership and technical skills to provide positive direction, support, and customer service.

- Experienced executive / operations manager / project manager with a demonstrated record of achievement in General Construction, Base Building, Tenant Improvement and Bid-Build / Design-Build arenas
- Able to interact effectively with clients, owners, lenders, architects, engineers, contractors / vendors and jurisdictional authorities; ability to respond, inform, and direct each appropriately as needed
- History of managing projects and teams through lifecycle from due-diligence / design through commissioning while maintaining overall budget and schedule goals
- Versed in LEED process and implementation; experience with Sustainability practice and Renewables.
- Skilled negotiator with experience in contract / legal matters; familiar with dispute resolution risk management and claims avoidance

Professional Experience

Siemens Healthcare (Healthineers) (December 2023 – December 2024)

Malvern, Pennsylvania (Based in Charlotte, NC as remote employee)

Real Estate Construction Senior Project Manager

Acted as project manager for in-house building program for Siemens Healthcare. Participated in new construction and renovation process from design through construction and turnover / project close out. Acted as single point contact for matrixed members of Siemens support, internal clients and interface with Real Estate group. Projects included base-build and tenant fit-out / improvement.

TMB Construction / ThinkMakeBuild (November 2015 – December 2023)

Washington, D.C.

Principal

Led effort as partner at general contracting firm ThinkMakeBuild to establish and promote commercial work capacity. Established Operations office in Georgetown, DC and initiated CBE (certified business entity) certification to qualify for DC Government / DC School projects. Spun off TMB Construction as a separate company and pursued institutional, educational and other commercial clients in addition to residential sector work. Managed TMB Construction activities including marketing, client relations, estimation, and field/office operations.

Projects included:

- Major refit / renovations to the historic Church of the Ascension & St Agnes, circa 1874
- Structural modifications and renovations to the European Ambassador's embassy residence
- Retrofits to the Paul Private Charter School
- Clean room (3D printing facility) for custom jewelry fabrication and related renovations
- Multi-family building in Chinatown NW, six story base-build and historic façade renewal

MCN Build, Inc. (May 2014 – October 2015)

Washington, D.C.

Senior Project Manager

As Senior Project Manager, worked closely with upper management in general contracting firm in matters regarding preconstruction and overall project management. Projects primarily of educational and community center type; clients included Department of General Services (DC Public Schools), private charter schools within the District and University / Higher Education facilities. Handled all project management related tasks to include project leadership, client management, contracting, scheduling, financial and bank/lender coordination through design-build and bid-build environments over the entire project lifecycle.

Projects included:

- Rocketship Flagship Private Charter School -- \$17.8M 60,000 SF LEED accredited DC public charter school. Site, base-building and fit-out / FF&E.
- Hyde Elementary School Renovation -- \$8.1M DC public elementary school full gut and renovation. Historic building involved major structural work and highly compressed schedule.
- University of Georgia Student Hall and Outreach Center -- \$5.6M 25,000 SF Capitol Hill area historic structure, conversion of historic structure into multi-use facility. Included meeting areas residences and dining.
- Howard University Computer Center & Labs – full gut and build-out of computer labs on Howard University campus; involved full design, specialized IT center construction and FF&E package.

James G. Davis Construction Corp. (March 2012 – November 2013)
Rockville, MD

Senior Project Manager – Multi-Family Residential Sector

Reported to Senior Vice President / Sector Leader and worked in matters regarding preconstruction, overall project management and profitability. Supported preconstruction efforts through constructability analysis, conceptual scheduling and estimation; maintained client communication and led the project team through contracting/buy out and construction phases to include scheduling, financial controls, draws and bank review, shop and technical drawings, 3rd party testing and inspection and change management.

Primary project was The Oronoco Residence, sixty-unit luxury condominium on the Potomac River across from Washington DC in Old Town Alexandria. \$41.5M construction included two acres, six floors and two underground parking levels over a two city block area. It is a LEED Silver building and included a full demolition to a pre-existing concrete frame, extensive structural modifications, elevated outdoor terraces, balconies and heavy landscaping, as well as large oversize high-performance glazing throughout.

HITT Contracting, Inc. (July 2008 to February 2012)
Falls Church, Virginia

Senior Project Manager – Institutional Projects Sector, Government Projects Sector

Reported directly to Firm's executive management and led large complex projects through full project lifecycles, to include preconstruction/design, construction and commissioning / closeout. Managed client relationship, supervised project management, interfaced with matrixed members including scheduling, contracting, financial controls, applications for payment, quality control and legal tasks.

Projects included:

- Historic Hotel Washington refit/renovation. \$69M, 235K SF 10 floors 1M man hours under accelerated schedule. Located across from the White House / Treasury Department, project included major structural and architectural demolition and refurbishment, complete new MEP systems, all new layouts for public and guest areas in a historic landmark building.
- Navy Facilities (NAVFAC) Arlington Service Center Design-Build base realignment project. \$87.5M, eight acre, four building, 320K SF secure facility project, LEED Silver. Project included all design, complete gut, structural retrofit with force protection and progressive collapse, complete MEP, customer fit-out and FF&E. Highly compressed design and construction schedule in a Federal setting.

Herman/Stewart Construction & Development (August 1999 to June 2008)
Lanham, Maryland

Director of Operations – Hotel / Multi-unit Division (February 2004 to June 2008)

Senior Project Manager, Project Manager – Hotel / Multi-unit Division (July 2000 – January 2004)
– Retail / Restaurant Division (August 1999 – December 2000)

Ran operations portion of ±\$100M / year hotel division of general contractor; worked closely with President and Vice President in matters regarding preconstruction, project support and Division management. Core project type included \$10M-\$25M flagged hotels, health care/assisted living and restaurant / retail work.

As Director, managed project managers, superintendents and support staff through full cycle of bid-build projects. As senior project manager, managed multiple projects from handoff of preconstruction through closeout to include scheduling, buyout / contracting, budgeting, financial controls, change management and relationship with clients, architects, engineers, subcontractors, lenders / banks and authorities having jurisdiction.

Education

Bachelor of Science Degree - Architectural Engineering, University of Colorado, Boulder Colorado

Statement to Applicants

Profile

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Matthew D Browder
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Matt

matt@browdergroup.com
Email Address

2101 Cloister Drive
Home Address

Charlotte NC 28211
City State Postal Code

Mobile: (704) 361-3139
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

41 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Matthew D Browder

Education

Degree in Cultural Anthropology and Psychology from UNC-Chapel Hill

Browder Brown Real Estate,
LLC

Employer

Commercial Real Estate
Developer

Occupation

Business and civic experience

My primary focus in my business is adaptive reuse. I redevelop old obsolete industrial buildings into retail and restaurant space. I am thoroughly familiar with the land use policies of the Cjtu and interact with the planning department regularly.

Area of expertise and interests/skills

Adaptive reuse, historic preservation, real estate, land use, building code, construction.

Additional Comments

I have done three large scale residential renovations of homes in historic districts. The most recent was done under the purview of the North Carolina Department of Cumtural Resources.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I think i can bring a unique point of view and expertise to the board.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

As many as needed. I am self employed and make my own schedule.

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

John Kincheloe asked me to apply.

Disclosure

Matthew D Browder

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Matthew D. Browder

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Madison C Coleman
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

madison@mcmillanpllc.com
Email Address

515 Jordan Place Apt 230
Home Address Suite or Apt

Charlotte NC 28205
City State Postal Code

Home: (606) 422-6438
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

10 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Prefer not to Answer

Gender *

☒ Prefer not to say

Interests & Experiences

Madison C Coleman

Education

Bachelor's degree at the University of Kentucky; law degree at the Stetson University College of Law

McMillan PLLC

Employer

Attorney

Occupation

Business and civic experience

Practically none

Area of expertise and interests/skills

I focus on commercial real estate and business law. Interests are politics/government; the outdoors; music. I play guitar in a band.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Yes

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

5-10

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Madison Clark Coleman

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Destiny B. Crawford
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Destiny B. Crawford

d.crawford2012@gmail.com
Email Address

4811 Coppala Drive
Home Address

Charlotte NC 28216
City State Postal Code

Home: (704) 591-2456
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

24 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Destiny B. Crawford

Education

Louisiana State University -Graduate Certificate in Archival Studies, Anticipated Completion: September 2025
Grand Canyon University -Master of Arts in History with an Emphasis in Education-Teaching Adult Learners, Completed May 2021
University of North Carolina at Charlotte -Graduate Certificate in Secondary Education- Social Studies- Completed in May 2015
Claflin University -Bachelors in African and African American Studies- Completed December 2012

Central Piedmont
Community College

Employer

High Education
Professional, Adjunct
Faculty Member

Occupation

Business and civic experience

-City of Charlotte Neighborhood Matching Grant- City Wide Review Team, Member since 2023
-Junior League of Charlotte, Member Since 2022 to Present
-100th Anniversary Committee Vice Chair, 2024-2025
-National Association of Parliamentarians- Charlotte Metro Unit, Unit Charter Member 2021 to Present
-Zeta Phi Beta Sorority Inc.- Delta Zeta Chapter, Member Since 2011 to Present

Area of expertise and interests/skills

My areas of interest include local history, preservation, and architecture

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

Why are you interested in serving on the board(s) to which you are applying?

I feel that serving on this board would provide an opportunity for me to learn more local history and play a larger more direct role in sharing the history of the city. Preservation is something that is also important to me, and I would like to do more to ensure that we as a city are preserving and maintaining our important structures.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

15

How did you learn of the vacancy? *

☒ Clerk Web Page

[D. Crawford Archival Resume_6.2024_2_.pdf](#)

Upload a Resume

Destiny B. Crawford

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Destiny B. Crawford

Board Specific Questions

DESTINY B. CRAWFORD

HIGHER EDUCATION PROFESSIONAL

CONTACT

☎ (704)591-2456

✉ d.crawford2012@gmail.com

🌐 [linkedin.com/in/destiny-b-crawford](https://www.linkedin.com/in/destiny-b-crawford)

SKILLS

- Recruitment
- Volunteer Management
- Project Management
- Teaching
- Research
- Networking

EDUCATION

Louisiana State University, Baton Rouge, LA
Graduate Certificate: Archival Studies
Summer 2025

Grand Canyon University, Phoenix, AZ
Master of Arts: History and Education
May 2021

University of North Carolina at Charlotte,
Charlotte, NC
Graduate Certificate: Social Studies
May 2015

Claflin University, Orangeburg, SC
Bachelor of Arts: African American Studies
December 2012

SUMMARY

Civically engaged educator looking to develop skills in Archival Studies to enhance my work as a historian

WORK EXPERIENCE

January 2023-Present

Student Success Coach and Recruiter (ACT Program)

Central Piedmont Community College, Charlotte, North Carolina

Department:

- Academic Affairs: Workforce Development

Duties

- Plan and execute recruitment strategies
- Host information sessions
- Support program participants during their course of study
- Connect students to resources at the college and in the community
- Connect students to employment opportunities
- Develop partnerships with community organizations

July 2022-Present

Adjunct Faculty Member

Central Piedmont Community College, Charlotte, North Carolina

Departments:

- College and Career Readiness
- History

Duties:

- Develop effective curriculum for college level courses
- Create student activities
- Maintain accurate records
- Maintain course information in a Learning Management System

October 2023-Present

Transcriptionist

Sharp Copy Transcriptions, LLC

Duties:

- Transcribe audio and video recordings based on customer specifications

DESTINY B. CRAWFORD

CONTACT

☎ (704)591-2456

✉ dcraw28@lsu.edu

🌐 [linkedin.com/in/destiny-b-crawford](https://www.linkedin.com/in/destiny-b-crawford)

REFERENCES

Carol Howie

Phone: (704)421-1040

Email: chowie1964@aol.com

Ashley McLean

Phone: (716)341-1721

Email: aabrown2@buffalo.edu

Volunteer Experience

Central Piedmont Archives: Summer 2024

- Process 35mm Slides
- Rehouse Archival Materials
- Artifact Sorting

Zeta Phi Beta, Delta Zeta Chapter : 2023 to Present

- Sort and organize chapter artifacts to preserve chapter history
- Utilize archival materials to curate a historical display

MEMBERSHIPS

- National Association of Parliamentarians
 - Charlotte Metro Unit
- Junior League of Charlotte
 - Active Member
- Zeta Phi Beta Sorority Inc.
 - Delta Zeta Chapter
- National Panhellenic Council
 - Charlotte Chapter
 - Immediate Past Vice President
- Oral History Association
 - Public Program Committee

CIVIC ENGAGEMENT

- City of Charlotte
 - Neighborhood Matching Grant Citywide Review Team
- Carolina Voices
 - Board of Directors
- City of Charlotte
 - Civic Leadership Academy, 2019

Statement to Applicants

Profile

Which Boards would you like to apply for?

Historic Landmarks Commission: Submitted

Michael C Sullivan
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Mike

mcsullivanclt@gmail.com
Email Address

3114 June Dr.
Home Address

Charlotte NC 28205
City State Postal Code

Mobile: (704) 737-0215
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

30 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Master's of Arts in History - UNC Charlotte BA - Political Science/Eco - Winthrop U

The Nichols Company

Employer

Commercial Broker

Occupation

Business and civic experience

- Charlotte Planning Commission (2 terms, Vice Chair last year) - CharlotteEAST - (2 term, chair last year) - Charlotte Mecklenburg Historic Landmarks Commission (2 terms, Chair last year) - Preserve Mecklenburg (founding member) - Charlotte Legacy Commission - Preservation NC - Charlotte HAND Committee - Albemarle Road Playbook Commission - Charlotte Historic Districts Commission - Founding member of the Historic Gold District

Area of expertise and interests/skills

Historic Preservation, Land Use, Historic Tax Credits, Zoning, Real Estate

Additional Comments

In addition, I teach history periodically at Belmont Abbey College and CPCC - US and World Civilization. Also, have worked with Charlotte Center City Partners in researching and writing text for their historic markers in Southend.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

yes: Charlotte Mecklenburg Historic Landmarks Commission (~2000-2006) Charlotte Mecklenburg Planning Commission - Appointed by County Commission (2012-2018)

Why are you interested in serving on the board(s) to which you are applying?

My appreciation in preserving local historic landmarks.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

County Commissioner

Michael C Sullivan

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

None

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Michael C. Sullivan

Board Specific Questions

Michael C Sullivan



Mecklenburg County, NC

Historic Landmarks Commission

Board Details

The Historic Landmark Commission is to ensure the preservation of any property that embodies elements of the cultural, social, economic, political, or architectural history of Charlotte and Mecklenburg County for the education, pleasure and enhancement of the residents of the City and County.

Overview

- ☐ **Size** 12 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Terms

Contact

- ☐ **Name** Elizabeth Stuart
- ☐ **Phone** (704) 376-9115

Additional

Qualifications

The majority of the members must have demonstrated special interest, experience or education in history or architecture. Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than two consecutive full terms. Appointees must take an oath of office.

Meeting Dates/Times

Monthly - 2nd Monday at 6:00 p.m.

Meeting Location

2100 Randolph Road Charlotte, NC 28207

Time Commitment

10 hours per month

Stipend

No

Special Notes

Job Description

Mike Sullivan

Charlotte, NC

mcsullivanclt@gmail.com

704-737-0215

Commercial Real Estate Broker | Urban Development | Historic Preservation

Mike Sullivan is a seasoned broker with more than a decade of experience in the sale, leasing and development of commercial real estate. Since engaging in real estate full time (2013) he has marketed more than 600 properties and been involved in the leasing and sale of hundreds of locations. These transactions include properties for various commercial uses (retail, office, industrial, institutional), as well as land sales for redevelopment (commercial and residential). In addition he has extensive knowledge of land use, zoning, in-fill development, historic preservation and adaptive re-use, as well as government organization, operations and procedures. Mike has worked with various municipalities and real estate entities in the preservation of downtown commercial districts, historic landmarks and historic districts, and has experience in crafting standards for zoning and various overlay districts.

Experience

The Nichols Company – Charlotte, NC **Commercial Real Estate Broker**

2007 – present

Assist clients with marketing, purchase and lease of commercial real estate. Develop strategies and create marketing materials for listings. Work with municipal zoning and code entities to address zonings, land use issues and development standards. Research properties and assist clients with restrictions, encumbrance and details related to use. Identify funding sources (federal and state tax-credits, *N.C. Rural Infrastructure Grants*, *NC Historic Mills Rehab Tax-credits*) for historically designated and rural commercial properties. Identify candidates for in-fill development. Assist local municipalities in the development of urban centers and neighborhood retail commercial districts. Assist property owners with local historic designation, *National Registry* applications and historic design-review plans. Collaborate with land-use professionals and city planners in establishing standards and uses for Charlotte's first historic themed over-lay district – *The Charlotte Gold District* (established in 2018).

Charlotte Mecklenburg Planning Commission – Charlotte, NC **Vice Chair/Commissioner**

2013 - 2019

Advise Charlotte City Council on rezoning petitions (~1000 rezoning cases). Review and provided recommendations to various government entities for Mandatory Referrals. Studied and made recommendations to City Council for future urban land uses to enhance walkability, affordability, safety, and transportation needs. Collaborated with City's planning staff in the crafting and updating of area/neighborhood plans, text amendments to city code and zoning, and the *City of Charlotte's 2040 Comprehensive Plan*. Assist in the development and future implementation of the Unified Development Ordinance. Led the Commission efforts in updating the City's Mandatory Referral process - 2017.

City of Charlotte (Neighborhood & Business Services)- Charlotte, NC **Education/Training Coordinator**

2001 – 2012

Assisted Code Enforcement Director with daily operations and community outreach efforts. Created information publications and organized community forums. Crafted and implemented tracking system with *Charlotte-Mecklenburg Police Department* of gang related activity. Organized community service events for high risk teens through the *Right Moves for Youth* organization, *Kids at Play* and *Charlotte Mecklenburg Police Department's Gang of One*. Represented City at community, state and national forums. Created and implemented inter-departmental reporting web-site, "It's Not Art – It's a Crime." Served as the Division's resource staff on the *Keep Charlotte Beautiful Committee*. Served as Code Enforcement's representative at *Community University* forums and during the 2012 Democratic National Convention and established business and neighborhood partnerships. Served as spokesperson for *City of Charlotte's Neighborhood Services Division* regarding code issues.

Mike Sullivan

Charlotte, NC

mcsullivanclt@gmail.com

704-737-0215

Charlotte Mecklenburg Historic Landmarks Commission

2001 – 2006

Chair

Led efforts of the *Historic Landmarks Commission's* twelve-member board in identifying, protecting and preserving historic and architecturally significant structures in Mecklenburg County, NC. Reviewed and deliberated candidate properties for historic designation. Approved plans for alterations to designated historic landmarks. Coordinated logistics for the donation, purchase and sell of historic landmarks to the commission. Represented Commission at county-wide municipal "public hearings," local, state and national forums, and community outreach functions.

Early Career

United States Senate: Western North Carolina Regional Director for U.S. Senator John Edwards

Mecklenburg County Democratic Party: Executive Director

WCNC-TV: Associate News Producer.

Education

Master of Arts in History

The University of North Carolina at Charlotte, Charlotte, NC

Bachelor of Arts in Political Science

Winthrop University, Rock Hill, SC

Fellow

Institute of Political Leadership
Wilmington, NC

Professional Affiliations

CharlotteEast – Chair ♦ Charlotte Mecklenburg Historic Landmarks Commission - Chair ♦ Charlotte Historic Districts Commission - Commissioner ♦ Central Piedmont Community College & Belmont Abbey College – Professor (Adjunct) ♦ Preservation North Carolina – Member ♦ May 20th Society – Board Member ♦ Charlotte Historic Gold District – Co-Founder and Original Board Member ♦ Eastland Re-Development Advisory Board – Member ♦ Preserve Mecklenburg – Board Member

Historic Landmarks Commission

Board Roster

Brian Clarke

2nd Term Jul 02, 2019 - Jul 31, 2026

Email bclarke.lawprawf@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 724-9429

Alternate Phone Home: (704) 954-6426

Address

10124 Walkers Ferry Rd
Charlotte, NC 28278

Andrew Dunn

1st Term Aug 07, 2024 - Jul 31, 2027

Email andrewmdunn@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (910) 264-8370

Address

3008 Deep Meadow Lane
Charlotte, NC 28210

Andra R Eaves

1st Term Sep 07, 2022 - Jul 31, 2026

Email volvoladyea@bellsouth.net

Appointing Authority BOCC

Home Phone Mobile: (704) 488-3516

Address

6812 Woodfield Drive
Charlotte, NC 28215

Nadine Ford

1st Term Feb 14, 2022 - Jun 16, 2026

Email 38@noemail.com

No Recruitment

Appointing Authority CITY COUNCIL

Victoria Grey

1st Term Aug 05, 2022 - Apr 30, 2028

Email vaultandveranda@gmail.com

Appointing Authority BOCC

Home Phone Home: (860) 548-6148

Address

9347 Glenashley Drive
Cornelius, NC 28031

□ **William Hughes**

2nd Term Jun 17, 2020 - Jul 16, 2026

Email 470@noemail.com

Address

1513 Russell Av
Charlotte, NC 28216

No Recruitment

Appointing Authority CITY COUNCIL

□ **Jonathan Kincheloe**

1st Term Aug 28, 2023 - Jul 16, 2027

Email johnkincheloe@ls3p.com

Home Phone : (704) 363-7624

No Recruitment

Appointing Authority CITY COUNCIL

□ **Emily G Makas**

1st Term Jul 01, 2022 - Jun 30, 2028

Email emakas@uncc.edu

Home Phone Mobile: (571) 594-7494

Address

3726 Ashford Leigh Court
Charlotte, NC 28269

No Recruitment

Appointing Authority MAYOR

□ **Melanie Reddrick**

1st Term Jul 17, 2024 - Jul 16, 2027

Email melanie.reddrick@littleonline.com

Home Phone : (704) 561-4586

Alternate Phone : (704) 942-5908

No Recruitment

Appointing Authority CITY COUNCIL

□ **Jason Tapp**

1st Term Sep 03, 2025 - Jul 31, 2028

Email jtapp168@gmail.com

Home Phone Home: (203) 907-9656

Address

12386 Swan Wings Plc
Huntersville, NC 28078

Appointing Authority BOCC

□ **Peter Wasmer, Aia**

1st Term Jul 17, 2025 - Jul 16, 2028

Email pwasmerarchitect@gmail.com

Home Phone : (704) 458-2613

No Recruitment

Appointing Authority MAYOR

□ **Vacancy**

Appointing Authority BOCC



Legislation Text

File #: 25-0672

Meeting Date: 12/16/2025

File Type: Appointments

Appointments- Central Piedmont Community College Board of Trustees

ACTION:

Nominations are needed on the Central Piedmont Community College Board of Trustees to fill one (1) unexpired term expiring June 30, 2028.

All nominees must be interviewed, per Board Policy.

Applications are attached, as well as recommendation statements.

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Nominations are needed on the above said board. Jimmy Dunn resigned.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

Central Piedmont Community College

Board of Trustees

Applicants At-A-Glance

One (1) Unexpired term expiring June 30, 2028

Name	District	Gender	Ethnicity
Labar, Janet	5	Female	Asian or Pacific Islander
Perera, Corinne	6	Female	Prefer Not to Answer
Spencer IV, Samuel	2	Male	Caucasian/Non-Hispanic

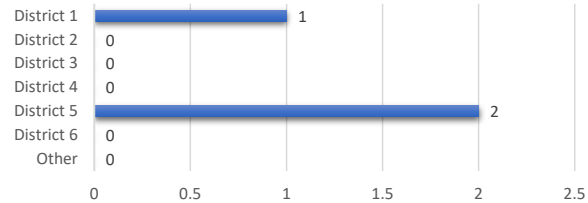
CENTRAL PIEDMONT COMMUNITY COLLEGE BOARD OF TRUSTEES DEMOGRAPHICS

Districts

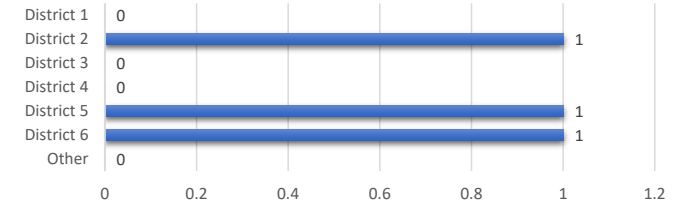
	Members	Applicants
District 1	1	0
District 2	0	1
District 3	0	0
District 4	0	0
District 5	2	1
District 6	0	1
Other	0	0
Total	3	3

BOCC Members Only

Members by District



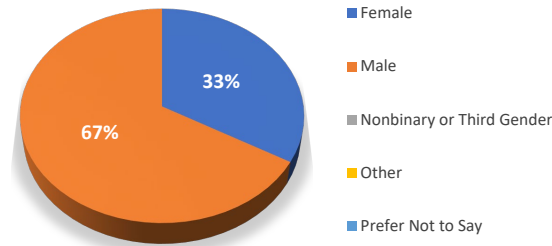
Applicants by District



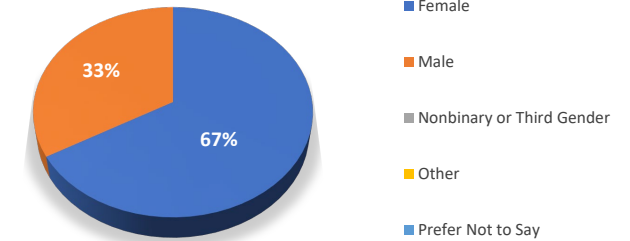
Gender

	Members	Applicants
Female	1	2
Male	2	1
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	3	3

Members by Gender



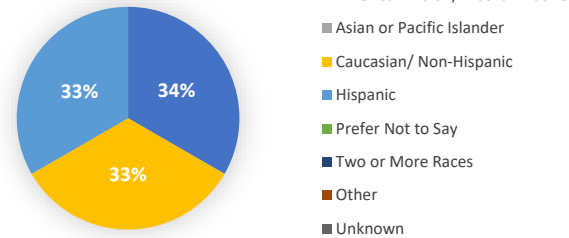
Applicants by Gender



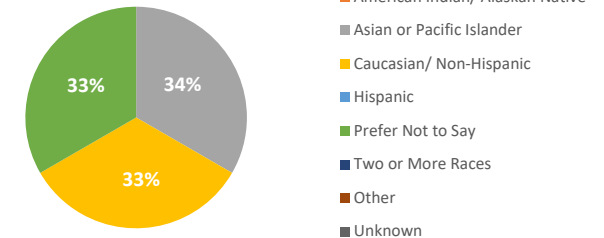
Ethnicity/Race

	Members	Applicants
African-American	1	0
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	1
Caucasian/ Non-Hispanic	1	1
Hispanic	1	0
Prefer Not to Say	0	1
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	3	3

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Recommendation Statements



December 4, 2025

Mecklenburg County Board of Commissioners
Government Center
600 East 4th Street
Charlotte, NC 28202

Dear Members of the Board of County Commissioners,

I am writing to express my enthusiastic support for the appointment of Janet LaBar to serve on the Central Piedmont Community College Board of Trustees.

As a prior Trustee serving the College from 2021-2024 appointed by former Governor Roy Cooper, Janet gained an exceptional understanding of Central Piedmont's mission and operations. Additionally in her role as a Trustee, she served on the Student Success and Academic Programs Committee, as well as the Nominating Committee. Given this experience, her return to Central Piedmont would bring institutional knowledge and continuity that would greatly benefit the Board and the College community.

For 20-plus years, Janet has led organizations and teams in developing strategies to help people and communities thrive. Throughout her career, she has demonstrated a commitment to increasing opportunities for others. Her professional background has enabled her to engage with those who share a desire for greater and more equitable outcomes in their community. In Charlotte-Mecklenburg and across the country, she's a trusted sounding board, critical thinker, and purposeful protagonist in and across nonprofit, business, government, education, entrepreneurial, and civic circles.

I encourage you to support Janet's application. Her previous service, passion for community, and institutional knowledge of the College make her an ideal candidate to serve once again on the Central Piedmont Community College Board of Trustees.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'John S. and James L. Knight Foundation'.

Charlotte Program Director
John S. and James L. Knight Foundation

December 5, 2025

Mecklenburg County Board of Commissioners
Government Center
600 East 4th Street
Charlotte, NC 28202

Dear Members of the Board of County Commissioners,

I am writing to offer enthusiastic support for the appointment of Janet LaBar to the Central Piedmont Community College Board of Trustees. Janet is a uniquely qualified leader whose professional background and demonstrated commitment perfectly align with Central Piedmont's strategic focus on elevating student success.

For more than 20 years, Janet has cultivated and led organizations and teams focused on developing strategies to help people and communities thrive. Her career demonstrates a clear passion for increasing opportunities and driving greater, more equitable outcomes across the Charlotte-Mecklenburg region and beyond. As a trusted critical thinker and purposeful protagonist, her influence spans crucial nonprofit, business, government, and educational circles.

What makes Janet the ideal choice is her recent and direct institutional knowledge. She previously served as a Trustee from 2021-2024, appointed by former Governor Roy Cooper. In this time, she gained a solid understanding of the College's operations and strategic direction. During this term, she was an active member of the Student Success and Academic Programs Committee and served on the Nominating Committee.

Her return would not only provide immediate institutional knowledge but also ensure valuable continuity in oversight, allowing the Board to maintain momentum and focus without a learning curve.

I strongly encourage you to support Janet's application. Her proven record of strategic leadership, combined with her current institutional knowledge of the College, makes her an outstanding candidate to serve once again on the Central Piedmont Community College Board of Trustees.

Thank you for your consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Dena R. Diorio". The signature is fluid and cursive, with the first name "Dena" being more prominent and the last name "Diorio" following in a similar style.

Dena R. Diorio



November 20, 2025

Mark Jerrell
Board Chair
Mecklenburg County Board of County Commissioners
c/o Madison Little
600 E. 4th Street
Charlotte, NC 28202

PO Box 35009
Charlotte, NC
28235
704-330-2722
cpcc.edu

Dear Chair Jerrell and Commissioners,

We are writing to request your consideration to appoint Ms. Janet LaBar to the Central Piedmont Community College Board of Trustees to complete the term vacated by Mr. Jim Dunn. We have discussed this request with Ms. LaBar, and she has confirmed her interest in and sincere desire to build upon her long-standing commitment to the college.

Ms. LaBar has been engaged with the college for many years. From 2021 to 2024, she served as a Trustee, providing sound counsel and strong governance oversight in her role, particularly as the college emerged from a post-pandemic environment. She has been a strong advocate for the college, considering how the college can better support workforce development for the Charlotte-Mecklenburg region, and ensuring the college remains integrated with the business community to understand their talent needs – both now and in the future.

Ms. LaBar also volunteered as a Ruth G. Shaw mentor through the college's mentorship program from 2020 to 2021. She dedicated her time and talent to our students, offering coaching, career guidance, and friendship to students nominated for the program. This program continues to prioritize student success thanks to mentors like Ms. LaBar.

In good faith, Ms. LaBar resigned from her role as a Trustee when she left her role as chief executive officer of the Charlotte Regional Business Alliance. She felt it was in the best interest of the college for another business leader to assume her role as a Trustee while she stepped away from the business world to tend to her family. She has recently stepped back into the business and philanthropic community in her new role as executive director of the Women's Impact Fund, a leading nonprofit organization with almost 500 members in Charlotte. The Fund has awarded \$8.5+ million in grants to more than 110 nonprofit organizations in Mecklenburg County.

Given her previous role at the Alliance, as well as her current role at the Women's Impact Fund, Ms. LaBar brings a unique perspective to the Trustee table. Through her



decades of local leadership in Charlotte and beyond, she understands the pivotal role of education and community impact, and the need to drive economic growth through bold visions and cross-industry initiatives. She also understands community colleges serve as the workforce engine of a growing region, the importance of stakeholder engagement, and the tangible outcomes of cultivating private-public partnerships to ensure the vitality of local communities.

PO Box 35009
Charlotte, NC
28235
704-330-2722
cpcc.edu

Aligned with Central Piedmont's commitment to expanding resources for students, including scholarships, career pathways and mentorship programs, Ms. LaBar's experience will ensure the college continues to evolve and expand our focus on student success. As you know, Central Piedmont serves as a beacon for innovation, education and training, community impact and visionary service. Ms. LaBar's regional expertise, business leadership and institutional knowledge will also be valuable assets as we continue to advance our multi-year strategic plan and enhance how we serve as a workforce development partner.

It is our desire that Ms. LaBar be appointed by the Mecklenburg Board of County Commission to serve as a member of the Board of Trustees of Central Piedmont. Her clear commitment to the college and passion for our mission are central to why we believe she is well positioned for this role.

We hope you will agree and appoint her to the college in this most significant capacity as a member of the Board of Trustees. We know that her service in fulfilling the term vacated by Mr. Dunn will allow a seasoned professional who understands higher education, workforce development and shared governance will allow for a seamless transition and continuity of the Board's strategic work.

Please let us know if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Caldwell Rose'.

Caldwell Rose
Chair, Board of Trustees

A handwritten signature in black ink, appearing to read 'Kandi W. Deitemeyer'.

Kandi W. Deitemeyer, Ed.D.
President

December 3, 2025

Mecklenburg County Board of Commissioners
Government Center
600 East 4th Street
Charlotte, NC 28202

Dear Members of the Board of County Commissioners,

I am writing in support of the appointment of Janet LaBar to the Central Piedmont Community College Board of Trustees. Janet is a uniquely qualified leader whose professional background and demonstrated commitment perfectly align with Central Piedmont's strategic focus on elevating student success.

For more than 20 years, Janet has cultivated and led organizations and teams focused on developing strategies to help people and communities thrive. Her career demonstrates a clear passion for increasing opportunities and driving greater, more equitable outcomes across the Charlotte-Mecklenburg region and beyond. As a trusted critical thinker and purposeful protagonist, her influence spans crucial nonprofit, business, government, and educational circles.

What makes Janet the ideal choice is her recent and direct institutional knowledge. She previously served as a Trustee from 2021-2024, appointed by former Governor Roy Cooper. In this time, she gained a solid understanding of the College's operations and strategic direction. During this term, she was an active member of the Student Success and Academic Programs Committee and served on the Nominating Committee.

Her return to the board would not only provide immediate institutional knowledge but also ensure valuable continuity in oversight, allowing the board to maintain momentum and focus without a learning curve.

I recommend Janet without reservation and encourage you to support her application. Her proven record of strategic leadership, combined with her current institutional knowledge of the college, makes her an outstanding candidate to serve once again on the Central Piedmont Community College Board of Trustees.

Thank you for your consideration.

Sincerely,



Laura Yates Clark



December 8, 2025

Mecklenburg County Board of Commissioners
Government Center
600 East 4th Street
Charlotte, NC 28202

Dear Members of the Board of County Commissioners,

I'm writing to share my enthusiastic support for appointing Janet LaBar to the Central Piedmont Community College Board of Trustees.

As a prior Trustee serving the College from 2021-2024, appointed by former Governor Roy Cooper, Janet gained an exceptional understanding of Central Piedmont's mission and operations. She also contributed meaningfully through her service on the Student Success and Academic Programs Committee and the Nominating Committee. With that background, bringing Janet back to the Board would add valuable continuity and insight that would benefit both the Trustees and the wider College community.

In my role as Board Chair of Women's Impact Fund where Janet currently serves as Executive Director, I have the privilege of working with her directly. I've seen up close how naturally she blends charm, strategic thinking, and genuine warmth. She's welcoming and inspiring in the way she leads and engages with the community, and her approach is always thoughtful and thorough. Her ability to lead with both clarity and compassion reinforces my confidence in her ability to serve with distinction.

For more than two decades, Janet has led teams and organizations focused on building stronger, more resilient communities. She's consistently worked to expand opportunities for others, and her career has allowed her to connect with people who care about creating more equitable outcomes. In Charlotte and across the country, Janet is known as a trusted sounding board, critical thinker, and someone who shows up with purpose in nonprofit, business, government, education, entrepreneurial, and civic spaces.

I encourage you to support Janet's application. Her prior service, commitment to community, and strong institutional knowledge make her an exceptional candidate to return to the Central Piedmont Community College Board of Trustees. Thank you for your consideration.

Sincerely,

Katie Susong, Board Chair 2024-2026

FOUNDERS

Mary Lou Babb
Claire Tate

BOARD OF DIRECTORS

Katie Susong, Chair
Katherine Bunn
Courtne Coble
Caitlin Donley
Tamika Eubanks Spurlock
Whitney Feld
Blanca Gonzalez
Alisa Govan
Liana Humphrey
Amy Hutch
Allyson James
Kalie Koivisto
Talia Moody
Kathleen O'Bannon
Lakisha Rios
Erika Ross
Rachel Sasser
Angela Scholl
Andrea K. Smith
Connie Thomas
Mary Ware

EXECUTIVE DIRECTOR

Janet LaBar

BOARD OF ADVISORS

Jeanette Sims, Chair
Judy Allison
Mary Lou Babb
Dianne Bailey
Robin Branstrom
Anne Essaye
Jill Flynn
Toni Freeman
Mary Gallivan
Nikki Jarrell
Joan Lorden
Elaine Lyerly
Deborah Majewski
Carolyn Meade
Lisa Miller
Arrington Mixon
Sonja Nichols
Patty Norman
Susan Patterson
Ellen Rankin
Sally Robinson
Ruth Shaw
Mattye Silverman
Claire Tate

Statement to Applicants

Which Boards would you like to apply for?

Central Piedmont Community College Board of Trustees: Submitted

Profile

Janet Kristine M Labar
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Janet LaBar, Janet Magno

janetlabar@icloud.com
Email Address

3415 Windsor Dr
Home Address

Charlotte NC 28209
City State Postal Code

Mobile: (602) 319-0681
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

6 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Asian or Pacific islander

Gender *

☒ Female

Ethnicity *

☒ Asian or Pacific Islander

Gender *

☒ Female

Interests & Experiences**Education**

BA, Communication Arts/Advertising, University of West Florida MBA, Marketing, University of Phoenix

Women's Impact Fund

Employer

Executive Director

Occupation

Business and civic experience

For 20+ years, I've led organizations and teams in developing strategies to help people and communities thrive. As a first-generation Filipino American, I've connected my lived experience with professional drive to help bring opportunity to others. My path has afforded me the chance to lead and contribute to improving metro areas through responsible, equitable economic growth. I've made a career of taking care of communities and the people and businesses in them. This work has enabled me to engage with others who share a desire for greater outcomes in their community. I'm a trusted sounding board, critical thinker, and purposeful protagonist in and across corporate, government, education, entrepreneurial, and civic circles. New in my role as Executive Director of Women's Impact Fund, I'm elated to continue leveraging my skills and my passion to strengthen communities through philanthropy.

Area of expertise and interests/skills

Strong interpersonal skills, intellectual curiosity, and determination have been foundational to my success as an intentional leader. - Leadership - Effective Communication - Strategic Planning - Critical Thinking - Project Management - Relationship Building + Development - Storytelling - Talent Development

Additional Comments

I'm inspired by my family, teams who dare greatly, and people and communities who seek to be their best selves.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

From 2021-2024, I had the honor of serving as a Board Trustee at Central Piedmont Community College, appointed by then Governor Roy Cooper. Early in my career, I worked at the Maricopa Community Colleges (Tempe, AZ) in the District office of workforce development. It was there that I learned how critical job training skills were to individuals re-entering the workforce, those seeking a better career, and employers in need of skilled talent. My experience in community colleges led me to a 20-year career in economic development and a commitment to helping others through opportunity. As a Trustee for Central Piedmont, I was reconnected to the integral role that a community college plays in ensuring a thriving community. In this capacity, I learned more about governance and fiduciary responsibilities and became further grounded in student success. There were countless experiences hearing from students the value of their learning, from faculty their commitment to exposing students to real-time industry best practices, and from staff their desire to support students beyond the curriculum. My interest in returning to serve is rooted in my passion for building community and championing pathways for those seeking better opportunity for themselves and their families.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

4

How did you learn of the vacancy? *

☒ Word of Mouth

[Janet_LaBar_Resume_2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Janet Kristine Magno LaBar

JANET LABAR

PURPOSEFUL, PERFORMANCE-DRIVEN LEADER

+1 602-319-0681

janetlabar@icloud.com

3415 Windsor Dr, Charlotte, NC 28209

janetlabar.my.canva.site/jl

https://www.linkedin.com/in/janetlabar/

PROFILE

Executive with two decades-plus of experience creating and leading strategies to help communities and organizations thrive. Strong interpersonal skills, intellectual curiosity, and determination have been foundational to my success as an intentional leader. I'm inspired by my family, teams who dare greatly, and people and communities who seek to be their best selves.

SKILLS

- Leadership
- Effective Communication
- Strategic Planning
- Critical Thinking
- Project Management
- Relationship Building + Development
- Storytelling
- Talent Development

WORK EXPERIENCE

WOMEN'S IMPACT FUND

Executive Director | June 2025 - Present

Influential collective giving circle and leader in trust-based philanthropy with more than 500 members. WIF has proudly invested more than \$8.5 million in grants and awards to nonprofits serving Charlotte-Mecklenburg.

- Guiding one of the nation's most respected, women-led philanthropic organizations into its next phase of growth and impact by collaborating with the Board, Advisors, members, and community partners.

CHARLOTTE REGIONAL BUSINESS ALLIANCE

President and CEO | April 2019 - May 2024

Voice of business and regional economic development organization serving Charlotte and 14 counties across North and South Carolina. I was the first woman and first woman of color to lead CLT Alliance—successor to the merger of the Charlotte Regional Partnership and Charlotte Chamber of Commerce, a charter member of the U.S. Chamber of Commerce.

- Led through transformation—developed and executed community-specific strategies among macro and micro shocks and organized multiple stakeholder interests to best position the organization in effectively serving the region.
- Promoted strong economic growth—amplified nearly 400 announcements, 37,000+ jobs and \$15 billion in capital investment from companies expanding and relocating.
- Increased regional competitiveness—advocated for and supported legislation and policies promoting equitable economic growth including Medicaid expansion, pre-trial integrity act, broadband funding, job training, transportation, and childcare.
- Delivered returns to the community—on average, for every \$1 invested in the CLT Alliance, at least \$37 of income was generated in the Charlotte Region (2019-2023).
- Built a winning reputation—received two-time recognition as country's No. 3 best-in-class regional economic development organization.
- Developed a more sustainable revenue model, shifting from membership to mission—achieved two consecutive years of record new revenue totaling \$2.2 million, an 80% investor retention rate, and five consecutive years of clean audits. Oversaw \$10 million budget.

GREATER PORTLAND INC

President and CEO | June 2014 - April 2019

Regional economic development organization serving the Portland-Vancouver metropolitan. A true public-private partnership, GPI works to advance economic growth and prosperity for all through the recruitment of new investment and jobs. I joined GPI as its second CEO in three years and brought stability and credibility by establishing the organization as a go-to resource for the region.

- Led team in assisting companies expand and relocate to the region, resulting in 2,800+ jobs and nearly \$153 million in capital investment. On average, every dollar of GPI's operating budget yielded \$24 of income in the region (2015-2018).
- Optimized \$1.5 million budget to augment GPI's capabilities (site location, market connectivity, competitive benchmarking), providing clients and communities with a turnkey, highly sophisticated and professional experience.
- Directed planning process for five-year comprehensive economic development strategy rooted in equity, and secured \$225,000 in multi-year funding from U.S. Economic Development Administration.

GREATER PHOENIX ECONOMIC COUNCIL

Chief Performance Officer | September 2004 - June 2014

Globally recognized as a top economic development organization, working to attract and grow quality businesses and advocate for the competitiveness of Greater Phoenix. In my tenure at one of the nation's longest-standing regional economic development partnerships, I excelled in several key positions leading to my ascent as second in command.

- Supervised \$5 million budget and annual planning process, and evaluated program effectiveness, outcomes, and resource allocation.
- Co-created strategic engagement program for investors, bolstering investor retention and resource development efforts.
- Ensured accountability and governance by upholding organization's bylaws.
- Provided direct, multi-faceted support to Chief Executive Officer and Chairman of the Board.

PROFESSIONAL HIGHLIGHTS

- Led three successful bond campaigns resulting in more than \$2.9 billion for schools, housing, neighborhoods, streets, and transportation in Charlotte.
- Played key leadership role in retention of the ACC in North Carolina and attraction of its headquarters to Charlotte.
- Partnered with Carolina Panthers and Charlotte Hornets to showcase business and foreign direct investment opportunities during international games in London and Paris.
- Directed Greater Portland's regional submission for Amazon HQ2, which included sites from four jurisdictions and a multi-site distributed campus model, presented by GPI and AECOM.
- Co-authored business plan for Oregon Manufacturing Innovation Center, helping to secure \$7.5 million in state funding to establish a transformative R&D and workforce development center addressing manufacturing challenges through applied research and advanced technical training.
- Jointly developed GPEC's *Convening the Community* series, elevating awareness of Arizona's economic competitiveness to drive job creation and revenue-generation for the state. Recognized as a best practice by International Economic Development Council, the series catalyzed successful passage of Senate Bill 1403, the Arizona Renewable Energy Tax Incentive Program (see p. 23 of Transforming Economic Development, MIT, August 2013).

SELECTED ACHIEVEMENTS

- Honored by Charlotte Hornets as Social Justice Power Forward, January 2024.
- Delivered commencement keynote to Wingate University graduate students, May 2023.
- Named to Charlotte Business Journal's inaugural Power 100 (2022).
- Recognized four consecutive years on Business North Carolina's Power List (2021, 2022, 2023, 2024).
- Featured on the cover and alongside five other moms in "Juggling Act", SouthPark Magazine, May 2021.

EDUCATION

MBA, Marketing
University of Phoenix | 2005

BA, Communication Arts / Advertising
University of West Florida | 1999

Certificate, Managing happiness
HarvardX Online | 2005

AFFILIATIONS + VOLUNTEERING

Central Piedmont Community College
Board Trustee, 2021-24

Centralina
Member, Advancing the Plan Committee, 2022-24

Charlotte Center City Partners
Board Member, 2019-24

Charlotte-Mecklenburg Schools
Registered Volunteer

Charlotte Soccer Academy
Team Manager, Charlotte SA Blue ECNL RL G10

Charlotte Sports Foundation
Board Member, 2019-24

Federal Reserve Bank of Richmond
Member, Industry Roundtable, 2021-24

International Women's Forum Carolinas
Member, 2020-23

South Carolina Metro Chamber Coalition
Market Lead, 2020-24

Southern Communities Initiative
Former Market Lead

U.S. Chamber of Commerce
Committee of 100, 2021-24

Statement to Applicants

Which Boards would you like to apply for?

Central Piedmont Community College Board of Trustees: Submitted

Profile

Corinne J Perera
First Name Middle Initial Last Name

corinnejacquelineperera@gmail.com
Email Address

17106 Sand Bank Rd
Home Address

Charlotte NC 28278
City State Postal Code

Mobile: (734) 881-8424
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

3 years 4 months

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Prefer not to Answer

Gender *

☒ Female

Interests & Experiences

Education

PhD in Educational Leadership MBA in IT Management BA (Hons) Music

Clover School District

Employer

Part time Substitute
Teacher

Occupation

Business and civic experience

I bring a strong record of leadership in both business and civic settings, combining strategic management expertise with a commitment to community impact. My background includes senior academic and administrative roles where I oversaw program development, corporate training initiatives, and cross-sector collaborations. In the civic arena, I have contributed to community education, workforce development, and inclusive learning programs that strengthen local engagement. With a Ph.D. in Educational Leadership and an MBA in IT Management, I bridge corporate strategy with civic responsibility, driving initiatives that foster innovation, economic growth, and sustainable community partnerships.

Area of expertise and interests/skills

I bring multidisciplinary expertise in educational leadership, business management, and community engagement, supported by a Ph.D. in Educational Leadership and an MBA in IT Management. My skills span curriculum development, corporate training, research, program management, and digital transformation. I am deeply interested in advancing lifelong learning, workforce development, and innovative, inclusive solutions that bridge academia, business, and civic needs.

Additional Comments

I am eager to contribute my multidisciplinary background in leadership, education, and business to an organization that values innovation, collaboration, and community impact. My diverse experience—spanning academic administration, corporate training, program development, and civic engagement—equips me with a unique ability to bridge organizational goals with workforce and community needs. I thrive in roles that require strategic vision, strong communication, and relationship-building skills, and I am committed to delivering results that create lasting value for both the organization and the community it serves.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on these Boards because they align closely with both my professional expertise and my commitment to community service. With a background in educational leadership, business management, and community engagement, I understand the importance of advocating for quality care, accessible education, and policies that improve the lives of diverse populations. Serving on the Adult Care Home and Nursing Home Community Advisory Committees would allow me to support vulnerable residents and ensure their voices are heard, while contributing to the Central Piedmont Community College Board of Trustees offers an opportunity to strengthen workforce development and lifelong learning pathways. I am dedicated to advancing initiatives that promote dignity, equity, and sustainable growth within our community.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

The following are the number of hours per month that I can commit to, depending on each specific Board: 1. Adult Care Home & Nursing Home Community Advisory Committees: 8–12 hours per month. 2. Central Piedmont Community College Board of Trustees: 10–15 hours per month. 3. Nursing Home Community Advisory Committee about 8–12 hours per month.

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Board_Application_Resume__Corinne_Perera_.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Corinne Jacqueline Perera

Corinne Jacqueline Perera, Ph.D.,

MBA, BA (Hons)

Charlotte, NC 28278 | (734) 881-8424 | corinnejacquelineperera@gmail.com

Summary

Multidisciplinary leader with expertise in educational leadership, business management, and community engagement. Committed to advancing lifelong learning, workforce development, and quality care for elderly and vulnerable populations. Skilled in strategic planning, program development, and building partnerships that connect organizational goals with community needs.

Key Skills

Educational & Organizational Leadership | Community Advocacy & Civic Engagement | Workforce Development & Corporate Training | Program & Curriculum Development | Cross-Sector Collaboration | Elderly Care & Resident Advocacy

Relevant Experience

Content Editor & Proofreader (Freelance/Remote) | 2018 - Present

- Edit and proofread academic manuscripts and books.
- Support researchers and educators in publishing impactful work internationally.

Distinguished Professor, Shangrao Normal University (Remote) | 2020 - 2025

- Provide research leadership, mentoring, and advocacy for inclusive and community-based learning.
- Contribute to global scholarship with focus on lifelong learning and workforce readiness.

Program Facilitator, UNHCR & HELP University | 2006 - 2008

- Coordinated community education programs for displaced populations.
- Advocated for vulnerable learners and strengthened educational outreach.

Education

Ph.D. in Educational Leadership – University of Malaya, Malaysia

MBA in IT Management – Multimedia University, Malaysia

BA (Hons) in Music – United Kingdom

Civic Engagement

Active advocate for quality care in adult/nursing home settings and champion for lifelong learning through higher education governance.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Central Piedmont Community College Board of Trustees: Submitted

Samuel

First Name

R

Middle Initial

Spencer Iv

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Sam

spencer@choosesam.com

Email Address

1917 Grier Ave

Home Address

Charlotte

City

NC

State

28216

Postal Code

Mobile: (704) 902-5984

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

30 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Bachelor of Arts, Political Science, Davidson College HS, AP, IB Diplomas, North Mecklenburg High School

Sandy Hook Promise

Employer

Director, Communications

Occupation

Business and civic experience

Career: Communications Director, Congresswoman Alma S. Adams, Ph.D., 2020- Senior Advisor/Campaign Manager, Alma Adams for Congress, 2016-2020 Marketing, Sales, and Communications Lead, Cloverhound, 2018-2020 Political Consultant, Self-Employed, 2008-2020 Tutor and Classroom Lead, Davidson Center for Learning, 2010-2014 Promotions Manager, Movies at Birkdale, 2009-2011 Assistant Database Manager, Biden for President, 2007-2008 Civic Roles: Chair, Charlotte Mecklenburg Planning Commission, 2019-2021 (Member 2016-2022) Member, Bechtler Museum of Modern Art Board of Trustees, 2021-President, Young Democrats of North Carolina, 2011-2014 SES Instructor, MLK Middle, 2010-2011 Member, Citizens Transit Advisory Group, 2009-2011 Tutor and Classroom Lead, Ada Jenkins Center, 2003-2005

Area of expertise and interests/skills

Planning, Design, and Development; Affordable Housing; Government Relations; Information Technology; Energy and Environment; International Relations; German Language; Web Design & Programming; Email Marketing; Graphic Design; Social Media; K-12 and Higher Education

Additional Comments

I live in County Commission District 2 - the most powerful district - and there are often no District 2 representatives on these boards.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Chair, Charlotte Mecklenburg Planning Commission, 2019-2021 (Member 2016-2022)
Member, Citizens Transit Advisory Group, 2009-2011 Member, Bechtler Museum of Modern Art Board, 2021-Present

Why are you interested in serving on the board(s) to which you are applying?

I am a longtime public servant who brings a broad range of policy and political expertise. I am deeply invested in our community, and have served as president or chair of local and statewide organizations. My greatest asset is my ability to listen to anyone, treat them with dignity, and bring numerous diverse viewpoints and lived experiences together to forge consensus. I am known on local boards and commissions for coming fully prepared, for reading all of our briefing materials, and conducting meetings quickly and efficiently. Most importantly, I've made a difference. During my time on Planning Commission, I pushed developers to warm up to building more affordable housing. Now, it's a staple of new developments in Charlotte. I was also heavily involved with the creation, writing, editing, and eventual passage of the Charlotte Future 2040 Comprehensive Plan, the most progressive policy document in Charlotte history. I have a special interest in education and learning, and I bring years of federal policy experience to the issue. You can read my most recent piece on education issues in the Boston Globe here:
<https://www.bostonglobe.com/2021/09/30/opinion/inequities-hbcu-funding/>

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

As many as required; I typically spent 20-40 hours a month on Planning Commission work.

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Sam Spencer Resume 2022.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Samuel Reid Spencer IV

Board Specific Questions

SAM SPENCER

spencer@choosesam.com · 704.902.5984

[linkedin.com/in/choosesam/](https://www.linkedin.com/in/choosesam/) · [facebook.com/choosesam](https://www.facebook.com/choosesam)

Communications and policy expert with coast-to-coast experience at the local, state, and federal level. Political fundraiser with expertise in social media and email marketing. Community leader with experience in urban planning, zoning, social mobility, public education, and affordable housing.

EXPERIENCE

JANUARY 2020 – PRESENT

COMMUNICATIONS DIRECTOR, OFFICE OF REP. ALMA S. ADAMS, PH.D.

Led soup to nuts press operation including press and media relations, A/V, social media, speechwriting, and email. Supervised fellows and interns. Managed Zoom and Cisco platforms for the office and led all virtual events. Served concurrently as Deputy Chief of Staff.

NOVEMBER 2018 – JANUARY 2020

MARKETING, COMMS., & HUMAN RELATIONS LEAD, CLOVERHOUND

Wrote the first hiring manual for the company and doubled its staff. Won its first Charlotte Business Journal "Best Places to Work" award, and first industry awards for individual employees. Generated unprecedented coverage of the company's successes in print, digital, and broadcast media. Led a SaaS sales team that increased recurring revenue by 400%.

JANUARY 2016 – 2020

CAMPAIGN MANAGER & SENIOR ADVISOR, ALMA ADAMS FOR CONGRESS

Supervised staff, volunteers, and consultant team on a million-dollar primary campaign. Won a competitive primary after redistricting removed the Congresswoman's strongest areas of support. Continued as part-time manager for subsequent general election and primary campaigns after 2016. Grew the annual "Mad Hatter" event to over 500 people and a six-figure gross pre-pandemic.

JANUARY 2008 – JANUARY 2020

POLITICAL CONSULTANT, SELF-EMPLOYED

Part of teams that raised a combined \$8 million for candidates; personally raised over \$1.5 million via email marketing and events. Responsibilities varied from client to client but generally included fundraising, strategy, digital marketing, direct mail, communications, and media relations. Clients included successful campaigns for US Congress, Florida Senate, North Carolina House, Charlotte-Mecklenburg District Attorney, Mayor of Charlotte, Charlotte City Council.

FEBRUARY 2015 – DECEMBER 2015

NATL. DIGITAL PROGRAM MANAGER, LEADERSHIP FOR EDUCATIONAL EQUITY

Digital consultant on 40+ campaigns across the United States. Responsible for social media, email marketing and fundraising, website development, and paid engagement for member campaigns. Created digital training deck for staff and members.

AUGUST 2014 – DECEMBER 2014

COMMUNICATIONS DIRECTOR, MOWRER FOR IOWA

Developed a 39-county communications, press, and event strategy for a Red to Blue congressional race.

JANUARY 2014 – AUGUST 2014

DIGITAL DIRECTOR, HANABUSA FOR HAWAII

Replaced an entire digital consultant team. Built an e-mail program for the campaign that raised \$103,000 in five months. Managed social media platforms, including ad buys. Designed postcards and managed our postcard program. Maintained NGP database of over 100,000 donors and oversaw correspondence with donors and supporters.

2010 – 2014

TUTOR & CLASSROOM LEAD, DAVIDSON CENTER FOR LEARNING

2011, 2012-2013

EXECUTIVE DIRECTOR, MECKLENBURG COUNTY DEMOCRATIC PARTY

2008

CAMPAIGN MANAGER, DAVY LOWMAN FOR NC HOUSE

2008

POLITICAL DIRECTOR/SCHEDULER, JIM NEAL FOR U.S. SENATE

2007 – 2008

ASST. DATABASE DIRECTOR, BIDEN FOR PRESIDENT, INC.

EDUCATION

MAY 2010

BACHELOR OF ARTS IN POLITICAL SCIENCE, DAVIDSON COLLEGE

COMMUNITY LEADERSHIP

- Board of Trustees, Bechtler Museum of Modern Art, **2021-**
- Chair, Charlotte Mecklenburg Planning Commission, **2019-2021** (Member, **2015-2022**)
- President, Young Democrats of North Carolina, **2011-2014**
- Founding Member, YWCA Central Carolinas 1902 Society, **2011-**
- Member, Citizens Transit Advisory Group (Charlotte Area Transit System – CATS), **2009-2011**

Central Piedmont Community College Board of Trustees

Board Details

Established by State Statute, the Board of Trustees is a corporate body with powers to acquire, hold, and transfer real and personal property, to enter into contracts, to institute and defend legal actions and suits, and to exercise such other rights and privileges as may be necessary for the management and administration of the institution in accordance with the provisions and purposes as stated in the General Statutes. Trustees are responsible for keeping elected officials informed of the implications of legislative actions that may have a bearing on the college.

Appointments are made for four-year terms. Members are appointed by the County Commission, Board of Education and the Governor.

Overview

- **Size** 12 Seats
- **Term Length** 4 Years
- **Term Limit** 2 Terms

Contact

- **Name** Genie Weekley
- **Phone** (704) 330-6096

Additional

Qualifications

Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

Advisory Board Details

Appointments are made for four-year terms. Members are appointed by the County Commission, Board of Education, and the Governor.

Meeting Dates/Times

Twice Every Other Month - Wednesday at 8:00 a.m.

Meeting Location

Disher Building - Dowd Ballroom - 3rd Floor 1300 E 4th Street Charlotte, NC 28202

Time Commitment

12 hours annually

Stipend

No

Special Notes**Job Description**

Central Piedmont Community College Board of Trustees

Board Roster

Alison M Summerville

Partial Term Jul 06, 2023 - Jun 30, 2026

Email alison.summerville@ally.com

Home Phone Mobile: (704) 293-7689

Alternate Phone Business: (704) 444-4831

Address

2627 Sherwood Avenue
Charlotte, NC 28207

Appointing Authority BOCC

Category BOCC

Gabriel J Esparza

1st Term Oct 19, 2021 - Jun 30, 2027

Email gabe_esparza@yahoo.com

Home Phone Mobile: (347) 749-3069

Alternate Phone Home: (347) 749-3069

Address

1426 Lilac Rd.
Charlotte, NC 28209

Appointing Authority BOCC

Category BOCC

Khalif Rhodes

2nd Term Jul 01, 2021 - Jun 30, 2029

Email khalif.rhodes@rhodesfirm.com

Home Phone Home: (704) 891-2494

Alternate Phone Home: (678) 823-1228

Address

6031 Graburns Ford Dr.
Charlotte, NC 28269

Appointing Authority BOCC

Category BOCC

Chris Paterson

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority GOV

Category GOV

□

Bradford Muller

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority GOV

Category GOV

□

Bert Scott

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority GOV

Category GOV

□

Arrington Mixon

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority NC HOUSE

Category NC HOUSE

□

Weston Address

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority BOE

Category BOE

□

Patricia Rodgers

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority GOV

Category GOV

□

Caldwell R Rose

1st Term N/A - N/A

No Recruitment

Appointing Authority BOE

Category BOE

□

Lucia Z Griffith

1st Term N/A - N/A

Home Phone :

No Recruitment

Appointing Authority BOE

Category BOE

□

Vacancy

Appointing Authority BOCC

Category BOCC



Legislation Text

File #: 25-0673

Meeting Date: 12/16/2025

File Type: Appointments

Appointment- Agricultural Advisory Board

ACTION:

Nominations/Appointments are needed on the Agricultural Advisory Board to fill four (4) slots.

Applications are attached, as well as, a recommendation statement.

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Appointments are needed on the above said board.

The Agricultural Advisory Board was established as part of the Voluntary and Enhanced Voluntary Agricultural District (VAD) Ordinance. This Board serves to approve applications of farms into the Voluntary and Enhanced Voluntary Agricultural District (EVAD) Program. They will also conduct public hearings on proposed condemnation of VAD and EVAD-enrolled parcels by State or local public agency or governmental units, work to increase the visibility and voice of the agricultural community in Mecklenburg County and take on additional duties as assigned by the Board of County Commissioners.

NCGS Article 61 §106-739(b): "The members of the agricultural advisory board shall be chosen to provide the broadest possible representation of the geographical regions of the local government and to represent, to the extent possible, all segments of agricultural production existing within the local government. A majority of the members of the agricultural advisory board shall be actively engaged in agriculture."

The board is made of 11 members:

- 4 by the Mecklenburg County Board of County Commissioners
- 1 by the City of Charlotte City Council
- 1 by the Town of Cornelius
- 1 by the Town of Davidson

- 1 by the Town of Huntersville
- 1 by the Town of Matthews
- 1 by the Town of Mint Hill
- 1 by the Town of Pineville

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

Agricultural Advisory Board

Applicants At-A-Glance

Four (4) Terms

Name	District	Gender	Ethnicity
Baez, Eliseo P.	3	Male	Hispanic/African American
Donovan, Michael	1	Male	Caucasian/Non-Hispanic
Jzar, Cherie	1	Female	African American
Lurz, Susan	1	Female	Caucasian/Non-Hispanic
Newman, Connor	3	Male	Caucasian/Non-Hispanic

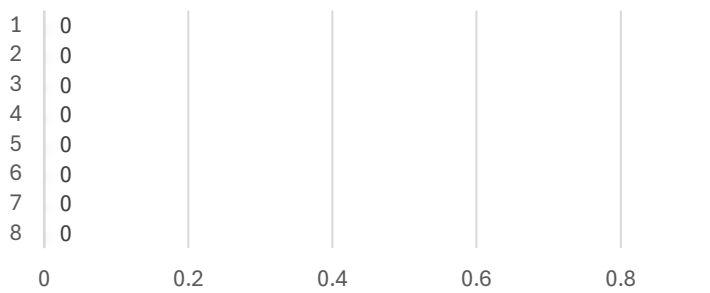
Note: The initial terms of the board will be staggered. One member will receive a one-year term, four members will receive two-year terms, and the remaining six members will receive three-year terms.

AGRICULTURAL ADVISORY BOARD DEMOGRAPHICS

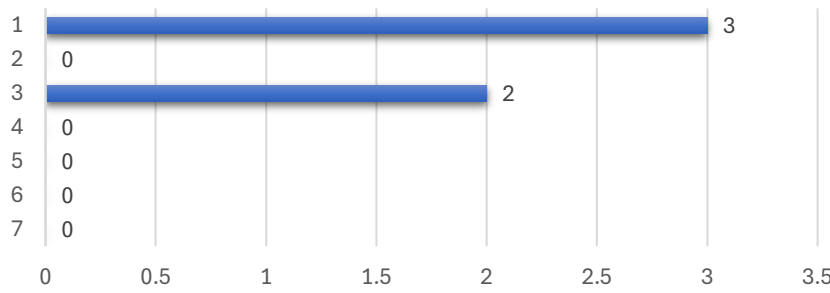
Districts

	Members	Applicants
District 1	0	3
District 2	0	0
District 3	0	2
District 4	0	0
District 5	0	0
District 6	0	0
Other	0	0
Total	0	5

Members by District



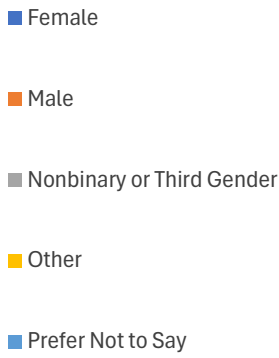
Applicants by District



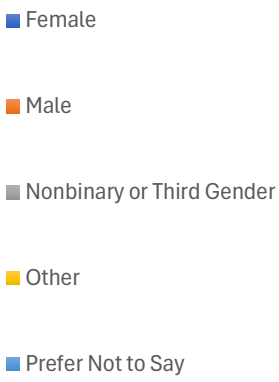
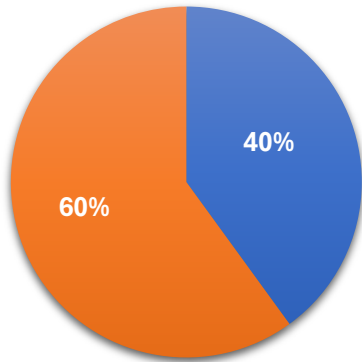
Gender

	Members	Applicants
Female	0	2
Male	0	3
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	0	5

Members by Gender



Applicants by Gender



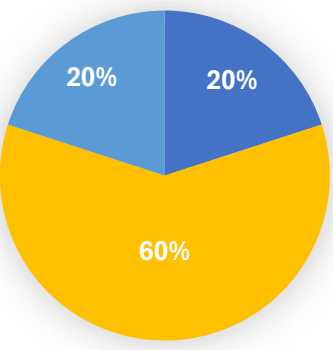
Ethnicity/Race

	Members	Applicants
African-American	0	1
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	0	3
Hispanic	0	1
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	0	5

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Recommendation Statement

Little, Madison S.

From: Reed, Kathleen
Sent: Tuesday, December 9, 2025 2:40 PM
To: Little, Madison S.
Cc: Stanforth, Erin
Subject: AAB recommendations

Hi Madison,

The newly established Agricultural Advisory Board (AAB) should represent, to the extent possible, all sectors of agriculture present in Mecklenburg County. As a reminder, a primary function of the AAB will be to approve/deny applications to the [Voluntary & Enhanced Voluntary Agriculture District](#). All five of the applicants are extremely qualified to sit on the AAB and our team would not hesitate to have any of them as part of the advisory board. We hope whichever candidate is not appointed will have the opportunity to serve in the future.

With that understanding, we believe the following candidates collectively showcase the diversity of agriculture in the County:

- Cherie Jzar (District 1)
- Connor Newman (District 3)
- Eliseo Pascual Baez (District 3)
- Michael Donovan (District 1)

All applicants have farms located in the northern half of the County. This is to be expected, as the largest percentage of our remaining agriculture is in northern Mecklenburg County. To ensure all areas of the County are represented on the Board, each Town and the City of Charlotte can select someone to sit on the Board. Mint Hill, Matthews and Pineville all have seats held on the AAB, helping to ensure that other areas of the County are represented within this space.

Let us know if you need anything else. Thanks, Madison.

Best,
Kathleen



Kathleen Reed
Sustainability & Resiliency Consultant
County Manager's Office
Mecklenburg County Government

MeckNC.Gov



Statement to Applicants

Which Boards would you like to apply for?

Agricultural Advisory Board : Submitted

Profile

Eliseo Pascual Baez
First Name Last Name

info@pascualesfarm.com
Email Address

11237 Plaza Rd. Extension
Home Address

Charlotte NC 28215
City State Postal Code

Mobile: (704) 713-9346
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

10 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ African American
☒ Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Agriculture, Economics

Self-employed

Employer

Farmer

Occupation

Business and civic experience

Reino Company, LLC, owner -13 years of operations in Real Estate, General Contracting, Financial Consulting, Farm Operator- Present Self Help Federal Credit Union- 5 years Commercial Loan Officer Bethesda Health Center/Word Reach, Inc- 3 years Executive Director Mi Casa Realty, Inc- 2 years. Administrative Assistant and Real Estate Agent

Area of expertise and interests/skills

Farming, Real Estate, General Contracting, Lending.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

To advocate for the implementation of policies to incentivize the creation and development of urban farming in the county.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

4-5 hours

How did you learn of the vacancy? *

☒ NotifyMe Email

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Agricultural Advisory Board

Are you currently engaged in agriculture in Mecklenburg County, as defined in NCGS §106 581.1*?

☒ Yes ☐ No

Question applies to Agricultural Advisory Board

If yes, what farming activities do you take part in? Check all that apply.

- ☒ Fruits
- ☒ Vegetables
- ☒ Poultry
- ☒ Small Ruminants
- ☒ Agritourism

Question applies to Agricultural Advisory Board

If you do not own or operate a farm or otherwise engage in agriculture in Mecklenburg County, are you currently engaged in other aspects of the Mecklenburg County food/agricultural system? Select N/A if you answered yes to the first question. *

☒ N/A

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Eliseo Pascual Baez

Statement to Applicants**Which Boards would you like to apply for?**

Agricultural Advisory Board : Submitted

Profile

Michael

First Name

Donovan

Last Name

michaeldonovan15@yahoo.com

Email Address

15205 ramah church rd

Home Address

huntersville

City

NC

State

28078

Postal Code

Mobile: (704) 517-7321

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

3 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Male

Interests & Experiences**Education**

St Johns Jesuit HS Toldeo Ohio. Kenyon College Gambier Ohio. Montreat College - Masters Business Admin. University of Pennsylvania - Executive Education with focus on Negotiation. 2 time All american soccer player in college and was Student-Athlete of the Year in Senior year.

Michael Donovan

Autism 360

Employer

Owner

Occupation

Business and civic experience

Long track record of success in Enterprise Sales, delivering global solutions to Fortune 500 companies for their marketing technology, data and media needs. My wife and I founded www.autism-360.com in 2020 and I went full time into autism services in 2022. We currently have over 200 employees and expect to be over 300 employees by year-end as we add two additional clinic locations in Gastonia and Huntersville. Please see my LinkedIn profile: <https://www.linkedin.com/in/donovanm/>

Area of expertise and interests/skills

Team-building. Negotiation. Sales. Human Services/Autism. Marketing. Data management. Recruiting. Farming. Livestock management. Equine showing (dressage) and sales of young colts/fillies. Community engagement.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

My wife and I made a large commitment to Mecklenburg County in 2022 when we purchased our farm. Since then, we have put thousands of hours of efforts into planting 150 trees, veggies, fruits, as well as raising over 100 livestock/horses/small animals. We would love to pass on a legacy of farming and healthy living to our children and we recognize how hard it is to develop, protect and bequeath sustainable environments similar to what we have created. We look forward to learning from our neighbors and fellow farmers, with the support of Meck County, during our interactions with this board, as well as how we can use our resources to be integral educational partners in the CLT and Huntersville communities.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Kathleen Reed sent a proactive email to us.

Michael Donovan

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Agricultural Advisory Board

Are you currently engaged in agriculture in Mecklenburg County, as defined in NCGS §106 581.1*?

☒ Yes ☐ No

Question applies to Agricultural Advisory Board

If yes, what farming activities do you take part in? Check all that apply.

- ☒ Fruits
- ☒ Vegetables
- ☒ Flowers
- ☒ Ornamental Plants
- ☒ Trees and Timber
- ☒ Horses
- ☒ Poultry
- ☒ Small Ruminants
- ☒ Pigs

Question applies to Agricultural Advisory Board

If other, please explain.

I am on the owner of Five Filly Farm (www.fivefillyfarm.com) in Huntersville. Our farm is at the corner of Ramah Church Rd and Hwy 73/Sam Furr. We currently own over 35 acres that are in the farmstead exemption. We have over 20 large, raised beds for fruits and vegetables, 3 greenhouses, and recently planted over 50 fruit trees that we anticipate maturing in the coming years. We have figs, peaches, and persimmons and more among those fruit trees. In addition, we breed horses and have 24 total horses, 11 of which are pregnant and due to deliver next spring. My wife and I have 5 girls and our goal is to live more sustainably and organically as much as possible. We do not currently sell our farm-produced goods in any retail environment. We also have chickens, goats, llamas, pigs, guineas, ducks and are soon adding turkeys.

Question applies to Agricultural Advisory Board

If you do not own or operate a farm or otherwise engage in agriculture in Mecklenburg County, are you currently engaged in other aspects of the Mecklenburg County food/agricultural system? Select N/A if you answered yes to the first question. *

☒ N/A

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Michael Donovan

Michael Donovan

Statement to Applicants

Which Boards would you like to apply for?

Agricultural Advisory Board : Submitted

Profile

Cherie Jzar
First Name Last Name

cheriej@deeprootscpsfarm.com
Email Address

2401 Primm Road
Home Address

Charlotte NC 28216
City State Postal Code

Mobile: (704) 287-7774
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

22 years and 11 months

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

Masters Degree in Urban Studies

Deep Roots CPS Farm

Employer

Farmer/Entrepreneur

Occupation

Business and civic experience

As co-founder and co-owner of Deep Roots CPS Farm, I have built a thriving multi-site urban agriculture enterprise dedicated to expanding food access, strengthening local food systems, and supporting the next generation of farmers. My experience spans from production and business management to community engagement, youth programming, and value-added enterprise development. I have also led and served in multiple civic and professional capacities, including work with the Gaston County School Farm-to-School Program, the Mecklenburg County Farm Service Agency Advisory Committee, and the Deep Roots Grower's Network, which connects and empowers small farmers throughout the Charlotte region. My civic involvement extends to health equity initiatives, DEI leadership, and partnerships that bridge agriculture, community development, and public policy.

Area of expertise and interests/skills

My expertise lies in land use, urban and regenerative agriculture, farm business development, and community food systems planning. I have practical and strategic experience in: Sustainable and organic production systems (vegetables, herbs, mushrooms, poultry, and value-added products) Agritourism, farmer training, and public education on food sovereignty My interests center on advancing policies that support small and mid-scale farms, equitable land access, soil health, and local food infrastructure. I'm deeply committed to ensuring that Mecklenburg County's agricultural future is inclusive, sustainable, and economically viable.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Mecklenburg County Agriculture Advisory Committee because I believe that the future of our region's food system depends on collaboration between farmers, policymakers, and community leaders. As a first-generation farmer and owner of Deep Roots CPS Farm, I've witnessed both the opportunities and the challenges facing local producers, from land access and infrastructure needs to equitable market development and farmer education. Serving on this board would allow me to bring the perspective of urban and small-scale growers to the table and help shape policies that support a resilient, inclusive agricultural economy. I am passionate about advancing sustainable farming practices, promoting food access, and ensuring that Mecklenburg County's agricultural strategy reflects the diversity and innovation of its growers. My goal is to help create an environment where farming thrives not only as an economic driver, but as a cornerstone of community well-being.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

5

Cherie Jzar

How did you learn of the vacancy? *

☒ NotifyMe Email

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Agricultural Advisory Board

Are you currently engaged in agriculture in Mecklenburg County, as defined in NCGS §106 581.1*?

☒ Yes ☐ No

Question applies to Agricultural Advisory Board

If yes, what farming activities do you take part in? Check all that apply.

- ☒ Fruits
☒ Vegetables
☒ Flowers
☒ Poultry
☒ Agritourism

Question applies to Agricultural Advisory Board

If you do not own or operate a farm or otherwise engage in agriculture in Mecklenburg County, are you currently engaged in other aspects of the Mecklenburg County food/agricultural system? Select N/A if you answered yes to the first question. *

☒ N/A

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Cherie Jzar

Statement to Applicants

Which Boards would you like to apply for?

Agricultural Advisory Board : Submitted

Profile

Susan L Lurz
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

slurz1@gmail.com
Email Address

14412 Beatties Ford Rd
Home Address

Huntersville NC 28078
City State Postal Code

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

52 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

None Selected

Gender *

None Selected

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Female

Profile

Susan

First Name

L

Middle
Initial

Lurz

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

slurz1@gmail.com

Email Address

14412 Beatties Ford Rd

Home Address

Huntersville

City

NC

State

28078

Postal Code

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

52 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

None Selected

Gender *

None Selected

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Female

Interests & Experiences

Education

Business, Farming Practices, Education, Publishing

Sweetwater Farms LLC - Sole
Proprietor

Employer

Business
Owner/Agritourism

Occupation

Business and civic experience

42 years business experience in Mecklenburg County

Area of expertise and interests/skills

Business Strategies and Growth, Marketing, Personnel Management, Animal Husbandry, Food Production

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in working with the farmers in Mecklenburg County and helping them where I can.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

6 Hours

How did you learn of the vacancy? *

☒ Word of Mouth

[Susan_Lurz_Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☒ Yes ☐ No

If you answered yes to the question above, please explain.

I am a current vendor with CMS schools because I have field trips on my farm for many local schools.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Agricultural Advisory Board

Are you currently engaged in agriculture in Mecklenburg County, as defined in NCGS §106 581.1*?

☒ Yes ☐ No

Question applies to Agricultural Advisory Board

If yes, what farming activities do you take part in? Check all that apply.

- ☒ Fruits
- ☒ Vegetables
- ☒ Agritourism

Question applies to Agricultural Advisory Board

If you do not own or operate a farm or otherwise engage in agriculture in Mecklenburg County, are you currently engaged in other aspects of the Mecklenburg County food/agricultural system? Select N/A if you answered yes to the first question. *

☒ N/A

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Susan Lorraine Lurz

Susan Lurz - Resume
Huntersville, NC 28078
980-253-1446
slurz1@gmail.com

Objective

I am an entrepreneur with a passion for innovation and business development always seeking new opportunities to drive growth and create an impact in my community. I am committed to expanding my farm into a thriving agritourism destination that connects people with the land.

Professional Summary

I am an experienced entrepreneur with a proven track record of successfully launching and scaling businesses. Skilled in strategic planning, business development, and team leadership I have a strong ability to identify market opportunities and drive business growth through innovation.

Experience

Owner/Manager
Baskin-Robbins Ice Cream (4 Franchises)
Charlotte, NC
1976 - 1988

- Managed three family-owned operations then purchased one individually in 1984.

Co-Owner/Manager
The Country Inn of Matthews Restaurant and Catering
1982 - 1990

- Worked with my family as an assistant chef and kitchen manager then started and ran the catering division

Co-Founder & President
B. Robert's Foods, Inc
Charlotte, NC
1988 - 2004

- Co-founded a business start-up in food manufacturing which resulted in a ten-year commissary contract with Harris Teeter grocery store chain and additional production for Lowe's Foods, Just Fresh restaurant chain, and MDI foodservice distributor.
- Developed and implemented food production activities that resulted in revenue growth and market expansion.
- Managed a team of 55 employees and fostered a culture of innovation and collaboration.

Children's Book Author

2005 – Present

- Wrote the children's middle reader book, Sweetwater Animal Society and the Hidden Mountain.
- Storybook spin-off for young children, Spencer's Wondrous Wish.

Co-Owner/Vice President

Proudtree Empowered Learning, Inc

Charlotte, NC

2009 – Present

- Co-founded a publishing start-up to publish middle reader novel which grew into an early childhood education company focusing on social and emotional learning, physical activity, nutrition, and oral health.

Owner

Sweetwater Farms LLC

Huntersville, NC

2017 – Present

- Founder and lead in funding, business strategies and growth, marketing, and management of all personal.

Statement to Applicants

Which Boards would you like to apply for?

Agricultural Advisory Board : Submitted

Profile

Connor M Newman
First Name Middle Initial Last Name

connor@hodesfarmnc.com
Email Address

4475 rolling acres road
Home Address

Charlotte NC 28213
City State Postal Code

Home: (704) 577-1846 Business: (980) 867-1014
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

33 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

BS in Environmental Science

Hodges Dairy Inc

Employer

Operations Manager

Occupation

Business and civic experience

-Mecklenburg County Farm Bureau Board (Natural Environment and Resources Advisory Committee) -Advisory Board for Resilient Foodways; Specifically A.I. integration to assist small farms and local food shed -Farmland Protection Plan development -Hosting community events and educational experiences including farm tours, core curriculum aligned school programs, agricultural internships with students from NC State and UNC Chapel Hill, as well as cooperation with multiple departments within our local UNC Charlotte. -Agritourism activities including weddings, obstacle course races, corporate events, festivals, concerts - Direct to consumer sales of pastured proteins, hay, produce, and locally sourced retail

Area of expertise and interests/skills

-Regenerative farming and applied agroecology -Lean methodologies -Systems design -Team Management

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

My goal is to support and strengthen local agriculture at any level where my skills and experience might provide value.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

2-4 hours per month with flexibility to ensure effective participation.

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Agricultural Advisory Board

Are you currently engaged in agriculture in Mecklenburg County, as defined in NCGS §106 581.1*?

☒ Yes ☐ No

Question applies to Agricultural Advisory Board

If yes, what farming activities do you take part in? Check all that apply.

- ☒ Fruits
- ☒ Vegetables
- ☒ Flowers
- ☒ Horses
- ☒ Poultry
- ☒ Cattle
- ☒ Small Ruminants
- ☒ Pigs
- ☒ Bees
- ☒ Agritourism

Question applies to Agricultural Advisory Board

If you do not own or operate a farm or otherwise engage in agriculture in Mecklenburg County, are you currently engaged in other aspects of the Mecklenburg County food/agricultural system? Select N/A if you answered yes to the first question. *

☒ N/A

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Connor M Newman



Mecklenburg County, NC

Agricultural Advisory Board

Board Details

The Agricultural Advisory Board was established as part of the Voluntary and Enhanced Voluntary Agricultural District (VAD) Ordinance. This Board serves to approve applications of farms into the Voluntary and Enhanced Voluntary Agricultural District (EVAD) Program. They will also conduct public hearings on proposed condemnation of VAD and EVAD-enrolled parcels by State or local public agency or governmental units, work to increase the visibility and voice of the agricultural community in Mecklenburg County and take on additional duties as assigned by the Board of County Commissioners.

Overview

- ☐ **Size** 11 Seats
- ☐ **Term Length** 3 Years
- ☐ **Term Limit** 2

Contact

- ☐ **Name** Anganette Byrd and Kathleen Reed
- ☐ **Phone** (704) 617-9164

Additional

Qualifications

A majority of the board must actively be engaged in agriculture in Mecklenburg County, all members must be residents of Mecklenburg County.

Advisory Board Details

The board should represent, to the extent possible, all areas of the County as well as all sectors of agriculture present in the County. All municipalities within Mecklenburg County have the opportunity to nominate a member. This member should be actively engaged in agriculture.

Meeting Dates/Times

Meetings of the Advisory Board shall be held at the call of the chairperson and at such other times as the Advisory Board may specify in its rules of procedure or upon the request of at least a majority of the Advisory Board membership. A meeting shall be held at least annually and notice of any meetings to the members shall be in writing unless otherwise agreed to by all Advisory Board members.

Meeting Location

Land Use and Environmental Services Agency (2145 Suttle Ave., Charlotte, NC 28208)

Time Commitment

2 hours every other month or as determined by the Board Chair

Stipend

No

Special Notes

*Relevant State Statutes for the Agricultural Advisory Board: NCGS Article 61 §106-739(b): “The members of the agricultural advisory board shall be chosen to provide the broadest possible representation of the geographical regions of the local government and to represent, to the extent possible, all segments of agricultural production existing within the local government. A majority of the members of the agricultural advisory board shall be actively engaged in agriculture.” NCGS Article 52 §106-581.1.: For purposes of this Article, the terms "agriculture", "agricultural", and "farming" refer to all of the following: (1) The cultivation of soil for production and harvesting of crops, including but not limited to fruits, vegetables, sod, flowers and ornamental plants. (2) The planting and production of trees and timber, including pine orchards planted and maintained for the purpose of harvesting pine needles for sale, or the harvesting of pine needles for sale from land with a forest management plan. (3) Dairying and the raising, management, care, and training of livestock, including horses, bees, poultry, and other animals for individual and public use, consumption, and marketing. The raising, management, care, and training of horses includes the boarding of horses. (4) Aquaculture as defined in G.S. 106-758. (5) The operation, management, conservation, improvement, and maintenance of a farm and the structures and buildings on the farm, including building and structure repair, replacement, expansion, and construction incident to the farming operation. (6) When performed on the farm, "agriculture", "agricultural", and "farming" also include the marketing and selling of agricultural products, agritourism, biofuel production for commercial sale, the storage and use of materials for agricultural purposes, packing, treating, processing, sorting, storage, and other activities performed to add value to crops, livestock, and agricultural items produced on a farm, and similar activities incident to the operation of a farm. (7) A public or private grain warehouse or warehouse operation where grain is held 10 days or longer and includes, but is not limited to, all buildings, elevators, equipment, and warehouses consisting of one or more warehouse sections and considered a single delivery point with the capability to receive, load out, weigh, dry, and store grain.

Job Description



Mecklenburg County, NC

Agricultural Advisory Board

Board Roster



Vacancy

No Recruitment

Appointing Authority BOCC
Category CITY COUNCIL



Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF CORNELIUS



Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF DAVIDSON



Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF HUNTERSVILLE



Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF MATTHEWS



Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF MINT HILL

□

Vacancy

No Recruitment

Appointing Authority BOCC
Category TOWN OF PINEVILLE

□

Vacancy

Appointing Authority BOCC

□

Vacancy

Appointing Authority BOCC

□

Vacancy

Appointing Authority BOCC

□

Vacancy

Appointing Authority BOCC



Legislation Text

File #: 25-0680

Meeting Date: 12/16/2025

File Type: Appointments

Appointments- Mecklenburg EMS Joint Agency Board of Commissioners

ACTION:

Reappointments are needed on the Mecklenburg EMS Joint Agency Board of Commissioners for seven (7) three-year terms expiring December 31, 2028. David Callaway, Jonathan Collier, Jamie Feinour, Sid Fletcher, Gary Little, Derrick Ramos, and Michael Slisz are eligible for reappointment.

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Reappointments are needed on the above said board.

In 1996, the Mecklenburg Board of County Commissioners created the Mecklenburg Emergency Medical Services Agency, per a Joint Undertaking Agreement between the County and the Charlotte-Mecklenburg Hospital Authority (CMHA), and includes participation by Presbyterian Health Services Corp. (now doing business as Novant Health Southern Piedmont Region, LLC). This Agreement, as amended and restated, establishes, pursuant to N.C.G.S 160A-462, a joint governmental agency known as the Mecklenburg Emergency Medical Services Agency.

The Joint Undertaking Agreement, states the affairs of the Agency shall be governed by a sevenmember

Board of Commissioners which shall be appointed by the Mecklenburg County Board of Commissioners as follows:

- a) Three (3) persons shall be Charlotte-Mecklenburg Hospital Authority (CMHA) employees nominated by the CMHA Chief Executive Officer; and
- b) Three (3) persons shall be Presbyterian (Novant Health Southern Piedmont Region) employees nominated by the Presbyterian Chief Executive Officer; and
- c) One (1) person shall be a County employee nominated by the County Manager.

Each Agency Commissioner shall be appointed for a term of three (3) years or until such Commissioner's successor is nominated and appointed.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

□

Mecklenburg County, NC

Mecklenburg EMS Joint Agency Board of Commissioners

Board Details

In 1996, the Mecklenburg Board of County Commissioners created the Mecklenburg Emergency Medical Services Agency, per a Joint Undertaking Agreement between the County and the Charlotte-Mecklenburg Hospital Authority (CMHA), and includes participation by Presbyterian Health Services Corp. (now doing business as Novant Health Southern Piedmont Region, LLC).

This Agreement, as amended and restated, establishes, pursuant to N.C.G.S 160A-462, a joint governmental agency known as the Mecklenburg Emergency Medical Services Agency. The primary purpose of the Agency was to contract with the County through a separate EMS Services Agreement to provide EMS services to Mecklenburg County and its residents. The Agency was authorized to do business under the name of "Medic."

Overview

- **Size** 7 Seats
- **Term Length** 3 Year
- **Term Limit** 2 Terms

Contact

- **Name** John Peterson, Executive Director
- **Phone** (704) 943-6050

Additional

Qualifications

The Joint Undertaking Agreement, states the affairs of the Agency shall be governed by a seven-member Board of Commissioners which shall be appointed by the Mecklenburg County Board of Commissioners as follows: a) Three (3) persons shall be Charlotte-Mecklenburg Hospital Authority (CMHA) employees nominated by the CMHA Chief Executive Officer; and b) Three (3) persons shall be Presbyterian (Novant Health Southern Piedmont Region) employees nominated by the Presbyterian Chief Executive Officer; and c) One (1) person shall be a County employee nominated by the County Manager. Each Agency Commissioner shall be appointed for a term of three (3) years or until such Commissioner's successor is nominated and appointed.

Advisory Board Details

There is no limit to the number of successive terms in which a Commissioner may serve.

Meeting Dates/Times

Monthly, 4th Mon - 7:00 p.m.

Meeting Location

Please contact Staff Advisory for more information.

Time Commitment

The Board meets to adopt the Budget, conduct its Annual meeting, and at other times as necessary. Please contact the Staff Advisor for more information.

Stipend

No

Special Notes**Job Description**

Mecklenburg EMS Joint Agency Board of Commissioners

Board Roster

Gary Little

2nd Term Jul 10, 2018 - Dec 31, 2025

Appointing Authority BOCC

Category ATRIUM HEALTH

David Callaway

1st Term Jun 23, 2020 - Dec 31, 2025

Appointing Authority BOCC

Category ATRIUM HEALTH

Sid Fletcher

2nd Term Sep 05, 2018 - Dec 31, 2025

Appointing Authority BOCC

Category NOVANT

Michael Slisz

Partial Term Aug 06, 2025 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category NOVANT

Jonathan Collier

1st Term Jun 06, 2023 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category ATRIUM HEALTH

Jamie Feinour

Partial Term May 06, 2025 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category NOVANT

□

Derrick Ramos

Partial Term May 06, 2025 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category COUNTY MANAGER



Legislation Text

File #: 25-0681

Meeting Date: 12/16/2025

File Type: Appointments

Appointments- Town of Mint Hill Board of Adjustment

ACTION:

Reappointment is needed on the Town of Mint Hill Board of Adjustment for one (1) three-year term expiring December 31, 2028. William Barrett is eligible for reappointment.

An application is attached, as well as, a statement from the Mint Hill Board of Commissioners.

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Reappointment is needed on the above said board.

At the December 1, 2025 meeting, the Town of Mint Hill Board of Commissioners voted unanimously to recommend William Barrett for reappointment to the Board of Adjustment as the extraterritorial jurisdiction (ETJ) representative for a term expiring December 31, 2028.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

Town of Mint Hill Board of Adjustment

At-A-Glance

Eligible for Reappointment			
Name	District	Gender	Ethnicity
Barrett, William	6	Male	Caucasian/Non-Hispanic

Recommendation Statement

Little, Madison S.

From: Michelle Wells <mwells@minthill.com>
Sent: Friday, December 12, 2025 7:36 AM
To: Little, Madison S.
Cc: Cassie Brooks
Subject: [External]Town of Mint Hill ETJ

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Upon the motion of Commissioner Tony Long, seconded by Commissioner Holton, the Board unanimously recommended Bill Barrett to be appointed to the Mint Hill Board of Adjustment as an ETJ member. Mr. Barrett's term would expire December 31, 2028.

Statement to Applicants

Which Boards would you like to apply for?

Town of Mint Hill Board of Adjustment: Submitted

Profile

William O Barrett
First Name Middle Initial Last Name

bill5856@aol.com
Email Address

9704 Arlington Oaks
Home Address

Charlotte NC 28227
City State Postal Code

Home: (704) 619-1218
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

71 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian-Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Police Science degree

Retired

Employer

Regional Sales Manager

Occupation

Business and civic experience

Current member of Mecklenburg Park & Rec President of Carolina Senior Sports Former President of Mint Hill Athletic Former member of Mint Hill Park Rec Lifelong resident

Area of expertise and interests/skills

Coaching for over 30 years See above

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Maintain and improve our city as much as we can through proper guidelines.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

25

How did you learn of the vacancy? *

☒ NotifyMe Email

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

William o Barrett

William O Barrett

Mecklenburg County, NC

Town of Mint Hill Board of Adjustment

Board Details

The Board of Adjustment hears zoning appeals and requests for variances from the zoning ordinance.

Overview

- Size** 2 Seats
- Term Length** 3 Year
- Term Limit** 2 Terms

Contact

- Name** Michelle Wells
- Phone** (704) 545-9726

Additional

Qualifications

Please contact the staff advisor for more information.

Advisory Board Details

Please contact the staff advisor for more information.

Meeting Dates/Times

6:30 p.m. - Fourth Monday of each Month

Meeting Location

John M. McEwen Assembly Room located at 4430 Mint Hill Village Lane

Time Commitment

2 hours per month

Stipend

No

Special Notes

Job Description

Mecklenburg County, NC

Town of Mint Hill Board of Adjustment

Board Roster

William O Barrett

1st Term Dec 15, 2023 - Dec 31, 2025

Email bill5856@aol.com

Home Phone Home: (704) 619-1218

Address

9704 Arlington Oaks
Charlotte, NC 28227

Appointing Authority BOCC

Category ETJ

Debi K Powell

3rd Term Mar 07, 2000 - Dec 31, 2026

Email 931@noemail.com

Home Phone Home: (704) 905-6384

Alternate Phone Home: (704) 905-6384

Address

7230 Spring Morning Ln
Charlotte, NC 28227

Appointing Authority BOCC

Category ETJ



Legislation Text

File #: 25-0624

Meeting Date: 12/16/2025

File Type: Public Hearing

Public Hearing - Business Location and Expansion - SOFI TECHNOLOGIES, INC.

ACTION:

1) Open public hearing to receive comments on a proposed Business Investment Program grant to SOFI TECHNOLOGIES, INC.

2) Close public hearing

3) Adopt a resolution approving a Business Investment Program grant to SOFI TECHNOLOGIES, INC. for a not-to-exceed amount of \$39,354 and authorize the County Manager to negotiate and execute the contract

Staff Contact: Clay Andrews, Economic Development Manager, Office of Economic Development

Presentation: Yes (*resolution forthcoming*)

BACKGROUND/JUSTIFICATION:

SoFi Technologies, Inc. (short for Social Finance Technologies, Inc.) was founded in 2011 and is headquartered in San Francisco, California. The company is a leading online personal finance company that provides a range of financial products and services:

- **Lending Products:** Student loan refinancing, personal loans, and home mortgages.
- **Investment Services:** Brokerage accounts, automated investment management.
- **Banking Products:** Cash management accounts, credit cards.
- **Insurance:** Life insurance and more through partnerships.

The company's business model combines technology-driven financial solutions with human support. SOFI TECHNOLOGIES, INC offers a member-centric approach focusing on financial education and community building.

SOFI TECHNOLOGIES, INC.'s proposed project meets all the following grant guidelines for a 5-year Business Investment Grant, specifically:

- A taxable investment of \$3,000,000 to be completed in the next five years.
- Creation of 225 new jobs with an average wage of \$108,007 (which is equal or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).
- There is competition for this project from Jacksonville, FL, and Frisco, TX.

The general terms and conditions of this grant include:

- A portion of the grant must be repaid if the company moves this investment from Charlotte within 5 years of the end of the grant term.
- Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.
- All property taxes due from the company must be paid before a grant payment is made.

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 10/07/2025.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

Business Investment Grant Account: first estimated payment would be in FY28.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
December 16, 2025.



SoFi Technologies, Inc.



Company Background

- Pioneering fintech platform offering a holistic suite of financial services that empower members to manage, grow, and protect their wealth, supported by education & community benefits
- Founded in 2011 by Mike Cagney, Dan Macklin, James Finnigan, and Ian Brady.
- Technology and customer-focused solutions
- Headquartered in San Francisco
- Offices in 14 locations in the US & Hong Kong, Latin America, and Switzerland (existing office in CLT)

SoFi Technologies, Inc.



Project Details

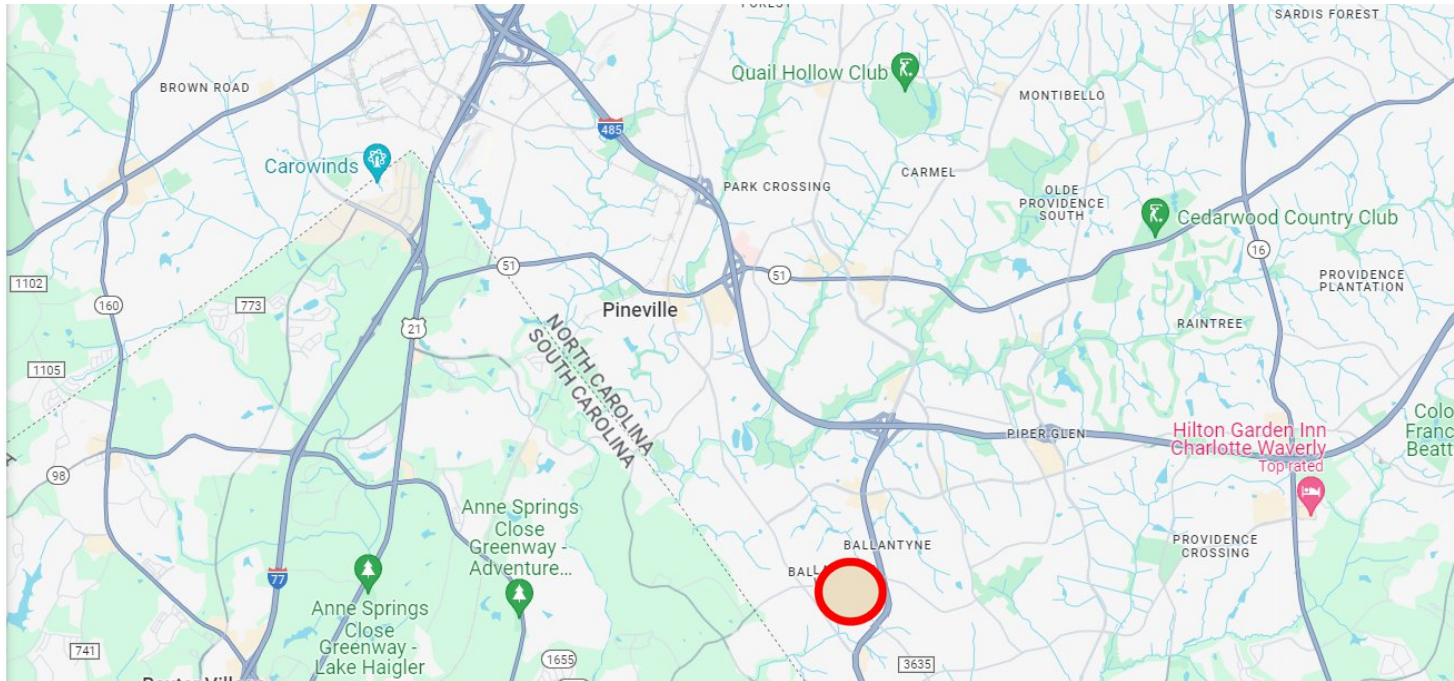
- \$3M in New Taxable Investment
 - \$1.2M in Real Property
 - \$1.8M in Business Personal Property
- 225 New Employees
 - \$108,007 Average Wage
- Competitive Sites:
 - Jacksonville, FL
 - Frisco, TX

SoFi Technologies, Inc.



Project Location

SoFi Technologies, Inc.



Proposed Location: 13034 Ballantyne Corporate Pl
Submarket Name: Ballantyne
Commission District: 6



Project Incentives

SoFi Technologies, Inc.

Partner	Terms	Amount
County	5 years/75%	\$39,354
City of Charlotte	7 years/90%	\$33,155
State Incentives	12 years	\$2,328,200
TOTAL		\$2,400,709



Project Employment

SoFi Technologies, Inc.

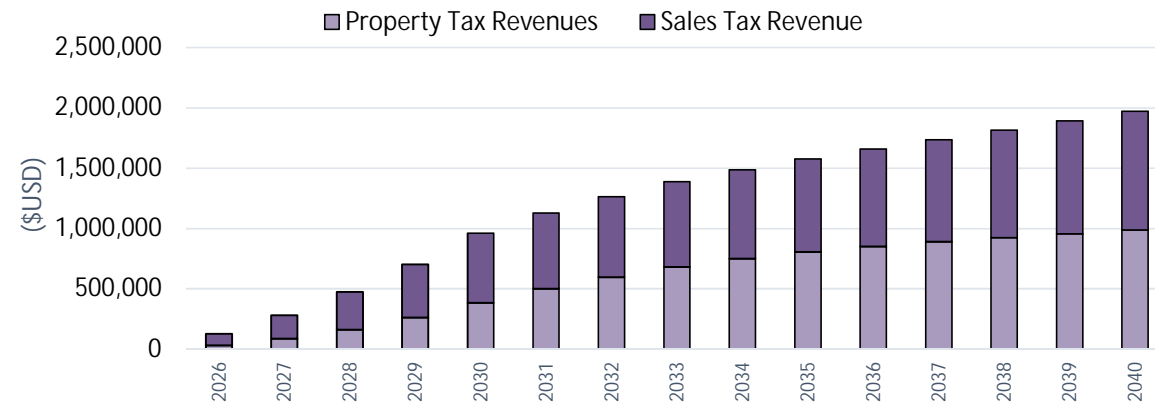
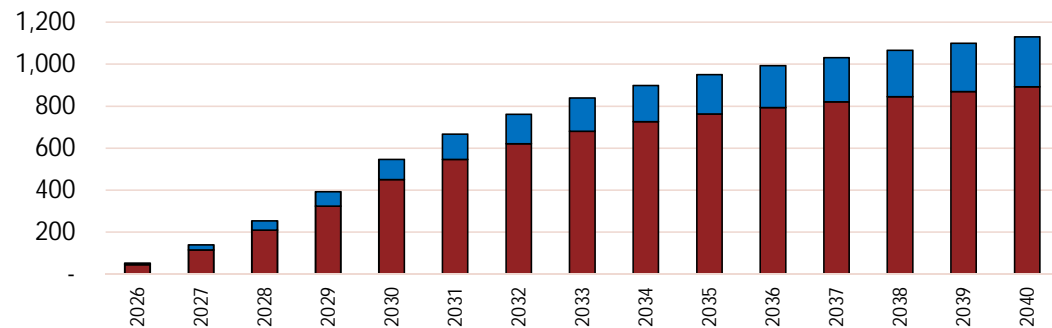
Position	Total	Wage	SOC- Code	Annual Median MSA	Percent difference
Loan Officer	22	\$ 192,369	13-2072	\$97,050	>
HE Loan Officer	45	\$ 95,855	13-2072	\$97,050	<
Loan Processor	52	\$ 90,634	13-2072	\$97,050	<
Underwriter	43	\$ 117,289	13-2053	\$89,470	>
Closer/Funder	24	\$ 78,000	13-2072	\$97,050	<
Production Assistant	3	\$ 78,000	11-1021	\$138,460	<
Production Manager	3	\$ 301,115	11-1021	\$138,460	>
Processing Manager	5	\$ 144,547	11-1021	\$138,460	>
Underwriting Manager	3	\$ 140,000	13-2053	\$89,470	>
Closing Manager	3	\$ 130,000	13-2072	\$97,050	>
Sales Manager	3	\$ 190,000	11-2022	\$169,930	>
Lock Desk Analyst	19	\$ 95,000	13-2072	\$97,050	<
Quality Analysis	14	\$ 55,000	11-3051	\$137,030	<
QA Manager	3	\$ 130,000	11-3051	\$137,030	<
Chief Experience Analyst	8	\$ 100,000	11-1021	\$138,460	<
Total	225	\$108,007			



Project Impacts

- SoFi Technologies, Inc. is expected to induce an additional 494 jobs by the end of the five-year grant term.
- SoFi Technologies, Inc. is expected to induce an additional cumulative net of \$1,620,673 in sales tax revenue by the end of Year 5.

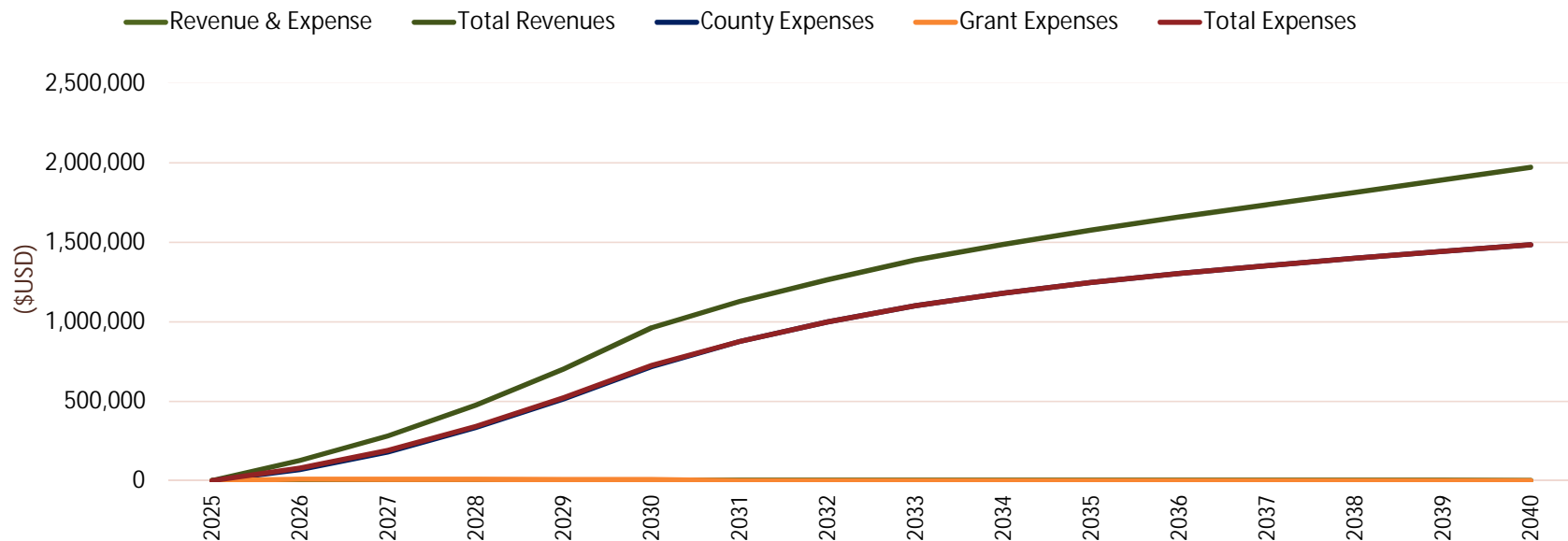
SoFi Technologies, Inc.



Project Impacts

SoFi Technologies, Inc.

SoFi Technologies, Inc. is expected to net the County \$237,119 in revenue in the final year of the grant term for a cumulative net of \$687,994 over five years



SoFi Technologies, Inc.

Corporate Culture & Community Engagement

- Some positions do not require a college education
- Tuition reimbursement
- Committed to working with ALL workforce partners
- Internal affinity groups for African Americans, LGBTQ & women in the Charlotte office
- Full slate of insurance benefits
- Up to \$315/Mo commuter spending account (pre-tax)
- Hire justice-involved people for some positions (unregulated)



BOCC Action

SoFi Technologies, Inc.

- Requesting the Board of County Commissioners to vote and adopt a resolution to approve a 5-year, 75% Business Investment Program Grant to SoFi Technologies, Inc. for a not-to-exceed amount of \$39,354 and to authorize the County Manager to negotiate and execute the contract.





Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
December 16, 2025.

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Cols	Depth
56403	IPL0295058	Legal Ad - IPL0295058	SoFi	2.0	52.0L

ATTENTION: MECKLENBURG COUNTY ECONOMIC DEVELOPMENT OFFICE IP
600 East Fourth Street
Charlotte, NC 28202
OED@mecknc.gov;megan.witt@mecklenburgcountync.gov;agustin.velasquez@mecklenburgcountync.gov

Mecklenburg County Public Hearing Regarding the Approval of
Economic Development Incentive Grant for SoFi Technologies,
Inc.

Notice is hereby given that on December 16, 2025, a public hearing, as required by N.C.G.S. 158-7.1(c), will be held by the Mecklenburg County Board of Commissioners for a proposed economic development incentive grant to **SoFi Technologies, Inc.** in the amount not to exceed **\$39,354**. The hearing will commence at 6:30 p.m., or as soon thereafter as the matter can be heard and will be held in the Meeting Chamber of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina 28202. Additional information about the proposed grant can be obtained from the Office of Economic Development staff by phone at (980) 314-2941 or by email at OED@mecknc.gov.

The Board of Commissioners does not discriminate on the basis of any individual's disability status. This non-discrimination policy involves every aspect of the Board of Commissioners' functions, including one's access to and participation in public hearings. Anyone requiring reasonable accommodation for this meeting and/or requiring this information in an alternative format because of a disability as provided for in the Americans with Disabilities Act should contact the Clerk to the Board of Commissioners by phone at (980) 314-2939, or by e-mail at Kristine.Smith@mecklenburgcountync.gov. We request at least 72 hours' notice prior to the meeting to make the appropriate arrangements.
IPL0295058
Dec 3 2025

North Carolina } ss
Mecklenburg County }
Before the undersigned, a Notary Public of said County and State, duly authorized to administer oaths affirmations, etc., personally appeared, being duly sworn or affirmed according to law, doth depose and say that he/she is a representative of The Charlotte Observer Publishing Company, a corporation organized and doing business under the laws of the State of North Carolina, and publishing a newspaper known as The Charlotte Observer in the city of Charlotte, County of Mecklenburg, and State of North Carolina and that as such he/she is familiar with the books, records, files, and business of said Corporation and by reference to the files of said publication, the attached advertisement was inserted. The following is correctly copied from the books and files of the aforesaid Corporation and Publication.

1.0 insertion(s) published on:
12/03/25 Print

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Sworn to and subscribed before
me on



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IPL0295058
Dec 3 2025



Mecklenburg County

600 East Fourth Street
Charlotte, NC 28202

Legislation Text

File #: 25-0684

Meeting Date: 12/16/2025

File Type: Consent

Pulled Consent Items

ACTION:

Receive as information the items Commissioners have pulled from the Consent Agenda

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Commissioners may remove agenda items from the Consent Agenda for a separate vote, for public awareness, and/or to make comments. The attachment lists items pulled from the Consent Agenda.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A



Legislation Text

File #: 25-0661

Meeting Date: 12/16/2025

File Type: Consent

Resolution Authorizing Mecklenburg County to Participate in the Commercial Property Assessed Capital Expenditure (C-PACE) Program

ACTION:

Adopt a resolution authorizing Mecklenburg County to participate in the Commercial Property Assessed Capital Expenditure (C-PACE) program.

Staff Contact: Erin Stanforth, Sustainability and Resiliency Manager

Presentation: No

BACKGROUND/JUSTIFICATION:

The BOCC received a presentation regarding the C-PACE program at the October 14th Public Policy workshop. On November 18th, the BOCC endorsed a resolution of intent to participate as well as held a public hearing to hear comments regarding C-PACE. This resolution authorizes all County residents to participate in the C-PACE program.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

**MECKLENBURG COUNTY
BOARD OF COMMISSIONERS
RESOLUTION AUTHORIZING MECKLENBURG COUNTY,
NORTH CAROLINA TO PARTICIPATE IN THE COMMERCIAL
PROPERTY ASSESSED CAPITAL EXPENDITURE (C-PACE)
PROGRAM**

WHEREAS, as required by N.C. Gen. Stat. § 160A-239.14(a)(1), the Board of Commissioners, of Mecklenburg County, North Carolina previously adopted Resolution No. 25-0646 (the “Resolution of Intent”), declaring the intent of Mecklenburg County to participate in the Commercial Property Assessed Capital Expenditure (C-PACE Program) established under Article 10B of Chapter 160A of the General Statutes of North Carolina, as amended (the “C-PACE Act”); and

WHEREAS, **WHEREAS**, as required by N.C. Gen. Stat. § 160A-239.14(b), on November 18, 2025, Mecklenburg County held a public hearing on its intent to participate in the C-PACE Program; and

WHEREAS, as required by N.C. Gen. Stat. § 160A-239.14(a)(2), Mecklenburg County now desires to adopt a resolution to join the C-PACE Program;

NOW, THEREFORE, BE IT RESOLVED by the Mecklenburg Board of County Commissioners, North Carolina as follows:

Section 1. Mecklenburg County hereby joins the C-PACE Program, and declares that its participation in the C-PACE Program shall be subject to and consistent with the provisions of the C-PACE Act, the terms of the C-PACE Program as established by the Economic Development Partnership of North Carolina as the Statewide Administrator of the C-PACE Program, and the Resolution of Intent.

Section 2. Nothing in this resolution shall be interpreted as authorizing Mecklenburg County to pledge, offer, or encumber its full faith and credit, and Mecklenburg County shall not pledge, offer, or encumber its full faith and credit in connection with any C-PACE Financing.

Section 3. Should any provision or provisions of this Resolution be declared invalid or unenforceable in any respect by final decree of any court of competent jurisdiction, the invalidity or unenforceability of any such provisions shall not affect the remaining provisions of such Resolution.

Section 4. All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 5. This Resolution shall take effect upon the concurrence of the Board of Commissioners of Mecklenburg County.

Section 6. A public hearing on the C-PACE Program was held in the Meeting Chamber of the Charlotte-Mecklenburg Government Center, 600 East Fourth Street on November 18, 2025 at 6:30 p.m., or as soon thereafter as the agenda permits.

Section 7. Nothing in this resolution shall be interpreted as authorizing the County to pledge, offer or encumber its full faith and credit, and the County shall not pledge, offer or encumber its full faith and credit in connection with any C-PACE Financing.

Section 8. Should any provision or provisions of this Resolution be declared invalid or unenforceable in any respect by final decree of any court of competent jurisdiction, the invalidity or unenforceability of any such provisions shall not affect the remaining provisions of such Resolution.

Section 9. All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 10. This Resolution shall take effect upon its adoption.

Adopted the 16th day of **December, 2025.**

Approved as to Form:

County Attorney

Clerk to the Board

(SEAL)



Legislation Text

File #: 25-0671

Meeting Date: 12/16/2025

File Type: Consent

Budget Amendment - Health Department (Revenue Increase/Decrease)

ACTION:

- 1) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$41,300 from the Refugee Health Assessments Program to the General Fund (0001) in the Health Department.**
- 2) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$53,840 from the Mecklenburg EtE Implementation Program to the General Fund (0001) in the Health Department.**
- 3) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$7,448 from the Child Fatality Prevention Team Program to the General Fund (0001) in the Health Department.**
- 4) Recognize, receive and appropriate funding of \$20,000 provided by The Center For Black Health & Equity Program in the General Grants Fund (G001)**
- 5) Adopt the required grant project ordinance for The Center For Black Health & Equity grant in the General Grant Fund (G001).**

Staff Contact: Raynard Washington, Director of Public Health

Presentation: No

BACKGROUND/JUSTIFICATION:

1) The North Carolina Refugee Health Program's federal funder, the Office of Refugee Resettlement, is requiring the Program to reduce its overall budget to be more closely aligned with a revised lower number of anticipated newly arriving refugees due to changes in U.S. resettlement priorities and programming. The Office of Refugee Resettlement is currently allowing North Carolina to maintain a minimum capacity to support new arrivals. The reduction will be made to contracted interpreting services.

2) This Agreement Addendum Revision #1 reflects a reduction in funding to align with the recent decrease in the CDC HIV Surveillance and Prevention grant, specifically the portion of the award that directly funds the Ending the HIV Epidemic program. As a result of this funding reduction, corresponding reductions have been made to testing efforts. The reduction will be made to contracted promotion & marketing services in the program.

3) AA 352 ended as of 5/31/2025. It was consolidated into AA 701 for FY2026.

4) The Center for Black Health & Equity awarded a subcontractor agreement with Mecklenburg County Public Health, to support our Networking2Save, CDC's National Network Approach to Preventing and Controlling Tobacco-related Cancers in Special Populations supported by the Centers for Disease Control & Prevention. The purpose of the Subcontractor Agreement is for The Center to provide our Community Capacity Building Training Process and technical assistance to Mecklenburg County Public Health, to support local coalition development and capacity building in the Charlotte-Mecklenburg County area.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

1) FY2026 General Fund (0001) decrease in federal revenue and associated expenses in the amount of \$102,588 for the Health Department

2) General Grant Fund (G001) increase in federal revenue and associated expenses in the amount of \$20,000 for the Health Department

GRANT PROJECT ORDINANCE

WHEREAS, Mecklenburg County is applying and/or has been awarded a grant from the The Center For Black Health & Equity. The grant has been made available to Mecklenburg County under the Networking2Save: CDC's National Network Approach to Preventing and Controlling Tobacco-related Cancers in Special Populations supported by the Centers for Disease Control & Prevention. up to the amount of \$20,000; and

WHEREAS, the grant funds must be used to for the Subcontractor Agreement from The Center to provide our Community Capacity Building. Training Process and technical assistance to Mecklenburg County Public Health, to support local coalition development and capacity building in the Charlotte-Mecklenburg County area.

WHEREAS, the Mecklenburg County Board of County Commissioners deems this activity to be a worthy and desirable undertaking;

NOW, THEREFORE, PURSUANT TO N.C.G.S. 159-13.2, BE IT ORDAINED BY THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS that:

Section 1. The project described in the The Center For Black Health & Equity grant application is hereby authorized to be undertaken for the duration of the grant.

Section 2. The County Manager is authorized to execute the grant agreement and other documents that are required or appropriated for the County to receive the The Center For Black Health & Equity grant and to undertake the project. The County Manager is directed to take steps necessary to ensure compliance with all spending and reporting requirements The Center For Black Health & Equity.

Section 3. The following revenues are anticipated for Mecklenburg County in the (G001) to complete this project:

**The Center For Black Health & Equity
\$20,000**

Section 4. The following expenses are appropriated in the (G001) to complete this project:

\$20,000

Adopted this _____ day of _____

Clerk to the Board



Legislation Text

File #: 25-0674

Meeting Date: 12/16/2025

File Type: Consent

Tax Refunds

ACTION:

(A) Approve taxpayer refunds in the amount of \$4,376.40 for registered motor vehicles as statutorily required to be paid as requested by the County Assessor; and

(B) Approve taxpayer refunds in the amount of \$20,252.40 as statutorily required to be paid as requested by the County Assessor

Staff Contact: Lotrel Feaster, County Assessor's Office

Presentation: No

BACKGROUND/JUSTIFICATION:

(A) This Board action is necessary to approve registered motor vehicle tax refunds in the amount of \$4,376.40 resulting from clerical errors, value changes and appeals processed in the statewide vehicle tax system.

(B) This Board action is necessary to approve tax refunds resulting from clerical errors, audits and other amendments, including revaluation appeals. There is no accrued interest added to refunds of \$20,252.40. The total refund with no interest added is \$20,252.40.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT

N/A

FISCAL IMPACT:

(A) County funds: \$4,376.40

(B) County funds: \$20,252.40 with no interest

MECKLENBURG Refunds

Tax Year	Bill Number	Parcel #	Source Type	Adj. #	Adj. Reason	Date of Adj.	Recipient Name	Address	City	State	Zip Code	Refund Amount (\$)	MECKLENBURG Portion Refund (\$)
2025	0008393376-2025-2022-0000-00		IND	637504	Assessed In Err	11/04/2025	BARBEE, ROGER DALE	8529 HOUSTON RIDGE RD	CHARLOTTE	NC	28277	72.11	72.11
2025	0001890111-2025-2025-0000-00	16724126	REI	637593	Processed In Error	11/07/2025	BOLER, KEVIN D	6918 CULLODEN MORE CT	CHARLOTTE	NC	28217	920.86	920.86
2024	0008357695-2024-2024-0000-00		BUS	637929	Duplication	11/19/2025	CAROLINA MULTIFAMILY CONSTRUCTION INC	403 CORPORATE CENTER DR STE 201	STOCKBRIDGE	GA	30281	1,052.89	1,052.89
2024	0008099702-2024-2024-0000-00		BUS	637332	Over Assessment	10/27/2025	EPIC NC LLC	15 WATTS STREET, 5TH FLOOR	NEW YORK	NY	10013	17,235.41	17,235.41
2025	0008362490-2025-2025-0000-00		IND	637584	Over Assessment	11/10/2025	FURR, JACKIE DALE	4425 SHARON RD APT. S601	CHARLOTTE	NC	28211	122.76	122.76
2025	0008357994-2025-2025-0000-00		BUS	637411	Business Correction	10/30/2025	GTT AMERICAS LLC	4201 WILSON BLVD STE 504	ARLINGTON	VA	22203	11.00	11.00
2023	0008291369-2023-2022-0000-00		IND	637526	GAP Billing	11/04/2025	PENMETSA, MITRA	6013 BALHAM CT	CHARLOTTE	NC	28215	330.59	330.59
2021	0008199702-2021-2019-0000-00		BUS	637481	Penalty In Err	11/03/2025	REMITCO LLC	PO BOX 818095	CLEVELAND	OH	44181	506.78	506.78
2020	0008101574-2020-2020-0000-00		BUS	638043	Business Closed	11/21/2025	TASTE CAFE AND LOUNGE	12411 HAMPTON PLACE DR	CHARLOTTE	NC	28269	312.95	312.95
TOTAL												20,252.40	20,252.40

Meck Refunds No Interest	\$ 20,252.40
Total Refunds w/out NCVTS	\$ 20,252.40

NCVTS Pending Refund Report November 2025	\$ 4,376.40
Total Refunds	\$ 24,628.80



North Carolina Vehicle Tax System

Pending Refund Report

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
4 SEASONS TREE SERVICE LLC	4 SEASONS TREE SERVICE LLC		15100 THOMAS RD		CHARLOTTE, NC 28278	Adjustment < \$100	0088096977	BW22344	PENDING	356476662	Refund Generated due to adjustment on Bill #0088096977-2025-2025-0000-00	Over Assessment	11/20/2025		MECK	TAX	(\$6.11)	(\$0.31)	(\$6.42)
															CHARFD	TAX	(\$1.08)	(\$0.06)	(\$1.14)
															CHARLE	TAX	(\$1.45)	(\$0.07)	(\$1.52)
																		Refund	\$9.08
ALPHA OMEGA LOGISTICS LLC	ALPHA OMEGA LOGISTICS LLC	SUMMEY, ANDRA RACQUEL	8210 DEODORA CEDAR LN	6201 FAIRVIEW RD	CHARLOTTE, NC 28215	Adjustment < \$100	0085756653	JML2756	PENDING	356927058	Refund Generated due to adjustment on Bill #0085756653-2024-2024-0000-00	Mileage	11/26/2025		MECK	TAX	(\$61.52)	\$0.00	(\$61.52)
															CHAR	TAX	(\$34.90)	\$0.00	(\$34.90)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$96.42
DESIGNIA MAINTENANCE INC	DESIGNIA MAINTENANCE INC		919 EXCHANGE ST		CHARLOTTE, NC 28208	Adjustment >= \$100	0087832112	VD5915	PENDING	355939521	Refund Generated due to adjustment on Bill #0087832112-2025-2025-0000-00	Over Assessment	11/12/2025		MECK	TAX	(\$117.70)	\$0.00	(\$117.70)
															CHAR	TAX	(\$65.48)	\$0.00	(\$65.48)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$183.18
DETHOMASIS, SHANE ANTHONY JOSEPH	DETHOMASIS, SHANE ANTHONY JOSEPH		4403 PALUSTRIS CT		CHARLOTTE, NC 28269	Adjustment < \$100	0088086086	VHX9938	PENDING	356926923	Refund Generated due to adjustment on Bill #0088086086-2025-2025-0000-00	Mileage	11/26/2025		MECK	TAX	(\$60.25)	\$0.00	(\$60.25)
															CHAR	TAX	(\$33.52)	\$0.00	(\$33.52)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$93.77
GARRIGAN, JOSEPH PATRICK III	GARRIGAN, JOSEPH PATRICK III		3130 WESTNEDGE DR	APT 1035	CHARLOTTE, NC 28226	Adjustment >= \$100	0086588340	LKT6538	PENDING	356278146	Refund Generated due to adjustment on Bill #0086588340-2025-2025-0000-00	Sold/Traded	11/17/2025		MECK	TAX	(\$80.08)	\$0.00	(\$80.08)
															CHAR	TAX	(\$44.55)	\$0.00	(\$44.55)
															CHAR	VEHICLE FEE	(\$30.00)	\$0.00	(\$30.00)
																		Refund	\$154.63
GERARD, JESSE RYAN	GERARD, JESSE RYAN		2236 OVERHILL RD		CHARLOTTE, NC 28211	Adjustment < \$100	0068878545	JKJ4218	PENDING	356804013	Refund Generated due to adjustment on Bill #0068878545-2025-2025-0000-00	Damage	11/25/2025		MECK	TAX	(\$43.28)	\$0.00	(\$43.28)
															CHAR	TAX	(\$24.08)	\$0.00	(\$24.08)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$67.36
HACKNEY, ROBERT WILSON	HACKNEY, ROBERT WILSON		PO BOX 49466	APT M	CHARLOTTE, NC 28277	Adjustment < \$100	0086865281	ZT1860	PENDING	356926977	Refund Generated due to adjustment on Bill #0086865281-2024-2024-0000-00	Mileage	11/26/2025		MECK	TAX	(\$37.86)	\$0.00	(\$37.86)
															CHAR	TAX	(\$21.48)	\$0.00	(\$21.48)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$59.34
HAMBY, GLENN CARROL	HAMBY, GLENN CARROL		5208 MT HOLLY-HTRSVLE RD		CHARLOTTE, NC 28216	Adjustment < \$100	0087812474	ZXD8117	PENDING	593796795	Refund Generated due to adjustment on Bill #0087812474-2024-2024-0000	Situs error	11/17/2025		MECK	TAX	\$0.00	\$0.00	\$0.00
															CHAR	TAX	(\$2.19)	(\$0.11)	(\$2.30)
															CHAR	VEHICLE FEE	(\$30.00)	\$0.00	(\$30.00)
															CHARFD	TAX	\$0.70	\$0.04	\$0.74
															CHARLE	TAX	\$0.94	\$0.05	\$0.99
																		Refund	\$30.57
HASHABAH YISRAEL- HEBREW FAMILY OF CHARLOTTE, NC.	HASHABAH YISRAEL- HEBREW FAMILY OF CHARLOTTE, NC.		PO BOX 1005		HUNTERSVILLE, NC 28070	Adjustment < \$100	0074351155	TLD9949	PENDING	355968987	Refund Generated due to adjustment on Bill #0074351155-2024-2024-0000-00	Exempt Property	11/13/2025		MECK	TAX	(\$34.06)	\$0.00	(\$34.06)
															HUNT	TAX	(\$16.04)	\$0.00	(\$16.04)
															HUNT	VEHICLE FEE	(\$20.00)	\$0.00	(\$20.00)
																		Refund	\$70.10
HUNSUCKER, MICHAEL THOMAS	HUNSUCKER, MICHAEL THOMAS		PO BOX 1641		CORNELIUS, NC 28031	Adjustment >= \$100	0088060825	88649	PENDING	356065764	Refund Generated due to adjustment on Bill #0088060825-2025-2025-0000-00	Over Assessment	11/14/2025		MECK	TAX	(\$391.70)	\$0.00	(\$391.70)
															CORN	TAX	(\$137.61)	\$0.00	(\$137.61)
															CORN	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$529.31
ILUBANWO, ADEOLA OLANSILE	ILUBANWO, ADEOLA OLANSILE		3123 PIRATES PL		CHARLOTTE, NC 28216	Adjustment >= \$100	0086226883	FJL1493	PENDING	356477238	Refund Generated due to adjustment on Bill #0086226883-2025-2025-0000-00	SLVG or RBLT TTL	11/20/2025		MECK	TAX	(\$75.20)	\$0.00	(\$75.20)
															CHARFD	TAX	(\$13.37)	\$0.00	(\$13.37)
															CHARLE	TAX	(\$17.86)	\$0.00	(\$17.86)
																		Refund	\$106.43
K P INVESTMENT INC	K P INVESTMENT INC		9311 J W CLAY BLVD		CHARLOTTE, NC 28262	Adjustment < \$100	0086912052	LKN3948	PENDING	356562015	[AS0168] - Refund Generated due to adjustment on abstract # : 0086912052-2025-2025-0000-00	Over Assessment	11/21/2025		MECK	TAX	(\$45.26)	(\$2.26)	(\$47.52)
															CHAR	TAX	(\$25.18)	(\$1.26)	(\$26.44)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$73.96
KALLOS TRANSPORT LLC	KALLOS TRANSPORT LLC		1231 TRIECE LN		CHARLOTTE, NC 28215	Adjustment >= \$100	0085367755	ZT2681	PENDING	356294196	Refund Generated due to adjustment on Bill #0085367755-2024-2024-0000-00	Over Assessment	11/18/2025		MECK	TAX	(\$160.63)	(\$8.03)	(\$168.66)
															CHAR	TAX	(\$91.14)	(\$4.56)	(\$95.70)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$264.36
LAWRENCE, ALICIA KIETA JOHNSON	LAWRENCE, ALICIA KIETA JOHNSON		11252 CYPRESS VIEW DR		CHARLOTTE, NC 28262	Adjustment < \$100	0088025292	VHB1736	PENDING	356477361	Refund Generated due to adjustment on Bill #0088025292-2025-2025-0000-00	Over Assessment	11/20/2025		MECK	TAX	(\$7.88)	\$0.00	(\$7.88)
															CHAR	TAX	(\$4.39)	\$0.00	(\$4.39)
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00
																		Refund	\$12.27

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 2	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change	
MCCALL BROTHERS INC	MCCALL BROTHERS INC		PO BOX 668710		CHARLOTTE, NC 28266	Adjustment < \$100	0061843807	FJ8168	PENDING	356789262	Refund Generated due to adjustment on Bill #0061843807-2025-2025-0000-00	Mileage	11/24/2025		MECK	TAX	(\$19.60)	\$0.00	(\$19.60)	
															CHAR	TAX	(\$10.91)	\$0.00	(\$10.91)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$30.51
MCDONALD, LAURENCE TIMOTHY	MCDONALD, LAURENCE TIMOTHY		7323 ROLLINGRIDGE DR		CHARLOTTE, NC 28211	Adjustment < \$100	0061272588	KF7447	PENDING	356278125	Refund Generated due to adjustment on Bill #0061272588-2024-2024-0000-00	Mileage	11/17/2025		MECK	TAX	(\$21.78)	\$0.00	(\$21.78)	
															CHAR	TAX	(\$12.35)	\$0.00	(\$12.35)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$34.13
MEANS, MICHAEL JAY	MEANS, MICHAEL JAY	MEANS, CATHRYN BYNUM	11825 JAMES RICHARD DR		CHARLOTTE, NC 28277	Adjustment < \$100	0084128079	6W43BP	PENDING	355939479	[AS0168] - Refund Generated due to adjustment on abstract # : 0084128079-2024-2024-	Over Assessment	11/12/2025		MECK	TAX	(\$52.79)	\$0.00	(\$52.79)	
															CHAR	TAX	(\$29.95)	\$0.00	(\$29.95)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$82.74
NGUYEN, PHUC NGOC	NGUYEN, PHUC NGOC	QUACH, ELEANOR VAN	7841 SETON HOUSE LN		CHARLOTTE, NC 28277	Adjustment >= \$100	0088031185	RLC7819	PENDING	356788581	Refund Generated due to adjustment on Bill #0088031185-2025-2025-0000-00	Over Assessment	11/24/2025		MECK	TAX	(\$278.63)	\$0.00	(\$278.63)	
															CHAR	TAX	(\$155.00)	\$0.00	(\$155.00)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$433.63
PENSKE LEASING AND RENTALCOMPANY	PENSKE LEASING AND RENTALCOMPANY		2675 MORGANTOWN RD	PO BOX 791	READING, PA 19603	Adjustment >= \$100	0081578044	ZT1781	PENDING	356476440	Refund Generated due to adjustment on Bill #0081578044-2025-2025-0000-00	Over Assessment	11/20/2025		MECK	TAX	(\$170.72)	\$0.00	(\$170.72)	
															CHAR	TAX	(\$94.98)	\$0.00	(\$94.98)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$265.70
PRICE BROTHERS INC	PRICE BROTHERS INC		PO BOX 7585		CHARLOTTE, NC 28241	Adjustment >= \$100	0081412811	VH8177	PENDING	356562033	Refund Generated due to adjustment on Bill #0081412811-2025-2025-0000-00	Over Assessment	11/21/2025		MECK	TAX	(\$170.72)	\$0.00	(\$170.72)	
															CHAR	TAX	(\$94.98)	\$0.00	(\$94.98)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$265.70
PRICE BROTHERS INC	PRICE BROTHERS INC		PO BOX 7585		CHARLOTTE, NC 28241	Adjustment >= \$100	0081412843	VH8281	PENDING	356562051	Refund Generated due to adjustment on Bill #0081412843-2025-2025-0000-00	Over Assessment	11/21/2025		MECK	TAX	(\$170.72)	\$0.00	(\$170.72)	
															CHAR	TAX	(\$94.98)	\$0.00	(\$94.98)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$265.70
PRICE BROTHERS INC	PRICE BROTHERS INC		PO BOX 7585		CHARLOTTE, NC 28241	Adjustment >= \$100	0081412834	VH8179	PENDING	356562054	Refund Generated due to adjustment on Bill #0081412834-2025-2025-0000-00	Over Assessment	11/21/2025		MECK	TAX	(\$170.72)	\$0.00	(\$170.72)	
															CHAR	TAX	(\$94.98)	\$0.00	(\$94.98)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$265.70
SALEM LEASING CORPORATION	SALEM LEASING CORPORATION		PO BOX 24788		WINSTON SALEM, NC 27114	Adjustment >= \$100	0088023603	ZT6135	PENDING	356927034	Refund Generated due to adjustment on Bill #0088023603-2025-2025-0000-00	Over Assessment	11/26/2025		MECK	TAX	(\$85.70)	\$0.00	(\$85.70)	
															CHAR	TAX	(\$47.68)	\$0.00	(\$47.68)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$133.38
SPARKS, DAVID RUSSELL	SPARKS, DAVID RUSSELL		9526 INNISHMOOR CT		STALLINGS, NC 28104	Adjustment < \$100	0029327018	54508	PENDING	356476644	Refund Generated due to adjustment on Bill #0029327018-2025-2025-0000-00	Over Assessment	11/20/2025		MECK	TAX	(\$1.48)	\$0.00	(\$1.48)	
															STAL	TAX	(\$0.56)	\$0.00	(\$0.56)	
															STAL	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$2.04
STEVENS, BRUCE JAMIE	STEVENS, BRUCE JAMIE		6209 KNIGHTSGATE CT		CHARLOTTE, NC 28269	Adjustment >= \$100	0086753504	JJJ1322	PENDING	356477160	Refund Generated due to adjustment on Bill #0086753504-2025-2025-0000-00	Over Assessment	11/20/2025		MECK	TAX	(\$71.20)	\$0.00	(\$71.20)	
															CHAR	TAX	(\$39.60)	\$0.00	(\$39.60)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$110.80
UNITED PARCEL SERVICE INC	UNITED PARCEL SERVICE INC		ATTN: TEJDEEP MUDHIREDDY	55 GLENLAKE PWKY	ATLANTA, GA 30328	Adjustment >= \$100	0087575331	ZS6469	PENDING	355939467	[AS0168] - Refund Generated due to adjustment on abstract # : 0087575331-2025-2025-	Exempt Property	11/12/2025		MECK	TAX	(\$148.84)	\$0.00	(\$148.84)	
															CHAR	TAX	(\$82.81)	\$0.00	(\$82.81)	
															CHAR	VEHICLE FEE	(\$30.00)	\$0.00	(\$30.00)	
																		Refund		\$261.65
VANIASHIN, SERGEI	VANIASHIN, SERGEI		14429 ADAIR MANOR CT		CHARLOTTE, NC 28277	Adjustment >= \$100	0078489930	KJF8891	PENDING	355938747	Refund Generated due to adjustment on Bill #0078489930-2024-2024-0000-00	Mileage	11/12/2025		MECK	TAX	(\$143.27)	\$0.00	(\$143.27)	
															CHAR	TAX	(\$81.29)	\$0.00	(\$81.29)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$224.56
WAGNER, SHEQUILA	WAGNER, SHEQUILA MAURETTA		405 BERKELEY HILL DR APT 1409		CHARLOTTE, NC 28262	Adjustment >= \$100	0088117999	LMW2706	PENDING	356293797	[AS0168] - Refund Generated due to adjustment on abstract # : 0088117999-2025-2025-	Assessed In Err	11/18/2025		MECK	TAX	(\$108.34)	\$0.00	(\$108.34)	
															CHAR	TAX	(\$60.27)	\$0.00	(\$60.27)	
															CHAR	VEHICLE FEE	(\$30.00)	\$0.00	(\$30.00)	
																		Refund		\$198.61
YIGIT, SADETTIN	YIGIT, SADETTIN		12208 RED RUST LN		CHARLOTTE, NC 28277	Adjustment < \$100	0074779696	RHR2187	PENDING	356789241	Refund Generated due to adjustment on Bill #0074779696-2025-2025-0000-00	Mileage	11/24/2025		MECK	TAX	(\$32.62)	\$0.00	(\$32.62)	
															CHAR	TAX	(\$18.15)	\$0.00	(\$18.15)	
															CHAR	VEHICLE FEE	\$0.00	\$0.00	\$0.00	
																		Refund		\$50.77
											Sheet1							Refund Total		\$4376.40



Legislation Text

File #: 25-0675

Meeting Date: 12/16/2025

File Type: Consent

Architect Selection - CMGC 3rd Floor Renovations

ACTION:

Authorize the County Manager to negotiate terms and conditions, including fees to execute a contract with Integra Design Group US, PLLC for Architectural/Engineering Services for the CMGC 3rd Floor Renovations, and in the event negotiations with the selected firm are unsuccessful, approve negotiations and contract execution with the alternate firm.

Staff Contact: Sushma Kumar, AIA, Project Manager, Asset and Facility Management Department

Presentation: No

BACKGROUND/JUSTIFICATION:

An architect is needed to design renovations to the County's 3rd floor portion of the CMGC building located at 600 E 4th Street, Charlotte, NC 28202. The renovated space will primarily serve as expansion space for County services located in the building. Full design services will be required, including program verification, design, construction documentation, bidding, and construction administration.

PROCUREMENT BACKGROUND:

A Request for Qualifications (RFQ) was advertised September 11, 2025 in the Charlotte Observer, Charlotte Post, and the State of North Carolina Interactive Purchasing System website. The selection of the consulting firms followed NC General Statute 143-64.31, which prescribes a qualifications-based selection process.

Per the Board's instructions, the Selection Committee submits the following report:

SELECTION COMMITTEE MEMBERS:

George Dunlap, Mecklenburg County Commissioner, District 3

Elaine Powell, Mecklenburg County Commissioner, District 1

Jamila Davis, Director, Business Diversity & Inclusion Program, County Manager's Office Designee

Mark Hahn, Director, Asset and Facility Management Department

Carl Godman, General Contractor Appointed by BOCC

David Gieser, Director, AFM Design and Construction Project Management, Head of Agency Designee

On October 9, 2025, nine (9) firms submitted a Statement of Qualifications:

Biloba Architecture, PLLC

Cromwell Architects Engineers, Inc.

Gensler Architecture, Design & Planning, P.C.

Integra Design Group US, PLLC

Kincheloe Design group (KDG)

Lane Architecture, Inc.

Ossa Studio

Passero Associates Engineering, Architecture & Surveying DPC

Progressive Architecture Engineering, P.C.

On October 21, 2025, a shortlist selection committee composed of staff from Asset and Facility Management, the Office of Economic Development and the Office of Equity and Inclusion, shortlisted two (2) firms for interviews.

On November 17, 2025, the Selection Committee heard interview presentations from the following firms:

Gensler Architecture, Design & Planning, P.C.

Integra Design Group US, PLLC

Based on the interviews and information provided in the written submittals, the Selection Committee chose the following firm and alternate for design of the CMGC 3rd floor Renovations project:

Selected Firm/Team: Integra Design Group US, PLLC

Alternate Firm/Team: Gensler Architecture, Design & Planning, P.C.

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A



Legislation Text

File #: 25-0692

Meeting Date: 12/16/2025

File Type: Consent

Settlement Approval-Mecklenburg Facility Management and Maintenance

ACTION:

Approve settlement payment for property loss claim to the second and third floors of the Judge Clifton E Johnson Building, located on 700 East Fourth Street, Charlotte, NC.

Staff Contact: Tyrone C. Wade, County Attorney

Presentation: No

BACKGROUND/JUSTIFICATION:

This loss occurred on June 16, 2025, at Judge Clifton E Johnson Building, located on 700 East Fourth Street, Charlotte, NC. A water leak affected the second and third floors of the building. The County paid invoices associated with the loss. Risk Management is requesting a settlement claim for a total of \$282,917.12.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

RISK MANAGEMENT DIVISION
MEMORANDUM

DATE: 12/5/2025

TO: Board of County Commissioners

FROM: Tammy Wroblewski, Claims & Litigation Manager

Subject: Request for Settlement Authority – Property Damage Claim

RE: Claim #: PCMC142451
Claimant: Mecklenburg County Facility Management and Maintenance
Date of Loss: 06/16/2025

LOCATION, DATE, AND TIME: This loss occurred on June 16, 2025 at 11:03am on 700 East Fourth Street, Judge Clifton E Johnson Building, Charlotte, NC.

LOSS DESCRIPTION: A water leak affected the second and third floors of the building.

PROPERTY DAMAGE: The second and third floors of the building needed to be repaired. The County had paid the invoices associated with this loss. The excess carrier, Liberty Mutual, refunded the County \$282,917.12.

Risk Management requests settlement authority of \$282,917.12 to resolve this claim. We ask that the Board of County Commissioners authorize settlement for this loss.

Please contact me at 980-420-2135 if you have any questions or concerns.

Thank you for your consideration.

APPROVED

Board of County Commissioners Date



Mecklenburg County

600 East Fourth Street
Charlotte, NC 28202

Legislation Text

File #: 25-0693

Meeting Date: 12/16/2025

File Type: Consent

Minutes

ACTION:

Approve the following Meeting Minutes:

October 7, 2025 Regular Meeting

October 21, 2025 Regular Meeting

November 12, 2025 Budget Public Policy Workshop

November 18, 2025 Regular Meeting

December 2, 2025 Regular Meeting

Staff Contact: Kristine M. Smith, Clerk to The Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Official approval is required.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A

MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA
BOARD OF COUNTY COMMISSIONERS

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:13 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:00 p.m. on October 7, 2025.

ATTENDANCE

Present: Chair Mark Jerrell, Vice-Chair Leigh Altman
and Commissioners George Dunlap, Arthur Griffin,
Vilma D. Leake, Elaine Powell,
Susan Rodriguez-McDowell, and
Yvette Townsend-Ingram
County Manager Michael Bryant
County Attorney Tyrone C. Wade
Clerk to the Board Kristine M. Smith
Deputy Clerk to the Board Arlissa Eason

Absent: Commissioner Laura J. Meier

-INFORMAL SESSION-

CALL TO ORDER

The meeting was called to order by Chair Jerrell, after which the matters below were addressed.

REMOVAL OF ITEMS FROM CONSENT

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

- 25-0525-** Commissioner Leake & Commissioner Townsend-Ingram
- 25-0528** - Commissioner Dunlap & Commissioner Powell
- 25-0532** - Commissioner Leake
- 25-0541** - Commissioner Leake & Commissioner Dunlap

STAFF BRIEFINGS

25-0559 **FY2026 Work and Performance Plan for County Manager Michael Bryant**

The chair of the Performance Review Committee, Vice Chair Leigh Altman, gave an overview of County Manager Bryant’s new FY26 Work and Performance Plan.

CLOSED SESSION

Meeting Minutes
October 7, 2025

Motion was made by Commissioner Leake, seconded by Commissioner Altman, and unanimously carried, to go into Closed Session for the following purpose(s): Consult with Attorney and to Discuss Business location and Expansion.

The Board went into Closed Session at 5:22 p.m. and came back into Open Session at 6:05 p.m.

The Board then proceeded to the Meeting Chamber for the remainder of the meeting.

-FORMAL SESSION-

CALL TO ORDER

Chair Jerrell called this portion of the meeting to order, which was followed by reading of the County's Mission and Vision, the FY2026 Board Budget Priorities, introductions, invocation by Commissioner Rodriguez-McDowell and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.

AWARDS/RECOGNITION

25-0536 Domestic Violence Awareness Month & Survivors' Day

To honor domestic violence survivors, raise community awareness about the prevalence of domestic violence, and show support for the individuals and organizations who provide advocacy, services and assistance to victims, Mecklenburg County proclaims October 2025 as domestic violence awareness month and recognizes October 12, 2025, as Domestic Violence Survivors Day. All residents are encouraged to learn about domestic violence and the associated resources available in our community.

Commissioner Townsend-Ingram read the proclamation.

Motion was made by Commissioner Townsend-Ingram, seconded by Commissioner Griffin, and unanimously carried to adopt a proclamation declaring October 2025 as domestic violence awareness month and October 12, 2025, as Survivors Day in Mecklenburg County.

Tanisha Patterson-Powe, Chair of the Domestic Violence Advisory Board, accepted the proclamation and gave remarks.

The Commissioners gave remarks of appreciation.



25-0559 FY 2026 WORK AND PERFORMANCE PLAN FOR COUNTY MANAGER MICHAEL BRYANT

The chair of the Performance Review Committee, Vice Chair Leigh Altman, gave an overview of County Manager Bryant’s new FY26 Work and Performance Plan and provided an update on the Committee’s recommendations.

Vice Chair Altman said the committee voted unanimously to recommend that the full Board approve the County Manager bringing forward a new performance review process in FY27 to align with his organizational reset plan and Balance Score Card and approve his submitted FY26 work and performance plan as amended.

County Manager Bryant made remarks and stated that he would come back to the Board next year with a revised proposed process for evaluation along with his work plan.

Meeting Minutes
October 7, 2025

Motion was made by Commissioner Leake, seconded by Vice Chair Altman and carried unanimously to approve the County Manager bringing forward a new performance review process in FY27 to align with his organizational reset plan and Balance Score Card and approve his submitted FY26 work and performance plan as amended.



MeckACTs
FY26 Executive Team Member Workplan

County Manager
Michael Bryant



Section 1: Annual Goals

Goal 1: FY2027 County Budget Development

Board Budget Priority Alignment

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Goal

Prepare and submit for adoption the FY2027 Mecklenburg County Budget.

Description

The Budget drives the activities that support the organization to meet the needs of the community. The Manager is tasked with developing and proposing a budget based on his understanding of the needs of the community, the organization, operational and fiscal capacity, and the interests of the Board.
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Action Steps

<ul style="list-style-type: none">• Redesign the budget process based on the Organizational Reset Plan.• Execute a robust budget public engagement process to serve as one input to the budget.• Redesign the Community Service Grant program to promote a sustainable, results-oriented program for nonprofits to compete for County funding.• Lead a high-quality Annual Budget Retreat for the Board of Commissioners.• Provide opportunities for the Board of Commissioners to review budget priorities.• Engage Board members, business partners, community stakeholders and department leadership in budget development.• Lead periodic budget updates and public policy workshops intended to inform the Board and public on key budget decision points.• Present a Recommended Budget that provides resources sufficient, given known factors, to provide County services, maintain sound fiscal discipline, and implement County strategies.• Present the balanced budget ordinance consistent with straw vote direction provided by the Board.
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Evaluation Criteria

- All deadlines and statutory requirements are met.
- A balanced budget is presented to the Board before June 1st for consideration.
- Key stakeholders, including CMS, CPCC, and other partners are appropriately engaged throughout the process.
- A thorough review of the base budget is used to identify potential realignments.
- The process is transparent for the public, and the public is provided with the opportunity to share their feedback on the budget.

Section 1: Annual Goals

Goal 2: 2027 Revaluation

Board Budget Priority Alignment

Goal

Countywide Reappraisal, Quality Control and Communication Strategy for 2027 Revaluation.

Description

Effectively schedule, plan and implement the 2027 countywide reappraisal; maintain a quality control process where appraisal, exemption, and appeal procedures are regularly audited by the CAO Quality Assurance team, and consistently monitored for adherence to North Carolina statutes, policies, and laws. This is a multi-year initiative.

Action Steps

- Continue preparations for the 2027 Revaluation.
- Implement the Revaluation Appeals portal to be used for the 2027 Revaluation
- Maintain and redefine quality control practices to ensure best practices in performance and communication throughout the organization.
- Review and verify parcels for listing accuracy based on the International Association of Assessing Officers standards.
- Audit the exemption/exclusion applications to ensure eligibility and proper documentation.
- Perform data cleansing and update the assessment manual for new processes.
- Collaborate with County Public Information to schedule community engagement sessions, collect feedback, educate taxpayers on revaluation processes, and participate in media interviews.
- Provide executive oversight to the development of a communication plan and timeline for the 2027 Revaluation inclusive of the implemented changes related to the Appeals Study report.

Evaluation Criteria

- Effective executive oversight to ensure the County Assessor's Office successfully accomplishes established milestones.

Section 1: Annual Goals

Goal 3: Metropolitan Public Transportation Authority (MPTA)

Board Budget Priority Alignment

Goal
Metropolitan Public Transportation Authority (MPTA)
Description
The General Assembly, under HB 948 (“The PAVE Act”) authorized Mecklenburg County to hold a referendum in November 2025 to determine whether the voters would approve an additional one percent sales tax for the creation of a Transportation Authority within Mecklenburg County. The Board of County Commissioners voted to advance this referendum and to ensure compliance with all applicable Mecklenburg County PAVE Act deadlines. This goal outlines the required related activities that the County must complete assuming the referendum passes in November.
Action Steps
<ul style="list-style-type: none">• In conjunction with the City, take required steps to stand up the new Metropolitan Public Transportation Authority MPTA.• Gain a more holistic understanding of the PAVE Act (HB 948) and identify what is required of Mecklenburg County.• Work with all relevant stakeholders to identify how each will work together and share information regarding clarification of PAVE Act provisions and the MPTA applications, and appointments.• Establish County’s deadlines to be in compliance with the MOU and PAVE Act deadlines.• Ensure that the County’s process for identifying and selecting applicants for the MPTA is compliant with all requirements.• The MPTA is to be stood up by December 31, 2025, per statute to begin meeting in January 2026.• Work with the Alliance and other partners on economic development and workforce development support.

Evaluation Criteria	
	<ul style="list-style-type: none">• The MPTA is created.• County appointments to the MPTA are identified and selected per the County's process.• The County is compliant with all applicable regulations, requirements and deadlines.



Section 1: Annual Goals

Goal 4: County Manager’s Organizational Reset Plan

Board Budget Priority Alignment

Goal

Lead the execution of the County Manager’s Organizational Reset Plan.

Description

Drive organizational change aligned with the County Manager’s Organizational Reset Plan, which encompasses the following core elements:

- Designing organizational culture (HRS)
- Developing a comprehensive strategic plan and creating a balanced scorecard (OSI)
- Conducting a deep dive program review (OMB)

County Human Resources (HRS) will lead the planning and execution of work pertaining to the identification and enhancement of the County’s organizational culture. The Office of Management and Budget (OMB) and the Office of Strategy and Innovation (OSI) will collaborate on the strategic plan, balanced scorecard, and program review. OMB will lead the deep dive program review, while OSI will lead the strategic plan and balanced scorecard development.



Action Steps

- The County Manager will provide executive leadership and oversight to HRS, OSI, and OMB during the implementation of the various aspects of the Organizational Reset Plan.
- Deputy County Managers will provide subject matter expertise, executive review and oversight, and provide support for the execution of the County Manager's Organizational Reset Plan.
- The County Manager will provide Executive Sponsor support for the HRS, OSI, and OMB initiatives and lead organizational change management.
- The County Manager will be responsible for oversight and ensure accountability of Deputy County Managers (DCM) responsible for advancing Board Priorities and outcomes in a timely matter within each respective DCM portfolio
- Launch and begin implementing a culture transformation initiative that aligns employee behaviors with organizational values, improves engagement, supports accountability, and enhances communication.
- Implement the Corporate and Community Strategy (Balanced Scorecard 2.0) which will help the County to clarify long-term direction, align daily work with strategic goals, strengthen performance reporting and budget planning, and better demonstrate County impact on community outcomes.
- Execute the County's program review, to evaluate each County program and service for strategic alignment, effectiveness, and sustainability.
- Provide oversight and direction during the planning and execution of the County Manager's Fall Retreat with the Board of County Commissioners.
- The Executive team, OMB, and OSI will collaborate to align the FY2027 budget structure with the County's strategic direction.

Evaluation Criteria

- Success will be measured by:
- Development of an organizational culture roadmap/framework.
 - Completion and adoption of a comprehensive strategic plan and balanced Scorecard.
 - Alignment of the FY2027 budget with strategic priorities and performance goals.
 - Establishment of a cohesive architecture for planning, performance, and budgeting across the organization.

Section 1: Annual Goals

Goal 5: Navigating State and Federal Legislative Impacts

Board Budget Priority Alignment

Goal
Navigating State and Federal Legislative Impacts.
Description
<p>Mecklenburg County faces significant risks from federal budget and policy changes, particularly those outlined in the “One Big Beautiful Bill Act” (OBBBA). The Congressional Budget Office anticipates the bill will increase the federal deficit by approximately \$3.4 trillion over 10 years and reduces federal spending on Medicaid and SNAP by approximately \$1.2 trillion. While there is not yet a FY26 federal budget, the President’s proposed budget includes a reorganization of Health & Human Services agencies and significant budget cuts that could also have local impact.</p> <p>The final legislation was signed into law by President Trump on July 4, 2025, and implementation of its policies are reliant on guidance from the State government. Among the many impacts from the legislation are expanded work requirements for Medicaid and Supplemental Nutrition Assistance Program (SNAP) recipients, loss of benefit eligibility for many lawfully present immigrants, and changes to the funding structure of these programs that impact state and county budgets. Related state legislation and budget actions to OBBBA are pending from North Carolina’s General Assembly.</p> <p>Mecklenburg County anticipates thousands of residents losing benefits and millions of dollars in new costs once the policies are fully implemented in the next three fiscal years. Vulnerable populations including children, older adults, immigrants, people with disabilities, and low-income households will be disproportionately affected.</p> <p>Mecklenburg County is committed to managing the implementation of the legislation and responding to the risks that it creates. In collaboration with community partners, a plan will be developed to mitigate impact and communicate policy changes that affect staff and residents.</p> <p>In collaboration with other key County staff, monitor the actions of the Federal & State governments to anticipate legislative impacts on the County’s budget, programs, and residents; particularly the impacts of the One Big Beautiful Bill Act (OBBBA) on Medicaid, SNAP, and other county-supported programs.</p>

Action Steps

- Convene a standing work team including key subject matter experts from Finance, Budget, Health and Human Services, and others as needed to define collective response strategies.
- Work collaboratively with subject matter experts to assess potential impacts to revenues, expenses, personnel, and service delivery. This will help to define the budgetary impact of changes to the Mecklenburg County budget in the coming fiscal years.
- Monitor resources such as GFOA, ICMA, NCDHHS, NCCMA, etc., for guidance & best practices for responding to Federal & State actions.
- Convene community partners for discussion on impact of federal legislation.
- Evaluate scenarios, options to respond, and possible impacts.
- Monitor Medicaid expansion updates and potential County budget impact.
- In conjunction with Public Information, develop communication strategies to raise awareness of legislative changes for County residents.

Evaluation Criteria

- Disseminate timely and accurate information regarding these impacts and options for responding that consider budget & financial constraints, while limiting the impact on services as feasible. The information may be limited based on unprecedented policy changes and limited Federal & State guidance available.
- Once more information is known about the impact on Mecklenburg County, an action plan will be developed for responding to Federal and State legislative changes.

Section 2: Individual Development Plan

Individual Development Plan

Development Goal: Participate in professional development opportunities

- Attend NACo conferences and meetings
- Attend ICMA conferences and meetings
- Attend NFBPA conferences and meetings
- Attend GFOA conferences and meetings
- Maintain relationships with local managers in and around Mecklenburg County
- Participate in the Leadership at the Peak Program provided by the Center for Creative Leadership

Board Seats

- Charlotte Center City Partners
- Charlotte Sports Foundation
- Charlotte Regional Business Alliance
- Blumenthal Board of Trustees
- United Way of Central Carolina

County/Community/Civic Engagement

- Leading on Opportunity
- Monthly Manager's Group
- A Way Home

Board of County Commissioners

- Provide dedicated time to meet with individual Commissioners

Section 3: MeckACTS Executive-Level Leader Competencies

MeckACTs Competencies

Change Accelerator: Initiates change and adjusts organizational practices and policy to ensure success

- *Develops and delivers change communication strategy.* Develops and delivers communications that explain the business reasons for change (the “why”) and the risks of not changing; helps senior managers do the same
- *Minimizes organizational barriers to change.* Anticipates the external and organizational barriers to change and removes them or adjusts the approach to change accordingly.
- *Builds momentum for change.* Identifies and distributes resources to provide momentum for the change; praises early adopters and shares compelling success stories
- *Connects leaders for success.* Connects leaders with others inside and outside of Mecklenburg County who are successfully implementing changes to better understand why and how they succeeded.
- *Evaluates change.* Works with department leadership to define what success looks like and identify ways to track progress; creates accountability mechanisms for change implementation.

Alliance Builder: Identifies and forms strategic internal and external partnerships, connects others, and promotes a collaborative culture.

- *Listens to the organization.* Uses the right methods (e.g., surveys, meetings, etc.) to obtain the opinions and ideas of those closest to the work when developing solutions and exploring needed resources; listens and takes the opinions of others into account before making decisions
- *Builds relationships and networks.* Identifies and builds relationships both inside and outside the organization that can help advance business goals; severs alliances that no longer serve the County or support business objectives.
- *Manages relationships for influence.* Engages the right stakeholders to informally build support for recommendations and actions; leverages shared goals to persuade others to act; presents ideas and recommendations in a way that manages stakeholders’ reactions.
- *Conducts effective meetings.* Invites the necessary people to discuss solutions and achieve the objectives of the meeting; conducts meetings that lead to new insights and or actionable results; chooses the right channel(s) (e.g., email, in-person meeting) to communicate and does not schedule unnecessary meetings.
- *Shows courage.* Respectfully challenges entrenched values and decisions using sound logic and data to ensure that actions taken are in the organization’s best interests; diplomatically says what needs to be said even in the face of pressure or conflict.
- *Demonstrates inclusive and equitable behavior.* Seeks and develops diverse relationships; deliberately includes all voices in decision making and assures equity among team members and customers, whenever possible

Section 3: MeckACTS Executive-Level Leader Competencies

MeckACTs Competencies

Service Champion: Uses key metrics to understand and guide changes in service model and practices; develops strong relationships with customers and builds connections between them and the County.

- *Demonstrates business impact.* Establishes key performance indicators to demonstrate and communicate the value of the solution to decision making, business results, and customer satisfaction.
- *Drives consumer-focused practices.* Scans the external environment to anticipate and identify new customer needs; applies knowledge of customer needs to create systems, delivery models and products that improve consumer satisfaction and prevent service issues.
- *Promotes new and successful programs.* Leads the successful marketing, branding, and promotion of new and successful programs that improve customer service to enhance their adoption and highlight their success to the County and the community.
- *Establishes and cultivates partnerships.* Identifies strategic stakeholders, makes introductions, and shares information and insights with partners; builds commitment to partnerships by looking for win-win solutions and removing obstacles to success.

Operations Driver: Establishes a compelling vision for the organization and then translates organizational goals into operational reality; secures the necessary resources that enable leaders to execute.

- *Creates a long-term vision.* Takes a long-term view and builds a shared vision with others; formulates objectives and priorities consistent with the long-term plans and interests of the County; seeks feedback and approval from the Executive Team.
- *Secures resources for operations.* Determines strategic business requirements and coordinates with internal and external partners to secure all resources needed to complete the work.
- *Manages finances.* Clearly links budgets and spending to the overall organizational strategy; adjusts expenditures as business needs change; balances financial decisions with the needs of the community.
- *Creates accountability.* Ensures that department leadership has role clarity, direction, and authority to execute department and team goals; models accountability by holding themselves accountable for department goals.
- *Aligns systems and process.* Identifies and aligns systems and processes (e.g., compensation, decision making, resource allocation, performance management) to support implementation of specific strategies.
- *Measures progress.* Establishes criteria and methods (including lead and lag measures) to track the department's/division's ongoing progress toward goals; follows up on assigned responsibilities.

Section 3: MeckACTS Executive-Level Leader Competencies

MeckACTs Competencies

Strategic Visionary: Understands the external factors that impact the organization and adjusts the organizational environment to spur progress and innovation in the right direction.

- *Fosters a climate of safe experimentation.* Empowers others to test new ideas and encourages taking calculated risks; is willing to experiment with innovative products, processes, and services to create new business opportunities; rewards efforts at innovating to achieve a goal.
- *Plans strategically.* Assesses the division’s/department’s current and future capabilities to create opportunities and manage risk; prioritizes opportunities that are the most actionable and/or impactful for achieving the strategy.
- *Considers County-wide impact.* Develops strategies that consider the welfare of the County, not just one’s own department; anticipates issues and considers cross-functional impact before making decisions.
- *Anticipates disrupters.* Identifies how internal and external influences and trends impact strategic priorities; stays up to date on local and national policies and trends that affect the County and shape stakeholders’ views.

Talent Strategist: Champions a talent development culture and builds organizational capability by establishing systems and processes to attract, develop, engage, and retain talented individuals.

- *Determines talent gaps.* Determines the skills and abilities required to support current and future objectives of the organization; assesses the key strengths and skill gaps of the current talent pipeline; builds a talent management strategy that addresses identified gaps.
- *Champions talent development.* Initiates strategies to help leaders develop and retain top internal talent while balancing that effort with external hiring.
- *Delegates and coaches.* Collaboratively creates development plans and then moves decision making and accountability downward through the organization by sharing responsibilities with others; balances providing constructive feedback with positive feedback.
- *Recognizes high performing teams and individuals.* Establishes and champions programs that recognize employees and teams for exceptional performance and milestones.
- *Establishes a coaching culture.* Serves as a model by personally coaching or providing coaching services to senior leaders; encourages leaders in department to coach their direct reports; provides opportunities for coaching training to leaders; asks leaders about their barriers to coaching and collaboratively develops solutions.



PUBLIC ART MOMENT – N/A

PUBLIC APPEARANCE

There were no speakers for this portion of the agenda.

APPOINTMENTS

25-0516 Human Resources Advisory Committee

Nominations to fill four (4) terms on the Human Resources Advisory Committee were as follows:

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Commissioners Powell and Dunlap nominated William Rothenbach, Nehemie Owen and George Metz.

Commissioner Rodriguez-McDowell nominated Leshanda Davis, Jessica Lancaster and Shane Wilson

Commissioner Leake nominated Janie Adams

Appointments will be made at the next Regular Meeting.

25-0526 Citizens Capital Budget Advisory Committee

Motion was made by Commissioner Leake, seconded by Commissioner Altman and carried unanimously to appoint Thomas Harris, Adam Kerst and Huiwen Pange to fill three (3) terms on the Citizens Capital Budget Advisory Committee. Terms were distributed in the order the applications were received.

25-0529 Adult Home Care Community Advisory Committee

Motion was made by Commissioner Leake, seconded by Commissioner Griffin and carried unanimously to reappoint Kendra King and Lestary Plair on the Adult Care Home Community Advisory committee for three-year terms expiring September 30, 2028.

PUBLIC HEARINGS – NONE

ADVISORY COMMITTEE REPORTS – NONE

MANAGER'S REPORT

25-0558 State and Federal Legislative Update

Background: There have been many recent developments at the state and federal levels which includes priority legislation potentially impacting the County and the recent government shutdown.

Lisette Nimmons, Intergovernmental Affairs Manager, gave the presentation.

State and Federal Legislative Update

Lisette Nimmons
Intergovernmental Affairs Manager

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Board of County Commissioners Meeting
October 7, 2025





- Government Shutdown
 - Overview
 - Spending
 - Staffing Impact
- State Legislative Update
 - Overview
 - Key Provisions
- Q & A


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Government Shutdown

 Overview

 Spending

 Staffing Impact

Overview

- Final Continuing Resolution (CR) vote in the Senate before shutdown was 55-45.
 - The main point of contention is surrounding extension of the Affordable Care Act (ACA) enhanced premium tax credit (PTC).
- House remains at recess and Senate is expected to vote on the House-passed CR daily.
 - No agreement has been reached but negotiations in Senate are ongoing.
 - No votes over the weekend given the lack of progress with negotiations.
- Yesterday the Senate voted and once again rejected Democratic and Republican proposals to fund the government and end the shutdown.

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Spending

- Mandatory Spending Programs
 - Funding will continue independent of the annual appropriations process.
 - Benefits are expected to continue, though reduced staff at agencies once funding is depleted may lead to processing delays or prioritization of continuations/renewals as opposed to new applications.
 - E.g. Medicare, Medicaid, Social Security, Social Security, Supplemental Nutrition Assistance Program (SNAP) and Veterans Affairs (VA)
- Discretionary Spending Programs
 - Continuation is dependent on how funding is appropriated for the program.
 - E.g. Community Development Block Grants (CDBG), Head Start, Low Income Home Energy Assistance Program (LIHEAP) and the Supplemental Nutrition Program for Women, Infants, and Children (WIC)

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Supplemental Nutrition Program for Women, Infants, and Children (WIC)

- The WIC program is not yet funded for FY 2026 due to the federal shutdown
- Available funding is that previously draw down prior to September 30th.
- NC WIC program has funding to maintain WIC operations, including food benefits through October 15th.
- The state received additional funding for WIC from the Department of Agriculture (USDA) and are expecting that funding will extend beyond the original 2-week projection. We do not have an updated timeline.
- The average WIC participation for Federal fiscal year 2025 based on Q3 was 26,134 per month.
- The County is not able to fund the program in the event of a pause in benefits.

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Staffing Impact

- Non-essential roles
 - Employees furloughed without pay until shutdown concludes
- Essential roles continue without pay
 - Transportation Security Administration
 - Customs and Border Protection
 - Passport Renewal Services
 - National Park System
 - Internal Revenue Service/Federal Housing Administration (mortgage-related functions)
 - United States Postal Service (self-funded)
- County employees have not been impacted by previous furloughs, and we do not anticipate an impact in this instance.

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State Legislative Update



HB307 Iryna's Law



HB562 Healthcare Investment Act



SB403 Additional Medicaid Funds and Requirements

8

HB307 Iryna's Law

Overview

On September 22nd, following the murder of Iryna Zarutka on the light rail, the Senate amended a bill that had been previously passed by the House prior to the crossover deadline. They subsequently sent the bill to the House for concurrence, and the bill was signed into law by Governor Stein on October 3rd.

Key Provisions

- amends various procedures for involuntary commitment
- modifies pretrial release guidelines for certain offenses
- eliminates 'written promise to appear' as a condition of pretrial release
- provides funding for 10 additional full-time assistant district attorneys and 5 full-time legal assistants in Mecklenburg County

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Involuntary Commitment (IVC)

Required examination to determine grounds for IVC

- any person charged with a violent offense and subject to an IVC within the last three years

OR

- any person charged with any offense who a judge or magistrate believes may be a danger to themselves or others

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Pretrial Release

- Unsecured bond or placement in custody of a designated person or organization agreeing to supervise for defendants not charged with a violent offense.
- Secured bond or house arrest and electronic monitoring under the following circumstances.
 - such release will not reasonably assure the appearance,
 - release will pose a danger of injury to any person,
 - release is likely to result in destruction of evidence, induce perjury, or intimidation of potential witnesses
 - conviction of three (3) or more offenses, each of which is a Class 1 misdemeanor or higher offense, within the previous ten (10) years

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Pretrial Release

- Limited number of monitors and secured bonds are a surety to appear in court but not necessarily ensuring public safety.
- Lack of written promise to appear and the inability to post bond results in increased jail populations, more referrals to pretrial release programs and more unsecured bonds.
- 1,510 inmates in the Mecklenburg County jail at 95.5% functional capacity.
- Current percentage deemed at capacity due to the ratio of inmates to staff.

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Additional DA and Assistant Positions

- \$1.6M in recurring funds and \$37,520 in nonrecurring funds from the general fund for 10 full-time assistant district attorney (DA) positions
- \$433,000 in recurring funds and \$20,990 in nonrecurring funds from the general fund for five full-time legal assistant positions.
- Senator Overcash supported the request and ensured it was included in the bill.

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HB562 Healthcare Investment Act

Overview
This is the House version of the bill. The Proposed Committee Substitute (PCS) from the Senate includes funding for the UNC Children’s Hospital. The Senate sent the bill back to the House for concurrence, but the House will not agree to the bill if it provides funding for the Children's Hospital.

- Key Provisions**
- appropriates \$690M from the General Fund for the Medicaid rebase for each year of the fiscal biennium
 - appropriates \$49.2M in recurring funds for Medicaid administration for each year of this fiscal biennium
 - appropriates \$34.4M from the ARPA Temporary Savings Fund for Medicaid administration for the 2025-2026 fiscal year
 - fully funds the previously authorized UNC Children's Hospital and NC Cares Health Clinics

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SB403 Additional Medicaid Funds and Requirements

Overview
This is the Senate version of the bill. The Proposed Committee Substitute (PCS) from the House is a “clean Medicaid rebase bill” and does not provide funding for the UNC Children’s Hospital or NC Cares Health Clinics.

- Key Provisions**
- appropriates \$690M from General Fund for the Medicaid rebase for each year of the fiscal biennium
 - appropriates \$38,562,645 in recurring funds for Medicaid administration for each year of this fiscal biennium
 - appropriates \$45,437,355 from the General Fund in nonrecurring funds for FY 25-26
 - appropriates \$11,437,355 in nonrecurring funds for FY 26-27 for Medicaid administration

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Medicaid Rebase

- House & Senate are at an impasse over funding for Children’s Hospital.
- \$319 million shortfall in the Medicaid program would be reduced with funding from the NC General Assembly.
- Reductions now necessary to ensure the program remains within funding levels from the NC General Assembly.
- Cuts went into effect October 1st and apply to specific procedure codes.
- Affected services and reduction percentages will be listed in the fee schedules published in the DHHS Covered Codes and Fee Schedules portal.
- Providers may see reimbursements reduced by 3 percent to 8 percent.
- Staff has not identified County impact requiring action toward the budget.
- Some, including nursing homes, acute care hospitals and psychiatric residential treatment facilities, may see rates reduced by 10 percent.
- If funding is quickly appropriated, DHHS will reverse provider rate reductions and provide prompt notification of adjustments on the fee schedules.

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Next Steps

- Monitor impact of the federal shutdown.
- Engage with the General Assembly through long and short session.
- Follow Medicaid funding cuts and County impact.
- Monitor priority state legislation and pending overrides.
- Track state agency decisions and updates.

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Q & A

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Comments

Commissioner Dunlap asked if jail capacity was based on space or the staffing model. Ms. Nimmons said it was based on the staffing model. She said she could get their exact number of ratio of inmates to staff.

Commissioner Dunlap asked if it was correct that the County had the space but couldn't be increased due to staffing. Ms. Nimmons said that was correct.

Commissioner Dunlap asked in the areas where the Federal government was no longer sending the money down to the state and then to the county, did that mean the County was responsible for those dollars. *County Manager Bryant said the County could not supplant those funds, even if it wanted to. He said there was no impact based on County staff looking at passed freezes on the budget which averaged about 30 to 40 days. He said they should be okay unless it went beyond 30 days, and they could leverage relationships with food pantries and food shelters to offset the impact.*

Commissioner Leake said she was concerned about the seniors in the County. *County Manager Bryant said they did not want to put the citizens into a panic. He said this was for informational purposes only.*

Commissioner Townsend-Ingram thanked Ms. Nimmons and asked if the pretrial release included violent crimes. *Ms. Nimmons said it did not apply to violent offenses.*

Commissioner Townsend-Ingram said there was a residual privilege of having good healthcare coverage that was not recognized. She discussed an increase in copay for medicine and said it was a snowball effect.

Commissioner Rodriguez-McDowell requested further clarification regarding the additional nonrecurring costs alongside the district attorneys and assistant positions. *County Manager Bryant said when new positions were added there was additional technology costs. He said he suspected non-reoccurring costs were in connection to the new employee technology expenses.*

Commissioner Griffin said, with the rebase budget adjustment, it included the shortfall of the 319, so providers were getting a reduction in various health codes and asked for more information regarding that topic. He asked what the implications would be regarding the administrative cost sharing. *Public Health Director Dr. Raynard Washington said the providers were receiving a 3%-8% reduction in reimbursement and it was expected to continue.*

Commissioner Griffin asked if there was an impact from administrative cost-sharing or if they anticipated one. *County Manager Bryant said that was a potential. Ms. Nimmons said she was unsure of the exact amount. Dr. Washington said he expected they get to a place where the Medicaid program was fully funded but if it extended too long, they would not be able to keep up with the costs.*

Commissioner Powell asked what the jail capacity was if there was enough staff. *Ms. Nimmons said they would have to verify and return with that information. She said if they wanted to get to 100%, they would need additional staff to meet that.*

Commissioner Powell asked how many positions were missing.

Commissioner Powell said she was concerned with the impact on seniors, especially in the memory care units and nursing homes. She said the decision makers were not making well-informed decisions. She said the funding was not there now and to cut it 10% would be criminal.

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Vice Chair Altman said it was grim to contemplate nursing homes, acute care hospitals and psychiatric residential treatment facilities were extremely vulnerable people who were being taken care of by people who were overworked and underpaid, having those rates cut by 10%.

Vice Chair Altman thanked Ms. Nimmons for getting the 10 full time assistant district attorneys and 5 full time legal assistant positions.

Chair Jerrell said he wanted to tread lightly when discussing lack of impact to the County. He said there was an impact to the small businesses in the community. He said when they took a cut of 3-8% on services delivered that was an immediate impact. He said the reimbursement rates were already low and they were asked to take an additional cut.

County Manager Bryant said he would keep the Board updated. He said as of today, no budget cuts or hiring freezes were needed based on what was known. He said all the non-profits/community partners would assist in minimizing the impact to the community.

DEPARTMENTAL DIRECTORS' MONTHLY REPORTS – NONE

STAFF REPORTS & REQUESTS - NONE

COUNTY COMMISSIONERS REPORTS & REQUESTS – NONE

CONSENT ITEMS

Motion was made by Commissioner Leake, seconded by Commissioner Rodriguez-McDowell and unanimously carried, to approve the following item(s):

25-0429 McAlpine Creek Greenway Land Donation

Accept donation of a portion of Tax Parcels 165-201-99 and 165-201-98 (+/- 1.044 acres) for future McAlpine Creek Greenway.

The subject property owner, Kamelot, LLC, has proposed to donate a portion of Tax Parcels 165-201-99 and 165-201-98 (+/- 1.044 acres) for future McAlpine Creek Greenway in the City of Charlotte, as required for rezoning purposes. The land is situated east of E W. T. Harris and west of Idlewild Road with single-family residential communities surrounding. The land is vacant and covered in tree canopy with McAlpine creek along the southern property line.

The Donation by Kamelot, LLC will allow the County to construct an expansion of the future greenway in this area and provide access for the residents in the Kamelot single-family residential development.

The donation is consistent with Park and Recreation's Greenway Master Plan that calls for the addition of parkland, greenway and open space within the County. It is also consistent with the County's Environmental Leadership Action Plan.

25-0484 Construction Contract – County and Courts Office Building Deep Energy retrofit Project

Award a construction contract to Miles-McClellan Construction Company, Inc., in the amount of \$4,037,900.00 for the County and Courts Office Building Deep Energy Retrofit Project.

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This project is for a Deep Energy Retrofit Project at the County and Courts Office Building, located at 720 E 4th St. Charlotte NC. This project scope will include, but not be limited to, replacing the HVAC units with more efficient units and retrofitting the existing fluorescent lighting with LED lighting, thereby reducing the facility's carbon footprint. This project is part of the County's Environmental Leadership Action Plan initiative to achieve net-zero carbon by 2035

25-0520 Capital Reserve Request for Natural Areas Management Equipment Purchase

Approve Appropriation of \$100,000 in available funds from the Natural Areas Capital Reserve Fund (9002-5823) to purchase equipment for managing and improving nature preserves.

This Capital Reserve account was established to provide funding from timber sales and other external sources to help maintain nature preserves. Mecklenburg County Nature Preserves and Natural Resources division manages almost 9000-acres of best natural areas that require periodic management and maintenance. The funding requested will allow for the purchase of a large bush hog for the mowing of areas that cannot be managed by prescribed fire. A No-Till Drill seeder also will be purchased so these areas can be planted with native grass and wildflower seed mixes to support biodiversity and native species.

25-0523 Architect Selection – Sunset Road Hotel Renovations

Authorize the County Manager to negotiate fees and terms and conditions to execute a contract with Kelso and Easter, Incorporated (bda. KEi Architects) for Architectural/Engineering Services for the Sunset Road Hotel Renovations, and in the event negotiations with this firm are unsuccessful, approve negotiations with the alternate firm.

An architect is needed to design renovations to the Sunset Road Hotel building located at 6309 Banner Elk Dr, Charlotte, NC 28216 for the purpose of renovating interior, exterior, and operating systems of the building. The facility will primarily serve as an emergency shelter for individuals experiencing homelessness. Department of Community Support Services will be overseeing this facility. Full design services will be required, including a facility code assessment, program verification, design, construction documentation, bidding, and construction administration.

25-0534 Storm Water Program – Hazard Mitigation Catawba River Floodplain Acquisition

Accept the Offer of Sale of Real Estate from Delton and Margaret Oliver, owner of the property located at 1731 Lake Dr, Charlotte, NC (tax parcel 031-472-14), for \$661,108.

Authorize the Charlotte-Mecklenburg Police and Fire Departments to use the structures for training exercises.

Since late 1999, Mecklenburg County has used storm water fee revenue to mitigate flood prone property. Buyouts reduce the risk to life and property during floods, while also enhancing the natural and beneficial functions of the floodplain. Mecklenburg County uses the land as open space, to expand greenways, to construct wetlands, etc.

At the November 6, 2024, Mecklenburg Board of County Commissioners (BOCC) meeting, the BOCC adopted the MECKLENBURG COUNTY RESOLUTION ADOPTING GUIDELINES FOR A VOLUNTARY BUYOUT AND RETROFIT GRANT PROGRAM FOR FLOODPLAIN STRUCTURES THAT SUSTAINED FLOOD DAMAGE FROM TROPICAL STORM HELENE ON SEPTEMBER 25, 2024, OR AFTER. The resolution set

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out guidelines for use of the Storm Water Capital Reserve for voluntary buyouts and retroFIT grants for floodplain structures that sustained flood damage from Tropical Storm Helene. These properties were selected for possible acquisition using criteria listed in the adopted Resolution.

The requested actions will consist of acquiring the property and demolishing the existing home. The purchase price is based upon the pre-flood Fair Market Value (FMV) minus documented flood damages from the September 2024 event. The owners have voluntarily agreed to sell to the County for the FMV minus Actual Cash Value (ACV) of structural losses (from appraisal using the Cost Approach method) per the November 6, 2024, resolution as outlined in the table below:

<i>Address</i>	<i>Pre-Storm FMV</i>	<i>ACV of Losses</i>	<i>Final Offer Price</i>
<i>1731 Lake Dr</i>	<i>\$825,000</i>	<i>\$163,892</i>	<i>\$661,108</i>

Storm Water Services staff allows the Charlotte-Mecklenburg Police Department and the City of Charlotte Fire Department training opportunities for police and fire personnel prior to demolition of flood prone buildings.

25-0535 Amendment – Agreement Regarding Former Second Ward High School Gymnasium

Authorize the County Manager to negotiate and execute an amendment to the "Agreement Regarding Former Second Ward High School Gymnasium" entered into between the County and Charlotte-Mecklenburg Board of Education in 2017

In 2017, the County entered into an "Agreement Regarding Former Second Ward High School Gymnasium" with Charlotte-Mecklenburg Board of Education (CMBE). The agreement outlined conditions in which the County would acquire the gym from CMBE and renovate it for use by the community for park and recreation purposes. Included in this agreement was a provision that allowed the County to utilize surface parking on a portion of Tax Parcel 125-071-26 (Old Metro School site) owned by CMBE on evenings, weekends, and other times when school is not in session. The current lot accommodates roughly 65 vehicles.

In early 2026, CMS is scheduled to begin construction on the New Second Ward Medical Magnet High School. The school will be on the site of the Old Metro School which is adjacent to the former Second Ward High Gym. The school's design includes a parking deck where the current surface lot is that is subject to the 2017 agreement between the County and CMBE. CMS' current design includes roughly 400 parking spaces. The County and CMS held discussion regarding continuing to accommodate visitors to the former Second Ward Gym and the Aquatic Center upon completion of the deck. The County and CMS have agreed to amend the 2017 Agreement with the following terms regarding use of the future parking deck:

Parking for County events - The County will be allowed to use 100 parking spaces in the new deck on evenings, weekends, and other times when CMS is not in session without payment.
Changes to the Agreement - Should either party desire to change this arrangement both CMS and the County will enter into talks to reach mutual agreement.

Related to CMS' construction project, the County will convey a permanent storm drainage easement to the City of Charlotte at rear of the Aquatic Center (perpendicular to Brooklyn Village Avenue). The easement will be granted under the County Manager's authority. Park and Recreation staff reviewed the easement request has determined that it will not negatively impact programming or operations at the Aquatic Center.

25-0555 Resolution – Hazard Mitigation Plan

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The Board adopted a resolution approving 2025 Mecklenburg County Multi-Jurisdictional Hazard Mitigation Plan.

Mecklenburg County staff, in conjunction with representatives from the City of Charlotte and the Towns of Cornelius, Davidson, Huntersville, Matthews, Mint Hill, and Pineville have completed a 5-year update to the Multi-Jurisdictional Hazard Mitigation Plan (Plan). The goal of the Plan is to identify, analyze, and assess the County’s risk to natural hazards as well as establish mitigation actions to be taken by each jurisdiction to address risk issues. A current Plan is a necessary requirement for state and federal disaster assistance eligibility.

RESOLUTION
ADOPTING THE 2025 MECKLENBURG COUNTY MULTI-JURISDICTIONAL
HAZARD MITIGATION PLAN

WHEREAS, the citizens and property within Mecklenburg County are subject to the effects of natural hazards that pose threats to lives and cause damage to property, and with the knowledge and experience that certain areas of the county are particularly vulnerable to dam/levee failure, drought, excessive heat, flooding, hurricane and tropical storm, infectious disease, landslide, severe winter weather, tornadoes and thunderstorms, and wildfire; and

WHEREAS, Mecklenburg County desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 16013-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (State emergency assistance funds), which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000, as amended, states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five-year cycle; and

WHEREAS, Mecklenburg County has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations and at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management, and that the plans have been updated in accordance with federal laws including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, as amended; the National Dam Safety Program Act, as amended; as required under regulations at 44 CFR Part 201 , and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management; and

WHEREAS, the City of Charlotte and the six Towns of Huntersville, Davidson, Cornelius, Pineville, Matthews, and Mint Hill, have all adopted the 2025 Mecklenburg County Multi-Jurisdictional Hazard Mitigation Plan; and

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WHEREAS, it is the intent of the Mecklenburg Board of County Commissioners to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County;


NOW, THEREFORE, be it resolved that the Mecklenburg Board of County Commissioners hereby:

1. Adopts the Mecklenburg County Multi-Jurisdictional Hazard Mitigation Plan.
2. Vests Mecklenburg County with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.
3. Appoints the Charlotte-Mecklenburg Emergency Management Office to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Mecklenburg Board of County Commissioners for consideration.
4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

Adopted this the 7th day of October 2025.


Mark D. Jerrell, Chair
Mecklenburg Board of Commissioners

Attest:


Kristine M. Smith, Clerk to the Board

Certified by: _____ (SEAL)

Date: OCTOBER 7, 2025



Resolution recorded in full in Document Book 54, Document #104.

THIS CONCLUDED ITEMS APPROVED BY CONSENT

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25-0538 PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

25-0525 Grant Application – North Carolina Department of Health and Human Services, Division of Aging, RUSH Grant

Motion was made by Commissioner Leake, seconded by Commissioner Altman, and unanimously carried to affirm the submission of a grant application in the amount of up to \$200,000 to the Charlotte-Mecklenburg Continuum of Care (CoC) for funding from the North Carolina Department of Health, Division of Aging for Rapid Unsheltered Survivor Housing (RUSH) funding to assisting individuals or families that are homeless or at-risk of becoming homeless who were residing in a disaster declared county during Hurricane Helene; and Recognize, receive and appropriate the award amount to the General Grants Fund (G001) within Community Support Services; and Adopt a grant project ordinance for the NC DHHS RUSH grant in the General Grant Fund (G001).

Background: In order to address the impacts of Hurricane Helene on the Federal disaster declared area, the Department for Housing and Urban Development is providing a supplemental allocation of Rapid Unsheltered Survivor Housing (RUSH) funds. These special RUSH funds are to be used to address the needs of homeless individuals or families at risk of homelessness in areas affected by a major disaster. North Carolina is prioritizing housing stability, particularly rapid rehousing, to move individuals into permanent housing as quickly as possible. Funding decisions will be made by the North Carolina Department of Health and Human Services (NC DHHS), Division of Aging.

The Charlotte-Mecklenburg Continuum of Care (CoC) is eligible to apply for these funds through from the NC DHHS, Division of Aging. Through the CoC, Community Support Services will apply for up to \$200,000 of funding. Funds will be used locally for up to 75 households to prevent homelessness and/or rapidly rehouse people who entered homelessness.

The application to NC DHHS will be submitted by the CoC no later than September 24, 2025.

This item was pulled by Commissioner Leake & Commissioner Townsend-Ingram for clarity and/or public awareness.

GRANT PROJECT ORDINANCE

WHEREAS, Mecklenburg County is applying and/or has been awarded a grant from the North Carolina Department of Health and Human Services (NC DHHS), Division of Aging. The grant has been made available to Mecklenburg County under the Continuum of Care for up to the amount of \$200,000.00; and

WHEREAS, the grant funds must be used to prevent homelessness and/or rapidly rehouse people who entered homelessness.

WHEREAS, the Mecklenburg County Board of County Commissioners deems this activity to be a worthy and desirable undertaking;

NOW, THEREFORE, PURSUANT TO N.C.G.S. 159-13.2, BE IT ORDAINED BY THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS that:

Section 1. The project described in the Rapid Unsheltered Survivor Housing grant application is hereby authorized to be undertaken for the duration of the grant.

Section 2. The County Manager is authorized to execute the grant agreement and other documents that are required or appropriated for the County to receive the Rapid Unsheltered Survivor Housing grant and to undertake the project. The County Manager is directed to take steps necessary to ensure compliance with all spending and reporting to the NC DHHS.

Section 3. The following revenues are anticipated for Mecklenburg County in the fund G001 to complete this project:

**North Carolina Department of Health and Human Services, Division
of Aging
\$200,000.00**

Section 4. The following amount appropriated for Mecklenburg County in fund G001 to complete this project:

\$200,000.00

Adopted this 7th day of October 2025


Kristine M. Smith, Clerk to the Board



Ordinance recorded in full in Document Book 54, Document #101.

25-0532 Marathon Health Lease

Motion was made by Commissioner Leake, seconded by Commissioner Altman, and unanimously carried to adopt a Resolution titled, "Mecklenburg County Board of Commissioners Resolution Declaring Intent to Lease Property to Marathon Health, LLC.

Background: On October 5, 2015, Marathon Health, LLC ("Marathon") and the County entered into an assignment of lease and consent agreement. Marathon currently leases +/- 3,144 square feet of retail space from the County at the Government District Parking Deck located at 901 E 4th St, Suites C & D, Charlotte, NC. Marathon submitted a proposal to enter into a new lease agreement.

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The County's Asset and Facility Management Department as well as Colliers, the real estate firm secured by the County to obtain tenants for the parking deck, agrees with the proposed major business terms. The County Manager will negotiate a lease consistent with the following business terms.

Proposed Major Business Terms:

Location - 901 E 4th St, Suites C & D, Charlotte, NC

Lease Term - Five (5) years and Two (2) months

Base Rent - \$24.38/SF

Services - Tenant is responsible for the payment of utilities and janitorial

Rent Abatement - Tenant to receive the first two (2) months of Base Rent abatement

Annual Increases - 2% Annually

Year 1: \$24.38/SF (\$6,387.56/month) = \$76,650.72

Year 2: \$24.87/SF (\$6,515.94/month) = \$78,191.28

Year 3: \$25.36/SF (\$6,644.32/month) = \$79,731.84

Year 4: \$25.87/SF (\$6,777.94/month) = \$81,335.28

Year 5: \$26.39/SF (\$6,914.18/month) = \$82,970.16

Renewal Option - Tenant shall have one (1) four (4) years and ten (10) months option to renew.

Commission - County shall pay a total of 6% commission on the guaranteed base rent for years 1-5 to County's broker, Colliers, and the tenant's broker Curtis Checkerneo. The total commission is \$23,932.76 and shall be divided equally between the two brokers.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

**MECKLENBURG COUNTY
BOARD OF COMMISSIONERS
RESOLUTION DECLARING INTENT TO LEASE PROPERTY
TO MARATHON HEALTH, LLC**

WHEREAS, Mecklenburg County is the owner of the Government District Parking Deck, located at 901 E. 4th Street, Charlotte, NC, parts of which were designed for use as retail space; and

WHEREAS, Marathon Health, LLC, has submitted a proposal to lease two of the retail spaces attached to the Government District Parking Deck at 4th and McDowell Streets; and

WHEREAS, Colliers, the real estate firm secured by the County to obtain tenants for the retail portion of the parking deck is in agreement with the following proposed business terms:

Location	901 E. 4 th Street, Suites C & D
Total Square Footage	3,144 SF
Lease Term	Five (5) years & Two (2) Months
Base Lease Rate	\$24.38 per sq. ft. (\$76,650.72/yr.)
Insurance	Tenant is required to maintain liability, property, Worker's Compensation and Professional Errors & Omissions insurance.
Maintenance & Janitorial	Tenant is responsible for all utilities and janitorial services required within Premises.
Annual Increases	Years 2 – 5: 2% annually
Revenue (Years 1-5)	Year 1: \$76,650.72 Year 2: \$78,191.28 Year 3: \$79,731.84 Year 4: \$81,335.28 Year 5: \$82,970.16
Option to Renew	One extension option: Four (4) years and ten (10) months
Rent Abatement	Tenant to receive the first two (2) months of Base Rent abatement

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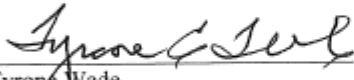
WHEREAS, the County’s Asset and Facility Management Department has determined that the space that Marathon Health, LLC desires to lease will not be needed by the County during the term of the lease; and

WHEREAS, pursuant to G.S. 160A-272 the Board of Commissioners has determined that it would be in the public interest for it to agree to the arrangement proposed by Marathon Health, LLC; **now, therefore, be it**

RESOLVED that the Mecklenburg County Board of Commissioners does hereby declare its intent to enter into a lease arrangement with Marathon Health, LLC as described above, and directs the Clerk of the Board to publish a notice of the Board’s intent to approve the lease arrangement with Marathon Health, LLC at the Board’s October 7, 2025 meeting as required by law.

Adopted the 7th day of **October, 2025**.

Approved as to Form:


Tyrone Wade
County Attorney


Kristine M. Smith
Clerk to the Board



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MECKLENBURG COUNTY NOTICE OF INTENT TO LEASE PROPERTY AT 901 E. 4th Street	
On October 7 th , 2025, the Mecklenburg County Board of Commissioners adopted a Resolution declaring its intent to lease space to Marathon Health, LLC, at 901 E. 4 th Street, consistent with the following business terms:	
Location	901 E. 4 th Street, Suites C & D
Total Square Footage	3,144 SF
Lease Term	Five (5) years & Two (2) Months
Base Lease Rate	\$24.38 per sq. ft. (\$76,650.72/yr.)
Insurance	Tenant is required to maintain liability, property, Worker's Compensation and Professional Errors & Omissions insurance.
Maintenance & Janitorial	Tenant is responsible for all utilities and janitorial services required within Premises.
Annual Increases	Years 2 – 5: 2% annually
Revenue (Years 1-5)	Year 1: \$76,650.72 Year 2: \$78,191.28 Year 3: \$79,731.84 Year 4: \$81,335.28 Year 5: \$82,970.16
Rent Abatement	Tenant to receive the first two (2) months of Base Rent abatement
Option to Renew	One extension option: Four (4) years and Ten (10) months
Delivery of Premises	Tenant to take Premises "as is".
Commission	County shall pay a total of 6% commission on the guaranteed base rent for years 1-5 to County's broker, Colliers, and the tenant's broker, Curtis Checkerne. The total commission is \$23,932.76 and shall be divided equally between the two brokers.
The Board of Commissioners will consider whether to approve the lease agreement at its October 7, 2025 meeting. Anyone wishing to obtain additional information about the proposed lease may contact Jacqueline McNeil, County Real Estate Management Director, by telephone at (980) 314-2511 during normal business hours.	

Resolution recorded in full in Document Book 54, Document #102.

25-0541 Mecklenburg County ABC Board Travel Policy

Motion was made by Commissioner Leake seconded by Commissioner Powell and unanimously carried to approve changes to the Mecklenburg County ABC Board Travel Policy.

Background: (g2) Travel Allowance and Per Diem Rates. - Approved travel on official business by the members and employees of local boards shall be reimbursed pursuant to G.S. 138-6 unless the local board adopts a travel policy that conforms to the travel policy of the appointing authority and such policy is approved by the appointing authority. The local board shall annually provide the appointing authority's written confirmation of such approval to the Commission and a copy of the

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travel policy authorized by the appointing authority. Any excess expenses not covered by the local board's travel policy shall only be paid with the written authorization of the appointing authority's finance officer. A copy of the written authorization for excess expenses shall be submitted to the Commission by the local board within 30 days of approval.

(h) Conflict of Interest. - The provisions of G.S. 18B-201 shall apply to local board members and employees.

Policy recorded in full in Document Book 54, Document #103.

This item was pulled by Commissioner Leake & Commissioner Dunlap for clarity and/or public awareness.

25-0528 Decline Right of First Refusal – Charlotte-Mecklenburg Schools Property (Hickory Grove Annex)

Motion was made by Commissioner Dunlap, seconded by Commissioner Griffin, and unanimously carried to decline the County's statutory right of first refusal to a portion of Tax Parcel 108-013-24 (+/- 6.0 acres), owned by the Charlotte-Mecklenburg Board of Education (CMBE), to permit CMBE to lease the property to Charlotte Bilingual Preschool for education and community enrichment purposes.

Background: CMBE owns the former school site located in east Charlotte at 6300 Highland Avenue. A portion of property, including the former school building and a separate gym, has been leased to Charlotte Bilingual Preschool (CBP) for a number of years. CMBE wishes to continue to lease the property to CBP for a period of ten (10) years for education and community enrichment activities. CBP provides community programs such as early childhood education, family parenting strategies, and workforce development.

By state statute, the County must decline its right of first refusal to the property prior to CMBE moving forward with the lease to CBP. North Carolina General Statute (NCGS) 115C-518(a) requires local school boards of education to give local boards of county commissioners the first opportunity to acquire any school owned real estate that is proposed for disposal. To comply with this statute, CMS must offer the above school district owned property to the County prior to leasing the property. The County's Asset and Facility Management Department has determined that the County does not have a need to lease the subject property for any County related operations and recommends the Board declining its right of first refusal to allow CMS to lease the property to CBP for a period of ten (10) years. CMBE's lease with CBP will be subject to the following major business terms:

Location - A portion of Tax Parcel 108-013-24 at 6300 Highland Avenue, Charlotte.

Term - Ten (10) years.

Maintenance - The Tenant is responsible for the maintenance of all property (buildings and grounds) within the leased premises.

Insurance - The Tenant is responsible for providing liability insurance to the Landlord's satisfaction.

Termination - The Landlord may terminate the lease with 18-months' notice. The Tenant may terminate with 60 days' notice.

Sub-lease - The Tenant may not sub-lease the property without Landlord's prior written approval.

This item was pulled by Commissioner Powell & Commissioner Dunlap for clarity and/or public awareness.

25-0539 COMMISSIONER REPORTS

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Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

ADJOURNMENT

Motion was made by Commissioner Leake, seconded by Commissioner Rodriguez-McDowell, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 7:43 p.m.



Kristine M. Smith, Clerk to the Board

Mark Jerrell, Chair

**Meeting Minutes
November 12, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA
BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Budget/Public Policy Session in Conference Center Room 267 on the 2nd floor of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 2:30 p.m. on Tuesday, November 12, 2025.

ATTENDANCE

Present: Vice-Chair Leigh Altman
and Commissioners George Dunlap, Arthur Griffin,
Vilma D. Leake, Laura J. Meier, Elaine Powell,
Susan Rodriguez-McDowell, Yvette Townsend-Ingram
County Manager Michael Bryant
County Attorney Tyrone C. Wade
Deputy Clerk to the Board Arlissa Eason

Absent: Chair Mark Jerrell
Clerk to the Board Kristine M. Smith

CALL TO ORDER

The meeting was called to order by Chair Mark Jerrell, which was followed by reading of the County's Mission and Vision and the FY2026 Board Budget Priorities, introductions, and the Pledge of Allegiance to the Flag.

25-0635 Community Service Grant Redesign Follow-Up Discussion

The Board discussed Community Service Grant Redesign options presented at the Fall Retreat.

Background: At the recent Fall Retreat on October 28, 2025, staff presented options to the Board for consideration in redesigning the Community Service Grant program. The program is currently paused for FY2026 due to funding constraints. The Board requested that staff bring the options back to the Public Policy Workshop for additional discussion.

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Adrian Cox, Budget Director, gave the presentation.

Community Service Grant Redesign

Public Policy Workshop
11/12/2025



Overview

Summary of Redesign

Feedback from Organizations

Options

Recommendation

Community Service Grant Redesign Summary

	Provide a funding source for CSGs	Prevent CSGs from ballooning the budget	Provide clarity to potential applicants	Improve alignment to County objectives	Ensure a competitive process	Ensure grantees can be successful
1. Eliminate the three-year sunset policy & require programs that were formerly CSGs to compete for funding		✓			✓	
2. Fund with fund balance based on a predetermined % of available balance	✓	✓	✓			
3. Design the application to focus on pre-identified performance outcomes			✓	✓	✓	
4. Establish application minimums & maximums			✓		✓	✓
5. Allocate total funding to CSG then & award grants later in the year (Feb. – Jan.)				✓		
6. Provide grants up to a 2-year period						✓

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Former CSG Vendor Feedback

- The Board asked staff to seek feedback from existing organizations funded as vendors that were former Community Service Grantees regarding 2 proposals related to the timing of funding.

- Shifting the funding timeframe from July – June to Feb. – Jan.
- Offering 2-year awards

- Staff polled **22** vendors
- 8** responded

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Timeline Feedback

The County is proposing to shift this funding period to February-January. This timeline provides many advantages to managing the County's budget. Besides an initial disruption between the end of the prior fiscal year and February, please provide feedback on the potential impact of this change on your organization.

- 2** – Did not indicate a concern
- 2** – Noted the initial gap
- 4** – Preferred funding on a July – June

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2-year Grant Option Feedback

The second change is to provide an option of funding across two years rather than one. Vendors would be approved for a specified amount of funding based on their request and program strategy that would be reimbursed across two years. Please provide feedback on the potential impact of receiving funding on a biennial basis.

- 7** – view 2-year grants as positive
- 1** – Would also like the 2nd year to include a cost-of-living increases

6

Possible Options

1. Approve Community Service Grant redesign as presented on October 28

- The Manager will identify \$2.8M to cover the one-time “gap” for existing vendors to transition to a February – January timeframe as part of the FY2027 budget
- There is no guarantee all existing vendors will be awarded grants through the competitive process

2. Approve Community Service Grant redesign, but maintain the timeframe aligned to the fiscal year

- New grants would be awarded in the FY2028 budget

3. Continue to pause the Community Service Grants, & design a program that will align partner funding to the Balanced Scorecard in FY2028 (**Recommended**)

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What to Expect

FY2027

- The Community Service Grant Program would remain paused
- Existing vendors will not be required to compete as grantees, but will be assessed as usual through the FY2027 budget process
- Contingency funding will be included in the Manager’s Recommended Budget which can be used to fund one-time initiatives that are brought to the Board’s attention throughout the year
- The County will accept applications for grants in October 2026 that will be awarded with the FY2028 Budget

FY2028

- The County will fully implement the Balanced Scorecard
- Performance outcomes aligned to the objectives of the Scorecard will be used to determine the areas of greatest need in the County
- Funding for partners will be determined through a competitive process based on the areas of greatest need
- Programs that are selected will receive grant awards in July 2027

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Meeting Minutes

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Draft Corporate Scorecard – October 27, 2025

Asterisk (*) = BOCC Priority Alignment

Dotted Lines = Partnership / Collaboration Required

Improve overall Quality of Life for Mecklenburg residents							
		Healthy and Thriving Community	Learning and Educational Opportunities	Jobs and Economic Opportunities	Environment, Culture, and Recreation	Safe and Prepared Community	
WHY	Community	Customer / Stakeholder	Improve access to care*	Improve K-readiness for Meck Pre-K students*	Promote economic mobility by connecting residents to jobs, training, and career growth*	Enhance environmental stewardship through conservation, monitoring, and sustainable practices*	Support justice system policies and practices that enhance public safety and reduce recidivism
			Enhance resident access to safe and affordable housing	Promote literacy and digital access	Make Mecklenburg County a premier place to start, grow, and sustain a business*	Expand access to parks, open space, and recreation*	Ensure the safety of buildings and public infrastructure
			Reduce hunger and improve nutrition across our community	Support student success through partnerships with local public schools and higher education*	Reduce financial barriers by connecting families to vital economic support services	Protect and promote the historic, arts, and cultural resources in Mecklenburg County	Provide programs that protect residents and promote recovery, resilience, and safety
			Increase stability for individuals and families*				Promote timely and reliable emergency response and forensic investigations
			Drive internal service excellence through people, processes, and stewardship				
HOW	Internal	Financial Stewardship	Manage County resources responsibly, transparently, and sustainably to maximize value for residents		Maintain affordable and competitive tax rate		
		Internal Processes	Strengthen partnerships and community collaboration	Promote a high-performing government through efficiency, accountability, and transparency	Increase community awareness and engagement through proactive communication and outreach	Mitigate enterprise risk and ensure policy compliance	
		Organizational Effectiveness	Build a dynamic workforce that reflects our community and fosters belonging*	Improve technology utilization and capacity	Strengthen County culture and invest in the County workforce	Enhance data available for decision-making	
55							

Timeline

Now – July 2026

- The Office of Strategy & Innovation will complete the Balanced Scorecard and identify performance outcomes aligned to each objective
- The Office of Management & Budget will assess existing vendors, but former Community Service Grantees will not be required to compete for funding for FY2027

May 2026

- The Manager's FY2027 Recommended Budget will include a contingency budget for one-time initiatives

Oct 2026

- Organizations will have an opportunity to apply for FY2028 grants that support the objectives of the Balanced Scorecard

May 2027

- The Manager's FY2028 Recommended Budget will include Community Service Grants aligned to the Balance Scorecard

Appendix

1. Responses from vendors

2. Board Presentation 10.28.2025

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2-year Grant Option Feedback

The second change is to provide an option of funding across two years rather than one. Vendors would be approved for a specified amount of funding based on their request and program strategy that would be reimbursed across two years. Please provide feedback on the potential impact of receiving funding on a biennial basis.

This is a positive change.

Funding for 2 years would be great! It would allow for more accurate budgeting of funds. Because we are a small agency, knowing in advance of what funds we have been allocated allows us to allocate the time spent applying each year to finding funding from other sources.

Given the extreme financial challenges all nonprofits are experiencing it would be most helpful to support maintaining operations to reimburse funding over one year.

There will be no issue on receiving funding across two years. in fact, it will be beneficial in terms of planning funding & programs

We would be open to two-year funding and don't see a major impact if this change occurs

If the County will consider a cost-of-living increase (projected for 2027-2029) with the next funding cycle, and that amount be guaranteed annually, a two-year funding cycle would be favorable for us. This would allow for better forecasting.

We would greatly welcome a multi year funding option as this will allow us to plan our programmatic offerings and our budget with firmer estimates. This is crucial in these current times of uncertainty and budget constraints.

This would work fine for us.

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Timeline Feedback

The County is proposing to shift this funding period to February-January. This timeline provides many advantages to managing the County's budget. Besides an initial disruption between the end of the prior fiscal year and February, please provide feedback on the potential impact of this change on your organization.

There would be no impact for this change.

We have a July 1 - June 30 fiscal year. Payments February through January would cross over 2 fiscal years. I assume our Director of Finance will determine how to properly book the revenue

Our Fiscal year runs July - June & we prepare our budget based on the Fiscal Year period so that will initially probably create a gap at the initial disruption time period

My Agency Fiscal Year runs July - June. For accounting purposes, receiving reimbursements during this timeframe works better for us.

Our fiscal year calendar currently runs from July to June as does that of the majority of funders who support our agency. Should the County switch to a February to January funding schedule, it would slightly skew our projections and financials for the initial year. This would be offset should the County also implement a multi-year funding model.

The new timeline would be a bit more challenging for us, because our fiscal year is July-June, and it is nice that the county's current funding period aligns with our fiscal year. It simplifies our budgeting and planning processes.

Our fiscal year currently aligns with the County fiscal year and this creates a smoother budgeting processing for us. Moving our funding cycle to February to January would considerably disrupt our budgeting process. As an organization with a smaller accounting team, this would create a hardship for us.

This would be hard for us with our financials because it will not only cut our fiscal year but also our program year. We follow the school schedule with our program. We could, of course, make it work if this change is made.

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Community Service Grant Redesign

BOCC Fall Retreat
October 28, 2025



Overview

CSG History

Challenges & Opportunities

Recommendations

Next Steps

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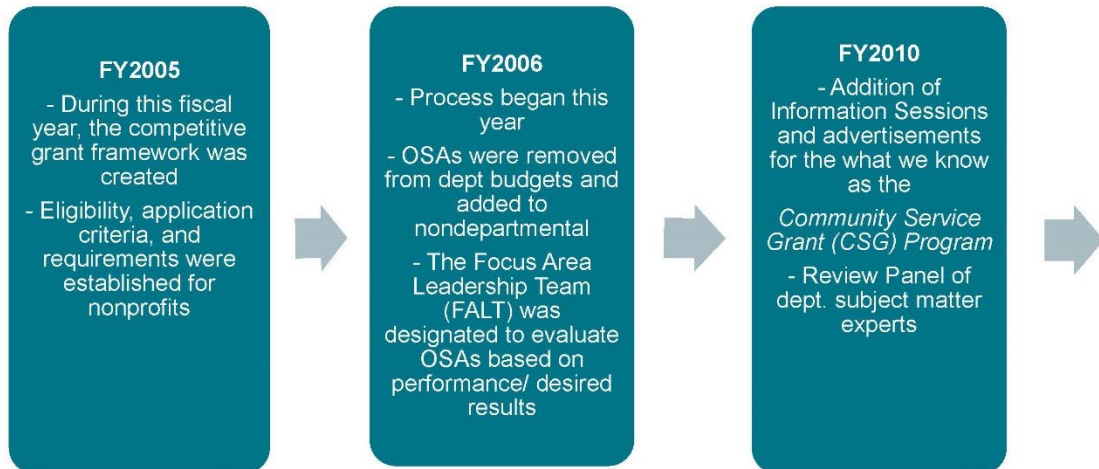
CSG History

- Prior to FY2006, nonprofits were funded throughout the budget as vendors
 - Outside Service Agencies | OSAs
- The following nonprofits were vendors within many categories that we would consider part of the Arts, Commissions, and other Partners today:

Advantage Carolina	Lake Norman and Wylie Marine Commissions
Arts and Science Council	Latin American Coalition
Carolina Regional Partnership	Legal Services of Southern Piedmont
Catawba Land Conservancy	Senior Centers
Charlotte Area Fund	Shelter for Battered Women
Community Building Initiative	Latta Place
Historic Charlotte	Salvation Army Women and Children's Shelter
House of Grace	United Way

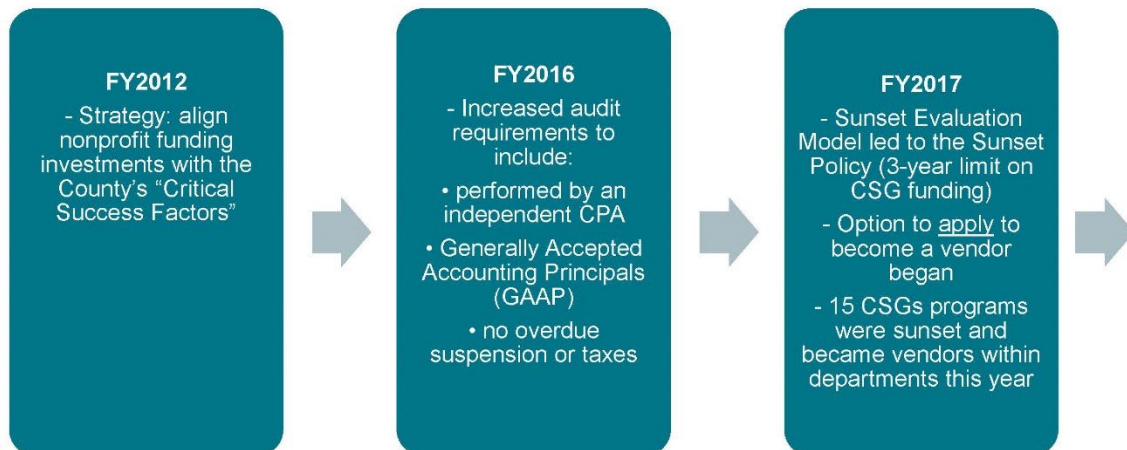
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CSG History



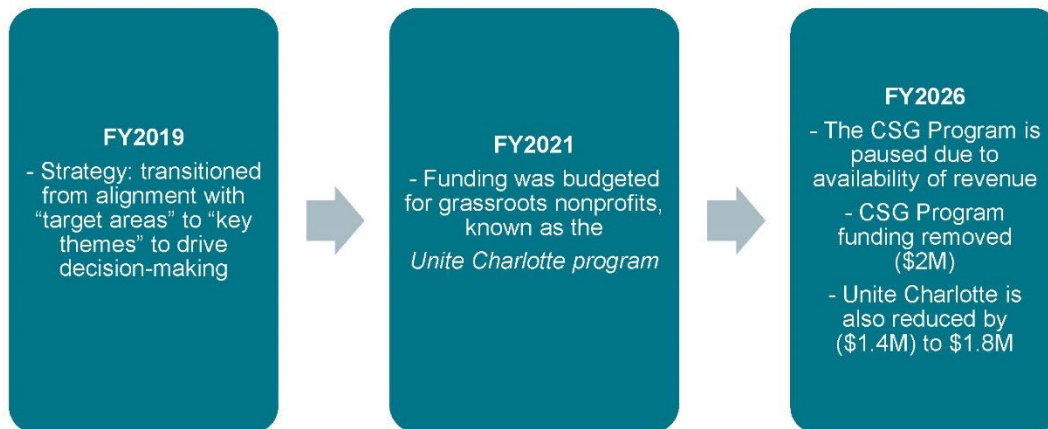
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CSG History



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CSG History



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Programs That Were Formerly CSGs

Former CSGs now Vendors	Funding*
MedAssist of Mecklenburg: Free Pharmacy Program	\$600,000
Communities In Schools: Building Student Success	450,000
Studio 345 – Arts Plus	430,000
Charlotte Community Health Clinic	425,000
Youth Advocate Program, Inc.: Mecklenburg County YAP	397,000
CW Williams: Improving Access to Healthcare	390,000
Camino Community Development Corporation, Inc.	360,000
Cook Community Clinic	325,000
Care Ring – Nurse Family Partnerships	250,000
Care Ring – Physician's Reach Out	250,000
Veterans Bridge Home	200,000
Mental Health America of Central Carolinas	165,000
YBLA - YLeader Program	150,000
Levine Senior Center	102,000
Shelter Health Services: Healthcare	69,000
Latin American Coalition: Economic Mobility Center	50,000
Urban League: Continuum of Opportunity	50,000
Big Brothers Big Sisters: School Based Mentoring	50,000
Time Out Youth	30,000
Ada Jenkins Families and Careers Development Center	25,000
Big Brothers Big Sisters: Mentoring 2.0	25,000
100 Black Men: Movement in Youth	20,000
Total	\$4,813,000

Added From FY2017-
Present

\$4.8M Total
Vendor Funding

20 Organizations

22 Unique Programs

Within
CFAS, CSS, CJS, DCR,
EDO, and HLT

* Does not include one-time funding

20

Some Other Nonprofit Vendors

- Although some vendors began partnerships with the County through the CSG Program, the nonprofits below (along with others) contracted directly with departments for a distinct program.
- Some of these programs operate a distinct program that fit as a departmental vendor and others may fit better as an annual grant recipient.
- While assessing former CSG/vendors, it may be beneficial to also look at fit of these vendors.

A Sample Other Nonprofit Vendors	Funding
Legal Aid	\$1,209,163
Cabarrus Rowan Community Health	912,500
Road to Hire	884,036
Urban League	564,000
The ROC Charlotte	400,000
She Built This City	363,656
The Relatives	225,000
Levine Senior Center	102,000
Total	\$4,660,355

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Community Service Grants vs. Other Vendors

Grants

- Provides funding to individual programs on a time-limited basis
- Grants are aimed to achieve specific outcomes defined by grant
- Funding is typically provided to new programs or expansions that a nonprofit is considering
- A competitive application process is used to award grants
- Grant applications are vetted by a panel of department experts
- Grants are paid as results are achieved

Typical Vendor Agreements

- Departments contract with vendors for various services that support their programs
- Vendors are selected by departments based on the ability to fulfill a specific need of their business operation in accordance with County procurement standards
- Payment to vendors may be based on a per-unit basis or performance basis depending on the contract

Neither CSGs nor vendor agreements are intended to support the general operating of an organization.

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Challenges & Opportunities

- **No Funding:** The CSG program was paused for FY2026 due to a lack of funding and there is currently no funding identified for the program in FY2027
- **Growing Cost:** Over the years the CSG program has increased the ongoing cost to the budget as CSGs were often converted to vendors that do not compete annually for funding
- **Lack of Clarity for Applicants:** The previous CSG program did not provide potential applicants with clarity on the available funding, because funding for the program was unknown when application process began
- **Alignment to County Objectives:** Although grants have been tied to the County's strategies, there is opportunity to increase the focus on the specific outcomes that we need to address
- **Ensure a Competitive Process:** It is important to ensure that a wide range of CSG can compete to achieve the best outcomes for residents
- **Ensure Grantees Can be Successful:** A new CSG program must maintain controls to ensure that nonprofits are successful & use public dollars in a responsible manner

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Eliminate three-year sunset policy & require programs that were formerly CSGs to compete for funding

How it would work

- The CSG program would no longer have a 3-year limit with the option to apply to be a vendor after 3 years
- 20 CSGs that become vendors since FY2017, would need to compete annually through the CSG process to receive funding
- Nonprofits would be notified regarding the change as soon as it is approved, so they can prepare next grant cycle

Benefits

- Prevents the CSG program from ballooning the County operating budget
- Would establish a more competitive process for County funding to nonprofits

Potential Drawbacks

- Existing vendors would need to adjust to a competitive process

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Fund the CSG program with fund balance based on a predetermined % of available balance

How it would work

- Calculate the available fund balance over the policy minimum after the close of the fiscal year
- Use a predetermined percentage of fund balance to provide the total funding for the CSG program along with caps and other safeguards

Example: 5% of the fund balance over the minimum policy threshold (millions)

Year End→	FY20	FY21	FY22	FY23	FY24	FY25*
Available FB	\$492.0	\$541.4	\$534.1	\$540.3	\$512.5	\$530.9
FB Over Minimum Threshold	\$106.4	\$132.2	\$106.5	\$90.0	\$53.7	\$65.5

Budget Year→	FY22	FY23	FY24	FY25	FY26	FY27*
CSG Funding Example 5%	\$5.32	\$6.61	\$5.33	\$4.5	\$2.69	\$3.28

Actual CSG funding (millions)

	FY22	FY23	FY24	FY25	FY26	FY27
CSG Grants	\$1.85	\$1.83	\$2.15	\$2.13	0	TBD
Vendor/Former CSGs	\$5.13	\$4.28	\$5.32	\$5.8	\$4.5	TBD
Combined	\$5.98	\$6.11	\$7.47	\$7.93	\$4.5	TBD

All grants would be awarded as a one-time award with a one-time source

Benefits

- Reinvest a portion of fund balance back to the community
- Ongoing funds are used to support core County services
- Opens options to cycles outside of the fiscal year

Potential Drawbacks

- Continual use of one-time funds
- Would require discipline to the policy not to add in "one more grant"

* Fund balance estimate following budget adoption 25

Design the application to focus on pre-identified performance outcomes

How it would work

- OSI working with departments would develop a set of performance metrics that align to our Balance Scorecard
- Applicants would apply based on their programs ability to improve these metrics or some intermediate outcomes with a clear alignment

Example- Health & Thriving Community applicants might apply to:

- Improve hypertension outcome (% blood pressure < 140/90) for uninsured / underinsured residents
- Improve diabetes outcomes (% A1c ≤ 9) for uninsured / underinsured residents
- Increase uninsured / underinsured resident maintaining medication compliance
- Increase the percentage of HIV diagnosed patients returning for care

Other desired outcomes as determined by OSI & departments

Note: Currently all vendors that are former CSGs align to Health & Thriving Community, Jobs & Economic Opportunities, Learning & Educational Opportunities

Benefits

- Provides clear goals for applicants at the beginning of the process
- Allows the County to better fund solutions that align to the areas of greatest need
- Builds on the "paying for results" philosophy of the CSG program
- Integrates the CSG awards with the comprehensive plan of the County

Potential Drawbacks

- Time required to identify outcomes and revise the application

Establish application minimums & maximums

How it would work

- CSG grants would only be available between a set amount
 - \$55K and \$500K**
- Ensure alternatives for smaller requests
 - The Unite Charlotte program, funded by the County, will award grants of \$35K and \$55K for smaller organizations
- The budget will also reestablish a small amount of contingency funding for the Board to invest in small one-time, innovative programs
 - \$125K up until 2020
 - Eliminated due to underutilization
- Minimum and maximums would be revisited in some years based on economic changes

Benefits

- Provides applicants with clear expectations on the scale of the programs funding by the county, often requested by potential applicants
- Minimums would establish a baseline for program impact, implementation, and ability to report on performance
- Maximums would help to ensure funding is available for multiple organizations

Potential Drawbacks

- Without alternatives for smaller organizations, minimums may unintentionally exclude programs

27

Allocate total funding to CSG & award grants later in the year

How it would work

- Funding the CSG program with a predetermined amount of fund balance allows the program operate on an implementation timeframe independent from the fiscal year

FY27 Allocation / CY27 Implementation	Start	Finish	Days
1 Allocate a total (based on FY2025 Fund Balance) for CSGs to be identified	7/1/2026		
2 Application Submission	7/15/2026	9/14/2026	61
3 Review & Prepare Recommendations	9/14/2026	12/14/2026	91
4 Update the BOCC & Finalize Contracts	12/14/2026	1/29/2027	46
5 Implementation	2/1/2027	1/31/2028	364

FY28 Allocation / CY28 Implementation	Start
1 Allocate CSG funding (based on FY2026 Fund Balance) for CSGs to be identified	7/1/2027



Benefits

- Similar to the ARPA process, it separates Board from having to pick CSG in the annual Budget process.
- Application submission and review can occur independent of other budget decisions
- Allows for more intentional focus on both investments in County departments and nonprofits
- Nonprofits can address opportunities that emerge from prior budget cycle
- Would allow grants to begin as soon as February 2027

Potential Drawbacks

- Unable to communicate specific grant awards at the same time the budget is presented

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Provide grants up-to a 2-year period

How it would work				
<ul style="list-style-type: none"> Extend the award period for CSGs to allow for a 2-year implementation period Allocated funding would be held as committed for both years when grants are awarded 				
Example				
Grants Awarded Jan. 2027		Grant Implementation		
		Feb 2027 – Jan. 2028	Feb 2028 – Jan. 2029	Feb 2029 – Jan. 2030
Grant 1	100,000	50,000	50,000	
Grant 2	200,000	100,000	100,000	
Grant 3	120,000	60,000	60,000	
Grant 4	75,000	50,000	25,000	
Total	495,000			
Grants Awarded Jan. 2028		Grant Implementation		
		Feb 2027 – Jan. 2028	Feb 2028 – Jan. 2029	Feb 2029 – Jan. 2030
Grant 5	500,000		250,000	250,000
Grant 6	70,000		35,000	35,000
Grant 7	400,000		200,000	200,000
Grant 8	300,000		150,000	150,000
Total	1,770,000			

Benefits
<ul style="list-style-type: none"> Provides additional time for grantees to achieve results A multi-year strategy is more feasible for many programs

Potential Drawbacks
<ul style="list-style-type: none"> Two-year grants will utilize a greater share of available funding Nonprofits are more likely to design programs with ongoing dependence on County funding More complicated grant review

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Summary

	Provide a funding source for CSGs	Prevent CSGs from ballooning the budget	Provide clarity to potential applicants	Improve alignment to County objectives	Ensure a competitive process	Ensure grantees can be successful
1. Eliminate the three-year sunset policy & require programs that were formerly CSGs to compete for funding		✓			✓	
2. Fund with fund balance based on a predetermined % of available balance	✓	✓	✓			
3. Design the application to focus on pre-identified performance outcomes			✓	✓	✓	
4. Establish application minimums & maximums			✓		✓	✓
5. Allocate total funding to CSG then & award grants later in the year				✓		
6. Provide grants up to a 2-year period						✓

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Comments

Commissioner Leake thanked him for the presentation. She said she agreed with what he presented.

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Commissioner Townsend-Ingram asked how many vendors they sent it to. *Mr. Cox said 22 were former CSGs, and only 8 responded within the week or so they were given.* Commissioner Townsend-Ingram asked if there was a reason they did the former instead of the current. She also asked how they defined what constitutes the small of the contingency. *Mr. Cox said they didn't have any current CSGs because the program was on pause. Concerning the contingency fund, he said they hadn't defined what that was, but the previous balance was \$125,000 total, so they were proposing to reinstate that contingency, making it available for use one time when unforeseen circumstances arose.*

Commissioner Powell entered the meeting at 2:44 p.m.

County Manager Michael Bryant entered the meeting at 2:45 p.m.

Commissioner Rodriguez-McDowell thanked him. She asked for clarification of how the cycle would take place. *Mr. Cox provided a reiteration of what would take place going forward.* Commissioner Rodriguez-McDowell mentioned the funding gap. *Mr. Cox said it referred to whether they moved forward with the February timeframe.* Commissioner Rodriguez-McDowell said she liked staying aligned with their budget. She asked if the proposal would remove the line item from the budget. *Mr. Cox said it would still be a line item; it would just change its origin.* Commissioner Rodriguez-McDowell stated that she wanted to advocate for a quarterly process and increased open communication and accountability. She said they should be clear in their categories and fair and balanced distribution.

Commissioner Meier agreed with keeping it within the fiscal year. She asked if the amount would change yearly. *Mr. Cox said yes.* Commissioner Meier asked if there would be a limit on what would be available. *Mr. Cox said they would base the amount on the fund balance that they had at the end of the fiscal year for the next fiscal year. He said there was a lag in time so they could provide plenty of notice.* County Manager Bryant added that, in addition to the significance of the total budget's dollar amount, the services being invested in to support the various goals and outcomes were also important. Commissioner Meier mentioned the categories and asked if they were Board Priorities. *Mr. Cox said it was essentially a balanced scorecard that would encompass the areas, and they would know what areas were in need.* County Manager Bryant said Michael Griswold conducted a crosswalk of the Board Priorities and the outcomes, so there was a clear relationship between the two.

Commissioner Dunlap stated that when removing the 3-year sunset policy, they placed themselves back in the predicament they had previously faced. He said it seemed like a sense of entitlement, which was why they ended it. He said he would like to hear how they'd resolved the issue of applying every two years and staggered applications. He also asked for clarification on the notion that those not part of the CSG received what was left. *Mr. Cox stated that the sunset policy allowed applicants to have successful applications for 3 years, after which they*

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could apply as a vendor but no longer as a CSG. He said a lot of the programs became vendors, and it began to balloon the budget. He said it was never guaranteed that any applicants would be funded year after year. He said this would suggest that they return to a grant program that ran on an annual basis.

Commissioner Griffin emphasized the importance of clarity in the goals for both the Commission and the community so they could see the improvement and success. He thanked Mr. Cox for his work.

Commissioner Powell asked them to discuss how it promoted fiscal discipline and inquired if it would help deflate it. *County Manager Bryant said it would lead them to be more intentional. He said that as they defined the SMART goals and evaluated where they were trending well, they could be more descriptive about the type of investments they wanted to make.*

Commissioner Leake asked what programs the County had been receiving funds for the longest. *Mr. Cox said they had been looking back to try to answer that question; he stated that Arts and Science had received a lot, but he was unable to provide a comprehensive answer due to his limited access to historical budget books.* Commissioner Leake inquired about how Board members operated when they served on other boards. *Mr. Cox said that if they were sitting on another board that was a nonprofit being funded by the County, they would have to recuse themselves. County Manager Bryant added that with the new model, they identified 3 to 5 areas they wanted to focus on, and if they don't align, then they may not be funded.*

Commissioner Townsend-Ingram asked if this was separate from sponsorships. *County Manager Bryant said yes.*

Commissioner Dunlap requested clarification on whether the existing vendors would continue to be considered vendors and, if so, whether they would award grants to applicants. *Mr. Cox stated that in FY27, the vendors would remain, but in 2028, they would need to reapply.* Commissioner Dunlap asked if they would have to create a new vendor list. *Mr. Cox said they would all have to reapply. County Manager Bryant said they would remain in the budget initially, but would then be reviewed to determine if they were achieving the targets.* Commissioner Dunlap asked how they planned to address the concern of building in an increase. *Mr. Cox said he suggested that if they were applying for 2 years, the nonprofit would outline the expenses over time, and if they felt they needed increases within that second year, it would be part of their application.*

Commissioner Powell said they heard concerns from the community about the same organizations getting funding. She said this process would scrutinize that so that the one's receiving the money were the people making the most difference.

Commissioner Rodriguez-McDowell asked for clarification and an example regarding vendors.

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Mr. Cox clarified and further explained what was presented.

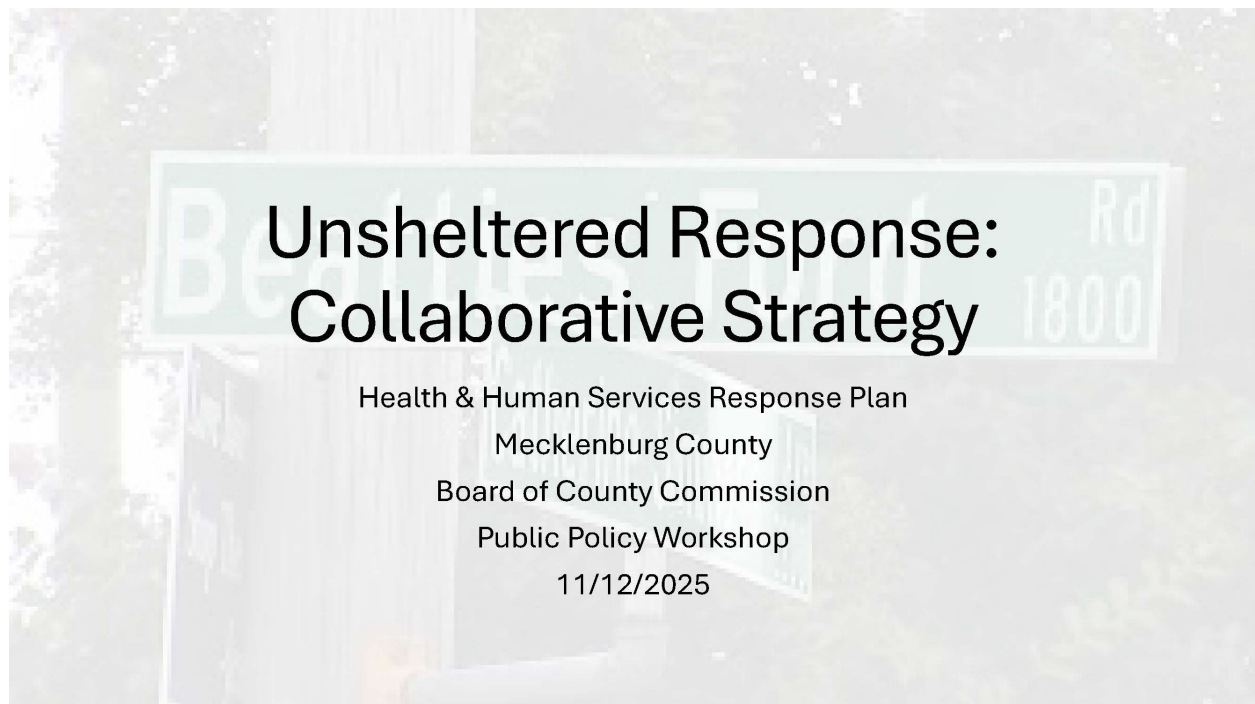
Vice Chair Altman stated she supported the option provided by the County Manager.

25-0644 Unsheltered Response Strategy Update

The Board received an update on strategic work being done to address the needs of people living unsheltered.

Background: The purpose of this presentation is to provide an update on the strategic work being done in collaboration with community stakeholder to address the needs of people living unsheltered. This includes deploying a street outreach team with the intention of connecting people to resources ranging from behavioral health supports to immunization and testing to emergency shelter.

Karen Pelletier, Division Director of Housing Innovation & Stabilization Services, gave the presentation.

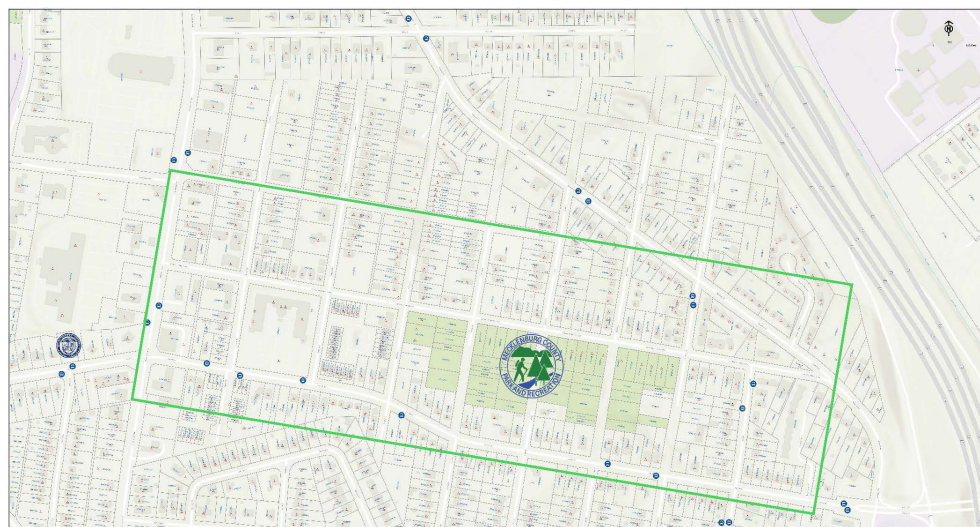


Intention

- In **collaboration with community stakeholders**, develop intentional and strategic framework to rapidly deploy in high need areas that focus on providing street outreach and connection to resources ranging from behavioral health supports to immunization and testing to emergency shelter
- In order to be successful, this project must be executed in partnership with non-profits, business community, City of Charlotte and CMPD.
- This is one piece of a complex puzzle.
- First area of focus is Beatties Ford/Catherine Simmons corridor

2

Focus Area



3

Proposal

- Expand street outreach services by adding 2 additional workers dedicated to the corridor
- Expand emergency shelter options to include capacity and resources
- Open temporary HHS hub at vacant Lasalle Street property to serve as workspace for HHS staff and partners, provide mobile services and connect clients to services.
- Expand access to other HHS services, including health screenings, mobile hygiene services, and on-site connection to substance use treatment

4

Services Overview

Strategy	Action	Potential Partner	FY26 Budget Through 6/30/26	Funding Source
Expand street outreach	2 dedicated outreach staff	Hearts for the Invisible	\$128,042	General Fund
Expand hygiene services	Provide +3 hours of showers	Project Outpour	\$21,000	General Fund
Expand emergency shelter for up to 75 single women	Operational and case management support for My Sister's House & Church in the City	My Sister's House	\$225,454	General Fund
Sustain emergency shelter for up to 138 single men	Sustain operations at Giles Center	Roof Above	\$165,000	General Fund
Security and Maintenance at Lasalle Street Site to serve as temporary response service center/hub (3 months)	Open temporary hub at Lasalle Street property for ~3 months	--	Maintenance: \$3,500 Security: \$19,430	General Fund
TOTAL			\$562,426	General Fund

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Timeline

- Most strategies can begin by November 18 by redeploying existing resources
- Strategies that require hiring additional staff (outreach and shelter expansion) will be *fully operational* once on-boarding and training are complete (expected December 2025)
- These response activities will be needed for 6 months or longer, depending on community conditions
- Some strategies are needed to support other hot spot responses

6

Funding Overview

- Total Estimated Cost (General Fund) through June 30th: **\$562,426**
 - BOCC approved \$7M for housing insecurity to purchase and renovate hotel
 - Hotel purchase and renovation budget estimate: \$8,573,500
 - Expected funding source: \$9M (County \$4.5M/City \$4.5)
 - Funding to support this response will be allocated from the remaining balance
- Annualized Costs: \$1,746,235 to be funded through A Home for All

7

Summary

- Plan is one piece of complex puzzle – responding to quality of life needs for unsheltered neighbors
- Developing a framework to be replicated in other high need areas
- One-time funding for FY26, with ongoing funding expected through A Home for All

8

Questions – Comments – Discussion

9

Comments

Commissioner Leake said there were centers that weren't being utilized. She asked about the outcome of the hotel purchase. *Ms. Pelletier said it would be used for emergency shelter.* Commissioner Leake said talking about it was fine, but it was time for action. She asked if they

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could afford what they wanted to do. *County Manager Bryant said they couldn't afford what was being presented. He said they could reappropriate the funds from the hotel purchase to do what was before them. He said that \$1.8 million would be part of a larger initiative, and he hoped the community would help share the load.*

Commissioner Powell said she appreciated Ms. Pelletier's work and was excited.

Commissioner Townsend-Ingram thanked her. She asked, based on what was proposed, whether they had a list of pre-approved partners. She asked if they were going to replicate a model that had been done before and whether there was an understanding of how many people they could serve in a specific amount of time, so they could replicate it further in other hotspots. She asked, in reference to building on LaSalle Street, if they had polled to see if that was the best use for that area. *Ms. Pelletier said they were starting with Hearts for the Invisible and Project Outpour as they were trusted in the community and were working at the time as part of an action task force. She said they could build off of that model and adjust accordingly. County Manager Bryant said in reference to the facility, he had given a presentation previously. He said it would be for temporary use.*

Commissioner Rodriguez-McDowell thanked her. She asked if the amount of money was to get them through June, then go to Home for All funding. *County Manager Bryant confirmed that it was indeed the intent.*

Commissioner Meier thanked her. She asked on page 5 whether they were potential partners or guaranteed partners. *Ms. Pelletier said they were guaranteed.*

Commissioner Dunlap asked if they were preparing for what they anticipated would happen that winter. *County Manager Bryant said yes. He said they had recently had conversations about the homeless and cold weather.*

Commissioner Griffin asked what the reality was with getting a census. He said he would like to know if people had resided in the area for at least 3 years or were just moving from one county to another. He said a census would help get a handle on the population of people who are unhoused. He asked what County Manager Bryant would do in the next cycle.

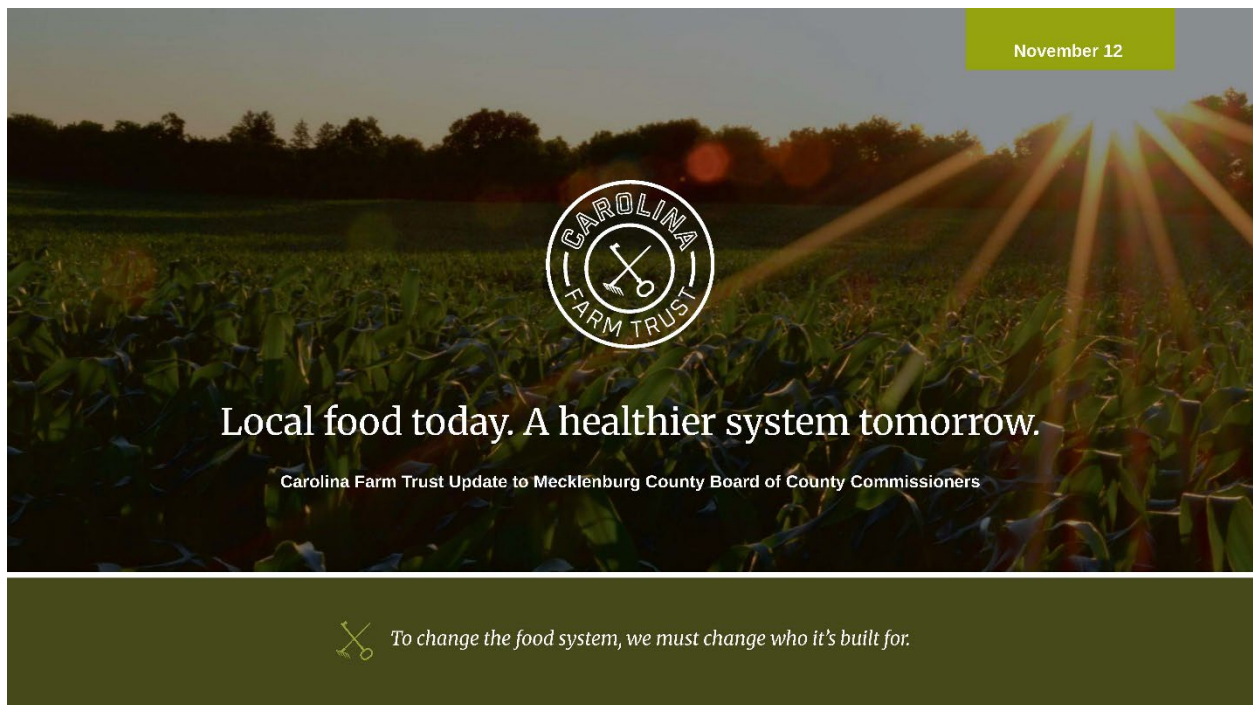
Vice Chair Altman echoed the sentiments expressed by the other Board members. She said she shared the concern of addressing the needs across the County and not just in Uptown.

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The Board received an update from Carolina Farm Trust.

Background: Zack Wyatt will provide an update on Carolina Farm Trust's west Charlotte food distribution facility project.

Zack Wyatt, President and CEO, gave the presentation.



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AGENDA

- Carolina Farm Trust Mission
- CFT Market Update
- Mecklenburg County Contract Review
- Carolina Farm Trust Current Status



OUR MISSION

We build a regional food system designed to nourish, employ, and empower—by investing in local farms, protecting farmland, expanding access to nutrient-dense food, and training the next generation of growers.

Our mission goes beyond farming. We reconnect people to food as a source of health, restore farmland as a vital part of community infrastructure, and uplift farmers as builders of equity and resilience, promoting systemic food change through health, equity, and sustainability.

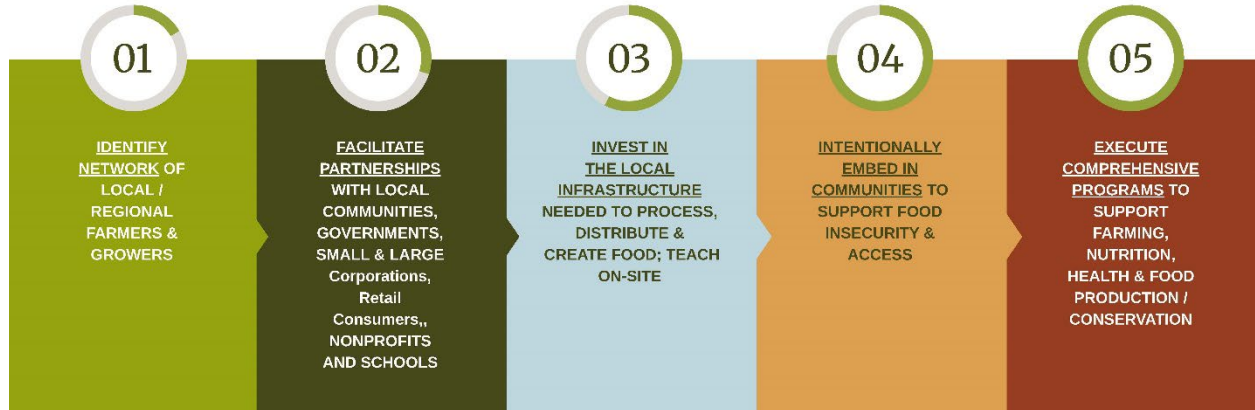
This is a system designed for long term *impact*—reducing the burden on healthcare, increasing economic mobility, and ensuring every community has access to food that *truly fuels a better future*.





Change Starts at the *Local Level*

Creating a local food system model in Charlotte that can be replicated, will build equitable access to local, affordable food options, improve key health indicators, and foster environmental sustainability.



CFT Market: From Vision to Reality

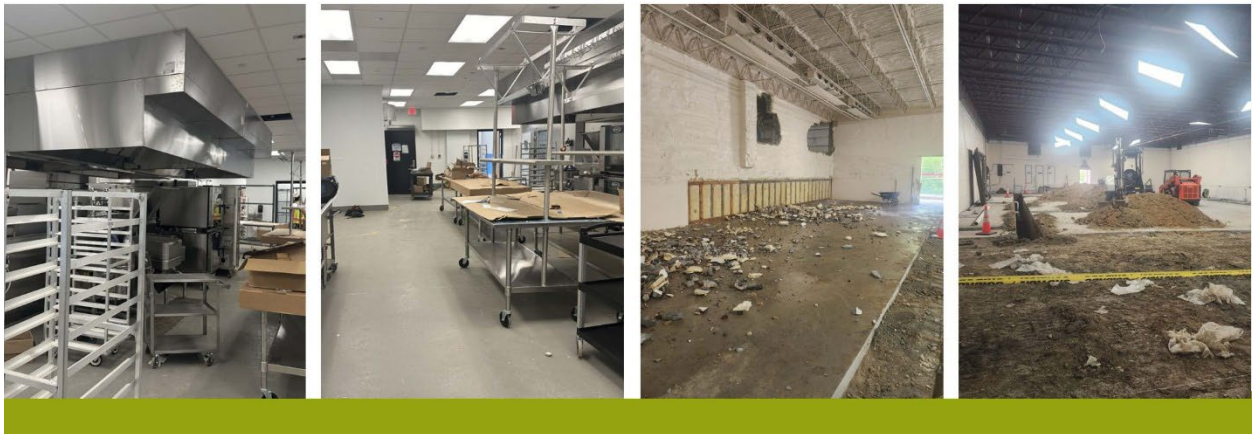




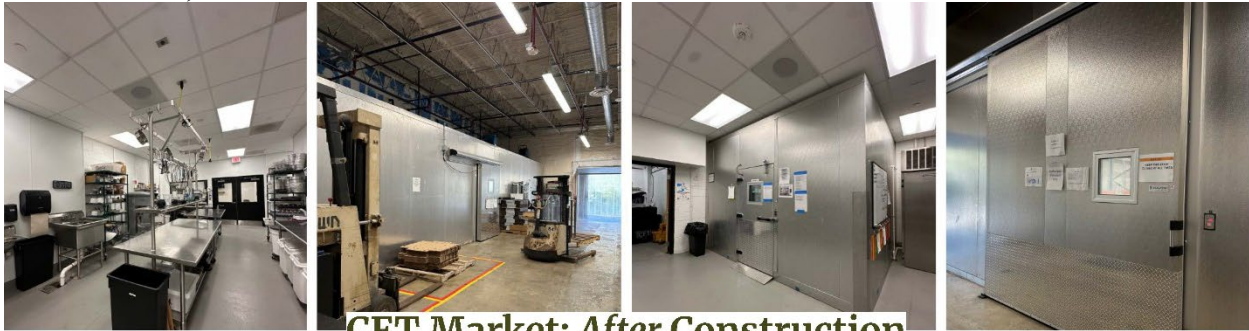
CFT Market: *Before Construction*



CFT Market: *During Construction*



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CFT Market: After Construction



CFT Market Investment Breakdown

Every dollar invested supports local food access, infrastructure, and community resilience.

- Renovation Costs: \$6.2 Million
- Equipment Costs: \$1.2 Million
- Fleet: \$275,000
- IT Infrastructure: \$250,000
- Operations:
 - 2022: \$733,473
 - 2023: \$1,708,534
 - 2024: \$2,883,221
 - 2025: \$2,179,265





Impact and Community Outcomes

- 25 local jobs created
- World Central Kitchen: 23,269 Meals Oct/Nov 2024
- 2022 to Date Revenue generated to NC/SC Farms: \$646,047
- 147 CFT Pop Up Markets in 2025/Mobile SNAP
- 57 Total NC/SC Farms

Community Partnerships

- The Park Church
- Archwell Health
- Centerwell
- North Carolina Central University
- Brighter Day Ministries
- Freedom Fight Missionaries
- Isabella Santos Foundation
- ART POP
- Heal Charlotte
- Metro School

Mecklenburg County Senior Nutrition



Fiscal Year 2025 (Oct 2024 – June 2025)

- Senior Nutrition provided 20,405 lbs. of produce to 505 customers per month at 13 locations

Fiscal Year 2026 (July – Aug 2025)

- Senior Nutrition provided 6,045 lbs. of produce to 470 customers per month at 11 locations

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Carolina Farm Trust: Mecklenburg CRC Partnership



Fiscal Year 2025 (Oct 2024 – June 2025)

- Ella B. Scarborough CRC: Served 1,286 households / 3,422 individuals, distributing 9,457 lbs. of food
- Valerie C. Woodard CRC: Served 1,729 households / 4,600 individuals, distributing 10,530 lbs. of food

Fiscal Year 2026 (July – Aug 2025)

- Ella B. Scarborough CRC: Served 204 households / 487 individuals, distributing 945 lbs. of food
- Valerie C. Woodard CRC: Served 466 households / 729 individuals, distributing 1,187 lbs. of food

Challenges and Opportunities

Current Challenges

- \$2.5M loss due to FY25 Federal Budget not passing
- \$850K delayed and tied up in FY26 Federal Budget during the shutdown
- Short-term funding gap impacting operations and program expansion

Emerging Opportunities

- Demand is up – increasing community need and engagement
- More time to grow revenue – focusing on local sales, partnerships, and grants
- First Non Profit Grocery store is permitted and shovel-ready – construction will launch once funding is secured

511

Please post this sign on a window so that it is visible from the street. Failure to do so may delay inspections. For inspections call (704) 336-8000

Mecklenburg County Building Document

Permit No: 84736858	Lien Agent
Issued Date: 11/19/2024	Agent: Chicago Title Company, LLC
Contractor: BALFOUR BEATTY CONSTRUCT LLC	Phone: (888) 690-7384
	Fax: (919) 489-5231
	Email: support@liensc.com
Parcel No: 06302102	Mailing Address: 19 W Hargett ST Unit: 507,
Address: 511 S HOSKINS RD	Raleigh, North Carolina 27601
	Physical Address: 19 W Hargett ST Unit: 507,
	Raleigh, North Carolina 27601
	Lien Agent No: 1987763

SCOPE OF WORK

Project Name (Description of Work)

Food Distribution Center- Retail & Meat Processing - Complete renovation of 2 existing buildings. The main building will upgrade and compartmentalize the cold storage areas, convert a warehouse space into a commercial kitchen, and multipurpose event space. A new lobby, restrooms, and primary circulation will be created. The meat building will convert a smaller food processing facility into a meat processing facility. Structural scope is limited to new doors/windows in existing masonry walls and repairing the brick facade of the meat building.

EXPANDED SCOPE OF WORK

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Farm Quotes



- *"We love working with Zack and CFT! We've been able to sell a lot to them which of course helps our bottom line, but also helps us find homes for some produce that we would otherwise have to toss. They're great to work with."* – Joe and Amy Rohrer, Boy and Girl Farm
- *"Russell Brothers Farms has been working alongside Carolina Farm Trust for the last year. In doing so we have been delighted to know that we are able to provide families with 100% grass fed beef. It is so important to us as a business to make people aware that nutritional foods are accessible to them without having to pay top dollar. We look forward to continuing being a beef supplier for Carolina Farm Trust for the years to come."* – Cameron Russell, Russell Brothers Farm
- *"Working with Carolina Farm Trust has had a great positive impact on our farm. Their ability to purchase larger quantities more often has enabled us to invest in infrastructure improvements that most small farms don't get to do. Working with CFT has allowed us to build an air chill room for our meat poultry, purchase an egg washer, and increase our feed capacity with large feed bins for feed storage. Their ability to keep purchasing from us makes a huge impact on our farm and local economy!"* – Jeremiah Shalvey, Free Folk Pastures



Thank You

Zack Wyatt

President and CEO, Carolina Farm Trust

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*We are the supply chain shift
we've been waiting for.*

APPENDIX

- I. Regional Food System
- II. CFT Map



I.



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The following minutes will be transcribed verbatim.

Comments

Well, Vice-Chairman Altman, Board of County Commissioners, County Manager Bryant, really thank you guys so much for inviting me today to kind of give you an update. I kind of do a terrible job of just reflecting, you know, on progress that we've made. You know, we turned 10 years old this year, you know, and when we were kind of going through this and Commissioner Dunlap you and Jim Babb (phonetically spelled) and I met, you know, kind of in the summer of '21 kind of talking about this vision, you know the County Manager's Office – County Manager Bryant and at that time County Manager Diorio and Adrian we all went to the location and just kind of sat in an empty warehouse to kind of see what could be. And then I was in this building four years ago kind of presenting what this project can -- can look like for the County. So, really thank you so much for giving us, you know this opportunity and really giving this opportunity to update you on, kind of what we've accomplished.

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How do you -- oh. There we go. So, just kind of give a quick agenda. It's just a really kind of a background on our mission as a whole; give you an update around CFT Market; the contracts that we have with Mecklenburg County, a quick review and then just our current status.

So, really, our mission truly is to kind of build an economic model. To protect farm land, foster an ecosystem that's sustainable performing and then help create the next generation of Carolina farmers. But it's very much about building a system, you know, for everyone. And the way that we solve food insecurity through food access is really kind of building a local regional system truly for everyone. And so, our footprint has expanded a little bit this year. But we have Free Spirit Farm which is still under development up in this Huntersville/Charlotte line right -- right behind Northlake Mall. We have the Urban Farm at Aldersgate. We did get a piece of property donated to us a few months ago right off Sharon Amity Road. It's an abandoned church that we long term hope to kind of turn into another CFT Market retail sight. But that's kind of a long term, and then obviously we have our CFT Market location that's in West Charlotte.

And what we were really trying to push to the community -- our government community, our corporate community, our other non-profits and the public as a whole is how do we really look at local first and not local last. So, we've been really identifying all of our farmers all across North and South Carolina, you know, who are the partnerships that we want to align with from government, corporations, small businesses, our non -- our other non-profit partners and retail consumers and schools. And then how is with this project again, investing in that local infrastructure. Is cause (sic) the infrastructure is what's so important on how we can build this and really scale it and then intentionally embed into communities where it's needed. And then continue to offer comprehensive programs to continue to come kind of remind everyone on that why and, and why do we need this, and why that this is important.

So, just to go over a quick, you know, with from vision to reality, we identified the build - well, the building kind of identified us in April of 2021. We really spent, you know, June of '21 to '22 kind of in that planning mode. Getting support from the County Manager's Office,

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getting support from Commissioner Leake, you know it was -- this building is in her district. We were very fortunate and lucky to be the first ARPA recipient in January of '22, which we immediately, you know, hit the ground running, you know with getting architects, getting our engineering, getting all our permitting, which took about two years to do and then construction began in December of '23 and then we got our certificate of occupancy of August of '24 and we've been open since August for a little bit of kind of -- kind of a year and a half and then we did get our permit for phase two of the project that I'll talk about later in December of '24.

So, here's just a few pictures of kind of before construction. I know some of you have been on site, you know, prior to us starting construction. I know a few have been on site since we've finished. So, it was just one big empty shell. It was important for us to really kind of keep the integrity of the building. You know, with renovations sometimes are a little bit more expensive than just a -- a new build, but we definitely wanted to keep the character, you know of the building in the South Hoskins neighborhood. You know, here is just a little bit more of just how the construction process and kind of our commercial kitchen kind of taking -- taking shape. And here is kind of more of kind of when it's finished with our cold storage, you know our commercial kitchen, kind of our box truck there. And then kind of our logo kind of in our lobby.

So, here's basically the investment breakdown. This is not in -- in its just in -- inclusive of County funds. This is kind of the funds that we have raised, you know over the last three or four years. So, the renovation costs, you know were about \$6.2 million. Equipment costs were about \$1.2. We have two Sprinter vans and a big box trucks with the fleet that we've been able to create (\$275,000). The IT infrastructure that we've been building out (\$250,000). And then from an operational standpoint, our '22 operational budget as we've kind of -- to get started was \$733,000; 2023, as we kind of ramped up there was \$1.7; 2024 was \$2.8; and then 2025 we kind of reduced -- we had to reduce down to \$2.1 from kind of a year to date.

So, here's kind of the community impact that we've had so far. We did create 34 jobs in 2024. Just to some attrition we landed kind of around 22 -- 25 of what thought we would kind of maintain at the current state that we were in. When Hurricane Helene came through in --

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last fall. We were able to partner with World Central Kitchen. So, we spent really the entire month of October and early part of November, and we were able to create 23,269 hot meals that went direct into the Boone area. So, we delivered them every morning, hot. It was a great -- great realization of how important that space is especially in an emergency situation. And we really want to thank our volunteers from Bank of America, Truist, Wells Fargo, and others that, I mean, we were in at four -- five o'clock in the morning making sure all of that was packaged hot to get delivered out.

Since 2022 to date, we've been able to generate \$646,000 to our North and South Carolina farmers which is a great number for us, especially at this stage that we're in, but that is a very small number to what we're capable of. And we're really excited of -- of -- of that revenue generation. We've add -- we've been able to do 147 pop up markets just around Charlotte. You know over the course of this year we did get our mobile SNAP capability in August of 2025. It took us about like a year and a half to get that. But the cool thing about that mobile SNAP capability is it's mobile. So, it's really not tied to an -- an address. We can kind of hop scotch, you know, kind of anywhere we want in the county. And then we were able to work with 57 total farms over the last three years. Around 15 is where we've kind of spent the most of that \$646,000. But we did work with a total of 57.

And so, just to kind of highlight some of our community partnerships, The Park Church, Archwell Health Centerwell, North Carolina Central University all work with us and buy produce from us and -- and we deliver it to them and they can give the produce out to their stakeholders in the community. Which has been great, because it's revenue generation for our farms and then we just handle all those logistics and make it very easy on them on that distribution side. Brighter Day Ministries is a partner of ours in South Hoskins with (Unintelligible) Hocks-Davis. They utilize our space from time to time for events and then as we have things we donate -- we donate to them. I can't say enough about Freedom Fighting Missionaries, with Kenny. He had helped us with some housing for some of our employees and very much helped one of our employees with some -- with some, you know court issues that they had. We had a great partnership with Isabella Santos Foundation. They gave us a grant to supply medically tailored

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meals to ped -- pediatric cancer kids at the St. Jude in Novant Clinic over off Hawthorne cause (sic) there really was no food component there. So that's been really -- really great. We have a great relationship with ART POP and kind of interweaving their artists kind of into our events, which has been great. When Heal Charlotte had their housing facility over in Sugarcreek we had a little bodega in there and was really helpful and grateful for Greg's support and partnership. And then Metro School our farm -- farm team was really able to help Metro School, which is a special needs school up in Up Town, renovating their greenhouse, which is now operational and were able to work with our contractor Belfore Beatty (phonetically spelled) and they basically did the renovations at no cost so they could kind of keep that grant funding for more of the programming that they wanted to use.

So, highlighting just what we're doing with Mecklenburg County Senior Nutrition. So, we have provided 20,000 in FY25 -- we provided 20,405 pounds of produce to 505 customers per month at 13 locations. And then, so far, FY26 year-to-date, we're at 6,045 pounds at 470 customers at 11 locations. And so, Senior Nutrition will come to our facility, you know, sometimes three times a week, sometimes once, sometimes twice, you know and picks up produce and then -- and does their mobile pantry run.

And then to highlight our partnership with the Mecklenburg Community Resource Center partnership in Ella B. Scarborough, CRC in FY25 we helped serve 1,286 households, with 3,422 individuals -- individuals distributing 9,457 pounds of food. And with Valerie C. Woodard, we served 1,729 households, with 4,600 individuals, distributing 10,530 pounds of -- of food. And so far, year-to-date, FY26 serving 204 households, and 4 -- 4 -- 487 individuals and 945 pounds of food to Ella B. Scarborough; and 466 households, 729 individuals and 1187 pounds of food to Valerie C. Woodard.

And again, this is just another great example of using, you know funds to support our farming -- farming community from an economic standpoint and really getting the best food on earth, you know to the most vulnerable people in our communities.

So, here's kind of where our kind of our challenges and opportunities. 2025 is always supposed to be a very big spend year for us cause (sic) we wanted to get kind of a true baseline of kind of

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where we were from a revenue standpoint -- our spend standpoint. And so, we had \$2.5 million in -- in a community project fund grant with Congresswoman Adams' office in the FY25 Federal Budget that we were counting on and then obviously we found out in late March, you know that were not gonna (sic) get that since they did a full year continuing resolution. And then we were able -- lucky enough with -- with County Manager's support get another \$850,000 in Community Project Funding Grant, you know, through Congresswoman Adams in this FY26 budget, but obviously we understand that that's been delayed. And with the current shutdown hopefully ending now we have a new January 30th date of when that CR expires and hopefully they'll pass a full budget which will obviously allow us to kind of access that money almost immediately. And so, we are, you know, searching for our short-term funding. You know, transparently we have about four months of cashflow to keep going, but we are working very -- we're working very hard, you know, working every angle that we can and we're kind of gonna (sic) begin kind of our public campaign here shortly. But there is a lot of opportunity. I mean, I think the demand is way up. I think the undersanding to the -- to the public as a whole that our food system is really in crisis. You know, our farming community across the United States are struggling. And so, there is no better time to focus on regional food systems. You know, everyone we talk to, you know, is wanting to know how they can kind of work with us. How they can kind of buy from us and we're excited that our online platforms are starting to -- hope -- they're in testing mode and beta testing now and we're hoping they will go live here shortly. And so, we will actually have a retail online portal where folks can go on our online retail portal and -- and buy and we're gonna (sic) have specific pickups and we're gonna (sic) work on a delivery model. And that'll work with our retail consumers and kind our wholesale partners. And we're also very excited about, you know we have a permit ready phase two, which consists of a, you know a grocery store and a food insecure area, event space, you know a teaching kitchen, the meat processing facility. You know, this project is shovel ready. You know, so we are, you kow really looking at, you know, private, you funders and -- and really trying to get this, you know next phase funded. Cause (sic) that's really where all of revenue generation can really happen. I mean, just the event space alone will pretty much pay for all of our operational

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costs at the building. So, you know, Commissioner Leake, we will not rest until we get that grocery store, you know, open in your district. And I know the community in South Hoskins, you know is -- is really eager for it to open as well.

And just to kind of leave you with just some quotes that we have from the farmers that we've worked with, you know over the last few years with, you know, Senior Nutrition at VCW. I mean, I'll let you guys read these, you know in your packets. You know, but the -- the funds that you have allocated, you know purchase these foods to the CRCs and the Senior Nutrition has had major impact, you know on the farmers that we're working with and allowing them to scale -- it is not one farmer that wants a grant. You know, they want to earn it. And funds like this and being able to actually put it back into the economy really allows that to happen. And once there's revenue there, all good things start to follow. And that's kind of really excite -- what's excites me about the work that we've been doing and what we've been you know striving for for the last 10 years is really starting -- is really starting to take shape. You know, and I'm very very proud of the work, you know that we've done and getting this far. I know all - you all -- all of you know how hard a construction projects are. So be able to get in this and to a very tight timeline and deal with all of the supplychain and inflation and everything that we've had to deal with during, you know those renovation costs, I'm so proud of the relationship we've been able to build with Congresswoman Adams' office and her continued support. I really want to say thank you to our past County Manager Dena Diorio for all of her guidance and support as we've gone through. And our current County Manager Bryant who has continued that support. And we're very proud of our relationship with the County and we hope its -- it's a long -- long lasting. I've been to climate week in Clintonville global initiative and conferences all over the place. We are leading as a county in this space and I hope you all are very proud of that as well.

So, thank you again for the opportunity and I would love to answer any questions you may have.

VC Altman Thank you so much. I will start on my right with Commissioner Griffin.

Com Griffin Can I -- I need to get these questions -- Thank you Mr. Wyatt for your

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presentation. I first got this information almost a year ago, exactly during an HHS presentation on food insecurity with Dr. Washington. And I started looking into all the food insecurity, not yours, I asked for contracts for everybody --

Mr. Wyatt Yep.

Com Griffin -- we do business with. And I was really heartbroken when I started reading your -- your documents. They were all focused on black folk that lived in the Hoskins community. You spoke eloquently about the conditions of African Americans in Hoskins and why the building was on 511 South Hoskins Road. Everyone that was in that -- that program I talked to, Samya (phonetically spelled) Haynes, Chris Smalls, Beverly -- everyone, and they really have not good things to say, but I'm gonna (sic) run -- was that up already?

Com Dunlap No. That was --

Com Griffin Oh. I'm gonna (sic) run through my -- my questions real quickly, if I run out you have them in your hand. How much taxpayer funding, combined from Mecklenburg County, the City of Charlotte, the State of North Carolina, and the federal government has Carolina Farm Trust received to address food insecurity in the Hoskins area? 2021 to present? How do you reconcile the many public statements, promises and interviews such as the one on WBTV February 2, 2022 with Chris Peake in regards to Carolina Farm Trust attacking food insecurity in the Hoskins Community with your current level of food insecurity service being delivered by Carolina Farm Trust? Disparities. Explain your ability to provide Mecklenburg County as a vendor, locally sourced eggs for \$3 per half dozen; fresh ground beef at \$7.50 per pound; fresh ground pork at \$6 per pound; seasonal produce at \$3.87 per pound; bread at \$4.50 per half loaf, and cooking demonstrations for \$15 per person while residents of the Hoskins Community can still not have access a comparable, reliable, year-round source of affordable, nutritious foods? Forth, in your opinion, is the pop-up market one day a week on Wednesdays from 12 noon to 4 p.m. fulfilling your commitment to provide the

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Hoskins Community with reliable, year-round source of fresh, affordable, nutrient-dense foods? And five, in your Funding Proposal of 2021 to Mecklenburg County, on page 2 -- Outcomes, what did you mean by "fresh, nutritious, culturally relevant foods"? I've looked at the minutes from the -- this Board from January of 2022 and all documents and its just heartbreaking that all the folks that you're serving, all the things you're doing and the folks in Hoskins are not receiving those services. All I can determine from the County so far, is \$6.7 million. Your proposal to the County was \$14 million for the whole shabang -- and my time is up. Madam Chair, if there's a second round I'll come back to it.

VC Altman I'm happy to defer some of my time to you also, but go ahead.

Com Griffin But the -- the --

VC Altman On the second round.

Com Griffin On the second round. All right.

Com Dunlap Well, I'll defer since -- since I'd rather hear it all.

VC Altman Okay. Then if you want to defer your time, continue Griffin -- Commissioner Griffin.

Com Griffin I just -- my -- my point is the -- the folk who live in Hoskins, of which the premise for this local food production and distribution center was supposed to be supportive of. It seems to be supportive for everybody else except the people in Hoskins and that concerns me deeply, Mr. Wyatt in terms of any more public dollars going into this production. If you so kind to answer those questions, I'd appreciate that. And if there's any follow up I'll -- if time permits, we'll try to respond to those. But I'd really like to hear your response.

Mr. Wyatt Yes. Sure. So, as far as the year funding question, the total Mecklenburg County was \$6.7, the City of Charlotte was 1.5, we have not gotten any State funding directly, and the federal government was four. You know, and so, but you guys have to also understand that all of that money wasn't give all in one shot. You know, it was -- it was kind of peace meal throughout the process and the costs,

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as you guys understand when the moment when we started construction every went -- everything went three-fold. Supplychain issues and trying to get the building done, you know, and so we were making the best decisions that we could at the time. And we were very clear from the onset that we were building an earned revenue model. I mean, we've helped Shamy Haynes with refrigeration with you know her project over off of Tuckaseegee -- Enderly. We have -- we helped Beverly, you know with Brighter Day Ministries with refrigeration for her hub. And so, I feel like we have -- we're working as best we can. I agree that we haven't been able to do enough, but in -- a large part of that is -- is funding. You know, and it's trying to kind of build an earned revenue model so we can kind of continue to do this work without -- without it just being 100 percent linear and is gone.

You know so, with your -- so the -- We were going into 2023 and 2024 with a lot of momentum and then a lot of thing shifted, you know from -- with the economy. You know, so there was a lot of things just kind of had to pause because we had that \$2.5 million that were -- I mean -- most of these can -- most of the costs of these up front went to renovations. It went to equipment to get the whole entire building set up. And then it went to build a whole staff and to build that capacity, you know, with that staff. I mean -- I mean when I was in -- at that vote in January of '22 we were an organization of one and then we grew very rapidly, you know we, I mean, as you kind of seen through our timeline we worked very hard to kind of get to where we were and then not understanding -- kind of making decisions with funding just being not -- not -- the funding at that point in time was kind of -- it just -- it just gave us pause or gave me pause because we had kind of put the peddle to the metal to it and started to kind of really ramp up and then when that budget didn't -- when the federal budget didn't get passed in '24 it got delayed and so, we then kind of paused and then it didn't happen, you know, in '25, you know and then it was like okay, now we're

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kind of in survival mode. So, I will 100 percent take accountability that we haven't done as much as we would want to on the food insecure space in the Hoskins Community. We're trying. We continue to try. But again, we're in a survival mode at this -- at this moment in time and then we're trying to create as much earned revenue, you know as we possibly can to stay afloat.

VC Altman Sir, I don't want to interrupt you, but I do want to be sure that Mr. -- Commissioner's Griffin's questions get answered.

Mr. Wyatt Yeah (sic).

VC Altman Could you address two through five, cause (sic) I don't know that I've heard that yet.

Mr. Wyatt The -- not number two?

VC Altman I guess to the extent you -- you -- you can. Can you address the remaining things that you don't think you've addressed?

Mr. Wyatt Yes. So, and as far as the disparity goes, I mean, the contracts that we have with Senior Nutrition and with the CRCs are pretty much pass through. I mean, we -- it's not a -- a money making venture for us. Most of those funds are going to the farms and cells that we're sourcing from and by the time we take delivery and labor into it, I mean, we're not getting \$3.87 a pound, you know on seasonal produce. I mean, Senior Nutrition is at \$3.47 and the CRCs are at \$3.67. We haven't really done any bread or any pork. We do do the ground beef. I mean, Russell Brother, I mean, that we're getting the pork from -- I mean the ground beef from in -- in Concord, I mean, their cost to us is \$7.25 a pound. You know, the eggs are \$6 a dozen we -- we are getting from Harmony Ridge and from Free Folk over in Conover. So, does that answer your question around the disparity on the cost there?

Com Griffin The question is about if you could provide it to the County why couldn't you provide some of this for -- for residents of Hoskins?

Mr. Wyatt Well, I mean, we've done -- I mean it's hard to -- they -- the communication that's

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been received to me is they really want that brick and mortar there and I just don't have the brick and mortar yet. You know, we've --

Com Griffin The people from Hoskins has said they want to have the brick and mortar there?

Mr. Wyatt That's the communication that I've received. They want to see that grocery store built -- and which I completely understand. I mean, we've played with the -
- the farm stand -- we've done the farm stands every week up until October --

Com Griffin Do -- do you know Dr. Greg Moss?

Mr. Wyatt I do not.

Com Griffin Okay.

VC Altman I assume that Commisser's and Commissioner's Dunlaps collective six minutes have lapsed? I didn't hear the bell, but I'm gonna (sic) move on to Commissioner Meier.

Com Meier Hey Zack, thank you. So, I'm just gonna (sic) go through my questions really quickly. First of all, do you support Mecklenburg County farmers and specifically out of that 57 how many and which ones specifically? And how -- how often are ou open for the community? And how many employees do you have? And -- so I got the list of farmers, and the community partners that you listed, starting with the Park Church, etc., when you say they're community partners, can you explain, you know, I heard what you said about Kenny and Freedom Fighting Missionaries but what part of food is it that you're doing with them? I mean, we gave you \$6.7 million for food insecurity. So, what exactly are you doing with some of them, if you could just give me some examples?

Mr. Wyatt Well, I mean, again, I want to be clear, you guys gave us \$6.7 million and I was very clear that we were gonna (sic) build a model. And it's a model that we have to have all full functioning parts of to really address food insecurity. It can't be peace mealed. You know to -- as far as the farmer in Mecklenburg County, I mean we've supported farmers in Mecklenburg County in the past. Most of the farmers in Mecklenburg County are more focused on retail, not wholesale. We --

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most of the farms that we are working with are in kind of the 16 county Charlotte Metro area. But we've -- we work with any farmer that wants to work with us. So, that -- I mean, there's no not working with a farmer. We had about 25 employees, as I said, you know, kind of over the past couple -- two years. We're now down to about seven. You know, through attrition we just weren't kind of replacing because of, you know, just kind of were we were with the budget. And then when the shutdown kind of happening and having our -- the federal funds we had secured being in doubt we just had to do a -- a layoff in October, so we're kind of down to the bare minimum for just for us to continue to operate. So, we have had to pivot. And I totally understand that. And so we are very much again focusing on our one big mission too is making sure, you know just supporting our farming community as best we can. I know we have big initiatives to protect farm land and the biggest way to protect farm land is making sure our farmers have revenue to support the farm itself. And as far as our -- the partnerships that we, I mean, the Park Church, Center Well Archwell, they reach out to us and it's very similar to the Senior Nutrition program, you know, they put orders in for us to provide -- that they buy produce or proteins or eggs from us and we deliver them and then they are able to distribute that to their stakeholders. So, we're very much, you know, as trying to play a conduit and -- and that's another premise of what we were trying to do. I was never happy with what we were able to do for the Hoskins Community. But it was hard just with staffing and trying to kind of figure that out. And it's something that we will continue to focus on and work on as our hopefully funding streams, you know can get turned back on. You know, I'm not pleased with it either.

Com Meier And just -- he didn't answer -- how often are you open?

Mr. Wyatt Well, I mean, right now we don't have any -- we had to tail back all of the retail markets that we've done. And just do to staffing and -- and budget.

Com Meier And what? I'm sorry.

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Mr. Wyatt We don't have the -- I don't have the budget right now to have staff to operate the retail markets like we were doing.

VC Altman Commissioner Rodriguez-McDowell.

Comm Rodriguez-McDowell Thank you. Yeah (sic). I echo the concerns of my colleagues. And you know, you did talk about the beef and pork coming from Concord and Conover, you know and yet, this is Mecklenburg County dollars mostly that you're, you know, operating from or that you -- you used to build your business. So, I'm concerned about the local farmers. You had said in your comments that most of the farmers in Mecklenburg are focused on retail not wholesale. So, does that mean that the model isn't working for what you intended to do because my understanding was were trying to help local farms survive and -- and so, I -- I'm really concerned about that -- and I better get all my words out before the bell rings. So, I would like more clarity around does that mean you've given up on Mecklenburg farmers? And also you said that you have seven employees. I'd like to know if those are fulltime or parttime employees. And I also would like to know, Mr. Manager from you if this project fails what sort of recourse -- is there any recourse for the County because we've put in the most -- this is similar to my concerns around the Excelsior Club and other projects that we've taken on that, you know, we contribute money and then what happens if it fails? Do we have contingencies that are built into our contracts where, you know, we get some -- some stake, you know back. Do we get to sell part -- you know, how do we -- what is the recourse? Let's see, that is -- I did speak to a local farmer who said that they -- they wanted to work with you all and they were -- they couldn't even get the food safety protocol like figured out. Like how to transport food -- the protocols that you are using to transport food. And so, I'm -- I'm at this point really -- I'm really concerned about this whole model and whether it's gonna (sic) work at all.

Mr. Wyatt Well, to your last point, I mean, unless I know specifics, I mean, I don't know

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what to say to that. And as far as the model -- the model is working. I mean, that's what's exciting to me the most -- that it is starting to really work.

Comm Rodriguez-McDowell Before -- before you move on, the model is supposed to be earned revenue -- an earned revenue model, but you said that's not working. That's the aspect of it that's not working?

Mr. Wyatt No. I mean, we need time. You know, and when we had the funding model that -- I mean, when we had the funding -- we need time to build that earned revenue model. It's not gonna (sic) get turned on overnight. It was -- I was very clear, you know, when we had our conversations four years ago that it was gonna take about three years to kind of build it out. You know, and to your point, I mean, retail verse wholesale, there are farms that operate on a retail model. You know, they have, I mean, I've talked to Hodges Farms, they don't have the production, you know to work with us because what they do on a retail level is -- is what they do. They don't have the production level to move into kind of a wholesale. I mean, Senior Nutrition, I mean, you know, the CRCs are going through 140 pounds of chicken every week. You know, and so, it's not a -- it's not a either or model. A retail -- a farm that can operate on a retail model and be successful is amazing. And so, the point of what we're building in the -- in the -- in the vehicle that we're kind of building is those farms that are wanting to grow and have a blend of a retail model that they have a direct access to their clientel too and they also have land that they want to grow and have a wholesale, you know opportunity because they can move more volume. You know, obviously at -- at lesser -- at lesser price points. So, it's not a -- it's not -- it's not either or. You know, and so, the whole point in what we're trying to create, you know is that earned revenue model so we can be never -- revenue neutral but also be self funded in a lot of these buckets. I mean, that's the -- what the -- especially once phase two, you know, comes on line, that is the large part of our revenue generating activity, cause (sic) it has the mose margins in it.

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So, I mean the -- the -- the things that we're dealing with -- SNAP and all of that, that is the system that we're really trying to build off the ground because it's scalable. I mean, the government, I mean, you -- it's hard I'm sure for you all to feel like how are we supposed to respond to 140,000 people, you know that are not gonna (sic) get their SNAP benefits. The model that we're trying to build is utilizing the access for everyone to participate in this system and then we can take those profits and then self fund buckets so we can scale up, you know, when the needs are really truly there. So, it's not completely reliant on philanthropy and it's not completely reliant on government. We have to have an economic engine that kind of feeds the need and really looking into solvin those needs and again not treating them because the needs are always gonna (sic) outweigh what we can do philanthropically and from a government level. So, that's what this whole model is trying to kind of really build out.

VC Altman Thank you. Commissioner Townsend-Ingram

Com Townsend-Ingram Thank you Madam Vice-Chair. I've got several questions. A lot of them Commissioner Griffin asked and I don't that we got -- actually I don't think we've gotten an answer to any of the questions that have been posed so far. But I'm gonna (sic) just go and list all of my questions down the line and hopefully maybe at another time, cause (sic) there's no way that you could answer all of this now. My first question is where and how do you collect the data? Specifically, you know, on -- the data that you provided from these slides. I don't think that's enough data because what I'm looking for is impact. So, I would love to see a chart as to when you first began with your contracts what you proposed was going to be done and the return on investment versus what has actually been done. What has been the return on those investments. You know I know that as a 501c3 -- I'm assuming that's what your desination is, that you have to have yearly audited records. So, I would love to know who does those and if we could be made privy to those. As well, is there any -- do you look at and are you

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coordinating with our dashboard that we have in those areas and hearing what you were saying about Hoskins I -- I think I know the answer to that. How many - - so, we have about 150 farms in Mecklenburg County. You said that over three years -- I don't know what the slide -- because our slide numbers are different than yours. Over three years you have generated \$646,047 to farmers. How many farmers is that and are any of those farmers in Mecklenburg County? Cause (sic) I think that's significant. I think that's significant if there are no farmers in Mecklenburg County that you've served. That number is not good at all. \$646,000 for farmers and you said you didn't know any farmer that would rather have a grant. You're not talking to the right farmers. So, what was the target and the number of farms? How are you working with those farmers as far as environmental stewardship? We have our Chair here with that. Let's see. The -- the list of partners -- I know that you had some comments from farmers there on your sheet. Are there any testimonials that you can give from community partners that say that yeah (sic), this is a great program and if it were not for this program we would not be able to serve the community of folks that we serve. I would love to see that.

Mr. Wyatt I mean, I -- I can provide -- I can ask them for testimonials for sure, Commissioner. You know, back to you know the audits, our contracts require audits, so we have a federal audit from 2023 and a federal audit from 2024 that Dena Dorton has done. I'm happy to share that with you. We have worked with 57 farms across the region over the last couple years. As I have said, there are a lot of farms in Mecklenburg County, they're just not true production farms from a wholesale perspective. And those are the ones that we kind of work with.

Com Townsend-Ingram Is that what you proposed -- that you would only work with wholesale farmer?

Mr. Wyatt It's not only. We'll work with any farm. I mean, we're not hard to find. I mean, we've, I mean, we're not hard to find and I mean if farmers are looking to sell if

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they have extra produce I mean we're -- we're right there.

Com Townsend-Ingram But it was your proposal that you would go them. So, you said you're not hard to find.

Mr. Wyatt We have.

Com Townsend-Ingram But if you're only going to wholesale farmers or expecting farms to go to you then that's the question that I'm asking. How -- what does your model do for us? What is the impact to Mecklenburg County?

Mr. Wyatt Well, I mean, our hope is -- is that we're gonna (sic) create more and more demand and then more farms will move from hay and maybe move into production. Most of those farms are -- are farms that are doing hay or they're doing some sort of you know cattle or what have you that they sell at a wholesale market.

Com Townsend-Ingram So, how many of those markest in Mecklenburg County are wholesale?

Mr. Wyatt I don't know. I don't think I would be, I mean, I don't know -- I can't say its for certain zero. But I don't think there's many.

VC Altman I think the alarm went off. We're gonna need a second round. Commissioner Powell.

Com Powell Thank you. Thanks for being here. So, I think I'll just start off with like the survival mode.

Mr. Wyatt Can I grab a -- a water?

Com Powell Well as -- as we're sitting here I'm thinking about how serious the problem is in this area -- in District 2 and how you know how I've heard Commissioner Dunlap speak to you know how -- how deeply this affects him. I remember Commissioner Jerrell talking about it. Even this week just seeing how much groceries cost at Dollar General just to have groceries, like if you don't have a place it's so -- like it's more expensive than Harris Teeter. So, we want this to work. We wouldn't have invested this many dollars. We want this to work. And

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so, I think when you're in survival mode people get really defensive. And so, we're hearing a lot of defensiveness and we need to change the -- change that. So, how, you know, we want it to work. We want -- we want to get there. So, how can you change your approach to where you're instead of being defensive, you're really thinking about why the community is upset right now. How do you listen better? Instead of being defensive, how can you listen? And I think a good step and it's up to you Commissioner Leake, I really think there needs to be a some kind of community town hall where you have community partners, and community that is suffering from not having a food dessert to come in. There's so many volunteers that work in this space, so, you know, while you're in this -- this state of survival, you know, how do you find people to come in and help? You know, I know St. Andrews does tons of gleening on farms and you know how to -- I really want you to think about how you connect with people to hear them and -- no -- no. It's your district. So, it's your choice, like if you want to have a town hall. I'm happy to come with you. I think that listening to the community about why they're upset right now is really important. So, I just would encourage you to answer the questions. This is a lot of money. But remember we all want this to work. So, how do we do it together without being defensive and really listening to the community because there's been such a huge investment in it and defensiveness isn't working. You have to really hear people to -- to respond to them. Thank you.

VC Altman Thank you Commissioner Powell. Commissioner Leake.

Com Leake Let me first say thank you for being here. I've listened to all of the comments and I have been into that community and I have a second community -- the west side, and it's struggling too with food dessert. It didn't just happen last night or last week or two years ago. It's always been a food dessert. And I met with our former Manager on several occasions to talk about how and what can we do as a Board and community to eradicate that problem. And what I'm finding that the

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grocery stores will not come into the Black community because of numbers.

That's number one. Number two, in those apartment buildings downtown that I said I would sit out at 4:00 and watch who came out. The numbers are not that large. But they have small grocery stores within the confines of those facilities. So, that says to me that there's some form of segregation when it comes to food being provided in our community. Where do you find heart problems? Where do you find high blood pressure? All of this in -- in -- and also the problem of air is always in our community. And when I talk about it people want to get upset with me. But I could care less. I'm living in the community. And I'm not going to say it's all his fault or all our fault. My question now is where is his budget and where is the contract? What are we being held accountable for? And the Manager and his team can give us a recommendation because we are asking the same kinds of questions around this dias and getting the same answers. So, how do we eradicate this problem looking at the west side and it's food dessert process; looking at the same community that we're just talking about.

I remember the first meeting we had in a home in that community, three people were killed. And I rushed and left a meeting here to go to the neighborhood over there to see what I could do as a county commissioner, which was nothing - I'm not trained in medicine. So, there are major issues and major problems in our community that didn't just happen. They were inherited because of how Charlotte has set up housing and community in our community. So, I'm asking for a copy of your budget and the Manager and to see how funds have been spent, where they have been spent; what corrections could be made to eradicate this problem or either to bring the two communities together that's working on the food desserts. If that would be possible, I would like to ask who was the staff person who oversaw this process -- who worked with this young man in that community from the -- from the Board.

Manager Bryant Madam Vice-Chair at some point, if it is the Board's pleasure, Dr.

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Washington is prepared to speak to what is outlined in the contract, what the accountability is and the terms to give you a little more insight on that.

VC Altman Thank you. I was actually going to call for that when it was my turn, but before we do that I just want to do a time check. It's 4:30, I'm happy to, you know, I know there was some interest for a second round. We can do that. We can skip Commissioner Reports or we can have motion to extend our time and do both. I would like to know staffs assesment of compliance with the contract and I would like to make a formal request that we get the contract so we can all look at it and to get a copy of the budget, since we've been a major contributor. If you can please, Mr. Wyatt agree to provide that to the Board. Can you do that?

Com Townsend-Ingram The audited financials.

VC Altman The audiged financials. Thank you Commissioner Townsend-Ingram. Dr. Washington.
We talk about inputs and outputs and outputs and outcomes, and to Commissioner Commissioner Townsend-Ingram's point, I would like to have a heat map of food insecurity befor and after so that we could have a clear sense -- if it can be done of what progress, what outcomes we have actually achieved around closing the gap for food insecurity in this particular part of the County. All right.

Com Griffin I will say something because the Manager raised something about food insecurity. What I've been asking since last November is how do we measure that? The State of North Carolina HHS has a program about accountability -- results based accountability -- RBA and one of the questions was, whateer the intervention is regarding food insecurity over whatever period of time the next question is, are any of those interventions causing food -- households to be secure or are they permently and constantly food insecure. And so, that's a longer discussion, Mr. Manager as we look at everthing we do in terms of food insecurity, in terms of what's the purpose. Because right now, I've looked at all

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of the contracts that Dena gave me and this was the very last one and the question that I posed to -- do Dena basically was, how do you figure out what the impact is? And I think what you've said and what the contract so far has been that there are no metrics on this particular one other than he's to build a local food production and distribution center. Period. There's nothing in the contracts I've read that's related to the Hoskins Community.

Com Dunlap I'm assuming that you had the opportunity to look at this document produced by Commissioner Griffen and, you know, when I look at that I'm trying to figure out how this model worked. If you got to pay \$3 for a half dozen eggs and \$6 a pound for ground beef, I'm trying to understand that when yesterday I went to Walmart and I got a dozen eggs for \$1.97, why are we paying \$3 for a half dozen eggs? You know, that's a side from dealing with the farmers. I want to understand if these numbers are correct and what that means in terms of your ability to purchase produce. But aside from all the other questions, it's clear that there are some issues here. I'd like to know what we can expect in phase two; and what can we expect from the investment that we've made, cause (sic) at some point we're gonna (sic) have to make a decision to either continue with this project or to sever ties. And I'm hoping this is something that we can finish. I don't like investments where we invest the County monies and then walk away. And so, regardless of what's being said here today, we're gonna (sic) have to figure out how we work together to move forward because the community still suffers. And so, can you just respond to those concerns?

Mr. Wyatt Yeah (sic). I mean, the whole point is supporting local agriculture. You know and can local agriculture compete on pricing when in industrialized food system? No, it can't. But that industrialized food system is also ruining your social determinants of health. You know, so we have to really rethink how we're looking at the cost of food, because yes, you can buy cheap food but then you're gonna (sic) have chronic health issues. You know, and again, that's another data

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point, you know, that we're hoping to really fix long term. And this has always been a long term project.

Phase two addresses the food insecurity piece. Hard stop. We work very hard to get that permit. We didn't have to do it, you know, because it was a very big expense, you know, cause (sic) I wasn't unsure, but I didn't want to give the funding community any excuse not to fund it. I don't know how to describe how I feel having a shovel ready project and going into the funding community after we have received almost \$14 million in government money to start this project because phase one feeds phase two. I can't get them at the table. And I can't tell you why. I can only look in the mirror on that. But phase addresses the food insecurity piece of it.

The other, you know, I mean, that's -- I agree with you Commissioner Dunlap, I mean, its how do we figure this out? My opinion, the government has done its job. You know, we have been trying to go to private sector. There is not a door that I have not knocked on here locally. I'm trying to knock on them nationally. Food system work is hard because most of the foundations are very program specific. The only thing we don't touch from a impact sector is housing. Everything else we have kind of a huge implication on. But it's also very broad and it's not specific. It's -- it's a system -- we have a system problem and we need -- we need a system solution and that's what we've been really focused on. I mean, you guys have seen the facility. You know, it -- that's again, phase two will address the food insecurity piece. If the money is there it will be built in six to eight months -- doors open.

Com Dunlap Thank you.

Mr. Wyatt And back to the point with -- with all of you, from a community standpoint, you have every right to be upset. I'm upset. I mean, I feel terrible that we haven't been able to deliver faster. You know, when we initially went into this we were really hoping that the initial investments would spur you know the private

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foundations, you know to the table because it would be less risky. But that just hasn't happened. And I will only say I -- I'm the only piece in that. I can't -- I'm not gonna (sic) blame anyone. You know, but we have a shovel ready project that will address this issues in eight months if it's funded. And all I'm asking you know support. I've -- I've -- Commissioner Leake I have -- I have tried to align with other partners because Three Sisters is trying to build one, Five Points is trying to build one. I have gone to them multiple times to try to come together and how do we have one ask that can address the entire west side. And you know, for whatever reason that just hasn't come to fruition. You know, so I mean, I want to and -- and, Commissioner Powell forgive -- forgive me on the defensiveness, cause (sic) all this is very real. I mean, I think about it all day everyday. It never leaves. I take the investments that you all have provided very very seriously and we want to deliver. And the hardest point in this whole equation is we're like this close. You know, but we were supposed to get that private foundation community to compound what the government money runway that we had to really move forward quickly and it just didn't happen.

Com Townsend-Ingram I would just ask if we can get like written responses to some of the questions. I think that the -- the scorecard that we're building will prevent this from happening in the future and I don't know if we can retroactively go back and apply it to certain things, but you know, since I've been here I know that there has been a lot of talk about return on investment. I write grants. I've done grants. I know, I used to do all of the budget financials for grants. So, understanding what you promised and then in your reports telling us specifically where that money went line item by line item, where it goes and what's been the impact. Go back to your slide where you put your -- the challenges and opportunities. You said you're in survival mode right now. That's not up there. You put up there that you've got \$2.5 million in loss but show us where the others are. Where are the other challenges that you stated? We want to know.

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Where are those coming from? Where are the lines that those are coming from? And at some point, you know if you can't handle it, if you're the only name on the contracts I've looked at and you're the only name up there, if you can't handle the fiduciary responsibilities have you considered handing it over to someone else, because we do want this to work. We've invested so much. And Hoskins Community is literally walking distance from me. From my home.

Com Powell I think sometimes when people like in life when people are in survival mode it's a -- such a heavy weight and so they get slowed down by the heaviness of survival mode, in a time where you really -- it hurts you. And so, in this survival mode how you know like the self-awareness matters and cause (sic) you said, you know looking in the mirror of how did this friction get created? And you know, when we went to advanced leadership at the School of Government we worked through -- we do all kinds of different things to look within ourselves. And then at the end like we help each other. And I think that would be good for you to have somebody to have like a coach kind of person to help you like understand how did this friction get created. Because your intention is so good and now we have this amazing facility. So, you know, how do you in this really hard time come up with brainstorming ideas to get out of it, because it's possible. Like really good things can come from this hard time. And I wish that for you. I wish that for Hoskins. You know how do -- how do you keep the heaviness from pulling you down, because a lot of people are going through really heavy times now.

Mr. Wyatt Well, I mean, I think you know back to the broken promises comment. I mean, I haven't broken any promises yet. Unless I quit, I haven't broken it yet. Again, we got to a permit. You guys know how hard that permit is. I mean, I -- we haven't quit. We're still here. We're still fighting. And we're doing the best we can, you know, and I'm happy to be accountable, but there are some failures of trying to build a system rather than doing it block by block. But the system

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doesn't work that way. We would never even have broke ground if we you know tried to do it block by block. So, we are trying to tackle you know something big. And you guys did a big thing. You know, you guys should be proud of that big thing. None of us could have foreseen you know the pendulum swinging that far to the other direction this quickly. I mean, the funding community just seems to be paralyzed which I totally understand. You know, again I will take the accountability that I have in that, but it's not all on me either. You know, so we're doing a good job. My staff is doing a good job. You know I feel like we can head -- you know have our head held high on what we delivered. We said what we were going to deliver. We said that it was gonna (sic) be in two phases and we needed phase two funded and that's where the food insecurity piece really was going to be you know the most apparent to everyone because you have a brick and mortar that people can kind of walk into, which is -- Commissioner Leake, will be kind of the first grocery store at that scale to come into manage that. You know, so I am very proud of this building permit. Cause (sic) it gives us -- it's there. There is, I mean, you know it -- and again back to permitting, you know, it's hard. Community saw amount of money that got invested. Okay, it's two years, why isn't more progress happening? Well, it took two years to get though permitting. That's why we were so aggressive you know with this permit, you know so we would be shovel ready when those funds hit. You know, so, you know, to all the Board of County Commissioners we're open to any and every idea. We're open to a merger. We're open to you know anything to kind of see this forward. So the assest and the investments that have been made can flourish. And everything is teed up.

Com Meier I understand what Commissioner Powell said about defensiveness and I don't want that. But we do have questions. My question is, you're 501c3, correct?

Mr. Wyatt Yes ma'am.

Com Meier So, you have a board of directors?

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Mr. Wyatt Yes ma'am.

Com Meier So, you have -- you have to produce the financials for them every however long -
-

Mr. Wyatt We have two -- we have two clean federal audits that we're happy to share.

Com Meier So it's not gonna be a problem to get all that information to us in a timely manner?

Mr. Wyatt No

Com Meier And also, who owns that building out right?

Mr. Wyatt It's the Lee family. So, we have a 25 year lease on that we're four years into. And then we have the first option to purchase the building if they ever wished to sell. They've been phenomenal through this whole process. You know, so we've been you know very lucky with them.

Com Leake My recommendation is that we ask the Manager along with this young man to provide the budget and the contract. To make sure you look at the contract -- all contracts. And when I look and see first non-profit grocery store is permitter and shovel ready and we don't want to give up for this venture for this community who needs it terribly bad and have always needed. And in the community that we live in we've always needed appropriate grocery stores that we have not ever gotten and we're still not getting it unless we find out where the shortcomings are. If we can enlarge that building or take the building that you have, make part of it into a grocery store and do the other profiting of the work that needs to be done from the farmers perspective and work closely with the staff that we have and not just give up on us because we voted to provide the funds. Funds have been provided. And I still say any organization that we finance we must always look at their budget. But we never do. We don't want to look at peoples budget. But we need to see how the money is being spent, where there's an error if there is one shortcoming that we can handle. Be we as nine people can't make any of this happen. All I'm saying is that we put it in the hands of the Manager and his

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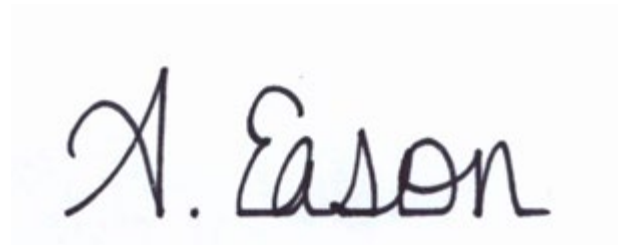
staff to come back to us with a recommendation of what will best be suited to maintain this facility and the movement of getting rid of the food dessert in Hoskins.

25-0641 COMMISSIONER REPORTS

Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

ADJOURNMENT

With no further business to come before the Board, Vice Chair Altman declared the meeting adjourned at 4:57 p.m.

A handwritten signature in dark ink, reading "A. Eason". The signature is written in a cursive, flowing style. The first letter "A" is large and loops around. The last name "Eason" is written in a similar cursive style.

Arlissa Eason, Deputy Clerk to the Board

Mark Jerrell, Chair

**Meeting Minutes
December 2, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA
BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:00 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:05 p.m. on December 2, 2025.

ATTENDANCE

Present: Chair Mark Jerrell, Vice-Chair Leigh Altman
and Commissioners George Dunlap,
Arthur Griffin, Vilma D. Leake,
Laura J. Meier, Elaine Powell,
Susan Rodriguez-McDowell, and
Yvette Townsend-Ingram
County Manager Michael Bryant
County Attorney Tyrone C. Wade
Clerk to the Board Kristine M. Smith
Deputy Clerk to the Board Arlissa Eason

Absent: None

-INFORMAL SESSION-

CALL TO ORDER

The meeting was called to order by Chair Jerrell, after which the matters below were addressed.

REMOVAL OF ITEMS FROM CONSENT

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

25-0612 Commissioner Leake
25-0622 Commissioner Leake
25-0647 Commissioner Leake
25-0653 Commissioner Leake
25-0665 Commissioner Powell

STAFF BRIEFINGS - None

CLOSED SESSION

25-0655 Closed Session

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Motion was made by Commissioner Meier, seconded by Commissioner Leake, and unanimously carried, to go into Closed Session for the following purpose(s): to discuss Land Acquisition

The Board went into Closed Session at 5:18 p.m. and came back into Open Session at 5:39 p.m.

The Board then proceeded to the Meeting Chamber for the remainder of the meeting.

-FORMAL SESSION-

CALL TO ORDER

Chair Jerrell called this portion of the meeting to order, followed by reading of the County's Mission and Vision and the FY2026 Board Budget Priorities, introductions, invocation by Chair Jerrell and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.

25-0620 Election of BOCC Chair and Vice Chair

County Manager Bryant presided until the election of the Chair.

County Manager Bryant called for nominations for the election of the Chair of the Mecklenburg County Board of Commissioners for a one-year term effective December 2, 2025, expiring Monday, December 7, 2026.

Commissioner Leake nominated Commissioner Mark Jerrell for Chair.

Motion was made by Commissioner Griffin, seconded by Commissioner Meier and carried unanimously to close nominations on the one said name.

Motion was made by Commissioner Griffin, seconded by Commissioner Townsend-Ingram, and unanimously carried to elect Commissioner Jerrell as Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

County Manager Michael Bryant turned the gavel over to Chair Ferrell.

Chair Jerrell thanked the Board.

Chair Jerrell called for the nominations for the election of Vice Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

Commissioner Leake nominated Commissioner Altman.

Motion was made by Commissioner Griffin seconded by Commissioner Townsend-Ingram, and unanimously carried to close nominations on the one said name.

The Commissioners voted unanimously to elect Commissioner Altman as Vice Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

Commissioner Altman thanked the Board.

Background: In accordance with Section 39 of Chapter 153A of the North Carolina General Statutes, "on the first Monday in December of each even-numbered year and at its first regular meeting in December of each odd-numbered year, the Board of County Commissioners shall choose one of its members as chairman to serve as the presiding officer of the Board of Commissioners for the

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ensuing year. The Board of Commissioners shall also at such times choose one of its members as a vice-chairman to act in the absence or disability of the Chairman."

Per the Board's policy, which is attached, County Manager or, in his or her absence, the Board's parliamentarian shall preside over the initial part of the meeting to elect the Chairman. Immediately following the election of a Board member as Chairman, such Board member shall assume the office of Chairman and preside over the election of another member as Vice Chairman. Nominations for Chairman and Vice Chairman may be made by any member of the Board and do not require a second.

Any member of the Board of Commissioners may be nominated for and elected to the position of Chairman or Vice Chairman. Board members who are nominated and unwilling to serve if elected shall make that fact known to the other members of the Board at the time of their nomination and withdraw from any election.

AWARDS/RECOGNITION

25-0645 WORLD AIDS DAY – DECEMBER 1, 2025

Background: World AIDS day began in 1988 and is observed each year on December 1st. Organizations and individuals across the world bring attention to the HIV epidemic, endeavor to increase HIV awareness and knowledge, speak out against HIV stigma, and call for an increased response to move forward ending the HIV epidemic.

Commissioner Leake read the proclamation.

Motion was made by Commissioner Altman, seconded by Commissioner Griffin, and unanimously carried to adopt a Proclamation declaring December 1, 2025, as World AIDS Day in Mecklenburg County.

Patrick Robertson and Dr. Raynard Washington accepted the proclamation and gave remarks.



25-0679 JOHNSON C. SMITH UNIVERSITY 2025 CIAA CHAMPIONS DAY

Background: On November 15, 2025, Johnson C. Smith University's Golden Bulls football team won their Central Intercollegiate Athletic Association (CIAA) football championship game. The team defeated Virginia Union University to secure the school's first conference title since 1969. The Golden Bulls will be recognized for their completion of a successful season and a promising future that will inspire future generation of athletes.

Chair Jerrell read the proclamation.

Meeting Minutes
December 2, 2025

Motion was made by Commissioner Jerrell, seconded by Commissioner Griffin, and unanimously carried to adopt a Proclamation declaring December 2, 2025, as Johnson C. Smith University 2025 CIAA Champions Day.

Dr. Valerie Kinloch, Dr. Demetia Hendricks, Maurice Flowers and players from the team accepted the proclamation and gave remarks.



Chair Jerrell recognized Mr. David Howard and Mr. Justin Harlow in attendance.

ARTS & CULTURE MOMENT – N/A

25-0656 PUBLIC APPEARANCE

**Meeting Minutes
December 2, 2025**

The following persons appeared to speak during the Public Appearance portion of the agenda:

1. Adam Cameron Topic: Rerouting 1-77 express lane to Route 4 (airplane route)

CLOSED SESSION

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to authorize the County Manager to negotiate and execute all documents necessary for the acquisition of Tax Parcels 078-408-01 +/- 1.175 acres from Bertha Sanders, Janice Flanders and Deidra Flanders-Penn for a purchase price of \$710,000.00 for future expansion of the Irwin Creek Greenway.

Motion was made by Commissioner Meier, seconded by Commissioner Powell, and unanimously carried to authorize the County Manager to negotiate and execute all documents necessary for the acquisition of Tax Parcels 069-077-06 +/- 0.277 acres from R & Floor, LLC for a purchase price of \$36,000.00 for Park & Recreational purposes.

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to authorize the County Staff and Historic Landmark Commission to negotiate and execute all documents necessary for the acquisition of Tax Parcels 027-611-05 +/- 2.549 acres a.k.a. the Edgewood Farm from historic Edgewood, LLC for the purchase price of \$500,000.00 to be funded through the historic revolving fund, for Historic Landmark preservation purposes.

APPOINTMENTS

25-0662 PARKS AND RECREATION COMMISSION

Chairman of the Parks and Recreation Commission, Kip Kiser, recommended Linda Ashendorf.

Motion was made by Commissioner Griffin, seconded by Commissioner Dunlap, and unanimously carried to appoint Linda Ashendorf to fill one (1) unexpired term expiring June 30, 2026, South Region 2 slot.

NOTE: Christina Gratrix resigned.

**25-0669 PROJECTS FOR ADVANCING VEHICLE-INFRASTRUCTURE ENHANCEMENT (P.A.V.E)
ACT METROPOLITAN PUBLIC TRANSPORTATION AUTHORITY (MPTA)**

Motion was made by Commissioner Meier, seconded by Commissioner Rodriguez-McDowell and unanimously carried to appoint Michael Bryant, Julie Eiselt, Kenneth Schorr, Justin Harlow: ETJ Appointee, Alysia Davis-Steadman: Small Business Appointee and Clayton Sealey: Rider Appointee.

Terms would be distributed at the first meeting of the Board of Trustees, as stated in the P.A.V.E. Act.

The Commissioners made comments regarding the fairness and transparency of the process of reviewing, interviewing and selection of the County appointments.

Meeting Minutes December 2, 2025

Background: On September 16th, 2025, the application process opened for interested individuals to apply for consideration to be appointed to the Metropolitan Public Transportation Authority (MPTA) and closed on October 13, 2025.

On October 20th, 24th, and November 7th, 14th, an Ad Hoc Interview Committee of the Board reviewed the applications received. The Ad Hoc Interview Committee was comprised of the following Commissioners: Mark Jerrell (Chair), Leigh Altman, Susan Rodriguez-McDowell, and Arthur Griffin. The committee interviewed twenty-three (23) applicants based upon the requirements of the Act. Pursuant to the Act, the County has six appointments as noted below:

§ 160A-905 (a)(1). Membership; officers; compensation.

Six members appointed by the Board of Commissioners of the County that created the authority. Of the members appointed by the Board of Commissioners, at least one member must live in an unincorporated area of the County and at least one member must have experience owning or operating a small business. For purposes of this subdivision, a "small business" is one that is independently owned and operated, not dominant in its field, and employs fewer than 100 employees on a full-time basis.

The Board agreed to add a citizen with ridership experience.

At the conclusion of the interviews the ad-hoc committee recommends the following six individuals for Board appointments: Michael Bryant, Julie Eiselt, Kenneth Schorr, Justin Harlow: ETJ Appointee, Alysia Davis Steadman: Small Business Owner Appointee, and Clayton Sealey: Rider Appointee.

PUBLIC HEARINGS

25-0649 Business Location and Expansion - Scout Motors, Incorporated

Background: Scout Motors, Incorporated is an American startup that is backed by the Volkswagen Group of Germany. They will manufacture and market off-road electric vehicles. They are seeking to locate a headquarters that will serve as the central hub for Scout's nationwide network of talent and operations, including its production center in South Carolina, Innovation Center in Michigan, and the planned national retail, distribution, and service operations.

Scout Motors, Incorporated's proposed project meets all the following grant guidelines for a 15-year Business Investment Grant, specifically:

- *A taxable investment of \$206,974,180 to be completed in the next five years.*
- *Creation of 1,200 new jobs with an average wage of \$179,771 (which is equal or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Tyson's Corner, VA, and Charleston, SC.*

The general terms and conditions of this grant include:

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 10 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 10/07/25

Meeting Minutes
December 2, 2025

Motion was made by Commissioner Leake, seconded by Commissioner Meier and unanimously carried to open the Public Hearing to receive comments on a proposed Business Investment Program grant to Scout Motors, Incorporated.

Clay Andrews, Economic Development Manager, Office of Economic Development, gave the presentation.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
December 2, 2025.



Project Details

- **\$206,974,180 in New Taxable Investment**
 - \$188,500,000 in Real Property
 - \$18,474,180 in Business Personal Property
- **1,200 New Employees**
 - \$153,978 Average Wage
 - \$179,771 including bonuses
- **Competition Sites:**
 - Charleston, SC & Tysons Corner, VA.



Business Investment Program Grant

Company Background

Scout Motors



- American automotive startup
- Backed by Volkswagen Group
- Manufacture and market off-road electric vehicles
- Acquired the Scout name in 2021 from International Motors
- Serve as the central hub for Scout's nationwide network of talent and operations, including Production Center in South Carolina, Innovation Center in Michigan, and planned national retail, distribution, and service operations.
- It is a U.S.-based operation and independent company
- Currently building a \$2 billion, 1,100-acre manufacturing facility in Blythewood, SC

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Business Investment Program Grant

Scout Motors



- 300-350,000 sf office
- The Commonwealth
- Plaza Midwood



- County Commission District #4
- BIP Opportunity Area
- Brownfields Site

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Business Investment Program Grant

Why Scout Motors is Important

- Generational project—Only get projects like this every 10 years.
- Planning for future revenue growth—10 years out
- Stretches a new office anchor tenant toward the east side
- Expands Charlotte/Mecklenburg's reputation as an HQ city
- Future technology

Sealed Air-900 emp, 400k sf



Honeywell-1,200 emp; 313k sf



Lowe's Tech Hub-2,000 emp, 375k sf



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Project Employment

Scout Motors

Position	Total	Wage	SOC - Code	Annual Median MSA	Percent difference
C-Suite Executives/Sr. Management	50	\$ 605,422	11-1011	\$321,270	>
Management	125	\$ 201,560	11-1021	\$138,460	>
Sales Management	190	\$ 152,320	11-2022	\$169,930	<
Marketing Research Analysts	190	\$ 152,320	13-1161	\$88,320	>
Mechanical Engineers	270	\$ 122,260	17-2141	\$107,150	>
Financial & Investment Analysts	40	\$ 120,485	13-2051	\$114,750	>
Accountants & Auditors	40	\$ 120,750	13-2011	\$98,031	>
Human Resources	70	\$ 135,094	11-3121	\$160,450	<
Computer Occupations/IT	70	\$ 159,464	15-1299	\$114,070	>
Lawyers	20	\$ 173,004	23-1011	\$186,560	<
Procurement Clerks	70	\$ 130,774	43-3061	\$51,100	>
Industrial & Production Managers	40	\$ 139,663	11-3051	\$137,030	>
Secretaries & Administrative Assistants	25	\$ 108,722	43-6014	\$42,620	>
Total	1,200	\$153,978 AVG			



Project Incentives

Scout Motors

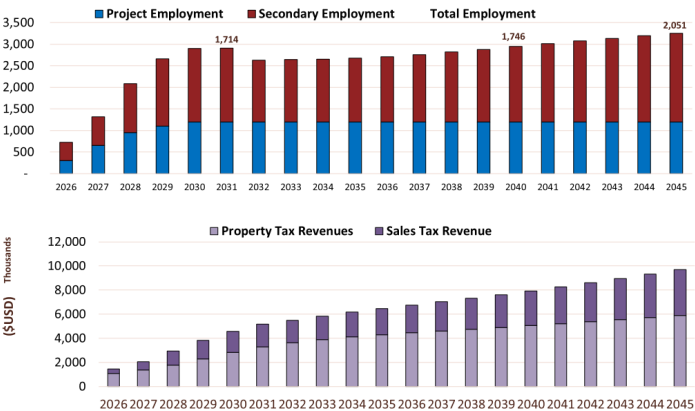
Partner	Terms	Cumulative Amount
County	15 yrs/90% (paid 10 yrs)	\$12,800,000
City of Charlotte	15 yrs/90%	\$7,270,479
State Incentives (JDIG)	12 years	\$41,780,000
Bonds & WOTC (tax credit)		\$2,364,000
NC Community Colleges		\$2,400,000
TOTAL:		\$66,614,479



Project Impacts

Scout Motors

- Scout Motors is expected to create an additional 1,746 jobs by the end of the 15-year grant term.
- Scout Motors is expected to create an additional cumulative net of \$28,286,500 in sales tax revenue by the end of Year 15.



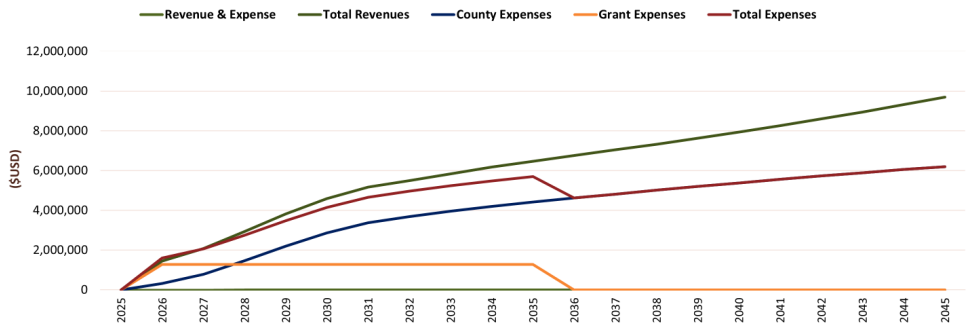
(Project Impacts based on 15 years/90%)



Project Impacts

Scout Motors

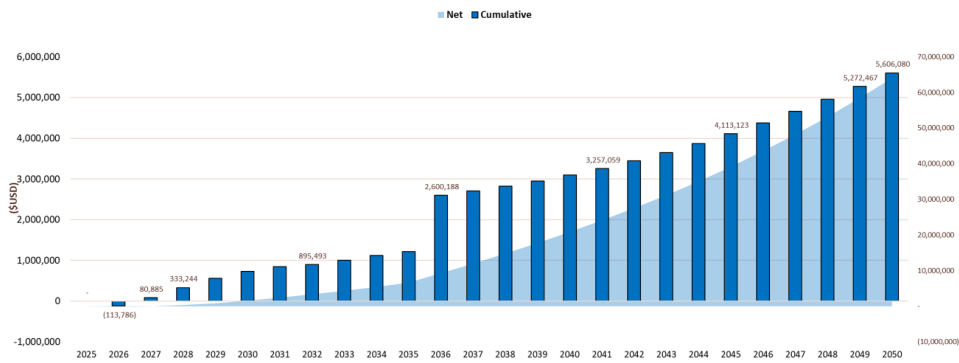
Scout Motors is expected to net the County \$3,093,696 in revenue in the final year of the grant term for a cumulative net of \$20,841,752 over 15 years.



Project Impacts

Scout Motors

Scout Motors – is akin to a 401(k) plan – it provides county revenue growth for the future



Corporate Culture & Community Engagement

Scout Motors

- Scout offers a comprehensive list of benefits including health, life and dental insurance
- The company does hire justice involved depending on relevance to the role
- The company expects to utilize with workforce partners to host hiring events locally
- The company does plan to have Employee Resource Groups
- The company aims to imbed into the community as a true HQ



Corporate Culture & Community Engagement

Scout Motors

- They expect to have a tuition reimbursement policy
- Do offer professional training and OTJ training
- A multitude of positions (administrative, corporate, and facility and corporate services) that do not require a college degree
- They plan to grow relationships with elementary, middle, high schools, community colleges, and universities as key to their talent strategy



Caveats

Scout Motors

- **Incentives are “performance-based”**
This means the company must perform (do what they said they would) before incentives are awarded
- **We will not dip into General Fund balance to pay incentives**
If the company pays less than \$1.280M in taxes in a year, they will only get what they paid. The rest will be carried forward to a future year and paid if that year’s tax payment is sufficient
- **We have “claw-back” provision the agreement.**
Anytime during and up to 5 years after the agreement, if they close, we get anything we have paid them to date back.



Scout Motors

Scout Motors- BOCC Action

- Requesting the Board of County Commissioners to vote for a Notice of Intent to Approve **Scout Motors** for a **15-year, 90%** Business Investment Program Grant (**Paid over 10 years**) in the amount not to exceed **\$12,800,000; payable in equal annual payments of up to \$1,280,000 per year.**





There were no speakers for this portion of the Hearing.

COMMENTS

Commissioner Rodriguez-McDowell, Chair of the Economic Development Committee spoke on behalf of the committee and stated that it voted unanimously to push the project forward to the full Board. She said it was important to keep in mind the claw backs and targets Scout needed to hit to receive the incentive.

Motion was made by Commissioner Leake, seconded by Commissioner Meier and unanimously carried to close the Public Hearing.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Meier and carried 8-1 with Commissioners Jerrell, Altman, Griffin, Townsend-Ingram, Leake, Dunlap, and Commissioner Powell voting no, to adopt a resolution approving a Business Investment Program grant to Scout Motors, Incorporated for a not-to-exceed amount of \$12,800,000 and authorize the County Manager to negotiate and execute the contract.

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION APPROVING BUSINESS INVESTMENT PROGRAM GRANT
FOR SCOUT MOTORS, INCORPORATED**

WHEREAS, SCOUT MOTORS, INCORPORATED, is seeking to locate its operations in Mecklenburg County; and

WHEREAS, the organization evaluated sites in TYSON’S CORNER, VA, and CHARLESTON, SC; and

WHEREAS, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on OCTOBER 7, 2025, and as authorized by the Board, the County communicated this information to the company; and

WHEREAS, taking into consideration the Board’s stated intent to make an economic development grant, the company subsequently decided to locate in Mecklenburg County. The project will include a capital investment of **\$206,974,180** and will create **1,200** new jobs within 5 years at an average annual salary of approximately **\$179,771**. The Business Investment Program grant is a **90%** grant over **15** years, payable in 10 annual installments of **\$1,280,000** with a not-to-exceed amount of **\$12,800,000**. The grant will be subject to the County’s standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

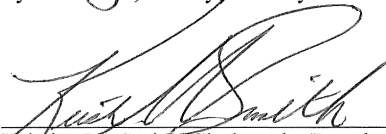
WHEREAS, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the 2nd day of December, 2025

Approved as to Form:


Tyrone Wade, County Attorney


Kristine M. Smith, Clerk to the Board



Resolution recorded in full in Document book #54, Document 135.

ADVISORY COMMITTEE REPORTS – NONE

MANAGER’S REPORT

25-0670 METROPOLITAN PUBLIC TRANSPORTATION AUTHORITY (MPTA)

Background: Part IV of S.L. 2025-39, the P.A.V.E. Act was signed into law effective July 1, 2025. The legislation authorizes the Board of County Commissioners to levy a one percent (1%) local sales and use tax to fund the Projects for Advancing Vehicle Infrastructure Enhancements (the “P.A.V.E. Act”) subject to an affirmative vote of a majority of those voting in a referendum held by the County on the question of whether to levy such a tax. The advisory referendum results

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were 52.13% FOR the referendum and 47.87% AGAINST the referendum. The levy of the tax is necessary to fund the “Projects” identified under the Act, and is to be effective July 1, 2026, to apply to purchases occurring on or after date.

County Manager Bryant read the Resolution.

Motion was made by Commissioner Griffin, seconded by Commissioner Meier and unanimously carried, to adopt a resolution to levy an additional one percent (1%) sales and use tax pursuant to S.L. 2025-39 effective July 1, 2026.

Mecklenburg County, NC
Ordinance Book 54
Document 136

RESOLUTION

OF THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS TO LEVY AN ADDITIONAL ONE PERCENT (1%) SALES AND USE TAX

WHEREAS, Part IV of S.L. 2025-39, the P.A.V.E. Act, authorizes the Board of County Commissioners to levy a one percent (1%) local sales and use tax subject to an affirmative vote of a majority of those voting in a referendum held by the County on the question of whether to levy such local sales and use tax; and

WHEREAS, on August 6, 2025, the Board of County Commissioners directed the Director of the Board of Elections to conduct an advisory referendum on such question, which referendum was held on November 4, 2025; and

WHEREAS, the Board of Elections has certified that the advisory referendum ballots cast were 92,449 (52.13%) FOR the referendum and 84,939 (47.87%) AGAINST the referendum; and

WHEREAS, pursuant to S.L. 2025-39 and G.S. §105-466 (a), in the event a majority of those voting in a special election held pursuant to NCGS 105-465 shall approve the levy of a local sales and use tax, the board of county commissioners may, by resolution, proceed to levy the tax; and

WHEREAS, the Board has determined that the levy of the additional one percent (1%) sales and use tax in the County is necessary to fund the Projects for Advancing Vehicle-Infrastructure Enhancement (P.A.V.E.) Act – Metropolitan Public Transportation Authority (MPTA).

NOW THEREFORE, BE IT RESOLVED, by the Mecklenburg County Board of Commissioners as follows:


1. There is hereby levied within the County an additional one percent (1%) sales and use tax as authorized by S.L. 2025-39.

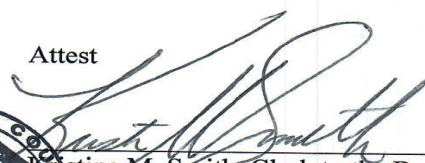
2. This resolution becomes effective July 1, 2026, and applies to purchases occurring on or after that date.


Adopted this 2nd day of December 2025

Approved as to form

Attest


Tyrone Wade, County Attorney


Kristine M. Smith, Clerk to the Board



Resolution recorded in Document Book 54, Document #136.

DEPARTMENTAL DIRECTORS’ MONTHLY REPORTS – NONE

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STAFF REPORTS & REQUESTS - NONE

COUNTY COMMISSIONERS' REPORTS & REQUESTS

25-0660 2026 BOCC MEETING SCHEDULE

Motion was made by Commissioner Meier, seconded by Commissioner Powell and carried to approve the 2026 Mecklenburg Board of County Commissioners Meeting Schedule.

Background: Official approval is required. Once approved, the schedule will be published in the newspaper as required by NC General Statute and placed online. The schedule reflects 1) the continuation of Regular meetings on the first and third Tuesday of each month, with the exception of the months of July and August, when only one Regular meeting is held; 2) Budget/Public Policy meetings on the second Tuesday of each month and an optional fourth Tuesday if needed.

*Exceptions:
When a holiday falls on Monday, an election day on Tuesday, or if there is a Tuesday scheduling conflict for other reasons, meetings are scheduled for Wednesday, and sometimes Thursday. Below is the list of those meetings:*

- *Wednesday, January 21 Regular (to include 1st Budget Public Hearing) (Mon, Jan 19, Holiday - Dr. Martin Luther King, Jr, Day)*
- *Wednesday, August 5 Regular (National Night Out recognized, Tuesday, August 4)*
- *Thursday, November 5 Regular (Tuesday, November 3 elections)*
- *Monday, December 7 Swearing-In Ceremony*

The schedule also reflects dates for two (2) budget public hearings, BOCC Annual Retreat, CMS's Budget Request, the County Manager's recommended budget presentation, budget straw vote sessions, and budget adoption date.

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BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE

Regular Meetings are held monthly every first and third Tuesday at 6:00 p.m. in the Meeting Chamber of the Charlotte-Mecklenburg Government Center (CMGC) located at 600 East Fourth Street (lobby level) unless indicated otherwise on the schedule.

Informal Work Sessions and/or Closed Sessions are at 5:00 p.m. prior to each Regular meeting. They are held in CH-14 unless otherwise indicated.

Budget/Public Policy Workshops are held monthly every second Tuesday and an optional fourth Tuesday at 2:30 p.m. in Conference Center Room 267 of the CMGC (Second Floor) unless indicated otherwise on the schedule.

*Regular and Budget/ Public Policy Meetings are held on Wednesday if there is a Monday holiday or Tuesday Election Day unless indicated otherwise on the schedule.

In July and August, the Board of Commissioners only meets once as indicated on the schedule.

The first Budget Public Hearing will be held on January 21st during the Regular Meeting. The second Budget Public Hearing will be held on May 21st. Both will be held in the Meeting Chamber of the CMGC.

The Manager's Recommended Budget Presentation will be held on Thursday, May 14th, at 11:00 a.m. in the Meeting Chamber of the CMGC.

JANUARY

Monday, January 8	CMS/BOCC Joint Meeting (4:00 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
Tuesday, January 13	Budget/Public Policy Workshop if needed
*Wednesday, January 21	Regular (to include 1 st Budget Public Hearing) (Mon, Jan 20, Holiday Dr. Martin Luther King, Jr. Day)
Wed-Fri, January 28-30	BOCC Annual Retreat (CPCC Harris Conference Center, 3216 CPCC Harris Campus Drive, Charlotte, time TBD)

FEBRUARY

Tuesday, February 3	Regular
Tuesday, February 10	Budget/Public Policy Workshop if needed
Tuesday, February 17	Regular
Saturday – Tuesday, February 21-24	NACo Legislative Conference, Washington, DC

MARCH

Tuesday, March 10	Budget/Public Policy Workshop if needed
Tuesday, March 17	Regular
Tuesday, March 24	Budget/Public Policy Workshop if needed

APRIL

Tuesday, April 7	Regular
Tuesday, April 14	Budget/Public Policy Workshop if needed
Tuesday, April 21	Regular
Tuesday, April 28	Budget/Public Policy Workshop if needed

Meeting Minutes
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<div>  <div>BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE</div> </div>	
MAY	
Tuesday, May 5	Regular
*Wednesday, May 6	CMS Budget Request (2:30 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
Tuesday, May 12	Budget/Public Policy Workshop
*Thursday, May 14	Manager's Recommended FY25 Budget Presentation (11:00 a.m.)
*Wednesday, May 20	BOCC Detailed Budget Overview (2:30 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
*Thursday, May 21	2 nd Budget Public Hearing (6:00 p.m.)
*Thursday, May 28-29	Budget Straw Votes (9:00 a.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
JUNE	
Tuesday, June 2	Regular (to include Budget Adoption)
Tuesday, June 16	Regular
Tuesday, June 23	Budget/Public Policy Workshop if needed
JULY	
Tuesday, July 7	Regular
Friday, July 17-July 20	NACo Annual Conference, New Orleans, LA
AUGUST	
*Wednesday, August 5	Regular (National Night Out recognized, Tuesday, August 4)
SEPTEMBER	
Tuesday, September 1	Regular
Tuesday, September 15	Regular
Tuesday, September 22	Budget/Public Policy Workshop if needed
OCTOBER	
Tuesday, October 6	Regular
Tuesday, October 13	Budget/Public Policy Workshop if needed
Tuesday, October 20	Regular
Tuesday, October 27	Budget/Public Policy Workshop if needed
NOVEMBER	
*Thursday, November 5	Regular (moved for November 3, General Election)
Tuesday, November 10	Budget/Public Policy Workshop if needed
Tuesday, November 17	Regular
Tuesday, November 24	Budget/Public Policy Workshop if needed

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BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE

DECEMBER	
Tuesday, December 1	Regular
Monday, December 7	Swearing In Ceremony
Tuesday, December 8	Budget/Public Policy Workshop if needed
Tuesday, December 15	Regular

Anyone needing special accommodations when attending these meetings and/or if this information is needed in an alternative format, contact the Clerk to the Board at least 72 hours prior to the meeting at (980) 314-2939, 600 East Fourth Street, 11th floor (CMGC) or e-mail clerk@mecknc.gov. Agendas for meetings can be found at: <https://mecklenburg.legistar.com/Calendar.aspx> on Friday afternoon prior to the Tuesday or Wednesday Meeting.

CONSENT ITEMS

Motion was made by Commissioner Meier, seconded by Commissioner Rodriguez-McDowell and unanimously carried, to approve the following item(s):

25-0626 Engineering Consultant Selection - Allegra Westbrooks Regional Library and Revolution Park Sports Academy - HVAC Replacement Design

To authorize the County Manager to negotiate fees and terms and conditions to execute contracts with selected firms for Engineering Services for multiple HVAC replacement projects and in the event negotiations with the selected firms are unsuccessful, approve negotiations and contract execution with the alternate firms.

**Meeting Minutes
December 2, 2025**

Background: Engineering design consultants are needed to provide a design for the replacement of a portion of the Heating, Ventilation, and Air Conditioning (HVAC) system at the Allegra Westbrooks Regional Library (2412 Beatties Ford Rd.) and for the replacement of the entire HVAC system at Revolution Park Sports Academy (1225 Remount Rd.). Full design services will be required including pre-design, design, construction documentation, bidding, and construction contract administration services

THIS CONCLUDED ITEMS APPROVED BY CONSENT

25-0657 PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

25-0612 LEASE AMENDMENT – CITY OF CHARLOTTE

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried to authorize the County Manager to negotiate and execute a lease amendment with the City of Charlotte for space the City is leasing at the County's LUESA facility (2145 Suttle Ave, Charlotte, NC - Tax Parcel 067-014-08 to decrease the total square footage of space the City is leasing by +/- 1,106 square feet and relocating the City's staff within the building.

Background: The City of Charlotte currently leases a total of 3,113 square feet from the County at the LUESA facility to accommodate staff from its Planning, Design, and Development, Charlotte Water and Charlotte Fire Departments. The existing 10-year lease term expires June 30, 2027. Due to relocation of Planning, Design and Development to another facility, the City is seeking to reduce its leased square footage accordingly. Although this unit vacated the LUESA facility in October 2024, the City continued to pay rent through the end of the fiscal year (June 2025).

Approval of the proposed amendment will formally acknowledge the departure of the Planning, Design and Development unit and confirm the continued occupancy of the remaining City of Charlotte's departments - Charlotte Water and Charlotte Fire- on the second, third, and fourth floors. All other lease conditions will remain, the same including the City's rental rate which is \$13.46/SF.

Yearly Rent: \$14,772.75

Rent Escalation: 2%

This item was pulled by Commissioner Leake for clarity and/or public awareness.

**25-0622 GRANT APPLICATION- NATIONAL RECREATION AND PARK ASSOCIATION
(NRPA) GRANT**

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried to approve the submittal of a National Recreation and Park Association grant application by Parks & Recreation up to \$10,000 to assist with providing scholarship aid for youth soccer participants.

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December 2, 2025

Background: National Recreation and Park Association is providing funding opportunities to qualifying Park and Recreation departments. The grant offers financial assistance for local park and recreation organizations that currently, or plan to operate an MLS GO league. The program, "MLS GO", is Major League Soccer's recreational youth program dedicated to providing an inclusive and high-quality soccer experience for all. If awarded the funding will aid with providing scholarship aid to ensure more youth have the opportunity to play soccer in a fun and affordable environment.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0647 Grant Application - Continuation of Air Awareness Programming in the Charlotte Region

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to approve an increase of \$36,000 to an existing N.C. Department of Environmental Quality Air Awareness grant to support education and outreach programs in the multi-county Charlotte region; 2) adopt the required grant project ordinance for Air Awareness Grant in the General Grant Fund (G001); 3) if awarded, recognize, receive, and appropriate the award amount to the General Grant Fund (G001) within the Land Use and Environmental Services Agency.

Background: Mecklenburg County Air Quality (MCAQ) is requesting approval to receive an additional \$28,800 in grant funding from the N.C. Department of Environmental Quality (DEQ) under an existing grant that covers 80% of the cost to administer the "Charlotte Air Awareness" program (CAA). MCAQ will provide the 20% match (\$7,200) from division funds for a total increase of \$36,000 in the grant.

CAA is a state program that is administered by Mecklenburg County for the seven county Charlotte region. CAA provides education to residents, businesses and schools across the region on topics including health impacts of air pollution and voluntary pollution-reduction strategies. CAA is administered by current MCAQ staff. No new County resources are needed.

CAA work aligns with the Land Use and Environmental Services Agency (LUESA) Strategic Business Plan strategy to "Listening and responding to residents, businesses, the AQC advisory Board and other stakeholders." (LUE.3.1.C).

Public education and outreach programs, like CAA, are encouraged by the U.S. Environmental Protection Agency as effective tools to improve air quality and protect public health. DEQ has found that the most effective outreach programs are performed by locally based personnel who can work closely with members of the local community. Therefore, DEQ has contracted with MCAQ to administer the local CAA program since its inception in 1997.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0653 STEELE CREEK RECYCLING CENTER AND TRANSFER STATION

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to 1) authorize the County Manager, or designee, to negotiate and execute a contract with J. Kokolakis Contracting, Inc. for the Steele Creek Recycling Center and Transfer Station in the amount of \$43,949,446.00 and 2) Amend the FY26 Solid Waste CIP Ordinance to increase the budget for Unit SCRC (Steele Creek Recycling Center) to \$43,949,446.00.

Background: The Steele Creek Recycling Center and Transfer Station is being constructed to accommodate the future needs of waste and recycled materials management in Mecklenburg County. This facility has been in the planning stages for over five-years, and staff have met with representatives in the community throughout the process. This facility will fill a void for recycling participation in the Steele Creek area, as well as accommodate the growth and demand for services in the Steele Creek area.

**Meeting Minutes
December 2, 2025**

This project includes construction of a scale house and scales, recycling center acceptance area, 2 story administration building, transfer station building, materials processing building and a maintenance shop.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0665 ALCOHOLIC BEVERAGE CONTROL (ABC) BOARD CEO SALARY APPROVAL

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and carried 7-2 with Commissioners Jerrell, Altman, Griffin, Townsend-Ingram, Leake, Dunlap and Meier voting yes, and Commissioners Powell and Rodriguez-McDowell voting no, to approve the salary for the Alcoholic Beverage Control Board CEO, Mr. Keva Walton, as requested and approved by the ABC Board, in the amount of \$270,634.94 effective July 1, 2025.

Background: State Statute requires the approval by the Board of County Commissioners as the appointing authority for the Mecklenburg County ABC Board.

Article 7. Local ABC Boards. § 18B-700. Appointment and organization of local ABC Boards. Subsection: (g1) Compensation of General Managers of Local Boards. The salary authorized for the general manager, as defined in G.S. 18B-101, of a local board shall not exceed the salary authorized by the General Assembly for the clerk of superior court of the county in which the appointing authority was originally incorporated unless such compensation is otherwise approved by the appointing authority. The local board shall provide the appointing authority's written confirmation of such approval to the Commission. Any change in compensation approved by the appointing authority shall be reported to the Commission in writing within 30 days of the effective date of the change. The general manager of a local board may receive any other benefits to which all employees of the local board are entitled. The salary authorized for other employees of a local board may not exceed that of the general manager.

This item was pulled by Commissioner Powell for clarity and/or public awareness.

COMMISSIONER REPORTS

25-0658 COMMISSIONER REPORTS

Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

ADJOURNMENT

Motion was made by Commissioner Dunlap, seconded by Commissioner Meier, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 7:59 p.m.



Kristine M. Smith, Clerk to the Board

Mark Jerrell, Chair



Mecklenburg County

600 East Fourth Street
Charlotte, NC 28202

Legislation Text

File #: 25-0685

Meeting Date: 12/16/2025

File Type: Commissioner Reports

Commissioner Reports

ACTION:

Receive information from the Board of County Commissioners

Staff Contact: Kristine M. Smith, Clerk to the Board

Presentation: No

BACKGROUND/JUSTIFICATION:

Commissioners may share information.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A