

**Meeting Minutes
December 16, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA
BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:15 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:13 p.m. on December 16, 2025.

ATTENDANCE

Present: Chair Mark Jerrell, Vice-Chair Leigh Altman
and Commissioners Arthur Griffin,
Vilma D. Leake, Elaine Powell,
Yvette Townsend-Ingram
Susan Rodriguez-McDowell, and George Dunlap
County Manager Michael Bryant
County Attorney Tyrone C. Wade
Clerk to the Board Kristine M. Smith
Deputy Clerk to the Board Arlissa Eason

Absent: Commissioner Laura J. Meier

-INFORMAL SESSION-

CALL TO ORDER

The meeting was called to order by Chair Jerrell, after which the matters below were addressed.

REMOVAL OF ITEMS FROM CONSENT

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

25- 0661 Commissioner Leake

25- 0671 Commissioner Leake

STAFF BRIEFINGS

25-0698 UPDATE ON A HOME FOR ALL

The Board received an update on A Home for All.

County Manager Bryant gave an overview of the A Home for All project.

Background: In a reset of the current model, Mecklenburg County will lead A Home for All by identifying implementation priorities and executing. In addition to the County in the lead role, this structure will include The Foundation for the Carolinas in the lead fundraising role, an Advisory

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Council (with engagement from the corporate sector) and the Continuum of Care Governing Board.

Stacy Lowry of Community Support Services and Lashanda Hart, CMO Program Manager, gave the presentation.



Service Enrichment Update (Catherine Simmons)

- **Public Health (at LaSalle)**
 - 22 individuals tested - 24 COVID tests, 1 vaccinated (flu), and 24 masks
 - 76 individuals - Provided comprehensive STI testing & education
 - Beginning to see a reduction of people visiting the mobile unit.
- **Hearts for the Invisible made connections/referrals to:**
 - 3 – Mental Health Provider
 - 1 – Substance Use Provider
 - 2 – Housing/Matched to housing program
 - 5 – Shelter (women)
 - 3 – Applications (SNAP/Medicaid)

Service Enrichment Update (Catherine Simmons)

- **Contract amendments & purchase orders are being finalized for:**
 - Project Outpour, My Sister's House, Hearts for the Invisible and Roof Above
- **Project Outpour**
 - Will have staff hired with extended hours beginning 1/7/2026
- **My Sister's House**
 - Hiring case management and security company
- **Rowan Cabarrus Health Center**
 - Will be at My Sister's House beginning in January 2026

OUR VISION FOR THE FUTURE

A community where homelessness is rare, brief, and non-recurring, and every person has access to permanent, affordable housing and the resources to sustain it.

a home for all

POWERED BY UNITED WAY

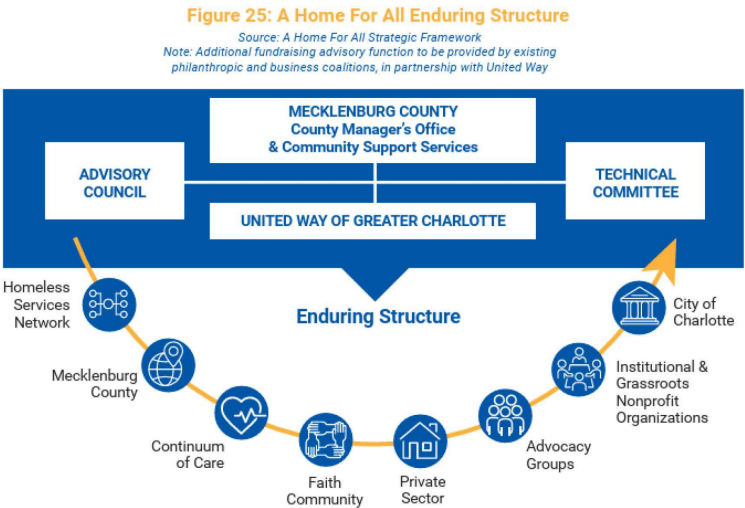
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A Home For All (AHFA) 1.0

	Current
Operations	United Way Central Carolinas (UWCC) manages all daily operations, contracts and staffing with oversight from Mecklenburg County
Funding	- Mecklenburg County provides 100% funding for AHFA operations - Initiatives are funded with a mix of public and private funding, with Mecklenburg County being the primary funder
Governance	- Implementation teams for work streams are being managed by UWCC - AHFA Technical Committee guiding technical aspects of various initiatives - Continuum of Care is not directly linked to AHFA governance model
Fundraising	UWCC is responsible for raising private and other non-County funding to support AHFA initiatives.
Evaluation	- UWCC is responsible for performance management - Overall evaluation plan established but no outcomes identified

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A Home For All 1.0

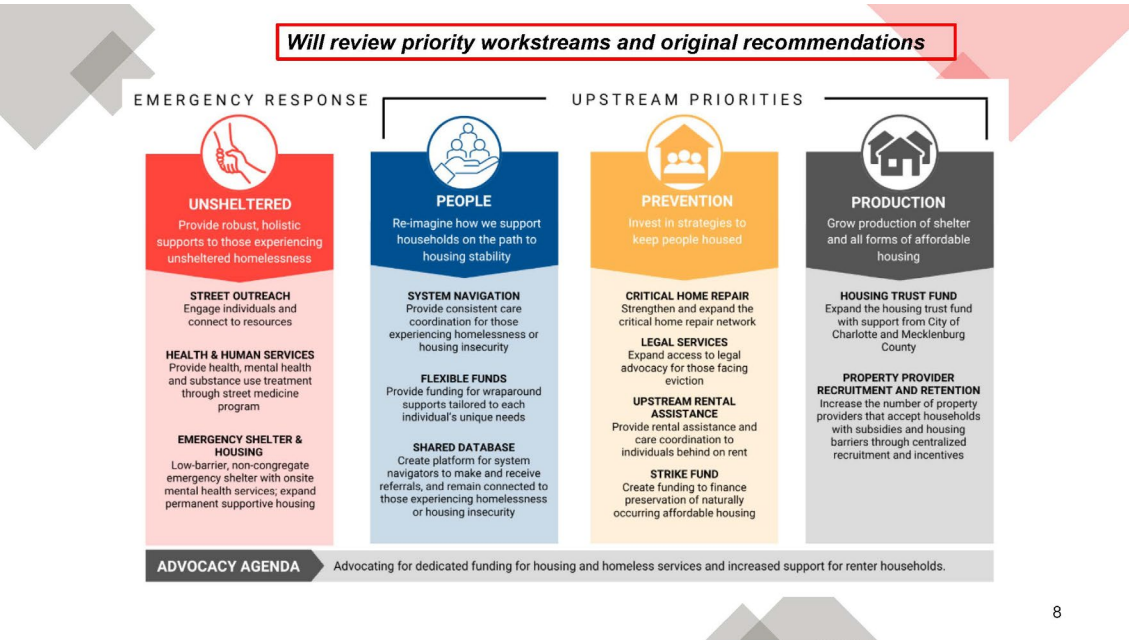


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Why A Home For All 2.0?

- Slow progress towards implementation plan goals.
- Private fundraising not currently on track to meet goals to support implementation plans for high priority initiatives.
- Overall strategy not well anchored to existing governance for homelessness response/prevention – operating on a parallel track with same partners.
- County paying administrative overhead to UWCC to manage contracts with partners who have existing relationships with County.
- Transition to 2.0 will result in greater confidence and commitment from funders.

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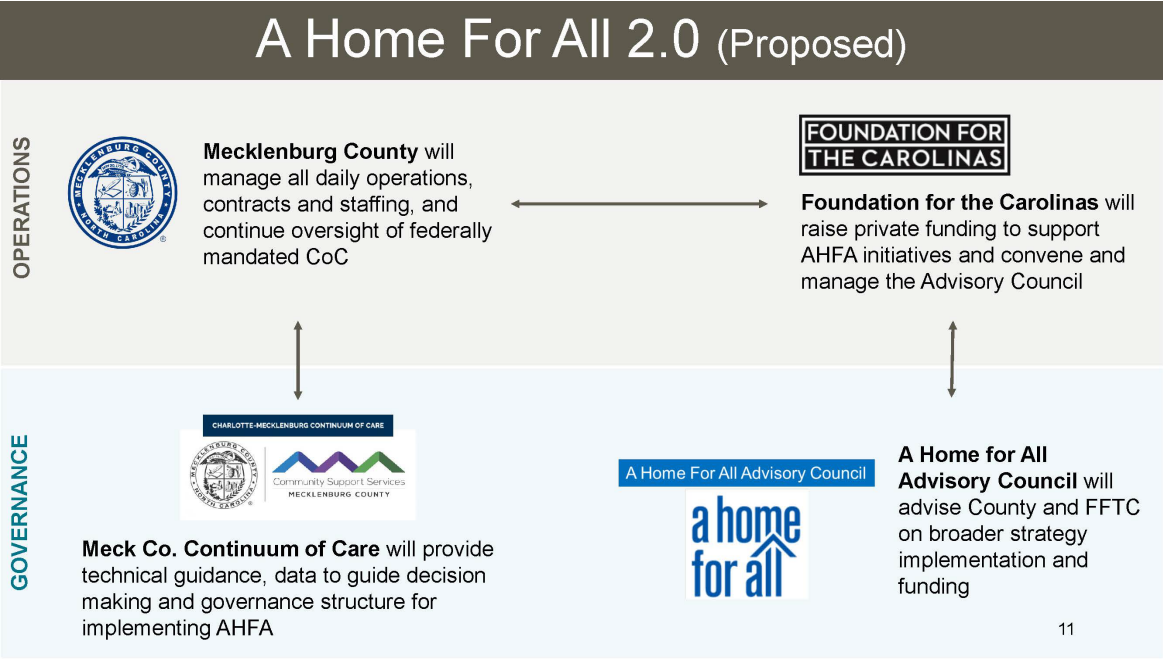
A Home For All 2.0 (Proposed)

	Proposed
Operations	• Mecklenburg County will manage all daily operations, contracts and staffing for AHFA 2.0
Funding	• Mecklenburg County will continue to provide 100% funding for AHFA operations • Key initiatives will be funded with a mix of public and private funding, with Mecklenburg County being the primary funder until other funds are identified • Transition to 2.0 will not exceed current allocation, in fact, it will be less
Governance	• Foundation for the Carolinas (FFTC) will manage AHFA Advisory Council with leadership from corporate sector, and representation from philanthropy, nonprofit, and those with lived experience to advise County and FFTC on broader strategy • Existing Continuum of Care (CoC) structure will be leveraged for technical guidance of the framework with the addition of ad hoc groups as needed to guide specific workstreams – existing implementation teams will be cross-walked to CoC structure. • County and FFTC jointly maintain alignment between AHFA Advisory Council and CoC feedback loops.

A Home For All 2.0 (Proposed)

	Proposed
Fundraising	FFTC will be responsible for raising private and other non-County funding to support AHFA initiatives. This will include future funding for the response to Catherine Simmons Avenue that was shared last month.
Evaluation	Mecklenburg County and FFTC will jointly develop AHFA evaluation framework to meet programmatic and fundraising needs

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Transitioning to AHFA 2.0

- **Communications**
 - Create and launch communication plan with representatives from Meck County, FFTC and UWCC.
 - Public Announcement will be made January 2026
- **Operations/Staffing**
 - Establish terms and execute agreement with the County and FFTC that reflects new operational structure.
 - Transition existing contracts with UWCC to the County.
 - Determine plan to transfer any unexpended/unobligated non-County funds from UWCC to FFTC.
 - Finalize AHFA 2.0 staffing needs, establish County positions and launch recruitment efforts.

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Transitioning to AHFA 2.0

- **Priorities Review/Reset**
 - Review the Charlotte-Mecklenburg’s Strategy to End and Prevent Homelessness: Part 1 Strategic Framework recommendations and A Home For All implementation pillars and reconfirm and revise priorities as needed
 - Map and align AHFA implementation teams to existing CoC Committees
- **Community Engagement**
 - Engage community stakeholders for feedback on priorities and obtain buy-in for new partnership
- **Establish the A Home For All Advisory Council**
 - FFTC will manage AHFA Advisory Council with leadership from corporate sector, and representation from philanthropy, nonprofit, and those with lived experience to advise County and FFTC on broader strategy

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County Staffing Structure

Community
Support Services
HISS*

Sr. Social
Services
Manager – AHFA

Sr. Management
Analysts (2)

Data &
Evaluation
Analyst

Sr. Admin
Support
Assistant

The annualized cost of this staffing is **\$697,114**.
The positions require BOCC authorization.

NEW POSITIONS

Sr. Social Services Manager – Manages existing and new projects focused on access to the “front door” of homeless system.

Sr. Management Analyst-Research & Evaluation – Synthesizes and analyzes performance measures across programs. Creates and disseminates reports. Works with counterparts and leadership to drive data-driven projects.

Sr. Management Analyst (2) – Collects, monitors, and analyzes performances for internal and external partners. Informs leadership of progress and areas of concern. Conducts site visits.

Sr. Administrative Support Assistant - Provides administrative support throughout division, including the tracking of invoices.

**HISS- Housing Innovation & Stabilization Services Division*

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A Home For All 2.0

Questions

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A video regarding the Critical Home Repair program was played.

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Comments

Commissioner Leake thanked the Board, the community, the County Manager, and Ms. Hart for their efforts in making things happen with the Critical Home Repair and Catherine Simmons community.

Commissioner Griffin asked if they were specifically looking at Catherine Simmons or a corridor. He asked how they measured success when people were sleeping on the front porch at 1905 Beatties Ford Road. Commissioner Griffith asked where the people came from. He said social workers say it took 90 days to get people ready for an apartment or living independently if there were mental health or substance abuse issues. He asked how they could help homeowners who needed help with repairs but could not afford them. County Manager Bryant said the initiatives were presented as a launch on November 17, and we were learning as we go. He said this was the first time they were taking a cross-sector approach, which included the City, non-profits, and the philanthropic community. He said the emphasis had been on Catherine Simmons Avenue, but they needed to be very calculated in moving the initiative forward. He said they started with Catherine Simmons because it was smaller and concentrated. *Ms. Lawry said the 90-day issue was not about preparing the people, but no affordable housing was available on the back end, so it took longer to find housing for them.*

Commissioner Dunlap said he was excited that the County would be moving forward with this, with specified outcomes and measurable objectives.

Commissioner Rodriguez-McDowell said she was excited about the program and was glad to hear that Foundations for the Carolinas would be participating. She said 100% of operations came from the County, and she asked what the other piece of the funding was and what the proportions were. *Ms. Hart said she believed it was \$10 million. Ms. Lowry said they had to invest in the current and ongoing programs and services. She said part of the conversation with the Foundation was about the County providing operational funding and the Foundation funding all the different initiatives going forward, and more. She said Cathy Bessant, who had been the co-chair of their original Charlotte Mecklenburg strategy, but was no longer there, was invested and knew the history of the work over those two years.*

Commissioner Powell said it was good to see the results of the Critical Home Repair funding. She said she did not have a lot of confidence in what she was hearing about the Foundations for the Carolinas, but she was glad they were listening. *County Manager Bryant said there was a lack of confidence in the United Way to raise these funds. He said they started soliciting commitments through the private sector but were unsuccessful. He said the private sector would now commit, and their commitment had heightened, knowing that the County would lead operations and the Foundation would lead the efforts. He said the Board, along with the City, had purchased the hotel on Sunset Avenue. He said they would be assembling the advisory board to give oversight and perspective to the programming and fundraising.*

Commissioner Townsend-Ingram said that since the County controlled operations, there needed to be a greater focus on what we asked for and specified in the contracts for the building plan. She said if the County was doing data collection, it needed to show the impact, because too much was at stake.

Commissioner Altman said they had all been concerned that the situation was not headed in the right direction, and she wondered what they were doing wrong or whether the project was floundering. She asked if they had connected with what the dysfunction may have been. She said she hoped that as they assisted people, they were tracking how long they had been in Mecklenburg County, how long they had been in a shelter, and how long it took to help them get back on their feet, or whether they were going through a revolving door. She said they needed to be able to see the progress they were making. She said that with an open system and people coming in and out, it was hard to know if there was a good impact. *County Manager Bryant said 2.0 tightened up the loose strings from 1.0. He said there were questions and concerns associated with the 1.0 – 99*

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recommendations, but the 2.0 addressed those concerns and more so, they could move towards identifying outcomes. He said as a preview for the upcoming Board retreat, each topic presented would be introduced by its proposed scorecard. He said they would then be briefed on that specific topic to allow feedback on what should be monitored so they could gauge progress.

Chair Jerrell said he believed the step being taken by Mecklenburg County was unprecedented. He said as it was related to Catherine Simmons, they were taking a tremendous amount of resources and leading the effort with County partners. He said we were getting \$10M in programmatic funding, which would allow us to go into other corridors, including the center city. He said there were many areas where they could make an impact, and the critical home repair initiative was powerful.

CLOSED SESSION – None

-FORMAL SESSION-

CALL TO ORDER

Chair Jerrell called this portion of the meeting to order, which was followed by reading of the County’s Mission and Vision and the FY2026 Board Budget Priorities, introductions, invocation by Chair Jerrell and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.

A video was played presenting holiday greetings from the Board.

The Chair recognized Barbara Bleiweis, Soil and Water Conservation Commissioner.

AWARDS/RECOGNITION – NONE

PUBLIC ART MOMENT – N/A

PUBLIC APPEARANCE

25-0683 Public Appearance

The following people appeared to speak during the Public Appearance portion of the agenda:

- | | |
|--|---|
| 1. Denesha Degraffenreid | Topic: Mental Health |
| 2. Mark Ethridge | Topic: Affordable Housing |
| 3. Liz Clausen-Kelly | Topic: Roof Above – Affordable Housing |
| 4. Joseph Fuller | Topic: Shared his story of Atrium’s Hope Housing program |
| 5. Brian Donado, Atrium Health | Topic: Atrium Health HOPE Housing program |
| 6. Don Jonas, Atrium Health | Topic: Atrium’s contribution, Re; affordable housing & homelessness programs |
| 7. Collin Lane, point person for The Pearl | Topic: Have not received any of the TIG; 5% affordable units; affordable housing update |

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APPOINTMENTS

25-0668 HISTORIC LANDMARKS COMMISSION

Motion was made by Commissioner Powell, seconded by Commissioner Rodriguez; McDowell, and unanimously carried to appoint Matthew Browder to the Historic Landmarks Commission to fill one (1) unexpired term expiring July 30, 2027.

Note: Lesley Carroll resigned.

25-0672 APPOINTMENTS- CENTRAL PIEDMONT COMMUNITY COLLEGE BOARD OF TRUSTEES

Nominations were needed on the Central Piedmont Community College Board of Trustees to fill one (1) unexpired term expiring June 30, 2028.

Note: Jimmy Dunn resigned.

Nominations were as follows:

Commissioner Rodriguez McDowell nominated Corrine Perera.
Commissioner Powell nominated Samuel Spencer IV.
Commissioner Dunlap nominated Janet LaBar.

An Ad Hoc Interview committee will be appointed by the Chair.

Appointment will be brought back at the next Regular Meeting.

25-0673 APPOINTMENT- AGRICULTURAL ADVISORY BOARD

Motion was made by Commissioner Dunlap, seconded by Commissioner Altman, and unanimously carried to appoint Cherie Jzar, Connor Newman, Eliseo Pascual Baez, and Michael Donovan to the Agricultural Advisory Board to fill four (4) slots.

Note: The initial terms of this new board will be staggered.

25-0680 APPOINTMENTS- MECKLENBURG EMS JOINT AGENCY BOARD OF COMMISSIONERS

Motion was made by Commissioner Duncan, seconded by Commissioner Rodriguez-McDowell, and unanimously carried to reappointment David Callaway, Jonathan Collier, Jamie Feinour, Sid Fletcher, Gary Little, Derrick Ramos, and Michael Slisz to the Mecklenburg EMS Joint Agency Board of Commissioners for seven (7) three-year terms expiring December 31, 2028.

25-0681 APPOINTMENTS- TOWN OF MINT HILL BOARD OF ADJUSTMENT

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried to reappoint William Barrett on the Town of Mint Hill Board of Adjustment for one (1) three-year term expiring December 31, 2028.

PUBLIC HEARINGS

25-0624 BUSINESS LOCATION AND EXPANSION – SOFI TECHNOLOGIES, INC.

Background: SoFi Technologies, Inc. (short for Social Finance Technologies, Inc.) was founded in 2011 and is headquartered in San Francisco, California. The company is a leading online personal finance company that provides a range of financial products and services:

- ***Lending Products:*** Student loan refinancing, personal loans, and home mortgages.
- ***Investment Services:*** Brokerage accounts, automated investment management.
- ***Banking Products:*** Cash management accounts, credit cards.
- ***Insurance:*** Life insurance and more through partnerships.

The company's business model combines technology-driven financial solutions with human support. SOFI TECHNOLOGIES, INC offers a member-centric approach focusing on financial education and community building.

SOFI TECHNOLOGIES, INC.'s proposed project meets all the following grant guidelines for a 5-year Business Investment Grant, specifically:

- *A taxable investment of \$3,000,000 to be completed in the next five years.*
- *Creation of 225 new jobs with an average wage of \$108,007 (which is equal or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Jacksonville, FL, and Frisco, TX.*

The general terms and conditions of this grant include:

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 5 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 10/07/2025.

Motion was made by Commissioner Dunlap, seconded by Commissioner Altman and unanimously carried to open the Public Hearing to receive comments on a proposed business investment program grant to Sofi Technologies, Inc.

Clay Andrews, Senior Program Manager, Office of Economic Development, gave the presentation.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
December 16, 2025.

Business Investment Program Grant



SoFi Technologies, Inc.



Business Investment Program Grant

Company Background

- Pioneering fintech platform offering a holistic suite of financial services that empower members to manage, grow, and protect their wealth, supported by education & community benefits
- Founded in 2011 by Mike Cagney, Dan Macklin, James Finnigan, and Ian Brady.
- Technology and customer-focused solutions
- Headquartered in San Francisco
- Offices in 14 locations in the US & Hong Kong, Latin America, and Switzerland (existing office in CLT)

SoFi Technologies, Inc.



Project Details

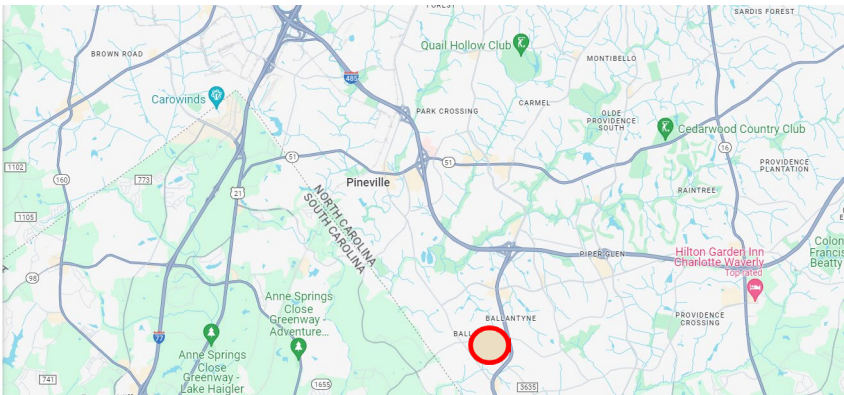
SoFi Technologies, Inc.

- **\$3M in New Taxable Investment**
 - \$1.2M in Real Property
 - \$1.8M in Business Personal Property
- **250 New Employees**
 - \$116,268 Average Wage
- **Competitive Sites:**
 - Jacksonville, FL
 - Frisco, TX



Project Location

SoFi Technologies, Inc.



Proposed Location: 13034 Ballantyne Corporate PI
Submarket Name: Ballantyne
Commission District: 6



Project Incentives

SoFi Technologies, Inc.

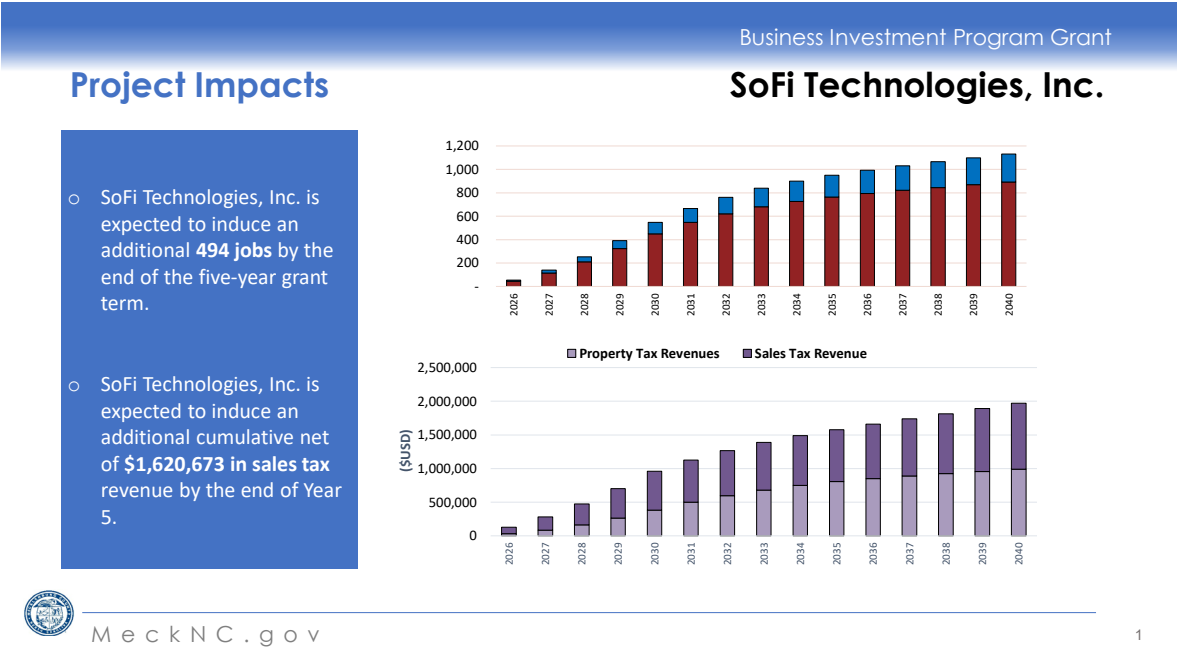
Partner	Terms	Amount
County	5 years/75%	\$39,354
City of Charlotte	7 years/90%	\$33,155
State Incentives	12 years	\$2,328,200
TOTAL		\$2,400,709



Business Investment Program Grant					
Project Employment			SoFi Technologies, Inc.		
Position	Total	Wage	SOC- Code	Annual Median MSA	Percent difference
Loan Officer	22	\$ 192,369	13-2072	\$97,050	>
HE Loan Officer	45	\$ 95,855	13-2072	\$97,050	<
Loan Processor	52	\$ 90,634	13-2072	\$97,050	<
Underwriter	43	\$ 117,289	13-2053	\$89,470	>
Closer/Funder	24	\$ 78,000	13-2072	\$97,050	<
Production Assistant	3	\$ 78,000	11-1021	\$138,460	<
Production Manager	3	\$ 301,115	11-1021	\$138,460	>
Processing Manager	5	\$ 144,547	11-1021	\$138,460	>
Underwriting Manager	3	\$ 140,000	13-2053	\$89,470	>
Closing Manager	3	\$ 130,000	13-2072	\$97,050	>
Sales Manager	3	\$ 190,000	11-2022	\$169,930	>
Lock Desk Analyst	19	\$ 95,000	13-2072	\$97,050	<
Quality Analysis	14	\$ 55,000	11-3051	\$137,030	<
QA Manager	3	\$ 130,000	11-3051	\$137,030	<
Chief Experience Analyst	8	\$ 100,000	11-1021	\$138,460	<
Total	250	\$116,268			

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SoFi Technologies, Inc.

Corporate Culture & Community Engagement

- Some positions do not require a college education
- Tuition reimbursement
- Committed to working with ALL workforce partners
- Internal affinity groups for African Americans, LGBTQ & women in the Charlotte office
- Full slate of insurance benefits
- Up to \$315/Mo commuter spending account (pre-tax)
- Hire justice-involved people for some positions (unregulated)



BOCC Action

SoFi Technologies, Inc.

- Requesting the Board of County Commissioners to vote and adopt a resolution to approve a **5-year, 75%** Business Investment Program Grant to **SoFi Technologies, Inc.** for a not-to-exceed amount of **\$39,354** and to authorize the County Manager to negotiate and execute the contract.



There were no speakers for this portion of the Hearing.

Commissioner Rodriguez-McDowell, Chair of the Economic Development Committee, asked Mr. Andrews to explain why some numbers on page 7 of the project employment document were red and others were black. *Mr. Andrews said these were places where he noticed a big variety in the jobs versus the average range. He said some were a little different than the SOC (Standard Occupational Codes), which were the codes the federal government gave to jobs created. He said the same SOC code could go to a higher-earning loan officer. Mr. Andrews said he gave details to show that some came in at a lower wage and later moved to a higher wage within the same category.*

Commissioner Rodriguez-McDowell said she was not connecting why the wage was \$78,000, but under the annual median (MS), it was \$138,460, a huge difference. *Mr. Andrews said some of these were highly commissioned jobs, so they had a low base salary, but they earned commission. He said that when the Federal Government tallied the numbers, they were higher, but that was not guaranteed by the company.*

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Commissioner Rodriguez-McDowell said the Committee unanimously supported them and liked the upward mobility of the company, so they approved it.

Commissioner Townsend-Ingram thanked Mr. Andrews for his presentation. She referred to the pre-tax incentive clip and said it showed how the services helped their employees. She said she liked seeing that the companies they gave incentives and grants to were tied back to the Board's priorities and were bringing in jobs.

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, to close the Public Hearing.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Townsend-Ingram, and carried 7-1 with Chair Jerrell and Commissioners Altman, Dunlap, Griffin, Leake, Rodriguez-McDowell and Townsend-Ingram voting yes, and Commissioner Powell voting no, to adopt a resolution approving a business investment program grant to Sofi Technologies, Inc. for a not-to-exceed amount of \$39,354 and authorize the County Manager to negotiate and execute the contract.

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**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION
APPROVING BUSINESS INVESTMENT PROGRAM GRANT
FOR SOFI TECHNOLOGIES, INC.**

WHEREAS, SOFI TECHNOLOGIES, INC. is seeking to locate its operations in Mecklenburg County; and

WHEREAS, the organization evaluated sites in Jacksonville, FL, Frisco, TX, and

WHEREAS, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on **10/07/2025**, and as authorized by the Board, the County communicated this information to the company; and

WHEREAS, taking into consideration the Board's stated intent to make an economic development grant, the company subsequently decided to expand in Mecklenburg County. The project will involve a capital investment of **\$3,000,000** and is expected to create **250** new jobs within five years, with an average annual salary of approximately **\$116,268**. The Business Investment Program grant is a **75% grant over 5 years**, with a not-to-exceed amount of **\$39,354**. The grant will be subject to the County's standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

WHEREAS, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the

Approved as to Form:

Clerk to the Board

County Attorney

Resolution Recorded in Document Book #54, Document #141

ADVISORY COMMITTEE REPORTS – NONE

MANAGER'S REPORT

25-0696 BOCC FIVE-YEAR PIN PRESENTATION

Background: Vice Chair Altman served on the County Commission for five years. In recognition of her service, the Manager presented her with her five-year pin.

The County Manager presented a five-year pin to Vice Chair Altman.

Vice Chair Altman accepted her pin and gave remarks.

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DEPARTMENTAL DIRECTORS' MONTHLY REPORTS – NONE

STAFF REPORTS & REQUESTS – NONE

COUNTY COMMISSIONERS' REPORTS & REQUESTS – NONE

CONSENT ITEMS

Motion was made by Commissioner Leake, seconded by Commissioner Griffin and unanimously carried, to approve the following item(s):

25-0674 TAX REFUNDS

(A) Approve taxpayer refunds in the amount of \$4,376.40 for registered motor vehicles as statutorily required to be paid as requested by the County Assessor; and

(B) Approve taxpayer refunds in the amount of \$20,252.40 as statutorily required to be paid as requested by the County Assessor

25-0675 ARCHITECT SELECTION – CMGC 3RD FLOOR RENOVATIONS

Authorize the County Manager to negotiate terms and conditions, including fees to execute a contract with Integra Design Group US, PLLC for Architectural/Engineering Services for the CMGC 3rd Floor Renovations, and in the event negotiations with the selected firm are unsuccessful, approve negotiations and contract execution with the alternate firm.

25-0692 SETTLEMENT APPROVAL – MECKLENBURG COUNTY FACILITY MANAGEMENT AND MAINTENANCE

Approve settlement payment for property loss claim to the second and third floors of the Judge Clifton E Johnson Building, located at 700 East Fourth Street, Charlotte, NC.

Background: This loss occurred on June 16, 2025, at Judge Clifton E Johnson Building, located at 700 East Fourth Street, Charlotte, NC. A water leak affected the second and third floors of the building. The County paid invoices associated with the loss. Risk Management is requesting a settlement claim for a total of \$282,917.12.

25-0693 MINUTES

Approve the following Meeting Minutes:

October 7, 2025 Regular Meeting

November 12, 2025 Budget Public Policy Workshop

November 18, 2025 Regular Meeting

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December 2, 2025 Regular Meeting

THIS CONCLUDED ITEMS APPROVED BY CONSENT

25-0684

PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

25-0661

RESOLUTION AUTHORIZING MECKLENBURG COUNTY TO PARTICIPATE IN THE COMMERCIAL PROPERTY ASSESSED CAPITAL EXPENDITURE (C-PACE) PROGRAM

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried to adopt a resolution authorizing Mecklenburg County to participate in the Commercial Property Assessed Capital Expenditure (C-PACE) program.

Background: The BOCC received a presentation regarding the C-PACE program at the October 14th Public Policy workshop. On November 18th, the BOCC endorsed a resolution of intent to participate as well as held a public hearing to hear comments regarding C-PACE. This resolution authorizes all County residents to participate in the C-PACE program.

This item was pulled by Commissioner Leake for public awareness/clarification.

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**MECKLENBURG COUNTY
BOARD OF COMMISSIONERS
RESOLUTION AUTHORIZING MECKLENBURG COUNTY,
NORTH CAROLINA TO PARTICIPATE IN THE COMMERCIAL
PROPERTY ASSESSED CAPITAL EXPENDITURE (C-PACE)
PROGRAM**

WHEREAS, as required by N.C. Gen. Stat. § 160A-239.14(a)(1), the Board of Commissioners, of Mecklenburg County, North Carolina previously adopted Resolution No. 25-0646 (the “Resolution of Intent”), declaring the intent of Mecklenburg County to participate in the Commercial Property Assessed Capital Expenditure (C-PACE Program) established under Article 10B of Chapter 160A of the General Statutes of North Carolina, as amended (the “C-PACE Act”); and

WHEREAS, **WHEREAS**, as required by N.C. Gen. Stat. § 160A-239.14(b), on November 18, 2025, Mecklenburg County held a public hearing on its intent to participate in the C-PACE Program; and

WHEREAS, as required by N.C. Gen. Stat. § 160A-239.14(a)(2), Mecklenburg County now desires to adopt a resolution to join the C-PACE Program;

NOW, THEREFORE, BE IT RESOLVED by the Mecklenburg Board of County Commissioners, North Carolina as follows:

Section 1. Mecklenburg County hereby joins the C-PACE Program, and declares that its participation in the C-PACE Program shall be subject to and consistent with the provisions of the C-PACE Act, the terms of the C-PACE Program as established by the Economic Development Partnership of North Carolina as the Statewide Administrator of the C-PACE Program, and the Resolution of Intent.

Section 2. Nothing in this resolution shall be interpreted as authorizing Mecklenburg County to pledge, offer, or encumber its full faith and credit, and Mecklenburg County shall not pledge, offer, or encumber its full faith and credit in connection with any C-PACE Financing.

Section 3. Should any provision or provisions of this Resolution be declared invalid or unenforceable in any respect by final decree of any court of competent jurisdiction, the invalidity or unenforceability of any such provisions shall not affect the remaining provisions of such Resolution.

Section 4. All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 5. This Resolution shall take effect upon the concurrence of the Board of Commissioners of Mecklenburg County.

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Section 6. A public hearing on the C-PACE Program was held in the Meeting Chamber of the Charlotte-Mecklenburg Government Center, 600 East Fourth Street on November 18, 2025 at 6:30 p.m., or as soon thereafter as the agenda permits.

Section 7. Nothing in this resolution shall be interpreted as authorizing the County to pledge, offer or encumber its full faith and credit, and the County shall not pledge, offer or encumber its full faith and credit in connection with any C-PACE Financing.

Section 8. Should any provision or provisions of this Resolution be declared invalid or unenforceable in any respect by final decree of any court of competent jurisdiction, the invalidity or unenforceability of any such provisions shall not affect the remaining provisions of such Resolution.

Section 9. All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 10. This Resolution shall take effect upon its adoption.

Adopted the 16th day of December, 2025.

Approved as to Form:

County Attorney

Clerk to the Board

(SEAL)

Document Book #55 Document 142

**25-0671 BUDGET – AMENDMENT HEALTH DEPARTMENT (REVENUE
INCREASE/DECREASE)**

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried to:

- 1) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$41,300 from the Refugee Health Assessments Program to the General Fund (0001) in the Health Department;

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2) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$53,840 from the Mecklenburg EtE Implementation Program to the General Fund (0001) in the Health Department;

3) Amend the FY 2025-2026 Annual Budget Ordinance to decrease federal revenue and expenses in the amount of \$7,448 from the Child Fatality Prevention Team Program to the General Fund (0001) in the Health Department;

4) Recognize, receive and appropriate funding of \$20,000 provided by The Center for Black Health & Equity Program in the General Grants Fund (G001);

5) Adopt the required grant project ordinance for The Center for Black Health & Equity grant in the General Grant Fund (G001);

Background: 1) The North Carolina Refugee Health Program's federal funder, the Office of Refugee Resettlement, is requiring the Program to reduce its overall budget to be more closely aligned with a revised lower number of anticipated newly arriving refugees due to changes in U.S. resettlement priorities and programming. The Office of Refugee Resettlement is currently allowing North Carolina to maintain a minimum capacity to support new arrivals. The reduction will be made to contracted interpreting services.

2) This Agreement Addendum Revision #1 reflects a reduction in funding to align with the recent decrease in the CDC HIV Surveillance and Prevention grant, specifically the portion of the award that directly funds the Ending the HIV Epidemic program. As a result of this funding reduction, corresponding reductions have been made to testing efforts. The reduction will be made to contracted promotion & marketing services in the program.

3) AA 352 ended as of 5/31/2025. It was consolidated into AA 701 for FY2026.

4) The Center for Black Health & Equity awarded a subcontractor agreement with Mecklenburg County Public Health, to support our Networking2Save, CDC's National Network Approach to Preventing and Controlling Tobacco-related Cancers in Special Populations supported by the Centers for Disease Control & Prevention. The purpose of the Subcontractor Agreement is for The Center to provide our Community Capacity Building Training Process and technical assistance to Mecklenburg County Public Health, to support local coalition development and capacity building in the Charlotte-Mecklenburg County area.

This item was pulled by Commissioner Leake for public awareness/clarification.

25-0685 COMMISSIONER REPORTS

The Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

ADJOURNMENT

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 7:17 p.m.

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Kristine M. Smith, Clerk to the Board

Mark Jerrell, Chair