

Board of Equalization and Review

Applicants At-A-Glance

Nine (9) Terms

Name	District	Gender	Ethnicity
Covington, Claire	4	Prefer not the Answer	Prefer not to answer
Emenanjor, Henry	2	Male	African American
Hassell, Enisha	4	Female	African American
Johnson, Melanie	3	Female	African American
Kochan, Christopher	5	Male	Caucasian/Non-Hispanic
Penn, Blanche	3	Female	African American
Royal, Arlesia	2	Female	African American
Wallen, Andrew	1	Male	Prefer not to answer
Winter, Brett	5	Male	Caucasian/Non-Hispanic

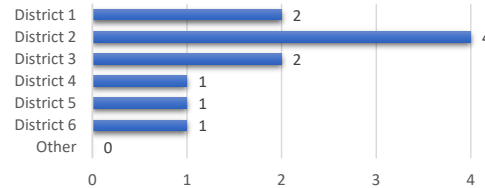
Note: Terms will be distributed in the order the application was received.

BOARD OF EQUALIZATION AND REVIEW DEMOGRAPHICS

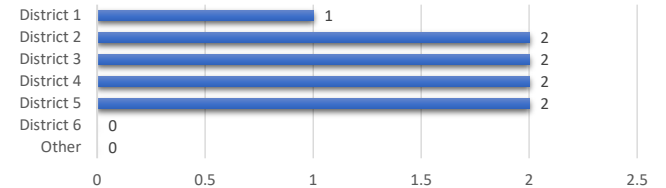
Districts

	Members	Applicants
District 1	2	1
District 2	4	2
District 3	2	2
District 4	1	2
District 5	1	2
District 6	1	0
Other	0	0
Total	11	9

Members by District



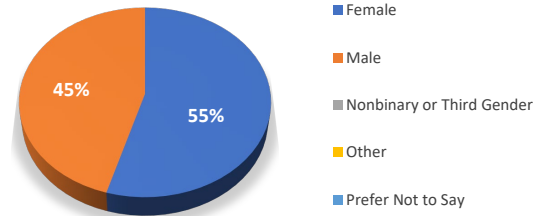
Applicants by District



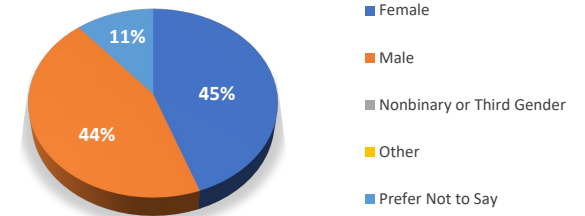
Gender

	Members	Applicants
Female	6	4
Male	5	4
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	1
Total	11	9

Members by Gender



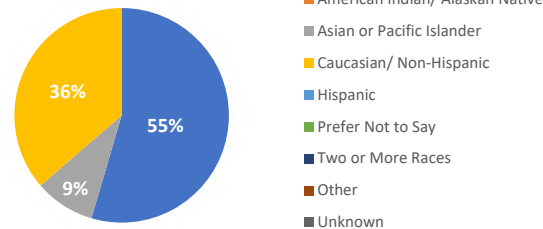
Applicants by Gender



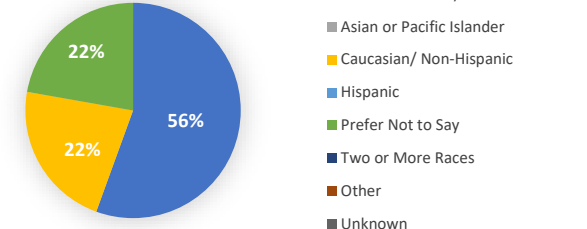
Ethnicity/Race

	Members	Applicants
African-American	6	5
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	1	0
Caucasian/ Non-Hispanic	4	2
Hispanic	0	0
Prefer Not to Say	0	2
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	11	9

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Recommendation Statement

From: [Torres, Anne C](#)
To: [Little, Madison S.](#)
Cc: [Bryant, Jenelle W.](#)
Subject: BER Recommendations
Date: Wednesday, June 17, 2026 3:44:28 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Hi Madison,

Here are the recommendations from our office for the BER applicants. Please let me know if you have any questions.

Christopher Kochan:

Pros

- Knowledge and experience in land use planning, market research, and GIS
- Seems to be involved in the community through his volunteer work.
- Seems to have experience in risk management, which could be useful when making decisions on the board.
- Appears to have some flexibility in his schedule.

Cons

- No mention of personal property valuation experience.

Blanche Penn:

Pros

- Extensive community outreach experience and strong engagement background.
- Previously employed with Mecklenburg County Parks & Recreation, which may mean familiarity with County processes.
- Has served on other boards.
- Appears to have a flexible schedule.

Cons

- Does not appear to have real property valuation or personal property valuation experience.

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Henry Emenanjour:

Pros

- Has some real estate experience, though limited to the past two years.
- Demonstrates leadership experience, which may translate well to board participation.

Cons

- Unclear from the résumé whether they have any property valuation experience.
- No clear indication of community service or engagement background.
- Real estate experience appears relatively recent, making it difficult to assess depth or applicability to board work.

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Claire Covington:

Pros

- Attorney experience with a strong background in regulatory analysis and policy review.
- Demonstrated involvement in community engagement and public service.
- Referred by Leigh Altman, County Commissioner.

Cons

- Does not appear to have real property valuation or personal property valuation experience.
- Availability is limited to 10 hours per month. While this may be manageable during non-revaluation years, it could become a challenge during revaluation years when hearing volume increases significantly and individual hearings take longer. Her limited availability may impact the scheduling of the hearing panels.
- Also Applied to Bicycle Advisory Committee which seems to be where she would like to serve.

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Enisha Hassell:

Pros

- Mortgage broker background, which may provide some familiarity with

real property valuation concepts.

- Demonstrated experience with community engagement.

Cons

- Unclear whether she has personal property valuation experience.
- May have restrictions on monthly availability. While this likely won't be an issue during non-revaluation years, it could become a challenge during revaluation years when hearing volume increases significantly and individual hearings take longer. Limited availability during those periods may impact the scheduling of the hearing panels.

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Andrew Wallen:

Pros

- Licensed real estate agent with a bachelor's degree in business administration/accounting.
- Background suggests some familiarity with real property concepts.
- Open Availability

Cons

- Unclear how much direct experience he has with property valuation, particularly for personal property.
- His interests appear to lean strongly toward nature, wellness, and overall community health initiatives. Because of that, he may be a stronger fit for one of the County's other boards or committees that focus on community wellness or health-related programs rather than valuation-focused work.

Melanie Mills Johnson:

Pros

- Strong experience in property valuation, residential real estate, land use, zoning, and housing development.
- Demonstrated community engagement experience.
- Acknowledges potential conflicts of interest and specifically addresses them and how she would handle one if it came up.

Cons

- No mention of personal property valuation experience.

- Availability is limited to 10–15 hours per month. While this may be manageable during non-revaluation years, it could become a challenge during revaluation years when hearing volume increases significantly and individual hearings take longer. Her limited availability during those periods may impact the scheduling of the hearing panels.

Brett Winter:

Pros

- Experience in real estate, investing, management, and research.
- Was encouraged to apply to the BER by Eli Pitman, our current BER vice-chair, which suggests confidence in his potential fit.

Cons

- No clear indication of direct property valuation experience.
- Availability is limited to 6–10 hours per month. While this may be manageable during non-revaluation years, it could become a challenge during revaluation years when hearing volume increases significantly and individual hearings take longer. His limited availability during those periods may impact the scheduling of the hearing panels.

Thank you,
Anne



Anne Torres

Data Validation Supervisor-Appeals Team
County Assessor's Office | Administration
Mecklenburg County Government
980-314-4306 | [MeckNC.Gov](https://www.MeckNC.Gov)



[Mecklenburg County Confidentiality Statement](#)

How did we do? Let us know [Data Validation-Appeals INTERNAL Customer Service Survey](#).

Please take a moment to rate my customer service [County Assessor's Office EXTERNAL Survey](#)

Little, Madison S.

From: Torres, Anne C
Sent: Monday, July 27, 2026 11:43 AM
To: Little, Madison S.; Bryant, Jenelle W.
Subject: RE: BER Recommendations

Yes, absultely.

Arlesia Royal:

Pros

- She is an appraiser
- Has over 25 years of real estate and appraisal experience.
- Wants to use her experience to help the community
- Appears to have a flexible schedule.
- Recommended by Zanthia Hasting

Thanks Madison. Let me know if you need anything else.

Have a great day!



Anne Torres

Data Validation Supervisor-Appeals Team
Office of Tax Administration | Administration
Mecklenburg County Government
980-314-4306 | [MeckNC.Gov](https://www.mecknc.gov)



[Mecklenburg County Confidentiality Statement](#)

How did we do? Let us know [Data Validation-Appeals](#) **INTERNAL** [Customer Service Survey](#).
Please take a moment to rate my customer service [County Assessor's Office](#) **EXTERNAL** [Survey](#)

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Claire N Covington
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

claire@covingtonus.com
Email Address

1916 Ashland Avenue
Home Address

Charlotte NC 28205
City State Postal Code

Home: (312) 498-5151
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

94 months

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Prefer not to Answer

Gender *

☒ Prefer not to say

Interests & Experiences

Education

Undergraduate degree from Tulane University in the wonderfully diverse city of New Orleans, LA. JD from the always amazing Chicago, Illinois.

Wise Covington PLLC

Employer

Co-Founder

Occupation

Business and civic experience

I am an attorney with experience in regulatory analysis, policy review, and community advocacy. My legal practice has equipped me with the ability to critically evaluate ordinances, administrative rules, and municipal policies, and to advocate clearly on behalf of constituents and stakeholders. I previously helped Stephanie Sneed's campaign when she beat the incumbent to win the School Board race in Dist. 4.

Area of expertise and interests/skills

I lived in Chicago for 10 years without a car, so I have a strong interest in active transportation, urban mobility, and the development of safe, accessible infrastructure for cyclists of all ages and abilities. My legal background allows me to analyze proposed policies and funding mechanisms, identify gaps in existing frameworks, and communicate complex issues clearly to diverse audiences.

Additional Comments

I live in Plaza Midwood, where I chose to raise my two young children in part because of the neighborhood's walkability and proximity to local joints accessible by bike. Cycling is not just a personal value for our family: it is central to how we live and move through our community. Last weekend, we biked to Rosie's Coffee Shop and Garden. However, as a parent navigating these streets with young children, I am acutely aware of the safety challenges that cyclists face. Personally, I'm aware of at least one cyclist death near my home. As such, I am committed to making Mecklenburg County a safer, more connected place for riders of all ages and abilities, and I believe my legal and analytical skills can contribute meaningfully to the committee's efforts to expand infrastructure and improve cycling safety for all residents.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

None.

Why are you interested in serving on the board(s) to which you are applying?

I'm interested in community involvement!

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Ms. Leigh Altman sent me an email!

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Claire N. Covington

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Henry C Emenanjor
First Name Middle Initial Last Name

emenanjo@yahoo.com
Email Address

300 Lander Street
Home Address

Charlotte NC 28208
City State Postal Code

Mobile: (704) 258-3872
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

24 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Education

BS, MS, MBA, CSSGB

KSJ & Dawkins Inc., Victory
Hills Logistics Inc.,
Hencomac LLC.

Employer

Logistics and Real Estate

Occupation

Business and civic experience

See attached resume

Area of expertise and interests/skills

Engineering, Finance, Logistics and Real Estate (See attached resume)

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Because of educational background, Skillset and I'm currently available

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

30 Hours

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

NC state Jury Duty

[Henry_E_Resume_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

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• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Henry Emenanjor

Henry Emenanjour, BS, MS, MBA, CSSGB

• Mobile (704) 258-3872 • Email: emenanjo@yahoo.com

PROGRAM/SYSTEM MANAGEMENT/REAL ESTATE

Information Technology Management

As a results-driven Program/Strategic Manager with over fifteen years of experience in the industry, teamed with effective implementation skills, I have transformed corporate vision and strategy into profitability. I am both knowledgeable and proficient with the planning, managing, developing, and implementation of concurrent enterprise-wide solutions. I have established a reputation within the highly demanding and dynamic business environment of successfully completing projects in a judicious and cost-effective manner.

AREA OF EXPERTISE

- | | | |
|-------------------------------|---------------------------|--------------------------------|
| • Leadership Skills | • Relationship Management | • Capital Expenditure Planning |
| • Strategic Planning | • Release Management | • Business Continuity |
| • Cooperate/Wealth Management | • System Conversions | • Project Management Office |
| • Process Engineering | • Portfolio Management | • Risk Management |
-

PROFESSIONAL AFFILIATIONS

CERTIFIED SIX SIGMA GREEN BELT (CSSGB)

MEMBER OF PROJECT MANAGEMENT INSTITUTE (PMI)

MEMBER OF DELTA MU DELTA- INTERNATIONAL HONOUR SOCIETY FOR BUSINESS ADMINISTRATION

HIGHLIGHTED CAREER ACHIEVEMENTS

- **Managed Online Platform Conversion Processes and Strategies** in conjunction with product management, and planned integration for online clients. Delivered online content and functionalities.
- **Change Management Methodology** of major financial industry by quantifying the organizational exposures to accidental loss. Manage changes to the project scope, timeline and the budget as well as appropriate financial protection measures through risk transfer.
- **Risk Assessment** of major financial industry by quantifying the organizational exposures to accidental loss as well as to adopt appropriate financial protection measures. Responsible for identification, evaluation, and planning through an appropriate response to each identified risk. Take action to mitigate the impact and/or probability of the risk occurring. Develop contingency plans, monitoring, control and risk status communication to the Sponsor and key stakeholders
- **Improve Business Quality** by finding the root cause, assess risks and establish control. Analyze processes and identify waste and inefficiencies. Standardize processes, management routine and reporting. Analyze data and performance metrics. Design new processes and improve current ones

- **Projects:**

- Claims Cost Recovery
- SHAW CBR Discrepancy
- WMSA STEP 512 Conversion
- Office 2010/Internet 2011 conversion
- AC096 –CFBP- PL05
- National Servicing Standard (NSS)
- SPOC /OCC Executive summary
- SPOC Operations Daily Dashboard and Monthly Balanced Scorecard
- Cease and Desist (C&D) Project
- Misapplied Fund Project
- SCRA Foreclosure Hold Remediation
- SSD Hybrid UAT
- Delinking Project - Inactive Customer Access Number (CAN)

PROFESSIONAL EXPERIENCE

HECOMAC LLC.

08/2024 - Present

Real Estate

Role: *President/CEO*

KSJ & Dawkins Inc.

11/2019 – Present

FEDEX GROUND INDEPENDENT SERVICE PROVIDER

Role: *President/CEO*

Victory Hills Logistics Inc.

11/2019 – Present

FEDEX GROUND INDEPENDENT SERVICE PROVIDER

Role: *President/CEO*

Responsibilities:

- Currently operating average of 22 routes on daily basis
- Responsible for managing 50+ employees including a business consultant and 3 managers
- Responsible for deliveries and pickups work areas: zip codes: 30314,30331,30369, 3113, 30122, 30318.
- Responsible for hiring and onboarding of new employees including training
- Responsible for HR and payroll of all the employees
- Use DSM tracking system to maintain daily excellent service performance score (99.5%) within assigned routes and the entire organization.
- Ensure the monthly vehicle maintenance report is done latest 15th of each month

-
- In-charge of trucks maintenance and ensure drivers are held liable for any avoidable damages to the trucks including lack of truck pre-inspection (fluid level)
 - Work with my GM to handle any customer complaint, missing packages
 - In-charge of bulk routes and assist in the daily operations
 - Responsible for DSW delivery tracking and FCC pickups (missed, early or late pickups)
 - Coordinate weekly safety meeting with the managers and Drivers

Wells Fargo Bank
Home Mortgage- Servicing, Strategy, Process & Execution Group (SSPEG)
Investor Operation & Performance Analytical (IOPA) Change Delivery

12/2011 – 01/2010

Project/Program Manager (VP)

- Manages a Team of 30+ with direct Project Associates, Process Engineering, Business Support Consultant and Change management group within Wells Fargo Home Mortgage (WFHM) in migration efforts of approximately 305,093 Wells Owned and Private Investor account on Client 512 to Wells Fargo Home Mortgage (WFHM) – 708 system of record (MSP) and Line of Credit to the Home Equity SHAW/ECaR system of record
- Achieved on-time delivery of more than five successive releases within budget via effective cross-functional leadership of teams with 20+ members comprising IT software and hardware development services, QA, procurement, marketing, training, sales, customer support, finance, and key stakeholders from multiple lines of business.
- Responsible for NSS assigned workgroups to address 320 requirements specified in the standard documentation. Determine scope gap based on the existing operating procedures and processes in-place including creating reporting or enhancement to the existing reports to measure metrics compliance regarding the standard NSS requirements.
- Created Team including resources from impacted portfolios with the investor groups to support the validation measures selected by the business to satisfy NSS requirements. Identify metrics/data gaps by updating or developing business reporting needs for both internal and external metrics.
- Responsible for creating a team for developing Daily Operation Metrics Dashboard and Balanced Scorecard to capture the key metrics for executive management. The Dashboard consists of HR hierarchy (SPOC Management levels 1-5) and measures the Key Performance Index (KPI). Furthermore, the Dashboard is filtered by entity (WFHM, WFHM-SA and WFF) including the investor workgroup (Wells Owned, FNMA, FHLMC, FHA, VA, B & P).
- Responsible for creating teams to track the activities of SCRA loans that are delivered via letter with the intent to either activates it in Loss Mitigation (SPOC) or move it on to Foreclosure by reporting.
- Determine appropriate business deliverables to be produced and maintained for the project, ensuring all business deliverables are produced and milestones are satisfied.

Servicing, Strategy, Process & Execution Group (SSPEG)
Cooperate/Investment Banking

01/2009- 12/2011

Business System Manager

- Perform analysis to help management make informed business decisions by acting as a trusted advisor on topics that support the execution of the bank strategy and collaborate with our business partners to ensure the appropriate specialized support to our businesses
- Drove the cross-platform conversion projects and initiative in support of the Wachovia/Wellsfargo merger activities for Wells Fargo Home Mortgage (WFHM), from pilot through to production phase. Managed online contents and led cross-functional project and initiatives.
- Achieved on-time delivery of more than five successive releases within schedule and budget via effective cross-functional leadership of teams with 20+ members comprising IT software and hardware development services, QA, procurement, marketing, training, sales, customer support, finance, and key stakeholders from multiple lines of business.

- Redesigned processes to consistently meet requirements of customers, shareholders, regulations, and other stakeholders. Utilize proven problem-solving approaches, tools, and techniques combined with team's process knowledge, experience and expertise
- Drove the Analytics and Reporting efforts that supported the entire Line of Business, built business models, carried out quantitative analysis and making recommendations to reduce/control risk, forecasting and monitoring market trends.
- Conducted research that assessed the severity of risk and identify and analyze the areas of potential risk threatening the assets and earning capacity. Develop business-related tasks for project plan, track progress against business project tasks, and solicit appropriate resources to complete business-related tasks.
- Provide an oversight and drive resolution of issues as well as manage priorities and constraints caused by multiple project requirements.
- Support the Project Sponsor in planning, organizing, and controlling the project in addition to ensuring sufficient information is available to make informed decisions concerning the project objectives and deliverables.
- Utilize the business' project management methodology to meet the requirements of the Project Management Policy, and exercise professional judgment in applying an appropriate project management discipline.

Solar Oceans Corporation

11/2002 –12/2008

Portfolio Manager (Business Analytics),

- Responsible for outstanding team building, team consensus, resource leveling, and budget management. Developed project scope, cost performance baseline, schedule baseline, customer relationships, cost avoidance, continuous design improvements, conducted status meetings, and client reviews.
- Developed consensus on requirements and documents requirements via the approved process and templates. Translates stated user requirements into functional requirements that is understandable to all stakeholders.
- Performs stakeholder analysis to determine each stakeholder's power, influence, and impact upon the project. Provides excellent communication methods to meet stakeholder's expectations and needs.
- Coordinated with team members to check the project status and deal with issues concerning project completion. Facilitates work sessions, ensuring the process stays on track, articulates requirements, makes recommendations for process and business flows.
- Inherited a compromised project resulting from poor design. Through series of actions by my leadership and ten team members, the project was completed with each deliverable at the stipulated time and under budget.
- Created and executed online strategies collaborating with business lines as a strategic partner to implement and manage products, web-contents, and functionalities.
- Experienced in requirements gathering, , validating, analyzing (sometimes by conducting interviews,) and development of system specifications including requests for proposals (RFP).
- Documenting the stated business requirements and the creation of the project visual models with UML (Unified Modeling Language) tools like Enterprise Architect and Visio.
- Responsible for building processes and procedures, writing reports, data analytics, and technical documentation.
- Develop and update a complete system for recording, monitoring, and communicating the organization's Risk Management program components, as well as costs to executive and other levels of management as necessary.
- Assist in determining size, scope, impacts, risks, budget, and strategy for initiatives in addition to the responsibility of completing the Implementation Plan.
- Performed integrated change control, change request status update, and configuration management system.
- Utilized Waterfall and Agile methodologies for providing support functions in consulting with project leads for multiple projects in managing the successful delivery of solutions.
- Tracking and resolving issues of missing data and data quality deficiencies. Ensuring both data integrity and requirements.

Utilized: SDLC, MS Project, MS Visio, MS Office (Word/Excel/PowerPoint), MS Access, SharePoint, Crystal Reports,
Process methodology: DMAIC, Waterfall and Agile

EDUCATION

University of Phoenix, Master of Business Administration (MBA), 2011

University of Benin, Master of Science Geotechnical /Environmental, 2001

University of Benin, Bachelor of Science Degree in Geology, 1994

6 Sigma Green Belt Certification February 2011

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Enisha C Hassell
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Nisha Hassell

enishah@gmail.com
Email Address

4829 Spring Lake Drive Unit F
Home Address Suite or Apt

Charlotte NC 28212
City State Postal Code

Mobile: (252) 521-1675
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

9 years 4 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

University of North Carolina - Wilmington

Nexa Lending

Employer

Mortgage Broker

Occupation

Business and civic experience

I have been in the real estate field for 3.5 years now and my sphere of influence has been heavily altered to mimic my profession. I have been able to have conversations around how Charlotte is transforming and what in what ways Charlotte impacts our future with our decisions of today. I have also been a part of the Civic Leadership Academy which also adds to my civic experience with gaining knowledge around the different divisions and departments that see to how we monitor and can have some control over those changes.

Area of expertise and interests/skills

I have interest and a skill set around mortgage lending specifically and how individuals or investors buy and sell in Charlotte. I understand how the cause and effect of the market has an influence on how our taxes are affected and how that can impact our communities.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have a strong passion for serving my community and I aim to be that reflection in ways that align with my goals and interests.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10-20

How did you learn of the vacancy? *

☒ Word of Mouth

[E.Hassell_Resume_2026.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Enisha Charmaine Hassell

Enisha Hassell 252-521-1675

Enishah@gmail.com- <https://www.linkedin.com/in/enishahassell>

Results-driven professional with a strong background in customer service excellence. Dedicated to driving high performance and enhancing customer experiences through strategic initiatives.

EXPERIENCE

Nexa Mortgage ; Charlotte, N.C.

December 6, 2025-Current

Partnered with industry professionals to prioritize initiatives and ensure maximum adoption, resulting in streamlined processes and improved customer satisfaction.

Cross Country Mortgage ; Charlotte, N.C.

March 4, 2024 - December 5, 2025

Partnered with industry professionals to prioritize initiatives and ensure maximum adoption, resulting in streamlined processes and improved customer satisfaction.

Colten Mortgage Mortgage Loan Officer ; Charlotte, N.C.

November 1, 2021-February 26, 2024

Successfully managed intake process for future homebuyers ensuring timely resolution of issues and alignment with customer needs.

State Employees' Credit Union, FSR I ; Charlotte, N.C.

January 27, 2020-June 30, 2021

Collaborated closely with bank manager and head teller that had cross-functional initiatives to ensure a wonderful experience for the customer, by recommending products, informing of updates and new feature launches, and maintaining day-to-operations throughout the bank to ensure a streamlined process.

Basil, Server ; Charlotte, N.C.

November 2019- January 27, 2021

By being knowledgeable of the menu and capable of executing the steps of exceptional service, was able to provide a WOW experience for guests from the time they walk through the door till the time they leave.

Red Ventures, Sales Associate/Floor Lead ; Charlotte, N.C.

January 1 2018 - July 2019

Enhanced associate productivity and quality of resolution in Service and Success teams, resulting in an increase in efficiency and effective strategy.

Elle, Sales Associate ; Wilmington, N.C.

October 2016- January 2018

Leveraged KPIs and metrics in collaboration with sales and leadership, driving alignment with

organizational goals and priorities

EDUCATION

University of North Carolina Wilmington Graduation: December, 2017

- Accounting
- Marketing - Professional Selling

License/Certification

- Life Insurance License
- Mortgage License

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Melanie Mills Johnson
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Melanie Mills

mellscharlotte@gmail.com
Email Address

3617 Ernie Dr
Home Address

Charlotte NC 28269
City State Postal Code

Mobile: (704) 733-7933
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

23 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

I obtained my GED and have completed professional training through Job Corps. I attended East Tennessee State University. I am also a licensed Real Estate Broker in North Carolina and South Carolina with continuing education in real estate, land use, and development. My education is complemented by over a decade of hands-on experience in real estate, property valuation, land development, and housing advocacy.

<u>Lifestyle International Realty</u>	Estate Development Consultant, and Nonprofit President
Employer	Occupation

Business and civic experience

I am a licensed real estate broker serving the Charlotte and greater Mecklenburg County area, specializing in residential real estate, land acquisition, and small-scale development. I previously served as Broker-in-Charge of my own firm, Renewed Realty International, before merging with Lifestyle International Realty. I currently serve as President of Tiny House Big Movement, a 501(c)(3) nonprofit organization focused on attainable housing, zoning advocacy, and innovative housing solutions. Through this role, I work directly with municipalities, developers, and community stakeholders to address housing affordability and expand access to homeownership. I am an active member of the National Association of Real Estate Brokers (NAREB) and affiliated organizations, where I support initiatives centered around equitable development, generational wealth building, and minority homeownership. My work includes collaborating with local government, participating in housing policy discussions, and contributing to development projects that align with workforce housing and community revitalization goals.

Area of expertise and interests/skills

My areas of expertise include property valuation, residential real estate, land use, zoning considerations, and small-scale housing development. I have hands-on experience analyzing property values, market trends, and highest-and-best-use scenarios for residential land and infill development. I specialize in attainable housing strategies, including small footprint and workforce housing, and understand the financial, regulatory, and community factors that influence development decisions. I bring a balanced perspective that combines real-world market experience with a strong commitment to fairness, transparency, and equitable outcomes in property assessment and development processes. My skills include data analysis, contract negotiation, stakeholder engagement, community advocacy, and bridging the gap between government regulations and practical real estate application.

Additional Comments

In addition to my professional experience, I bring a unique, community-informed perspective shaped by both my personal journey and my work on the ground in real estate and housing development. I understand firsthand how access, education, and policy decisions impact individuals and families—particularly those who have historically been underserved. I am actively engaged in conversations with local municipalities, planners, and stakeholders regarding zoning, land use, and attainable housing solutions. My current work includes involvement in small-scale development projects and advocacy efforts aimed at expanding responsible, innovative housing options within our region. I believe my ability to bridge the gap between community needs, market realities, and regulatory frameworks would allow me to contribute meaningfully to board discussions and decision-making. I am committed to bringing thoughtful, informed, and balanced insight while upholding fairness, transparency, and accountability in all matters.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving because the decisions made by these boards directly impact property owners, development opportunities, and the overall growth of our community. As a licensed real estate broker and development consultant actively working in the Charlotte and Mecklenburg County market, I see firsthand how property valuation, zoning, and building regulations influence both individual outcomes and broader community development. I want to contribute a practical, on-the-ground perspective to ensure that decisions are not only technically sound, but also fair, transparent, and reflective of current market realities. My experience working with buyers, sellers, investors, and small-scale development projects has given me a well-rounded understanding of how policies and assessments affect real people. I am especially passionate about responsible growth and expanding access to attainable housing, and I believe serving on this board is an opportunity to help bridge the gap between policy, development, and community impact. I would value the opportunity to serve, collaborate, and contribute to thoughtful decision-making that supports both equity and progress within Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10-15 hours per month

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Melanies Real Estate Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Melanie Mills Johnson

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

REGARDING THE BELOW (YES) ANSWER: As a licensed real estate broker and development consultant operating in the Charlotte and Mecklenburg County market, I am involved in transactions and projects that relate to property valuation, land use, and development. While this could present a perceived conflict in certain situations, I am fully committed to maintaining the highest ethical standards. I understand the importance of transparency and would proactively disclose any potential conflicts and recuse myself from discussions or decisions where a conflict may exist. I am confident in my ability to serve impartially and uphold the integrity of the board while continuing to operate professionally within my field.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☒ Yes ☐ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Melanie Mills Johnson

MELANIE MILLS JOHNSON

PRINCIPAL BROKER & AGENT EXPERIENCE STRATEGIST

Charlotte, NC | MeISellsCharlotte@Gmail.com | (704) 733-7933

Innovative and results-driven leader with over 15 years of experience in real estate and customer experience management. Proven track record of building high-performing teams, enhancing operational efficiency, and delivering agent-centric solutions. Passionate about leveraging technology and human connection to create exceptional experiences that drive satisfaction and success. Adept at navigating fast-paced, high-growth environments with a focus on mentorship, data-driven decision-making, and cross-functional collaboration.

CORE COMPETENCIES

Agent Experience Strategy	Customer Journey Optimization	Data-Driven Decision Making
Team Leadership & Development	Escalation Management	Cross-Functional Collaboration
KPI Monitoring & Performance Mgmt	Real Estate Operations	

PROFESSIONAL EXPERIENCE

Renewed Realty International

Jan 2020 – Present

- Established and scaled a real estate brokerage focused on delivering superior client and agent experiences.
- Built and mentored a high-performing team of agents, providing training in sales, marketing, and transaction coordination.
- Spearheaded business strategies to enhance operational efficiency, achieving consistent year-over-year growth.
- Developed and monitored KPIs to evaluate performance and implement improvements.
- Advocated for client and agent success, ensuring satisfaction through tailored services and seamless processes.

Key Achievements:

- Designed and implemented agent onboarding and support programs to improve retention by 25%.
- Introduced data-driven tools to optimize client-agent interactions, boosting satisfaction scores by 30%.
- Managed escalations and resolved complex transaction issues, ensuring compliance and timely outcomes.

NC Real Estate Broker, Showcase Realty

May 2018 – Jul 2019

- Delivered comprehensive support to clients and agents, ensuring seamless transactions and exceptional service.
- Conducted market analysis to guide clients in strategic buying and selling decisions.
- Supported cross-functional collaboration with lenders, inspectors, and attorneys to meet critical deadlines.

Key Achievements:

- Enhanced agent success through personalized coaching, increasing average sales volume by 15%.
- Created innovative marketing campaigns that drove a 20% increase in property inquiries.
- Recognized as a top-performing broker for exceptional client satisfaction and deal closures.

NC Real Estate Broker, Keller Williams Realty

May 2016 – May 2018

- Provided strategic support to agents and clients in navigating the real estate process.
- Collaborated with leadership to refine agent training programs and marketing strategies.
- Played a key role in facilitating agent-client connections, driving business growth.

INDUSTRY INVOLVEMENT

National Association of Real Estate Brokers (NAREB), Charlotte Crown Chapter Member

- Active contributor to NAREB's mission of promoting democracy in housing and increasing Black homeownership.
- Engaged in local initiatives to educate and empower underrepresented communities in the real estate market.

NAREB, Young Realist Division, Charlotte Chapter Board Member, Parliamentarian

- Collaborated with YRD to promote NAREB's mission and increase awareness of its history and traditions.
- Assisted with member recruitment initiatives, successfully onboarding new members to NAREB and YRD.
- Organized events to spark interest in the real estate industry among youth and young professionals, fostering the next generation of real estate leaders.

Key Achievements:

- Led a membership drive that increased local YRD participation.
- Contributed to strategic planning sessions that strengthened YRD's alignment with NAREB's national goals.

Tiny House Big Movement, Concord NC

Board President

- Lead a nonprofit organization dedicated to advocating for tiny home living as an affordable, sustainable housing solution.
- Worked with local governments, real estate developers, and zoning authorities to address regulatory challenges and promote tiny home communities.
- Organized community outreach initiatives to educate the public about the environmental and economic benefits of tiny homes.
- Collaborated with real estate professionals, lenders, and contractors to support the growth of the tiny home market and provide resources for potential buyers.
- Coordinated and hosted events like the **Blueprint to Tiny Living Workshop**, which attracted over 100 attendees, as well as the **Carolinas Tiny House Festival** which had over 3700 attendees.

EDUCATION

Certification in Real Estate

Mingle School of Real Estate, Charlotte, NC | 2016

CERTIFICATIONS & SKILLS

- Real Estate Broker License
- Advanced Knowledge of Real Estate Operations & Fair Housing Regulations
- Proficient in CRM Systems, Salesforce, and Marketing Tools
- Exceptional Communication, Negotiation, and Leadership Skills

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Christopher A A Kochan
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

christopher.kochan@gmail.com
Email Address

3620 Sharon View Road
Home Address

Charlotte NC 28210
City State Postal Code

Mobile: (704) 650-1464
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

28

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Bachelor of Science in Urban and Regional Planning, Eastern Michigan University. Academic studies focused on land use planning, demographics, economic development, transportation systems, public policy, and geographic information systems (GIS), providing the foundation for a career in analytics, planning, business intelligence, and strategic decision support.

Rental Beast, LLC

Employer

Assurance, Data
Governance, and Process
Improvement

Occupation

Business and civic experience

My career has centered on helping organizations make objective, evidence-based decisions. For nearly four decades I have worked in planning, analytics, market research, geographic information systems (GIS), data governance, and operational improvement roles serving financial institutions, retailers, technology companies, and consulting organizations. I have extensive experience evaluating complex information, identifying trends, assessing impacts, developing governance frameworks, improving processes, implementing quality controls, and communicating findings to executives, stakeholders, and decision-makers. Community service has included volunteer work with Nourish Up, the Humane Society of Charlotte, United Way Hands On Charlotte, Catholic Charities, the Humanitarian OpenStreetMap Team, and Charlotte Country Day School.

Area of expertise and interests/skills

Data analysis; business intelligence; GIS and spatial analysis; planning; market research; demographic and economic analysis; process improvement; quality assurance; data governance; operational controls; project management; regulatory compliance; performance measurement; documentation; stakeholder communication; and evidence-based decision-making.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving because local boards and commissions play an important role in ensuring that public decisions are thoughtful, objective, and based on sound information. Throughout my career I have helped organizations evaluate complex issues, analyze data, identify risks, and make informed decisions. I would welcome the opportunity to apply those same skills in service to Mecklenburg County and its residents while contributing to fair, transparent, and accountable decision-making.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10-20 and, when necessary, additional time during periods of increased board activity, hearings, reviews, or special projects.

Christopher A A Kochan

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Chris_Kochan_Board_Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Christopher Alan Kochan

CHRISTOPHER ALAN KOCHAN

Senior Analytics, Planning, Governance & Process Improvement Professional
Charlotte, North Carolina

704-650-1464 • christopher.kochan@gmail.com • linkedin.com/in/chriskochan

Professional Summary

Senior analytics, planning, governance, and process improvement professional with nearly 40 years of experience helping organizations make objective, evidence-based decisions. Extensive background in geographic information systems (GIS), business intelligence, market research, quality assurance, operational controls, regulatory compliance, strategic planning, and artificial intelligence applications.

Proven ability to evaluate complex demographic, geographic, economic, market, operational, and regulatory information to support decision-making by executives, stakeholders, and governing bodies. Experienced in developing governance frameworks, improving organizational processes, implementing quality controls, monitoring performance, identifying risks, and applying emerging technologies to improve data quality, operational effectiveness, and decision support.

Recognized for analytical rigor, independent judgment, attention to detail, and the ability to balance competing priorities while maintaining fairness, consistency, transparency, and accountability.

Core Competencies

Governance & Operational Controls • Data Analysis & Business Intelligence • Quality Assurance & Process Improvement • Data Governance & Data Quality • Geographic Information Systems (GIS) • Strategic Planning • Market, Demographic & Economic Analysis • Regulatory Compliance • Risk Assessment & Mitigation • Artificial Intelligence Applications • Project & Program Management • KPI Development • Documentation & Process Design • Stakeholder Engagement • Evidence-Based Decision Making

Professional Experience

Senior Process Engineer | Rental Beast, LLC | Dec 2019-Present

- Lead initiatives to improve data quality, operational effectiveness, and process reliability across a North American real estate technology platform.
- Develop and enhance processes supporting acquisition, validation, enhancement, and distribution of large-scale residential rental property data.
- Design and implement quality assurance, acceptance testing, monitoring, reporting, and governance processes.
- Develop KPI dashboards and performance monitoring systems used to guide quality-control activities and management decision-making.
- Conduct evaluation of data mappings, business rules, workflows, and outputs to identify risks, defects, and improvement opportunities.
- Implement and apply AI technologies including LLMs, computer vision, NLG, and automation tools to improve data collection methodologies, data quality, operational efficiency, and business processes.

Geospatial Analytics Consultant / Owner | Geometric Insights, LLC | Sep 2005-Nov 2019

- Provided consulting services to banking, retail, restaurant, commercial real estate, and financial services clients.
- Advised organizations on market evaluation, strategic planning, site selection, branch optimization, competitive analysis, and growth strategies.
- Developed analytical frameworks and reporting processes used to evaluate market opportunities, assess risk, and improve resource allocation.

Director of Geospatial Analytics | TRUPOINT Partners, Inc. | Jan 2015-May 2019

- Designed analytical products and services supporting regulatory compliance, market assessment, branch optimization, and strategic planning initiatives.
- Supported Community Reinvestment Act (CRA) compliance programs through analytical tools and consulting services used by financial institutions.

Market Research Analyst | Belk, Inc. | Jun 2004-May 2008

- Created and led the real estate research and analysis function supporting corporate growth initiatives.

GIS Manager | Technologies Edge, Inc. | Sep 2003-Jun 2004

- Managed GIS resources supporting municipal planning, engineering, and utility operations for the City of Concord.

Market Research Manager | Rack Room Shoes, Inc. | Sep 1997-Jun 2003

- Created and managed the Market Research Department supporting nationwide expansion initiatives.

Senior Market Research Analyst | Valley National Bank | Nov 1995-Sep 1997

- Performed CRA analysis, market targeting, site evaluations, and acquisition research.

Geospatial Analytics Consultant | Melville Corporation | Aug 1995-Nov 1995

- Provided site selection consulting services supporting multiple national retail brands.

Vice President of GIS Services | Market Imaging Systems, Inc. | Sep 1994-Aug 1995

- Managed geospatial and demographic analysis services supporting grocery industry clients.

Director of GIS Services | Retail Marketing Services, Inc. | Feb 1991-Sep 1994

- Directed GIS consulting and analytical services supporting retail site selection and market analysis initiatives.

GIS Analyst | Thompson Associates | Nov 1988-Feb 1991

- Produced demographic analyses, maps, graphics, and reports supporting retail market and site evaluation studies.

Geographic Control Assistant | U.S. Census Bureau | Apr 1987-Nov 1988

- Supported development of Census geographic boundary data and verification of mapping resources used for the 1990 Census.

Education

Bachelor of Science, Urban and Regional Planning, Eastern Michigan University

Community Service & Civic Engagement

- Volunteer, Nourish Up / Loaves & Fishes / Friendship Trays
- Volunteer, Humane Society of Charlotte
- Volunteer, United Way Hands On Charlotte
- Volunteer, Catholic Charities Diocese of Charlotte
- Volunteer, Humanitarian OpenStreetMap Team
- Parent Volunteer, Charlotte Country Day School

Professional Leadership & Industry Involvement

- Guest Lecturer, University of North Carolina at Charlotte
- Guest Lecturer, Central Piedmont Community College
- Emeritus Member, International Council of Shopping Centers (ICSC).
Served on the North American Research Task Force (NARTF), Conference Planning Committee, and as a Conference Presenter.
- Former Certified GIS Professional (GISP)
- Former Member, American Association of Geographers (AAG)
- Former Member, American Planning Association (APA)

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Blanche Penn
First Name Last Name

blanche10penn@gmail.com
Email Address

2207 Century Oaks Ln
Home Address

Charlotte NC 28262
City State Postal Code

Home: (704) 890-4101
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

65

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

doctorate degree

N/A

Employer

Retired

Occupation

Business and civic experience

I am deeply honored to extend my heartfelt thanks to the Equalization and Review Board and to all those who have supported my journey in public service. Serving my community has never been just a role it has been a calling rooted in compassion, equity, and the belief that every voice matters. Throughout my years in civic leadership and business engagement, I've remained committed to fostering transparency, fairness, and opportunity. From my work with Mecklenburg County Park and Recreation to my tenure as Chair of the Mecklenburg County Commission Park and Recreation, I've strived to be a bridge between government and the people it serves. The Equalization and Review process is a vital part of ensuring justice in our property tax system, and I would love to be contributed to its mission. Member, Leadership Academy, Mecklenburg County Park, and Recreation -Member, Alpha Phi Chi, Chair of the Torchlight -Member, Black Political Caucus, Past Membership Chair - Member, Black Women Caucus, Chaplain Past -2nd Vice President, National Advancement for Colored People, NAACP -PTA Council President 2000- 2002, 2004 Past -PTA President, Vance High School -Parent Leadership, Lee Institute -Winners PLUS Agency, Inc. Executive Director, non-profit, www.winnersplusagency.org -Parent on the Move Workshops for parents and students

Area of expertise and interests/skills

Sign Language, sports, -Assistant Recreation, 1998- Recreation Specialist - 2016 Facility Manager 2000- 2006 -Planned, organized, and directed a variety of indoor and outdoor activities -Budget planning -Monitoring of facility revenue through daily admissions, facility passes, fitness, wellness, recreation moreover, facility rentals Youth and seniors programs Over thirty years have worked for Mecklenburg Park and Recreation. Ten years part-time and 20 years full-time. Work in the field of recreation with seniors and youths. Many programs from Black History program, Basketball, and many other programs and fieldwork for the department. -Assistant Librarian Central Piedmont Community College- 1980-1998 - Facilitated a variety of mini-workshops for students -Provided customer service to the students by assisting them with their library needs I am a distinguished civic leader, educator, and advocate whose life's work has been rooted in service, empowerment, and equity. With a background in theater and advanced degrees in educational leadership, I bring both creativity and strategic insight to every endeavor. I am commitment to community engagement is evident through my longstanding involvement in local government, my leadership in organizations such as the Mecklenburg Council of Elders and one of the founders of the United Council for Change. I have been a powerful voice for housing justice, youth intervention, and senior wellness most notably through my creation of a senior cheerleading squad that promotes joy and movement among older adults. As an author of Shift Happens, I share my personal journey of resilience and transformation, inspiring others to pursue education and purpose at any stage of life. My work with the Equalization and Review Board can reflects my dedication to fairness and transparency in public systems. My legacy is one of courage, compassion, and unwavering belief in the power of "good trouble" to create lasting change.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

yes

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving because of my background in Park and Recreation for over 30 plus years and serving the community. I believe deeply in the power of civic engagement to transform communities. My life's work has been rooted in advocacy, education, and equity, and I see board service as a natural extension of that mission. With decades of experience in community leadership from my work with Mecklenburg County Park and Recreation to my role as Chair of the Mecklenburg County Commission Park and Recreation board. I have consistently championed transparency, inclusion, and justice. Serving on this board allows me to continue amplifying the voices of those who are often overlooked, ensuring that decisions reflect the needs and values of all residents. I bring not only professional expertise, but also lived experience, compassion, and a commitment to "good trouble" the kind that challenges systems and uplifts people. I am ready to listen, lead, and collaborate to help shape a more equitable future.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

open

How did you learn of the vacancy? *

☒ Word of Mouth

[Dr--W--Blanche-Penn__2_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

W Blanche Penn

Blanche Penn

DR. W. BLANCHE PENN

Charlotte, NC 28262
blanche10penn@gmail.com
704.890.4101

WORK EXPERIENCE

Assistant Librarian

Central Piedmont Community College - Charlotte, NC
January 1980 to December 1998

Retired

Mecklenburg County Park and Recreation Department - Charlotte, NC

EDUCATION

Doctorate in Educational Leadership

Concordia University Portland - Portland, OR
December 2019

Master Degree in Education Leadership

Concordia University Portland

Bachelor in Theatre

University of North Carolina Charlotte - Charlotte, NC

Associates in Business Administration

Central Piedmont Community College

Associate in Human Service

Central Piedmont Community College - Charlotte, NC

License in Cosmetology

Brands College of Beauty

License

Barber College of Charlotte

SKILLS

- Energetic, committed, and goal-oriented administrative professional with over fifteen years of extensive experience in programming for youth.
- Proven ability to lead a top-notch operations team while optimizing revenue growth.
- Well-organized with proven ability to effectively prioritize work, completing multiple, concurrent assignments in a timely and professional manner.
- Experience in recruiting, training, marketing, and promoting employees.
- Exceptional interpersonal skills and experiences in leading, training and motivating employees.

Professional Organization and Civil Affiliations

- Member, Leadership Academy, Mecklenburg County Park and Recreation
- Member, Alpha Phi Chi, Chair of the Torchlight
- Member, Black Political Caucus, Membership Chair
- Member, Black Women Caucus, Chaplain
- 2nd Vice President, National Advancement for Colored People, NAACP
- PTA Council President 2000- 2002, 2004
- PTA President, Vance High School
- Parent Leadership, Lee Institute
- Winners PLUS Agency, Inc. Executive Director, non-profit, www.winnersplusagency.org
- Parent on the Move Workshops for parents and students
- Mentoring
- Hair Styling
- Writing Skills
- Sports Coaching
- Tutoring
- Teaching
- Library Services
- Event Planning

CERTIFICATIONS AND LICENSES

Professional Organization and Civil Affiliations

Professional Organization and Civil Affiliations

- Member, Leadership Academy, Mecklenburg County Park, and Recreation
- Member, Alpha Phi Chi, Chair of the Torchlight
- Member, Black Political Caucus, Membership Chair
- Member, Black Women Caucus, Chaplain
- 2nd Vice President, National Advancement for Colored People, NAACP
- PTA Council President 2000- 2002, 2004
- PTA President, Vance High School
- Parent Leadership, Lee Institute
- Winners PLUS Agency, Inc. Executive Director, non-profit, www.winnersplusagency.org

- Parent on the Move Workshops for parents and students

Awards and Honors

- Awarded the mug award for organizing special senior programs at Park and Recreation
- Awarded the Revolution Neighborhood Association Award for the Employee of the Year Award
- NAACP Awards Unsung Hero
- Awards Glider Track Team for Community Services
- Champion for Children Award- Raleigh North Carolina

One of the big projects was working with Lake Arbor residence in finding a place to live. Over the past two years my organization The Voice 4 The People, Winners PLUS Inc, Action NC, The Think Tank, and other organizations assist me with the Lake Arbor displacement movement. It was so important in finding residents a place to live the city, county, Community Relations- Willie Raeford, Community Link, Salvation Army, Crisis Assistant ant other organizations can aboard in helping our community.

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Arlesia D Royal
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

n/a

royalisselling@gmail.com
Email Address

7320 Fallow Lane
Home Address

Charlotte NC 28273
City State Postal Code

Home: (980) 613-6171
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

20

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

Mingle School of Real Estate

A Royal Appraisals

Employer

Appraiser

Occupation

Business and civic experience

25 plus years in Real Estate .

Area of expertise and interests/skills

I am a Realtor and Appraiser

Additional Comments

Was recommended by Zanthia Hastings.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

To utilize my expertise to help the community.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

as many as needed

How did you learn of the vacancy? *

☒ Word of Mouth

If you answered other - Where did you learn of this vacancy?

Zanthia Hastings

[A_Royal_Resume.pdf](#)

Upload a Resume

Disclosure

Arlesia D Royal

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Arlesia Royal

Arlesia Royal

7320 Fallow Lane, Charlotte NC 28273

980-613-6171 aroyal.appraisals@gmail.com

My objective is to obtain a position within the financial industry in which I can apply my 15 plus years of experience in banking, real estate, and financial counseling.

EMPLOYMENT:

A.Royal Appraisals: FHA & Certified Residential Appraiser:

2003-Present

- Owner and operator of Real Estate Appraisal company
- Provide Financial Reporting and Cost Analysis
- Experience with providing opinion of value for Single Family residential homes, multi family, townhomes, condominiums, relocation properties, appraisal reviews, mobile homes, acreage, lake front properties and bank owned homes
- Experience with calculating Income to Debt Ratios

Naca:Home Save Counselor

2010-2011

- Personal counseling, Budget Analyst, and Financial Analyst
- Traditional Loss Mitigation Work outs; assisted members with understanding rates, terms and conditions of loan work out presented
- Calculated interest rates, percent ratios for Fannie Mae, FHA, Freddie Mac and private investors
- Answer incoming phone calls

Amerisource Bergan: Benefits Investigator:

2009-2010

- Verified benefits for patients with Chrons disease by calling Medicaid, Aetna, Blue Cross Blue Shield and Cigna and private insurance companies.
- Filled out forms according to each insurers level of coverage for specialty drug
- Updated the system. Performed with high expectations
- Processed billing statements

NRLL Land Acquisition: Land Inspector:

2004-2006

- Inspected and located properties for the purpose of making decisions for land purchases from tax sales

John R. Eski Appraisals Services

- Prepared reports and inspected properties as an appraiser trainee

2003-2006

Bank of America: Loss Mitigation/Closer:

2003-2005

- Prepared files for closings by drawing the package from start to finish
- Sent the package to attorney office for bank closing
- gathered taxes and insurance
- Wired funds and issued funding numbers for final closing on borrowers homes

EDUCATION:

Harrisburg Area College

Completed course work in general studies

Harrisburg, Pa**Certifications:**

Several Certifications in Real Estate Appraisals

Charlotte, NC

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Andrew A Wallen
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

awallen007@gmail.com
Email Address

8130 Rudolph road
Home Address

Charlotte NC 28216
City State Postal Code

Mobile: (860) 752-9335
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

4 years, 5 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Prefer not to Answer

Gender *

☒ Male

Interests & Experiences

Education

Bachelor's degree in business administration with accounting concentration. Licensed real estate agent.

Self employed

Employer

Licensed real estate agent
& Licensed Massage
Therapist

Occupation

Business and civic experience

I have helped over 300 people relocate & purchase housing in the Charlotte MSA. I provide welcome guides and itineraries for transplants to familiarize themselves with the area and educate themselves on what is to come so they can know what to expect.

Area of expertise and interests/skills

I am passionate about all real estate endeavors, including residential, land, and commercial real estate. I am a licensed massage therapist and very passionate about holistic health and overall wellness. I am a professional, paid church musician who plays the bass guitar and loves to worship and create community through my music and praise. I am an avid homestead gardener and have had many harvests of my crops, which I grow in my backyard and also within my house through the magic of hydroponics. I am also very vested in herbalism and natural herbal remedies, in addition to camping and outdoor events that include learning about nature and what resources are available to us and which ones are dangerous to look out for. I'm also interested in practicing varying levels of yoga to increase my mobility and stretching and encourage others to do the same, especially as we get older.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

Why are you interested in serving on the board(s) to which you are applying?

I think this will be a great opportunity for me to connect with my community, and I am truly ecstatic about the chance to follow through on that personal endeavor of mine. I love North Carolina, especially the Charlotte metro area, and I am very passionate about getting other people to love it just as much as I do. Especially with me being a transplant from the state of Connecticut and appreciating the differences between areas in the Northeast versus an area like Charlotte, which is to me a prime logistical location and just an amazing place to set roots and build a foundation to start a family, build a business, and do virtually anything your heart desires. I get all of my real estate clients via YouTube, so I think joining this board will be an opportunity for me to spread the message of community and to give information on a higher scale. My reach is pretty far, and I have a pretty strong following. I think this position will be in perfect alignment with what I'm trying to do for my long-term goals, which are to set up roots in the Charlotte, North Carolina area, start a family with my fiancé, and continue to support my family and my community through various real estate endeavors.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

As many hours as are required.

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

My good friend Dr. George Fisher

[Andrew Wallen Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Andrew Wallen

Andrew Wallen

REAL ESTATE PROFESSIONAL

(860) 752.9335

Awallen007@gmail.com

8130 Rudolph Road
Charlotte, NC 28216

EXECUTIVE SUMMARY

Licensed real estate professional and entrepreneur with over five years of sales and client management experience. Extensive lead generation, client acquisition & retention, and digital marketing expertise. I have an extensive knowledge of real estate law and a thorough understanding of how tax assessments impact homeowners

EDUCATIONPROFESSIONAL EXPERIENCE

B.S. Business AdministrationSenior Real Estate Agent

Post UniversityXp Realty LLC Ballantyne
Waterbury, Connecticut

2021 - present

- Maintain a strong sales track record that includes closing over 40 real estate transactions with a total valuation of \$17.6M
- Mentor and provide guidance to several agents new to real estate
- ???

SKILLS

Lead Generation & Prospecting

Relationship Management

Digital Marketing

Teaching & Mentorship

Registered Massage Therapist

Anthony Drew Wellness

2013 – present

- Educate clients on wellness techniques and bodywork to increase their quality of life
- Train newly registered massage therapists
- Host wellness workshops across the Charlotte area for corporate businesses

Statement to Applicants

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Profile

Brett Winter
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

brettwinter@kw.com
Email Address

2610 Tattersall Drive
Home Address

Charlotte NC 28210
City State Postal Code

Mobile: (704) 281-6644
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

30 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Bachelors Degree in Business Management Real Estate License in NC/SC

Keller Williams SouthPark

Employer

Realtor

Occupation

Business and civic experience

10+ years in real estate brokerage, investing, property management, landlord

Area of expertise and interests/skills

Real Estate, investing, management, research

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I love all things real estate - and being in my role, I field a lot of questions regarding to what this board discusses and handles. Being on this board would not only help me learn and be personally enriching, but would help me educate out in the field.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

6-10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Elijah Pitman

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Brett Winter

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Brett Evan Winter



Mecklenburg County, NC

Board of Equalization and Review

Board Details

The Board of Equalization and Review (BER) hears appeals of taxpayers on assessed values and reviews current assessments made by the Tax Assessor.

Overview

- Size** 20 Seats
- Term Length** 3 Year
- Term Limit** 3 Terms

Contact

- Name** Jenelle Bryant
- Phone** (980) 314-4308

Additional

Qualifications

To qualify for appointment as a member, each nominee to the Board shall be of good moral character, shall have resided in Mecklenburg County at least two (2) consecutive years prior to the appointment, shall remain as a resident for the duration of service as a member, shall be knowledgeable of real estate or personal property valuation matters, and shall not have been convicted of a felony. Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than three full consecutive terms. The Chairman and Vice-Chairman are designated by the Board of County Commissioners. The time commitment for serving on Board of Equalization and Review is annually. The board convenes in April of each year and Adjourns May of each year. The BER Hearings are typically monthly From June-December of each year. Board members work with the board chairman to choose which hearings dates they would like to serve and the frequency of when they will serve on a hearing panel. In a reval year, because of the volume of appeals, a board member may be requested to serve on a panel potentially twice a month or more. In a non-reval year, because of the low volume of appeals, a board member's participation will not be as frequent.

Meeting Dates/Times

Weekly - (Tuesday, Wednesday, Thursday) at 9:00 a.m.

Meeting Location

Valerie C. Woodard Center - 3205 Freedom Dr. Charlotte, NC 28202, Suite 3500

Time Commitment

Varies

Stipend

Yes

Special Notes**Job Description**

Board of Equalization and Review

Board Roster

Fela Babb

3rd Term Apr 03, 2018 - Mar 31, 2027

Email felababb@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (704) 962-0099

Alternate Phone Mobile: (704) 962-0099

Address

3222 Silver Spur Ct
Charlotte, NC 28273

Barrett Berry

3rd Term Apr 03, 2018 - Mar 31, 2027

Email barrettberry@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 574-8873

Alternate Phone Home: (704) 412-4035

Address

4310 Park Road
Unit 304
Charlotte, NC 28209

Philip Carey

1st Term Jun 07, 2023 - Mar 31, 2027

Email phil@carpeproperties.com

Appointing Authority BOCC

Home Phone Home: (704) 574-4916

Address

4728 Gibbons Link Rd
Charlotte, NC 28269

Zanthia Hastings

2nd Term Apr 02, 2019 - Mar 31, 2028

Email zanthia@soldbyzan.com

Appointing Authority BOCC

Home Phone Mobile: (704) 573-7892

Alternate Phone Mobile: (704) 737-6976

Address

13106 Long Common Parkway
Huntersville, NC 28078

□ **Pamela H Hemphill**

3rd Term Nov 07, 2018 - Mar 31, 2027

Email pphemphill@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 535-1644

Alternate Phone Home: (908) 343-6535

Address

5314 Barrington Dr
Charlotte, NC 28215

□ **William Jenkins**

1st Term Nov 19, 2024 - Mar 31, 2027

Email finewinetime1@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (704) 743-7070

Address

8624 New Oak Lane
Huntersville , NC 28078

□ **Bryan G Llewellyn**

1st Term Nov 19, 2024 - Mar 31, 2027

Email gabriel.llewellyn@gmail.com

Appointing Authority BOCC

Home Phone Home: (870) 581-0044

Address

2503 Alyssa Lane
Charlotte, NC 28208

□ **Maureen G Mahood**

1st Term May 21, 2024 - Mar 31, 2028

Email maureen@sellyourhomecharlotte.com **Appointing Authority** BOCC

Home Phone Mobile: (704) 621-3066

Address

6300 Thelo Dr
Charlotte, NC 28212

□ **Peggy H Peterson**

1st Term Sep 06, 2023 - Mar 31, 2028

Email peggypeterson@hmproperties.com

Appointing Authority BOCC

Home Phone Mobile: (704) 904-6279

Address

11933 Braid Hills Drive
Charlotte, NC 28277

□ **Elijah R Pitman**

2nd Term Jun 07, 2022 - Mar 31, 2028

Email elijahpitmanjr@gmail.com

Appointing Authority BOCC

Home Phone Business: (704) 916-9270

Alternate Phone Mobile: (980) 395-2087

Address

1136 Whitby Moore St
Charlotte, NC 28273

□ **Joyce A Reid**

3rd Term Apr 04, 2017 - Mar 31, 2027

Email ejr5309@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 596-3842

Alternate Phone Home: (704) 231-3614

Address

5309 Dayan Dr
Charlotte, NC 28216

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

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