

Lake Norman Marine Commission

Applicants At-A-Glance

Two Terms			
Name	District	Gender	Ethnicity
Ckezepis, Justin	1	Prefer not to Answer	Prefer not to Answer
Dipietro, Jacob	1	Male	Caucasian/Non-Hispanic
Figaro, Tyler	1	Male	Caucasian/Non-Hispanic
Gaskins, Richard	5	Male	Caucasian/Non-Hispanic
Gilroy, David	1	Male	Caucasian/Non-Hispanic
Kaplan, Howard	1	Male	Caucasian/Non-Hispanic
Le, Bruce	1	Male	Asian or Pacific Islander
Maschhaupt, Robby	1	Male	Hispanic
Miltich, Michael	1	Male	Caucasian/Non-Hispanic
Potter Jr., Raymond	1	Male	Caucasian/Non-Hispanic
Reynolds, Jamie	1	Male	Caucasian/Non-Hispanic
Sisson, Brian	1	Male	Caucasian/Non-Hispanic
Tobin, Michael	1	Male	Caucasian/Non-Hispanic
Trusdell, Gregory	1	Male	Caucasian/Non-Hispanic

Note:

For the initial appointments, each participating local government shall appoint one commissioner to serve a four-year term and a second commissioner to serve a five-year term. Except as otherwise provided for the initial appointments, each commissioner shall serve a five-year term.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Justin Ckezepis
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

justin.ckezepris@gmail.cm
Email Address

17714 Mesa Range Drive
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (980) 233-1424
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

31

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Prefer not to Answer

Gender *

☒ Prefer not to say

Interests & Experiences

Education

Charlotte Mecklenburg Schools (2008) Appalachian State University (2011) Charlotte School of Law (2015)

Self

Employer

Attorney & Entrepreneur

Occupation

Business and civic experience

WSIC, Owner & GM (Current) Community focused 76 year old radio station serving the Lake Norman and surrounding area. 35+ hours of local programming and content hosted by those in the local community around Lake Norman. Extensive involvement to promote the wellbeing of all civic organizations throughout the area and beyond. Significant local non-profit representation included in our programming as well. Lake Norman Woman Magazine, Publisher (Current) Community focused 20 year old monthly publication sharing stories about the success of women throughout the Lake Norman area. Ckezepis Law, PLLC (Former) Transactional Real Estate Law Firm located in Huntersville, North Carolina. Solo practice established in 2015.

Area of expertise and interests/skills

Communication & Community Involvement - Active member of the community with a heart to serve Legal - Currently licensed attorney in North Carolina (NC State Bar # 49131)

Additional Comments

I appreciate your consideration.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I grew up in the Lake Norman area. I attended the local schools. I patron the local businesses. My children were born here. Our family continues to live here. This is home. Lake Norman is an incredibly important resource for the area and serves the community in a variety of ways.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

5

How did you learn of the vacancy? *

☒ Newspaper

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Justin A. Ckezepis

Board Specific Questions

Justin Ckezepis

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Jacob B Dipietro
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Jake

jake@barefootwatersports.com
Email Address

7507 Mariner Cove Dr
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (704) 322-0603 Business: (704) 896-2121
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

21 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Highschool, trade school (mechanical engineering) and some college

Barefoot Watersports

Employer

Owner

Occupation

Business and civic experience

United States Marine NCO Aerospace Engineer / Project Manager Local business owner

Area of expertise and interests/skills

Own a local boat shop Own several boats Carry several boating courses.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I value Lake Norman as a recreational, natural and economic resource and want to help preserve its beauty, safety and accessibility.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

JACOB BRIAN DIPIETRO

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Tyler S Figaro
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

tfigaro05@gmail.com
Email Address

21317 rio oro dr
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (704) 740-9269
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

21 years

My age range is (please select one): *

☒ 18 to 29

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Graduated at hough high and attended a year at Central Piedmont Community college

TEP (Tower Engineering
Professionals)

Employer

Engineering Associate

Occupation

Business and civic experience

Having worked at Holiday Marina for 5 years and the 2+ years of experience I have at TEP, I have learned a lot about relationships. Having consistent clients and customers has taught me a great deal about keeping people happy and getting repeat customers at whatever place of business I am at

Area of expertise and interests/skills

I love cars, boats, and boating. I just recently bought an old Cal 33 sailboat at North Harbor Club, so I've been learning my car working skills don't transfer well but the bolts still turn the same way so it's been a process. I grew up in Knox creek so I'm still out there every weekend with family and friends

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I love lake Norman, there has been a few opportunities to move/ leave Cornelius but I just can't. This place is amazing and from some of the lake patrol community engagement meetings I would like to be more involved in that world helping keep lake Norman a fun place to be

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

30-40. I work a 7-3 40 hour work week so anywhere from 5-10 hours a week

How did you learn of the vacancy? *

☒ Social Media

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Tyler Scott Figaro

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Richard C Gaskins
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/a

gaskinsrichard@gmail.com
Email Address

3428 Seward Place
Home Address

Charlotte NC 28211
City State Postal Code

Mobile: (704) 666-3141
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

41 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

B.S. Mechanical Engineering from Duke University J.D. Harvard Law School

Semi-retired

Employer

Environmental Attorney

Occupation

Business and civic experience

Owner Au Bord du Lac LLC (invest in and manage rental property primarily on Lake Norman) 2015- present Executive Director Catawba Riverkeeper Foundation 2008-2015 Partner Moore & Van Allen (law firm) 2005-2008 Partner Hamilton Gaskins's Fay & Moon (law firm) 2001-2005 Partner Kilpatrick Stockton (law firm) 1991-2001 Associate and Partner Moore & Van Allen (law firm) 1984-1991 Board of Directors NC Conservation Network (2008-2014), Board Chair 2012-2014 Board of Directors for Salvation Army Advisory Board (1998-present), Board Chair 2004-2008 Board of Directors for Benchmark School (1991-2015), Board Chair multiple terms Member of Catawba-Wateree Relicensing Coalition 2012-2015 Member Centralina Council of Governments Environmental Cabinet 2008-2014 Member Mecklenburg County Homelessness Task Force 2001-2003 Member of Catawba River Foundation Board 2000-2006, Board Chair 2002-2004 Member of Mecklenburg County Air Quality Action Team 1998-1991 Chair of Environmental and Natural Resources Law Section of NC Bar Association 1990-1991 Board of Directors of Historic Elizabeth Neighborhood Foundation 1986-2004, President 1988-2004 Member of NC Governor's Waste Management Board, Legislative and Legal Issues Committee 1986-1988 Board of Directors of Elizabeth Community Association 1984-2000, President 1986-1988 Board of Directors Charlotte Uptown Day Shelter 1984-1988 2013 James S. Dockery Environmental Leadership Award from Southern Environmental Law Center 2013 Community Sustainability Award from Sustain Charlotte Named to NC Legal Elite for Environmental Law by Business North Carolina Magazine 2002-2008 (not eligible after 2008), top vote getter in 2008 Named as leading practitioner for environmental law by Chambers USA 2004-2009 (not eligible after 2009) Listed in "The Best Lawyers in America" for Environmental Law 1991-2009 Named as NC Superlawyer 2005-2009 by Law & Politics magazine 2002 Catawba Riverkeeper Foundation Volunteer of the Year 1996 Catawba Lands Conservancy Volunteer of the Year

Area of expertise and interests/skills

Environmental issues kayaking Cycling Hiking Sailing

Additional Comments

I am at Lake Norman at least two days per week doing work on rental properties or just enjoying the lake Currently own two houses, one pontoon boat and two sailboats on Lake Norman

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No, but I have served on advisory committees and task forces noted above.

Why are you interested in serving on the board(s) to which you are applying?

As a property owner on Lake Norman, as well as a frequent user of Lake Norman, I have a strong interest in maintaining the quality of the lake as a clean and safe resource for all residents of the county.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

☒ Word of Mouth

[Rick_Gaskins_-_General_Resume-2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Richard Gaskins

Board Specific Questions

RICHARD C. GASKINS JR.

3428 Seward Place
Charlotte, North Carolina 28211
rgaskins@post.harvard.edu
704.330.0776

EMPLOYMENT

- **Au Bord du Lac, LLC** – Owner – Invest in and manage vacation rental and long-term rental properties (6/2015 to present).
- **Catawba Riverkeeper Foundation** – *Executive Director (3/2008 to 6/2015) and Catawba Riverkeeper (3/2013 to 7/2014)* – Managed programs, fundraising, and finances of environmental non-profit engaged in public advocacy, volunteer training, litigation, environmental education, water testing, cleanups, and related activities.
- **Moore & Van Allen, PLLC** (3/2005 to 3/2008) – Partner handling environmental matters (including litigation, real estate transactions, trust & estate issues, and corporate compliance) in 250+ attorney law firm.
- **Hamilton Gaskins Fay & Moon, PLLC** (4/2001 to 3/2005) – Lead partner handling environmental litigation in 12-attorney litigation boutique.
- **Kilpatrick Stockton, PLLC** (4/1991 to 4/2001) – Partner and environmental attorney in 400+ attorney international law firm; leader of Environmental Practice Group (1991-1998); Managing Partner for Charlotte office (1998-2001).
- **Moore & Van Allen, LLC** (8/1984 to 4/1991) – Associate and subsequently Partner handling litigation and environmental matters in 150 attorney law firm; leader of Environmental Practice Group (1989-1991).
- **Cambridge Somerville Legal Services** (1/1984 to 5/1984) – Legal intern.
- **Westinghouse Electric Corporation** (7/1980 to 8/1981) – Marketing Support Engineer. Provided engineering support for team that repaired power plants.

SELECTED AWARDS AND RECOGNITION

- 2013 James S. Dockery Southern Environmental Leadership Award from the Southern Environmental Law Center
- 2013 Community Sustainability Award for Water from Sustain Charlotte
- Named to N.C. Legal Elite by BUSINESS NORTH CAROLINA magazine (for Environmental Law), 2002-2008 (not eligible after 2008). Top vote-getter in 2008.
- Named as “Leading Practitioner” (for Environmental Law) in THE CHAMBERS USA: AMERICA’S LEADING LAWYERS FOR BUSINESS - CLIENT’S GUIDE, 2004-2009 (not eligible after 2009). 2004 Client Guide states that “Litigator Richard Gaskins is ‘a walking encyclopedia on toxic torts and environmental litigation.’” 2007 Client Guide states that he “offers the ‘whole package’ ‘He is analytical, adaptable, smart, capable and a practical, problem-solving attorney.’”
- Listed in THE BEST LAWYERS IN AMERICA (for Environmental Law), 1991-2009 (not eligible after leaving private practice in 2009)
- Named as one of the Best Lawyers in Charlotte (for Environmental Law) by CHARLOTTE magazine, 2000-2008 (not eligible after 2008)
- Listed as “North Carolina Superlawyer” by LAW & POLITICS magazine (for Environmental Law, Environmental Litigation and Class Action Litigation), 2005 to 2009 (not eligible after 2009)
- 2002 Catawba River Foundation Volunteer of the Year
- 1996 Catawba Lands Conservancy Volunteer Award

EDUCATION

- J.D., Harvard Law School, *cum laude*, 1984
 - Chair of the Harvard Environmental Law Society, 1983-1984
 - Managing Editor of HARVARD ENVIRONMENTAL LAW REVIEW, 1982-1983
- Fels Research Fellow, University of Pennsylvania School of Public & Urban Policy, 1980-81. Performed research on deregulation of electricity and developed economic model for pricing of electricity generated by small generators of electricity.
- B.S. Mechanical Engineering and Interdisciplinary Studies, Duke University, *summa cum laude*, 1980
 - Leader of team that designed & built energy efficient vehicle that won first place in international design competition, 1983
 - Instructor for wilderness program for incoming freshman, 1977-1980
 - Vice President of Phi Eta Sigma (freshman honor society)
 - Vice President of Tau Beta Pi (engineering honor society)
 - Member of Pi Tau Sigma (mechanical engineering honor society)

SELECTED PROFESSIONAL, CIVIC & OTHER ACTIVITIES

- Leader of disaster relief team for Myers Park United Methodist Church (9/2018 to 2024)
- Volunteer for Plante & Cité (French non-profit), Angers, France (2015-2016)
- Member (1998-present) and Chair (2004-2008) Salvation Army Advisory Board for Charlotte Area Command
- Board Member of N.C. Conservation Network (2008-2014) and Board Chair (2014)
- Member of Centralina Council of Governments Environmental Cabinet (2008-2014)
- Member of Catawba-Wateree Relicensing Coalition (2012-2015)
- Member of Administrative Board of Myers Park UMC (2000-2004, 2014-2015)
- Vice Chair of American Bar Association Environmental Litigation and Toxic Torts Committee (2004-2008)
- Board Member (2000-2006) and Chair (2002-2004) Catawba River Foundation
- Chair (1990-1991) of Environmental & Natural Resources Law Section of the N.C. Bar Association. Member and Chair of various N.C. Bar Association committees
- Board Member of Charlotte Uptown Day Shelter (1984-1988)
- President of the Elizabeth Community Association (1986-1988)
- President of the Historic Elizabeth Neighborhood Foundation (1988-2004)
- Member of the Board of Directors of Benchmark School (1991-2015) and Board President (2008-2013)
- Member of Mecklenburg County Homelessness Task Force (2001-2003)
- Class Agent for Duke University School of Engineering, Class of 1980 (1988-2002)
- Board Member of Myers Park Through The Week School (1990-1992)
- Chair of the ASTM Environmental Risk Management Committee (1991-1993)
- Member of Executive Committee of ASTM Environmental Assessment Committee (1990-1995) (which among other things developed national standards for Phase I and Phase II Environmental Site Assessments)
- Chair of ASTM Pollution Prevention and Global Sustainability Committee (1990-1991).
- Member of Mecklenburg County Air Quality Action Team (1988-1991)
- Leadership Charlotte Class XXII
- Member of the North Carolina Governor's Waste Management Board, Legislative and Legal Issues Committee (1986-1988)
- Lived in Sweden in 1975; bicycled across the United States in 1984; bicycled through Turkey in 2000; lived in France and bicycled around France 2015-2016

PUBLICATIONS

- Contributing Author: STANDARD HANDBOOK OF ENVIRONMENTAL SCIENCE, HEALTH, AND TECHNOLOGY (McGraw-Hill, 2000)
- Co-Author: *New Clean Air Act Enforcement Provisions and the Defense of Enforcement Actions*, JOURNAL OF ENVIRONMENTAL LAW & LITIGATION, vol. 10 (1995)
- Author: *Multi-Media Inspections – What to Expect*, ENVIRONMENTAL MANAGEMENT REVIEW (3rd Quarter, 1992)
- Many papers published as part of seminar materials for National Ground Water Association, American Bar Association, N.C. Bar Association, Lorman Enterprises, and other organizations

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

David

First Name

V

Middle Initial

Gilroy

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Dave

gilroy@scalefinance.com

Email Address

22836 Torrence Chapel Rd

Home Address

Cornelius

City

NC

State

28031

Postal Code

Mobile: (704) 258-6653

Primary Phone

Home: (704) 258-6653

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

25 years, 3 months

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Princeton University (Bachelors Science & Engineering, Civil Engineering & Operations Research) Harvard Business School (Masters Business Administration)

David Gilroy Enterprises LLC
Employer

Asset management
Occupation

Business and civic experience

• Cornelius Commissioner for 16 years (through 2023) • Lake Norman Economic Development Board (5 years) • Small Business Owner – Founder, Scale Finance LLC (CFO/Controller services for small companies and non-profits – acquired by Belay Solutions in December 2023) • US Army Officer Veteran • Advanced US Sailing Certifications (through Coastal Navigation) • High School Football and Basketball Official for multiple counties around Charlotte • YMCA youth sports coach • Cornelius Planning Board (3 years) • Land Development Board • 911 Emergency Board (former Chair) • Chair, Bailey Middle School Leadership Team • Ada Jenkins Center Board • Pre-Development Board • Growth Management Committee • 3 private corporate boards

Area of expertise and interests/skills

I have no business interests whatsoever involving Lake Norman, but have a passion for boating and lake recreation, having lived on Lake Norman for over 25 years. Based on my long term residency, 8 terms on the Cornelius Town Board, and active community involvement, I have significant knowledge of all things related to Lake Norman, public services provided by the County and the Towns directly impacting the lake, and our citizens' needs and concerns related to this most cherished asset - beautiful Lake Norman.

Additional Comments

So glad to see the rejuvenation of this commission which plays a critical role in safeguarding all of our complex interests in sustainably monitoring and managing this extraordinary body of water. As we all know, these interest range from Duke Energy (e.g., long term power generation, basin management, water levels, shoreline management) to environmental sustainability (e.g. water quality, storm water, aquatic life) to recreation (e.g., public access, beaches, safety, code enforcement) to residents (e.g., docks, view sheds, compliance) to local governments (e.g., lake patrol and other services, responsibilities, cost sharing, collaboration) to new development (e.g., undeveloped land planning, vision, sustainability (again!), economic growth) to business interests (e.g., lake-focused commerce, restaurants and other consumer experiences). This kind of complexity requires collaboration, consensus-building, wisdom, and prudence.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No, just many Cornelius boards/commissions

Why are you interested in serving on the board(s) to which you are applying?

Please see above - I have a long history of serving my community and would love to apply my specific knowledge and experience to be helpful. From May to October, I actually swim in this lake almost on a daily basis. I've built my home and raised four daughters on this lake over the last 25 years. I truly love it.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

Mostly retired now, very available.

How did you learn of the vacancy? *

☒ Word of Mouth

[David Gilroy Bio 8.25.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

David V. Gilroy

Board Specific Questions



David Gilroy
704.258.6653
Gilroy@ScaleFinance.com

Since 1993, Mr. Gilroy has spent nearly all of his professional time working with small companies on issues of strategy, growth, market entry and development, finance, and operations. His work has focused on analytics and planning, assisting companies with organic- and acquisitions-driven growth, technology commercialization, development of new markets both in the US and in China, and securing and deploying growth capital.

Mr. Gilroy is a US Army veteran, extremely active in the community, and has served as **Town Commissioner** for **Cornelius**, a city of 35,000 residents, for 16 years (8 terms) through 2023. His passion for community service in the Lake Norman and Charlotte area includes the following:

- Lake Norman Economic Development Board (5 years)
- Advanced US Sailing Certifications (through Coastal Navigation)
- High School Football and Basketball Official for multiple counties around Charlotte
- YMCA youth sports coach (coached over 50 youth teams for his 4 daughters 2002 – 2018)
- Cornelius Planning Board (3 years)
- Land Development Board (many years)
- 911 Emergency Board (former Chair)
- Chair, Bailey Middle School Leadership Team
- Ada Jenkins Center Board
- Pre-Development Board (many years)
- Growth Management Committee

Mr. Gilroy founded and led **Scale Finance LLC** (www.scalefinance.com) from 2006 to 2023 when the firm was acquired by Belay Solutions LLC. Scale Finance provided professional CFO/Controller services, valuation analyses, and consulting support around financing growth and M&A to growth-oriented companies. Scale Finance had more than 45 senior professionals, and served more than 700 clients - typically technology, healthcare, and business services companies. Mr. Gilroy remains a strategic and financial advisor, and an active angel investor, with private companies.

Mr. Gilroy served as a Partner with **Wakefield Group** from 1999 to 2005, a leading southeast venture capital and private equity firm. Over six years, Mr. Gilroy invested in twenty-three private equity transactions including early stage venture, growth capital, and buyouts as a partner in Wakefield's third fund.

Mr. Gilroy earned FINRA Series 7, Series 63, and Series 79 qualifications and has been a licensed, SEC-registered representative with a FINRA/SIPC Securities Broker-Dealer.

From 1997 to 1999, Mr. Gilroy served as Vice President – Acquisitions for **CRH, plc**, a \$20 billion industrial/technical multi-national company headquartered in Ireland. At CRH, Mr. Gilroy was directly responsible for acquiring middle market private companies and completed nine transactions as a strategic buyer.

Before CRH, Mr. Gilroy served for several years as a Manager at **McKinsey & Company**. Based in Atlanta, Beijing, Sydney and Charlotte, he focused on strategy and operations in multiple industrial product and service markets including energy, building materials, transportation, and electronics.

Early in his career, Mr. Gilroy served as Executive Officer for three years with a high-technology maintenance and logistics company (LEMCO) within **US Army - Europe**. He is US Army Airborne- and Ranger-qualified.

Mr. Gilroy graduated summa cum laude and Phi Beta Kappa from **Princeton University** in 1988, majoring in Engineering and Operations Research. He received his MBA from **Harvard Business School** with FY honors in 1993. He resides in Cornelius, NC, just north of Charlotte, with his wife Diane and four daughters.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Howard Kaplan
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

hkaplan@xpectrealty.com
Email Address

21420 Rio Oro Drive
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (704) 774-7934 Business: (704) 248-6144
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

20 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

I have a bachelor's degree in international relations from Tufts University and a masters in business administration with concentrations in finance and organizational strategy from the University of Rochester.

Avenu Technologies

Employer

EVP of Business
Development

Occupation

Business and civic experience

For 10 years between 2006 and 2016 I was the owner of the Sea Tow Franchises on Lake Norman, Lake Wylie, Kerr Lake, Lake Gaston, Smith Mountain Lake and Clarks Hill Lake. I also spent 2 years as the Yacht Center Service Manager for MarineMax in Naples FL. I currently volunteer as a high school sailing coach at the lake Norman yacht club.

Area of expertise and interests/skills

I hold a 100 Ton USCG Master's License, a North Carolina real estate license, and am a commissioned Notary Public. As an avid boater, I am deeply committed to promoting boating safety and education. I previously served as a member of the Lake Norman Sail and Power Squadron, where I was certified to teach the Safe Boating Course. Most recently, I earned certification as a US Sailing Level 1 Instructor, furthering my ability to educate and mentor others on the water.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

The mission of the Lake Norman Marine Commission closely aligns with both my experience and my passion for the lake community. As a full-time resident, I have a deep appreciation for the unique opportunities Lake Norman provides—recreation, natural beauty, and a sense of community. I want to help ensure that people can continue to enjoy these benefits in a safe, responsible, and sustainable way. Serving on the commission would allow me to contribute my knowledge, perspective, and commitment to preserving the lake for current and future generations.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

25

How did you learn of the vacancy? *

☒ Newspaper

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Howard Kaplan

Board Specific Questions

Contact

704-248-6144 (Work)
howard.kaplan@avenutech.com

www.linkedin.com/in/howard-kaplan-7440708 (LinkedIn)
www.avenutech.com (Company)

Top Skills

Contract Negotiation
Organizational Development
Franchising

Howard Kaplan

Executive Vice President of Business Development at Avenu, LLC | IntroLend™

Cornelius, North Carolina, United States

Summary

Business Development and Real Estate Professional with the ability to build and lead an organization to achieve its targeted objectives.

Specialties: Business Development, Real Estate Management and Investing, Fin-tech , Franchise Development, Organizational Development, Business Planning and Market Development, Marine Industry Expertise, USCG Captain's License

Experience

Avenu, LLC | IntroLend™

Executive Vice President Business Development

April 2020 - Present (5 years 5 months)

Cornelius, North Carolina, United States

Lewis and Kirk Realty

Real Estate Broker

February 2023 - Present (2 years 7 months)

Davidson, North Carolina, United States

Xpectations, LLC

Managing Director

2004 - Present (21 years)

Cornelius, NC

Consulting and Investing

The CBA Group

Broker In Charge

October 2019 - Present (5 years 11 months)

Cornelius, NC

AJA family Properties

Business Manager

2009 - Present (16 years)

Cornelius, NC

Manage Family Real Estate Portfolio including single unit homes and multi family properties

Charlotte Investment Homes

3 years 4 months

Real Estate Broker

June 2018 - January 2020 (1 year 8 months)

Charlotte, North Carolina, United States

Director of Finance

October 2016 - June 2018 (1 year 9 months)

Charlotte, North Carolina Area

Charlotte Investment Homes offers Turnkey Residential Investment Properties and Property Management Services to investors.

Sea Tow Franchise Owner

Owner/Captain

April 2006 - April 2019 (13 years 1 month)

Cornelius, NC

Owner operator of multi unit Sea Tow franchise organization.

MarineMax

Service Manager

April 2012 - March 2014 (2 years)

Naples, FL

Manage a team of 22 direct reports and over 200 work orders monthly to service customer vessels from 13' to 95' in length. Oversee relationships with key vendors and suppliers. Manage marina facility with heavy equipment, in water slips, and dry storage racks. Grew profits over 60% in one year. Provide sales support to 8 sales people with over \$40,000,000 in sales.

America In-Home

Franchise Development

September 2007 - February 2009 (1 year 6 months)

Brookfield, WI

Quiznos

Franchise Development

2006 - 2007 (1 year)

HCX Salons International
Director of Franchise Development/Operations
January 2003 - March 2006 (3 years 3 months)

Global Crossing Telecommunications, Inc
Product Manager
2000 - 2002 (2 years)

Vector Marketing
District Manager
December 1989 - December 1997 (8 years 1 month)

Education

University of Rochester - William E. Simon Graduate School of
Business Administration
Master of Business Administration (MBA), Finance, Strategy · (1999 - 2002)

Tufts University
BA, International Relations · (1987 - 1991)

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Bruce Le
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

brucele@outlook.com
Email Address

12148 Cambridge Square Dr
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (980) 721-2192
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

33 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Asian or Pacific islander

Gender *

☒ Male

Interests & Experiences

Education

- MBA (Queens University of Charlotte) - Master of Accountancy (UNCC) - BA, Business Administration (Queens University of Charlotte)

GN Hearing

Employer

Director of Business Development

Occupation

Business and civic experience

I previously owned practices in Huntersville and Charlotte dispensing hearing aids and providing audiology services. I also was previously appointed by Govs. Pat McCrory and Roy Cooper to serve two terms on the NC Hearing Aid Dealers and Fitters Board. I presently provide consulting services to help practice owners succeed. Finally, for 15 years, I served on a board that provided youth leadership training.

Area of expertise and interests/skills

Entrepreneurship, start-up/buying/selling of businesses, business finance and accounting.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Specific to the Lake Norman Marine Commission, I have a keen interest in ensuring LKN remains a protected natural resource available for all who wish to enjoy it. I am an owner of a boat moored on LKN.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

32

How did you learn of the vacancy? *

☒ Social Media

[BruceLe_Final.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Bruce Le

Board Specific Questions

BRUCE LE

Cornelius, NC • (980) 721-2192 • brucele@outlook.com • [LinkedIn](#)

BUSINESS DEVELOPMENT EXECUTIVE

Accomplished healthcare business development executive with 20+ years of experience driving revenue growth and enhancing market positioning for organizations. A visionary leader skilled at exceeding targets, specializing in complex situations, and offering tailored solutions that align stakeholders and resolve long-standing business challenges. Leverage relationships and a professional network to cultivate profitable partnerships through transparency, visibility, and unwavering integrity in sales operations. Passion for leading business expansion, tackling new challenges, and serving as a trusted client advisor. Dedicated to elevating talent management, mentoring sales leaders, and fostering a culture of continuous learning to address the evolving needs of the medical technology industry.

- Strategic Planning & Execution
 - Cross-Functional Collaboration
 - Customer Relationships
 - Talent Development & Growth
 - Stakeholder Alignment
 - Solution/Consultative Selling
 - Trusted Resource & Advisor
 - Transformation Strategy
 - Performance-Driven Results
 - Team Leadership
 - Innovative Practices
 - Client Engagement
- *Demonstrated ability to devise and execute growth strategies, resulting in consistent year-over-year revenue and margin growth exceeding 10%, along with significant account base expansion and market presence enhancement.*
 - *Proven track record of securing multi-million-dollar, long-term customer investments and successfully reducing past-due accounts receivable by an impressive 55%, showcasing financial expertise and cost-saving capabilities.*
 - *Accomplished in guiding practices through comprehensive evaluations and tailoring action plans, leading to stabilized distressed practices and transforming others into high-performing entities while teaching clients these processes.*
 - *Strong sales and customer relationship development skills, evident through accomplishments including preventing multi-million-dollar write-offs, boosting customer retail revenue, and achieving high customer compliance rates.*

"Bruce is the go-to guy when challenges surface. He is well-regarded among sales management as well as the BD team. He has built a proficiency in gaining M&A approvals; something that separates him from others."

-Keith Lewis, Former VP of Business Development for GN ReSound

"Bruce is a collaborative colleague who holds himself to the highest levels of performance and fosters the same spirit of achievement among his colleagues and direct reports."

-Jenna Lange, Market Insights Consultant for UnitedHealthcare

Professional Experience

2016 to Present • GN RESOUND • Bloomington, MN | Remote

Director, Business Development (2021 to Present)

Senior Manager, Practice Optimization (2016 to 2021)

Initially joined the organization to support operations focused on resolving troubled loans and investments, quickly excelling and earning a promotion to Director of Business Development. Lead a team responsible for growing ReSound's substantial portfolio, ensuring industry-leading returns. Oversee critical, high-profile accounts, coordinating projects for process improvement and strategy development, and leading contract restructuring efforts. Support the design and execution of the business vision, ensuring alignment in all aspects of the business development strategy.

- *Secure multi-million-dollar, long-term customer investments, safeguarding over 27% of US revenue and ensuring future business sustainability.*
- *Mentor and coach a high-performing team in completing 8-figure net investment transactions in 2022, achieving significant financial gains.*
- *Design and deploy strategies for expanding points of sale, including successful greenfielding initiatives.*
- *Introduce and launch an asset remarketing program, successfully recovering over \$100k in capital in the program's first year.*
- *Deliver strategic consulting to clients, boosting customer retail revenue by identifying and implementing strategic practices, including \$500k in revenue improvements for a single client.*
- *Collaborate with senior leadership to enhance customer compliance, achieving a remarkable 106% actual vs. committed revenue performance.*

- Transform the success of an \$11MM investment, minimizing losses to under \$500k, saving the organization \$10.5MM.
- Champion the oversight of customer trade accounts and balances, effectively reducing 90-day past-due balances by 56% in the first year, resulting in increased cash velocity.
- Drive compliance strategies, successfully raising compliance rates by 20% to the highest level ever achieved, surpassing an aggressive goal of 80%.

2008 | 2015 to 2016 • STARKEY HEARING TECHNOLOGIES • Eden Prairie, MN | Remote

Professional Business Consultant

Joined the organization in 2008, returning in 2015 to serve as a strategic advisor and business consultant to customers, guiding through practice evaluations, tailoring action plans for growth, and enabling complete business transformations. Focused on creating sustainable operations and furthering the success of client organizations through assessments and analysis of operations, financial results, and business strategy. Partnered with clients to provide insight, expertise, and market intelligence, creating action plans based on industry best practices.

- Mitigated the risk of bankruptcy and prevented a \$1MM write-off by implementing a comprehensive action plan following a practice evaluation.
- Boosted net income for a practice by 13% through the implementation of a retail pricing strategy, leveraging market research and data-driven metrics to architect a plan.
- Achieved a 27% increase in net income for a client practice by identifying cost-saving opportunities through streamlining patient care processes and staff optimization.

2010 to 2015 • NUEAR • Eden Prairie, MN | Remote

Senior Regional Business Manager

Recruited as a Senior Sales Manager for the brand in the Southeast, spanning 10 states, focused on expanding NuEar's customer base and nurturing strong relationships. Fueled the increase in unit sales while supporting accounts in becoming effective, profitable business owners. Introduced patient-focused strategies to support the sales of the medical device, including training on sales conversions and establishing a value proposition against alternative treatments. Delivered \$6MM+ in annual sales.

- Implemented and executed innovative strategies for the territory, delivering consistent YoY revenue and margin growth surpassing 10%, achieved through both account expansion and strategic transitions.
- Doubled the account base by strategically recruiting and activating prospects, significantly enhancing market presence and sales conversions.
- Awarded Starkey Regional Business Manager of the Year in 2011 and 2013 for outstanding achievements in the role.

EARLY CAREER

AMERICAN HEARING AID ASSOCIATES | Digital Technology Consultant • Spearheaded hearing instrument upgrade and open house events, utilizing audiometric data analysis and lifestyle assessments to match patients with suitable hearing technology, resulting in improved hearing outcomes. Additionally, trained and developed new consultants to ensure success in delivering top-quality patient care and medical device counseling.

EAR RX | Practice Owner • Launched an entrepreneurial venture focused on hearing instrument dispensing, quickly realizing profitability, expanding to a second greenfield location, and selling for a significant ROI.

LOTUS TECHNOLOGY | Sales Executive • Oversaw 75 major accounts consisting of ENTs, audiologists, and hearing aid specialists, delivering product training, support, and business consultation services.

Education & Professional Development

UNIVERSITY OF NORTH CAROLINA • Master of Accountancy

QUEENS UNIVERSITY OF CHARLOTTE • Professional MBA

QUEENS UNIVERSITY OF CHARLOTTE • Bachelor of Arts in Business Administration

NATIONAL BOARD FOR CERTIFICATION IN HEARING INSTRUMENT SCIENCES

Board Appointments & Affiliations

North Carolina Hearing Aid Dealers and Fitters Licensing | Board Member

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Robby	W	Maschhaupt
First Name	Middle Initial	Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Robert W Maschhaupt

gasman87@gmail.com

Email Address

3020 Prosperity Church Rd

Home Address

Charlotte	NC	28269
City	State	Postal Code

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

15

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Hispanic

Gender *

☒ Male

Interests & Experiences

Education

12th

Non Profit

Employer

Watersports coach

Occupation

Business and civic experience

Non profit

Area of expertise and interests/skills

Watersports

Additional Comments

I would be honored to represent Mecklenburg again .

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes Lkn marine commission

Why are you interested in serving on the board(s) to which you are applying?

To make a valuable contribution to Lake Norman.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

Whatever is needed.

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Commissioner Powell

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Robby W Maschhaupt

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Robby Maschhaupt

Board Specific Questions

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Lake Norman Marine Commission: Submitted

Michael

First Name

F

Middle
Initial

Miltich

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Dr Mike

dr.mike_miltich@aol.com

Email Address

18021 Nantz Rd

Home Address

Cornelius

City

NC

State

28031

Postal Code

Home: (704) 896-0999

Primary Phone

Mobile: (704) 408-1016

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

42 years

My age range is (please select one): *

☒ Over 55**Ethnicity ***

☒ Caucasian/Non-Hispanic**Gender ***

☒ Male

Interests & Experiences

Michael F Miltich

Education

Bachelor of General Studies (BGS)/Univ of Mich, Doctor of Medicine (MD)/Wayne State Univ School of Medicine, Otorhinolaryngology-Head and Neck Surgery (ENT) Residency/Mayo Grad School of Medicine.

Retired Charlotte EENT
Associates

Employer

Retired ENT; currently
independant charter boat
captain

Occupation

Business and civic experience

Physician/surgeon for 35 years, President of Mecklenburg County Medical Society, Dept Chair and President Mercy Hospital South (now Atrium Pineville), former Town of Cornelius Commissioner (one term as Mayor Pro Tem), multiple Cornelius committees, former Chair of Charlotte Regional Transportation Board (CRTPO), co-founder and Board member of Cornelius Early Scholars (a nonprofit preschool for local children in need), Board member of the LKN Community Development Corp (working on attainable/workforce housing), Fleet Committee Peninsula Yacht Club.

Area of expertise and interests/skills

Lifelong lake dweller starting in childhood. I have been a LKN lakeside homeowner for 30 years owner. Familiar with Shoreline Management and invasive weeds having had those issues myself. I have extensive knowledge of LKN. I am a sailboat, powerboat, PWC and kayak owner.

Additional Comments

Catawba-Waterlee Water Management Group 2021 Citizens Academy. Advanced SCUBA. Leadership Charlotte Class XV. Merchant Marine Master Captain.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I am very connected with the LKN boating community and their concerns. I understand the impact LKN has on the region. I have a depth of experience and knowledge that would be helpful to the Commission and our citizens. Several people have encouraged me to apply.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

as many as it takes to do the job properly

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

I knew of the dissolution of the previous Marine Commission. The Marine Commissions plays an important role on LKN especially boating safety. I asked Commissioner Elaine Powell to inform me when applications for the new Marine Commission were being accepted, and she let me know.

[CV.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Michael Fiegel Miltich/August 11, 2025 (Please inform me how to sign electronically)

Board Specific Questions

Michael Fiegel Miltich, MD

Curriculum Vitae

Birth

January 7, 1952
Flint, Michigan USA

Personal

Married: Ann H. Miltich, CRNA
Grandchildren: 6 Children: 5

Home Address

Nantz Rd 18021
Cornelius, NC 28031-8606
704/896-0999

Work Address

.Formerly with Charlotte Eye, Ear, Nose and Throat Associates

Practice

Otolaryngology - Head and Neck Surgery including General Adult and Pediatric
Otolaryngology, Endoscopic Sinus Surgery, Obstructive Sleep Apnea/Snoring,
.Allergy, Hearing Aids, SCUBA
Charlotte EENT Associates, Charlotte, North Carolina
July 1983 to July 2018, multiple locations
Board of Directors 1986 to 1997, 1999 to 2003, 2008 - 2011
ENT Department Chair 1999 - 2001, 2008 - 2011
Compliance Committee 2008 - 2009
Vice President 2002
President 2003
ENT CoPresident 2010-2011

Surgical and Admitting Privileges (*formerly*)

Carolinas Medical Center-Pineville (Mercy Hospital South), Charlotte NC
Chairman Department of Surgery 1989 - 1992, 1996 - 1997
President Elect 1997 - 1998
President 1999 - 2000
Past-President 2001 - 2003
Department of Otolaryngology Chair Mercy/Pineville 1986-2013
Carolinas Medical Center, Carolinas Medical Center-Huntersville, and CMC-
University, Charlotte, NC

NH Presbyterian Hospital, NH Hospital Matthews, NH Hospital Huntersville, and
SouthPark Surgical Center, Charlotte, NC

Certification and Licensure

Fellow, American Board of Otolaryngology, November 1983

North Carolina Board of Medical Examiners, July 1983

State of Minnesota Board of Medical Examiners, July 1979

Diplomat, National Board of Medical Examiners, June 1979

Education

Chief Resident Associate - Otolaryngology

Mayo Graduate School of Education

Rochester, Minnesota

June 1982 to June 1983

Otorhinolaryngology Fellowship

Mayo Graduate School of Education

Rochester, Minnesota

June 1978 to June 1982

Medical Degree

Wayne State University School of Medicine

Detroit, Michigan

Sept 1974 to June 1978

Bachelor in General Studies with High Distinction

University of Michigan

Flint, Michigan

Sept 1970 to Jan 1974

Awards and Honors

Certificate of Appreciation, Family Practice Residency Program

Charlotte Memorial Hospital

Honors Anesthesia Clerkship

Distinguished Service Award

Wayne State University School of Medicine

Senior Class President

William J. Branstrom Freshman Prize

Merit Scholarship

University of Michigan

Certificate of Appreciation, Social Services for the Hearing Impaired
Flint, Michigan

Professional Societies

North Carolina Medical Association
Clinical Quality and Health Care Financing Committee
Accountable Care Organization workgroup
Physician Hospital Issues Committee
Reference Committee House of Delegates 2009
Commissioner 1997, 1999, 2000
Planning Council 1998
Task Force on Economic Credentialing 1998
:Former
Communication Committee
Constitution and Bylaws Committee
Managed Care
Third Party Relations Committee
Coordinating Council of Specialty Societies
Alternate Delegate to AMA Young Physician Section 1991

Mecklenburg County Medical Society
Delegation to NCMS
Alternate Delegate to NCMS 1988 - 1991, Delegate 1992 - 1998, Chair 1998
Physician-Hospital Relations Task Force, Chair, 1997 - 1998
Membership Committee
Editorial Board
Board of Directors 1992 - 1998
President-Elect 1997
President 1998
Elections Committee 1997 - 2002
Finance and Executive Committees 1997 - 1998
Board Liaison to Health Benefit Plan Board 1997 - 1998
Managed Care Committee 1997 - 2003
Physician Leadership Development Program, McColl Graduate School of
Business 2002
Program Committee Chair 1995 - 1996
Community/Media Relations Committee Chair 1994
Health Education Committee 1988 - 1993, Chair 1992 - 1993
Matheson Foundation Board 1992 - 1994, Chair 1994
Media Panel 1992 to 1994
Community Intern Subcommittee 1990 - 1992

Communications Committee 1987
New Project Committee 1985 - 1986

Civic Societies/Organizations (Current and former)

Town of Cornelius
Mayor Pro Tem 2018 - 2109
Commissioner 2016 - 2021
Delegate to Charlotte Regional Transportation Planning Organization (CRTPO)
Alternate 2016 - 2017, Delegate 2018 - 2021
Chair of CRTPO 2020 - 2021
CONNECT Beyond Policy Advisory Committee 2020 - 2021
CRTPO Beyond-77 Advisory Committee 2020 - 2021
CRTPO Strategic Plan Steering Committee 2020 - 2021
CRTPO Transit Education Initiative Task Force 2020 - 2021
CRTPO Beyond 77 Implementation Task Force 2022 - present
Representative to Planning Coordinating Committee 2016 - 2021
CMS Municipal Education Advisory Committee (MEAC) 2019 - 2021
Land Development Code Advisory Board (LDCAB) 2014 - 2021
Predevelopment Review Committee (PDRC) 2018 - 2021
Transportation Advisory Board (TAB) 2018 - 2021
Cornelius Affordable Housing Task Force 2020 - current
Mayor's Transportation Task Force 2023
Cornelius Community Development Corp (CDC) 2022 - present
Board Member (Secretary)
Cornelius Early Scholars 2022 - present
Co-founder, Secretary
Town of Huntersville Ocular Melanoma Task Force
Speaker, Charlotte Regional Business Alliance Transportation Summit (Oct 30, 2019)
Graduate, Catawba-Wateree Water Management Group Citizens Academy (Spring 2021)
Lake Norman Executive Board
Leadership Charlotte Graduate Class XV 1994
Charlotte Apple Computer Club; President 1985 - 1987
Charlotte Computer Access Center Advisory Board Member
ProCare Policy Board 2003 - 2005
Divers Alert Network (DAN)
Rotary International (*former*)

Publications

Miltich, M.F., Cahill, D.R., Pearson, B.W., Kern, E.B.: "Deep Facial Osteology as Revealed by Coronal Sections of the Dried Skull" Arch Otolaryngology Vol 109:(7) p

437-445, July 1983

Cahill, D.R., Miltich, M.F., Pearson, B.W., Kern, E.B.: "Osteology of the Anterior Portion of the Skull" Anatomical Record 205:(3) 28A-29A, 1983

Miscellaneous

Private Pilot 1983, Instrument Airplane 1986

Merchant Mariner Master Captain 50 GRT
October 2014-present

PADI Advanced Open Water Diver 1993

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Raymond H Potter, Jr
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Ray

raypotter@ymail.com
Email Address

16219 Weatherly Way
Home Address

Huntersville NC 28078
City State Postal Code

Mobile: (917) 573-6130 Business: (646) 535-4443
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

5 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Raymond H Potter, Jr

Education

Cornell University BS '87 Cornell University MBA '92

R3 Funding

Employer

Commercial real estate
finance

Occupation

Business and civic experience

Currently serving on the Home Owners Board for Lookout Point in Huntersville. Currently serving on the Advisory Board for the Cornell School of Hotel Administration Center for Real Estate and Finance Previously served on the Cornell University Council for 5 years Previously served on the Johnson's School Dean's Leadership Committee and on the President's Circle for 5 years

Area of expertise and interests/skills

Self employed NO Conflicts as I don't have any businesses on the Lake www.r3-funding.com Finance/Business & Real Estate Development for 30 plus years Experience in committee's within a College and HOA format. Thus I have experience working with board members and getting approval i.e. sign on with everyone to address important issues that these institutions face.

Additional Comments

My house/dock is adjacent to Blythe Landing (public launch). Thus for the last 5 years I am very aware of the issues with the Lake. Most importantly LIFE SAFETY issues and how we need to address that along with the Charter boat rentals -license/unlicensed. In addition the Lyngbya (Blue/Green) algae and the Eel Grass are also issues that the Lookout Point HOA Board and myself have worked with Mr. Menzel, Mr. Tarte and Mr. Watson on.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

As I mentioned in the section above I am a permanent resident on the lake for the last five years and have had the experiences myself and as a member of the Lookout Point HOA Board with: 1) Life Safety, 2) Charter boat rentals, 3) Lyngbya (blue/green) algae and 4) Eel grass that affect the entire Lake Norman Community. I believe that I have experience and skills that will enable the Lake Norman Commission to be successful in these endeavors. In the end WE all want this great treasure to be enjoyed by both residents and non-residents. Thank you for your time.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

I am self employed thus I am very flexible with my hours. 10-15 hours.

Raymond H Potter, Jr

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

I learned of the opening from Mr. Menzel and Mr. Watson.

[Raymond Potter resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Raymond H Potter, Jr

Signature of Applicant (Sign Your Legal Name):

Raymond H Potter Jr

Board Specific Questions

RAY POTTER

200 South College Street, Suite 200
Charlotte, NC 28202

c: 917-573-6130 o: 646-535-4443
ray.potter@r3-funding.com

R3 FUNDING, Charlotte, NC

2012-Present

Principal

- Started a Boutique real estate capital advisory firm that specializes in commercial debt and equity transactions along with loan restructuring services for clients across the United States and Canada.
- Debt Services: Placement of Land, Recourse and Non-recourse Construction, Bridge and Permanent (CMBS and Fannie/Freddie Mae) across all property types totaling over \$1.7 billion. Also, a Lender Correspondent for Newmark and Regions Bank's DUS programs.
- Equity Services: Placement of Mezzanine, Preferred Equity, Hard Money and Limited Partner equity across multifamily and hotel properties totaling over \$100 million.
- Loan Advisory Services: Negotiated loan modifications in CMBS 1.0 & 2.0 and with Debt Funds for existing Clients. Resolutions included (A/B note structure, maturity extensions, coupon and amortization modifications and waiver of prepayment fees) and discounted payoffs with every Master and Special servicer totaling over \$1 billion.
 - Recently negotiated and restructured 27 full and limited-service hotels across 12 states with multiple Master and Special servicers; resolution included 1-to-3-year maturity extensions, debt service forbearance and placement of \$36.1 million of "rescue capital" structured as preferred equity for PIP and other improvements to the properties to supplement the existing capital stack.

HODES WEILL & ASSOCIATES, New York, NY

2009-2012

Principal

- Responsible for the real estate underwriting and due diligence activities for the firm's principal and advisory business for real estate fund managers, pension funds, endowments and sovereign wealth investors.
- Principal activities:
 - Sourced and closed with our investment partner (large global hedge fund) a recapitalization of a New York City condominium project through a participating first mortgage.
 - Closed on two separate co-investment opportunities with two real estate fund managers.
- Advisory activities:
 - Financial Advisor to a global real estate fund with \$1.6b AUM in connection with a \$100mm Senior Unsecured Note facility.
 - Strategic review and assessment of new business opportunities for a U.S. Real Estate Finance Company and Fund Manager with \$2b AUM including the analysis of the legacy loan portfolio and the processes and infrastructure in place.

CREDIT SUISSE, New York, NY

2007-2009

Managing Director, CMBS Originations

- Originated fixed and floating rate product for securitization, DUS and syndication programs throughout North America. Originated over \$500 million which generated 1 ½ points of revenue.
- Managed an origination group located in New York, Philadelphia and Tampa.
- Worked on the valuation of Lehman's Brothers Real Estate Portfolio when CS was engaged by Barclays.
- Facilitated additional business and sale of loan portfolio held for sale for CS Private Banking division.

COUNTRYWIDE FINANCIAL, New York, NY

2005-2007

Senior Vice President, CMBS Originations

- Originated fixed and floating rate product for both securitization and balance sheet purposes.
- Originated 93 loans for \$1.2 billion nationwide which generated 2 ½ points of revenue.

EUROHYPO AG, New York, NY

2002-2005

Executive Director, Co-Head CMBS Group

- Oversaw the underwriting and securitization process.
- Presented to the Board of Directors and obtained approval for the firm's expansion into CMBS.
- Worked with originators in the various offices to market and structure CMBS products (A/B note and investment grade loans) to their existing client base.

- Securitized 15 fixed and floating rate loans totaling \$1.5 billion. Borrowers included GGP, Trizec, Mills, JMB and Macerich.

CREDIT SUISSE, New York, NY

2000-2002

Director & CEO, Column Canada Financial

- Staffed and opened two offices in Canada totaling twelve people.
- Oversaw the production, structuring, underwriting, credit and securitization processes.
- Responsible for the origination and credit approval of over C\$250 million in loans.
- Managed Column Canada 2002-CCL1 that generated four points of revenue:
 - Largest Canadian conduit at that date at C\$310 million
 - Lowest Canadian conduit subordination levels (15.75% to AAA)
 - Found and sold the non-investment grade bonds to the 1st Canadian buyer
 - Sold BBB securities in a retail format for the 1st time in Canada
- Managed the real estate due diligence and valuation process for CS's M&A advisory assignment for OMERS C\$3.8 billion public acquisition of Oxford Properties Group generating C\$8 million in fees.

DONALDSON, LUFKIN & JENRETTE, New York, NY

1995-2000

CEO, Column Canada Financial

- Wrote and presented the origination and securitization business plan for the expansion of Column Financial into Canada to senior management. This included discussions with a Joint Venture partner, U.S. and Canadian rating agencies, investors, Canadian broker dealers, Canadian tax/securitization law firms, and 3rd party due diligence firms.
- Implemented all aspects of the expansion including entity formation, obtaining federal/provincial approvals, licensing of trademarks, hiring, opening of facilities and resolving all tax, operational/accounting and HR issues.
- Drafted new real estate loan and securitization documents that are Canadian "friendly", negotiated the custodial, servicing and financing agreements, developed hedging/pricing strategy and selected the broker dealer syndicate.

Vice President, Real Estate Finance

1997-1999

- Managed the securitization process for six fixed and floating securitizations totaling 1,176 loans for \$5.1billion. Transactions included joint ventures with GE Capital and Midland Loan Services. Negotiated with six B-piece buyers and initiated the partnership of Bank One, Travelers and DLJ Real Estate Capital Partners for the 98-CF2 transaction.
- Senior Credit Officer. Approval authority for the small balance, interim floating rate and core conduit loan programs.
- Sold the first loss and interest only certificates of the 98-STF2 and 99-STF1 transactions. The first true 3rd party sale of a floating rate B-piece & IO on Wall Street. Expanded the BB and B buyer database.
- Developed five postmortem presentations that provided necessary feedback from rating agencies, B-piece buyers, and investment grade buyers that enabled the originators to produce more profitable loans. Integrated this feedback into a profitability analysis for senior management to determine bonus allocations for each region.

Associate

1995-1997

- Performed "all aspects" of underwriting and closing on multi-family and all types of commercial mortgage loans.
- Closed 60 loans totaling \$300 million. Structures included fixed rate, floating rate, earn-out, and construction loans.

BEAR, STEARNS & CO., New York, NY

1994-1995

Associate, Real Estate Investment Banking Group

- Performed "all aspects" of underwriting and closing on multi-family and all types of commercial mortgage loans.

CHASE MANHATTAN BANK, New York, NY

1992-1994

Associate, Chase Realty Advisors

- Completed the six month Corporate Associate Credit Training Program.

CHASE MANHATTAN BANK, Rochester, NY

1990

Field Auditor, Asset Based Lending Group

MARINE MIDLAND BANK, Rochester, NY

1987-1990

Real Estate Analyst, Commercial Lending Group

- Completed the Analyst Credit Training Program.

CORNELL UNIVERSITY, Ithaca, NY

- MBA, Johnson Graduate School of Management ~ 1992
- BS, College of Agriculture and Life Sciences ~ 1987
- Currently on the Advisory Board for the Cornell School of Hotel Administration Center of Real Estate and Finance and Cornell University Council.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Jamie Reynolds
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

James Reynolds Jr

jamiehreynolds@gmail.com
Email Address

20439 Willow Pond Road
Home Address

Cornelius NC 28031
City State Postal Code

Mobile: (704) 614-9636
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

21

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Jamie Reynolds

Education

High school diploma.

Tower Engineering
Professionals

Employer

Director of Construction

Occupation

Business and civic experience

Helped grow our division in the company from \$13MM per year to over \$45MM per year in the past 7 years.

Area of expertise and interests/skills

Avid boater

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am concerned with the safety of our residents on Lake Norman. From illegal charters, fights at the local boat launches to inexperienced boaters, we need a strong commission to help user in new safety regulations. I've noticed no wake bouys are going unattended lately as well.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

6-10

How did you learn of the vacancy? *

☒ Social Media

[Jamie_Reynolds_Director_Construction_Resume_3.13.25_JR.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

James H Reynolds Jr.

Board Specific Questions

JAMIE REYNOLDS

Results-driven Director of Construction with a proven track record of generating business growth and delivering projects on time and at or below budget. Recognized for building strong relationships with stakeholders, leading high-performing teams, and enforcing the highest safety standards.

WORK EXPERIENCE

Tower Engineering Professionals (TEP)

Director of Construction, Fiber Construction | February 2019 - Present

- Directs all phases of project development, for multiple national customers, from kickoff to closeout.
- Instrumental in the acquisition of new customers resulting in increased annual billings from \$10M to more than \$45M over a 6-year period.
- Scaled production to exceed 1,200 miles of fiber annually.
- Established four new construction offices to effectively serve and maintain emerging markets.

Project Manager | February 2018 - February 2019

- Responsible for managing entire project lifecycle; leveraged strategic problem-solving to mitigate obstacles and drive successful outcomes.
- Managed customer relationships, ensuring resources were optimized and projects delivered in accordance with all requirements.
- Assisted in hiring and training new employees to support company growth.

JDH Contracting

Project Manager, Fiber Division | April 2016 – February 2018

- Responsible for the life cycle of projects for multiple national customers.
- Negotiated sub-contractor contracts and evaluate new sub-contractors as needed.
- Increased contract billings from \$850k, in 2016, to \$1.5 million year-to-date while maintaining an average 28% profit margin.
- Fully responsible for P&L, meeting target revenue goals.
- Served as NC Safety Officer, reporting to an executive safety team, on incidents and good catches/near misses.
- Trained and mentored employees in the field.

Foreman, Tower Division | April 2014 – April 2016

- Proven Foreman on Sprint LTE and 2.5 rollout.
- Led on-the-job training, including safety meetings, for new team members.
- Proficient in microwave, L&A, tower reinforcements and tower construction.
- Promoted to Project Manager due to my commitment to excellence and track-record of completing projects on-time and under budget.

Lead Climber, Tower Division | August 2012 – April 2014

- Consistently built punch free sites with no call backs.
- Mentored and coached new team members.
- Promoted to Foreman based on my professionalism and reliability on projects.

ETAK Tower

Project Manager / November 2011 – August 2012

- Managed rollout of AT&T Tower Lighting Project.
- Responsible for hiring, training and managing crews located throughout the country.
- Handled all accounting details and reporting for my direct reports.
- Ordered, managed and inventoried tools and equipment.

JDH Contracting

Tower Climber / October 2010 – November 2011

- Installed antennas, microwave equipment and lines in accordance with blueprints.
- Inventoried materials and equipment against BOM.
- Actively participated in “tailgate” meetings.
- Maintained strict adherence to safety and quality guidelines; ComTrain certified.

LICENSES & CERTIFICATIONS

OSHA 30-Hour Class, CPR Certification, ComTrain Authorized Climber & Rescuer,
Sprint 2.5 ALU Certification, Flash Technologies Certification

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Brian
First Name

Sisson
Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Na

bsisson@firespire.com
Email Address

18222 Delray Dr
Home Address

Cornelius
City

NC
State

28031
Postal Code

Home: (704) 895-8632
Primary Phone

Mobile: (704) 451-3764
Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

40

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Bs from unc Charlotte Master in MIS keenest western university

The range companies

Employer

CIO

Occupation

Business and civic experience

Huntersville town board 2001-2009 Lake Norman chamber 2001-present- current chair
Crimestoppers north Meck - current Energyunited board of directors - president

Area of expertise and interests/skills

Lake Norman boater for 30 years Technology expert Excellent relationships with CPD, HPD,
DPD, CMCPD, DCPD

Additional Comments

Always looking to give back tot he community. As a lake Norman resident the optimal
operation of the marine commission is a vital necessity for the future prosperity and safety of
the whole lake Norman region.

Additional Information

**If you are or have ever served on a Mecklenburg County board/commission,
please answer yes or no. If yes, please disclose the Board and term-end date.**

Served on mumpo 2003-3009 Served on hwy 73 steering committee 2003-2007

Why are you interested in serving on the board(s) to which you are applying?

Answered above. Interested in providing service to community and ensure the safety and
well being of the whole lake norman region

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

Flexible - whatever is needed

How did you learn of the vacancy? *

☒ Social Media

[BRIAN_SISSON_010125_resume.docx](#)

Upload a Resume

Disclosure

Brian Sisson

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

N/a

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Brian P Sisson

Board Specific Questions

BRIAN SISSON, MIS

Cornelius, NC | 704-895-8632 | bsisson@firespire.com |
linkedin.com/in/brian-sisson-b7b04218

Career Summary

Strategic IT Executive with 20+ years leading digital transformation, infrastructure, ERP migrations, cybersecurity, and cross-functional teams in \$5M–\$800M organizations. Proven ability to align technology roadmaps with business goals, modernize legacy systems, implement AI-driven solutions, and manage multimillion-dollar budgets. Experienced working with ERP (including distribution-focused systems), Salesforce Service Cloud, cloud platforms, and generative AI models. Customer and Growth focused executive.

Core Competencies

- **IT & Digital Strategy** (roadmaps, ERP/CRM migrations, AI/BI enablement)
- **Infrastructure & Cybersecurity** (networks, data centers, risk & compliance)
- **Leadership & Team Development** (mentoring, recruiting, change management)
- **Project & Budget Management** (multimillion-dollar budget, contractor/vendor oversight)
- **Business Transformation** (distribution/logistics, process improvement, stakeholder engagement)

Professional Experience

CIO — The Range Companies, Cornelius, NC

2011 - Present

- Aligned IT roadmap with business strategy focusing on four pillars: customer engagement, employee productivity, operational efficiency, and cyber/physical security.
- Spearheaded migration from legacy ERP to cloud-based systems—integrating core distribution and finance modules—ensuring zero downtime and improved business agility.
- Directed full IT infrastructure stack: data centers, networks, cloud environments (AWS), backup/disaster recovery, and virtualization.
- Drove cybersecurity initiatives: developed policies, executed phishing awareness training, partnered with ethical hackers, and maintained full data integrity/compliance.
- Oversaw \$3M+ annual budget: optimized spending on hardware, software licenses, cloud services, and vendor contracts, maximizing ROI.
- Mentored and led a 15-person IT department, fostering innovation, accountability, and retention (under 5% turnover).

- Integrated AI and BI tools to produce predictive analytics, resulting in a 20% improvement in supply chain forecasting and customer service response times.

Managing Director — Customer One Solutions, Southeast US

2002 - 2012

- Led 30+ consultants in delivering ERP, CRM, and data integration projects across telecom and distribution clients.
- Directed full ERP billing and plant system roll-out for telecom client with \$600M asset base and 1M+ subscribers.
- Acted as interim CIO for multi-state restaurant chain: launched tech infrastructure across 45+ locations in NC, SC, TN, and GA.
- Ensured SOX controls, security, and audit readiness for enterprise clients.

Business Process Consultant — Ballantyne Consulting Group, Southeast US

1999 - 2002

- Implemented Siebel CRM and BPM tool (K2) for Fortune 500 clients like Caterpillar Financial Services and WebMD.
- Performed business process analysis and compliance reviews (SOX, data privacy).

Education & Certifications

- **M.S., Management Information Systems**, Kennedy Western University, CA
- **B.A.**, University of North Carolina at Charlotte
- **Certificate in Scrum/Agile & Cybersecurity**, Villanova University - May 2024
- **Security Plus certification** - CompTIA - Dec 2024

Board & Leadership Engagement

- President, Board of Directors — EnergyUnited EMC (2013-present; \$250M revenue \$800M in assets)
- Chairman, Board of Directors — Lake Norman Chamber of Commerce (re-elected 2025)
- Board Member — North Mecklenburg Crime Stoppers (2020-present)
- Huntersville City Council Member & Mayor Pro Tem (2001-2009)

Michael Tobin

Education

J.D., Wake Forest University (1997) M.A., Georgetown University (1988) B.S., United States Naval Academy (1987)

Womble Bond Dickinson
(US), LLP

Employer

Intellectual Property
Attorney

Occupation

Business and civic experience

I have been a practicing attorney in Mecklenburg County and a member of the Mecklenburg County Bar Association since 1997.

Area of expertise and interests/skills

I have strong analytical and negotiation skills, legal experience, navy experience, and a strong interest and knowledge associated with boating.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I live on Lake Norman, I am a former naval officer, and I am a practicing attorney, so I am very interested in governance applicable to Lake Norman and its shoreline area.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

As many hours as in necessary to do a good job. I currently have flexible work hours and I will retire at the end of the year.

How did you learn of the vacancy? *

☒ Newspaper

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

/s/ Michael A. Tobin

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Gregory Truesdell
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

gmtruesd@gmail.com
Email Address

7233 GARDEN HILL DR.
Home Address

HUNTERSVILLE NC 28078
City State Postal Code

Mobile: (704) 787-5299
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

23

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

BA - CRIMINAL JUSTICE FROM UNC-CHARLOTTE, FEDERAL LAW ENFORCMENT TRAINING ACADEMY- CHARLESTON, SC

U.S. COAST GUARD

Employer

BOARDING OFFICER

Occupation

Business and civic experience

15 Years of Military & Private Sector Operations Experience- Maritime Law Enforcement - Boarding Officer Training Petty Officer Manager Tactical Combat and Casualty Care Instructor Deputy Operations Section Chief, USCG Agency Representative, Joined the USCG as a petty officer and was promoted quickly and ahead of peers to Petty Officer First Class in 2020. Moved into multiple roles with differing and increasing responsibilities for leading teams and training other Coast Guardsmen. • Law Enforcement: Conducted vulnerability assessments and coordinated protective intelligence gathering for national special security events. Executed physical security inspections and covert interdictions on strategic maritime and port facilities in collaboration with federal law enforcement. Ensured compliance with federal laws and regulations in around ports, strategic high-interest vessels and missions supporting national security directives in conjunction with U.S. federal law enforcement agencies. Led multi-agency operations during high-threat scenarios, conducting physical interdictions, evidence collection, and target interrogation. o Alcohol enforcement o Exclusive economic zone enforcement o Enforcing safety standards o Visit, board, search, and seizure. o Evidence gathering and criminal investigations. • Critical & Emergency Operations: Detailed-oriented Agency Rep in the Emergency Operations Center during agency and joint agency operations. Deputy Operations Section Chief during natural disasters, coordinating and executing response plans during emergency situations and fostering collaboration between agencies and maintaining compliance with protocols contributing to success in high-pressure environments. o Presidential Inauguration o Hurricane Helene/Milton/Harvey o Search and Rescue o Counter-Narcotic Task Force o Counter-Firearm Task Force o Counter-Human Trafficking • Patrol Command: Supervised Coast Guard and other governmental agency personnel, serving as a customs law enforcement officer boarding vessels, providing port/waterway and coastal security, and drug and migrant interdiction, and recreational and chartered operations, under high-stress environments. • Training: Facilitated tactical/medical (TECC/TCCC) training of approximately 190 Coast Guard operators as well as law enforcement agencies and other non-governmental agencies. Develop curricula and scenarios related to emergency operations, law enforcement, non-compliant vessel and persons, and visit, board, search, & seizure. • Awards & Recognition: Recipient of multiple USCG service awards including Enlisted Person of the Year, Exceptional Military Person of the Year, Armed Forces Medal, Humanitarian Medal, Commendation Medal, Achievement Medal, Letter of Commendation, Sailor of the Quarter x 4, Expert Pistol and Rifle Medal and more.

Area of expertise and interests/skills

An accomplished and highly skilled Maritime Law Enforcement professional with a diverse background in leading high-stakes operations and executing critical missions. Expertise includes law enforcement, training, emergency response coordination, and inter-agency collaboration within the U.S. Coast Guard (USCG). Demonstrated leadership abilities as a Petty Officer First Class, quickly advancing through roles with increasing responsibility, including positions as Deputy Operations Section Chief and Training Petty Officer Manager. Specializes in maritime security, strategic interdictions, and physical security inspections for national security events. Proven track record in executing complex enforcement tasks such as visit, board, search, and seizure (VBSS), evidence gathering, and investigations related to narcotics, firearms, human trafficking, and other high-priority threats. Highly experienced in emergency operations, managing multi-agency teams in response to natural disasters and other crises, including Hurricane Helene, Milton, and Harvey. Experienced in training and instructing both military personnel and law enforcement agencies, with a strong emphasis on tactical combat and casualty care (TCCC/TECC) and critical incident response. Awarded numerous accolades, including multiple service awards, medals for excellence, and recognition for exceptional performance.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

NO

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the board(s) because I believe my diverse experience in maritime law enforcement, emergency operations, and inter-agency collaboration can offer valuable insights and contribute to strategic decision-making. Having worked in high-pressure environments where coordination across multiple agencies is critical, I understand the importance of effective governance, resource management, and ensuring compliance with laws and regulations. Serving on a board would allow me to leverage my expertise in operations, training, and leadership to help guide initiatives that enhance security, promote public safety, and support mission-critical objectives. Additionally, I am passionate about ensuring safety on Lake Norman, with a focus on creating a lake environment that is safe for recreational boaters while fostering a welcoming space for all who enjoy our area's waterfront. I am committed to maintaining a balance between safety and enjoyment, ensuring that both residents and visitors can fully experience the natural beauty of the lake while minimizing risks. I see board service as an opportunity to contribute to the long-term success and sustainability of our community's waterfront while continuing to make a positive impact at a broader level.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10-15

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

GREGORY MICHAEL TRUESDELL

Board Specific Questions

GREG TRUESDELL

704-787-5299 | Huntersville NC 28078 | gmtruesd@gmail.com | linkedin.com/in/greg-truesdell-uscg

EMERGENCY MANAGEMENT, SAFETY, SECURITY & PROTECTION LEADER

**15 Years of Military & Private Sector Operations Experience | Manage People,
Process & Training**

Assistant Vice President for Bank of America Global Corporate Security and Threat Assessment and Maritime Law Enforcement Boarding Officer with the U.S. Coast Guard with hands-on and supervisory experience in emergency preparedness, emergency management, risk assessment, project management, continuity and infrastructure planning, personnel and asset safety, investigations, and VIP close protection. Responsible for synchronizing activities and ensuring the proper functioning of enterprise programs while developing and implementing comprehensive program plans, standard operating procedures (SOPs), manage multidisciplinary teams across diverse global environments. Evidence gathering while conducting criminal investigations. Assess personnel strengths and weaknesses, addressing any issues with targeted training and curriculum. Responsible for the integration and cross-directorate communication necessary to ensure staff executes and fulfills company intent. Current Secret security clearance and Worldwide Protective Services Level II.

MILITARY SERVICE

UNITED STATES COAST GUARD (USCG) | CONUS & OCONUS **3/2015 to Present**

Maritime Law Enforcement - Boarding Officer

Training Petty Officer Manager

Tactical Combat and Casualty Care Instructor

Deputy Operations Section Chief, USCG Agency Representative,

Joined the USCG as a petty officer and was promoted quickly and ahead of peers to Petty Officer First Class in 2020. Moved into multiple roles with differing and increasing responsibilities for leading teams and training other Coast Guardsmen.

- **Law Enforcement:** Conducted vulnerability assessments and coordinated protective intelligence gathering for national special security events. Executed physical security inspections and covert interdictions on strategic maritime and port facilities in collaboration with federal law enforcement. Ensured compliance with federal laws and regulations in around ports, strategic high-interest vessels and missions supporting national security directives in conjunction with U.S. federal law enforcement agencies. Led multi-agency operations during high-threat scenarios, conducting physical interdictions, evidence collection, and target interrogation.
 - o Alcohol enforcement
 - o Exclusive economic zone enforcement
 - o Enforcing safety standards
 - o Visit, board, search, and seizure.
 - o Evidence gathering and criminal investigations.
- **Critical & Emergency Operations:** Detailed-oriented Agency Rep in the Emergency Operations Center during agency and joint agency operations. Deputy Operations Section Chief during natural disasters, coordinating and executing response plans during emergency situations and fostering collaboration between agencies and maintaining compliance with protocols contributing to success in high-pressure environments.
 - o Presidential Inauguration
 - o Hurricane Helene/Milton/Harvey
 - o Search and Rescue
 - o Counter-Narcotic Task Force
 - o Counter-Firearm Task Force
 - o Counter-Human Trafficking

- **Patrol Command:** Supervised Coast Guard and other governmental agency personnel, serving as a customs law enforcement officer boarding vessels, providing port/waterway and coastal security, and drug and migrant interdiction, and recreational and chartered operations, under high-stress environments.
- **Training:** Facilitated tactical/medical (TECC/TCCC) training of approximately 190 Coast Guard operators as well as law enforcement agencies and other non-governmental agencies. Develop curricula and scenarios related to emergency operations, law enforcement, non-compliant vessel and persons, and visit, board, search, & seizure.
- **Awards & Recognition:** Recipient of multiple USCG service awards including Enlisted Person of the Year, Exceptional Military Person of the Year, Armed Forces Medal, Humanitarian Medal, Commendation Medal, Achievement Medal, Letter of Commendation, Sailor of the Quarter x 4, Expert Pistol and Rifle Medal and more.

EXPERIENCE

BANK OF AMERICA | Global Corporate Security and Threat Assessment

3/2025 to Present

Led and participated in comprehensive red team operations, conducted detailed threat vulnerability assessments, and executed active assailant drills to identify security gaps, enhance crisis response protocols, and ensure personnel safety. Collaborated with leadership, law enforcement, and security teams to develop and implement proactive security measures, driving continuous improvement in corporate safety and threat management.

- **Red Team Operations:** Led and participated in comprehensive physical red team exercises, simulating real-world security threats to identify vulnerabilities in corporate facilities, operational procedures, and emergency response protocols.
- **Threat Vulnerability Assessments:** Conducted detailed assessments of corporate facilities and high-risk locations, identifying security gaps and providing actionable recommendations to mitigate risks to personnel, assets, and infrastructure.

TARIAN GROUP LLC – Private healthcare, commercial, and VIP security company.

3/2022 to 10/2023

Senior Director of Operation Support

Recruited by the chief administrative officer to provide leadership and support for multiple aspects of operations and VIP close protection security. Managed daily protective operations and officers of the Security Operations Center. As the Chief, developed and implemented a deployable security group. Developed emergency management and continuity plans; served on and conducted investigations for the Use of Force and Safety Committees. Managed an annual budget of \$500,000.

- **Commercial Security:** Developed a specialized deployable team of 78 security officers to 10 commercial sites, airports, hospitals, and national special security events to provide strategic protective security operations.
- **Executive Protection:** Scaled and led the executive protection branch, managing 70 security officers providing personal protection to high net-worth individuals, CEOs, celebrities, and senior military officers in accordance with the Department of State curriculum across the United States. Develop and implemented comprehensive security and emergency response plans for high-profile events, including risk assessments, venue surveys, staffing, and incident management protocols.
- **Security Operations Center:** Establish and maintain strong partnership with local, state and federal LEA's, emergency services and vendors to coordinate protective services for clients and large-scale events. Managed supervisors and 30 dispatchers who assigned on-site security officers at 34 hospitals to calls for service while also doing visual monitoring, security patrols, and live cameras in strategic vehicles. Conduct monitoring to identify and assess threats to clients and events environments, delivering actionable intelligence to leadership.
- **Process Improvement:** Cut costs by \$700,000 and enhanced communication between officers and the security operations center by outfitting the fleet with a new GPS system that had more advanced functionality. Manage budgets and vendor contracts for daily operations and major events. Proficient in reporting systems for incident reporting.

- **Risk Management:** Executed vulnerability assessments of VIP event sites, testing physical security protocols and emergency response systems using simulated breach attempts and social engineering tactics. Developed and delivered defensive driving and emergency preparedness training enterprise-wide and created SOPs. Executed threat modeling and physical security assessments.

STEEL HORSE CONSULTING LLC – Private DoD consulting and governmental contract security company **11/2021 to 3/2022**

Director of Specialized Transport Operations

Recruited by the CEO to create and execute a program that would transport Veterans experiencing psychiatric crises from VA hospitals to behavioral health facilities across North Carolina.

- Research, draft, and submit a comprehensive proposal in coordination with a VA transport requirement.
- Determined how best to mitigate risk and establish compliance with all Joint Commission regulations.
- Developed emergency management plans in case of an accident or incident during patient transport.

G4S SECURE SOLUTIONS | Private security company **3/2018 to 11/2021**

District Manager of Operations- Patient Transport Security Services

Initially hired as a project manager to oversee the operation of the NC deployment center to ensure patients were safely and securely transported from state hospitals to state psychiatric facilities. Promoted after 8 months into the specially created position of district manager after re-vamping operations in NC and helping G4S land the State of Virginia account. Managed a budget of nearly \$4 million for operations.

- **Multi-site Management:** Supervised 100 direct and indirect reports, including site managers, Security Operations Center dispatchers, and 60 drivers who completed 70,000+ transports across 2.6 million miles in NC, SC, VA, TN, and GA.
- **Process & Quality:** Scaled company operations, developing infrastructure and SOPs for every aspect of operations to ensure staff met all contractual requirements, achieved KPIs, and complied with all state regulations.
- **Risk Management:** Created and implemented risk and emergency management plans and developed continuity plans for all patient transport service operations.
- **Accountability:** Enhanced driver accountability and reduced liability by delivering training regarding patient contact, transportation, vehicle maintenance, incidents, and more, and installing live view cameras in vehicles.
- **Customer Service:** Assisted with account management and development by gathering and analyzing data to enable quick answers to client questions around numbers of patients transported, miles traveled, capacity, and the like.

MECKLENBURG EMERGENCY MEDICAL SERVICES AGENCY | **2/2012 to 2/2018**

Emergency Medical Technician

Responded to 10,000+ 911 emergency calls including high-stress, multi-system trauma calls, and civil unrest during tenure.

- Deployed Incident Command System, serving as the incident commander in mass causality incidents and joint agency responses.
- Participated in a Mass Causality Incident-joint training exercise with Charlotte Douglas Airport and command operations during NASCAR, civil riots, civil unrest, and the 2012 Democratic National Convention.

SPECIAL OPERATIONS RESPONSE TEAM / NC STATE MEDICAL ASSISTANCE TEAM | **6/2010 to 3/2020**

EMT & Helicopter Operations Team Leader
Helicopter Operations Team Leader

Hand-picked by the Deputy Director to join the NC Special Ops Response/Medical Assistance Team in 2010, then became part of the NC State Medical Assistance Natural Disaster Response Team

when the two organizations were combined. Deployed to 11 natural disasters and one large university graduation event to date, saving/assisting 400+ individuals.

- Provided first aid, basic life support, and humanitarian aid to thousands of individuals displaced by hurricanes.
- Serve as Communications Officer for strike teams during deployment. Set up, operate, and maintain team communications systems and liaise between the ground team and Emergency Operations Center (EOC).
- As Helicopter Ops Team Leader, led flights into disaster zones managing aeromedical evacuation missions.

EDUCATION

BA, Criminal Justice | University of North Carolina-Charlotte | 2011

CERTIFICATIONS, TRAINING & CONTINUING EDUCATION

- Department of State Curriculum: Worldwide Protective Services – Level 2
- Search and Seizures | Carolinas High-Intensity Drug Trafficking Area
- Use of Force Training / De-escalation | Carolinas High-Intensity Drug Trafficking Area
- Interview and Interrogation | Carolinas High-Intensity Drug Trafficking Area
- Mid-Level Narcotics Investigations | Carolinas High-Intensity Drug Trafficking Area
- Basic EMS Concepts for Weapons of Mass Destruction Incident | Texas A&M University
- Understanding and Planning for School Bomb Incidents | New Mexico Tech
- Terrorism Awareness for Emergency First Responders | Texas A&M University
- Terrorism Bombing and IED Awareness | Forsyth County Emergency Management
- Weapons of Mass Destruction/CBRN | Mecklenburg EMS Agency
- Initial Incident Commander | FEMA

PROFESSIONAL AFFILIATIONS

Coast Guard Tactical Law Enforcement Association, Association for Rescue at Sea Inc. (AFRAS), ASIS International



Mecklenburg County, NC

Lake Norman Marine Commission

Board Details

The purpose of the Lake Norman Marine Commission is to ensure the coordinated governance applicable to Lake Norman and its shoreline area concerning all matters related to public recreation and water quality and safety.

Catawba, Iredell, Lincoln, and Mecklenburg County recognize the need for cooperative efforts on Lake Norman dealing with matters of boating, water safety, and recreational uses of the lake. In 1965, a local Act empowered to four counties to make joint regulations for the safe operation of vessels and for recreational uses of the water. The Boards of Commissioners of the four participating counties have the power to meet jointly in passing regulations or make regulations through designated representatives of the four counties. The creation of the Commission was intended to avoid this cumbersome procedure. The Marine Commission may pass regulations with a maximum fine of \$50. Enforcement may be by the Wildlife Commission (if they concur), the counties (if they concur) or the Marine Commission.

Overview

- Size** 2 Seats
- Term Length** 5 Years
- Term Limit** 1 Term

Contact

- Name** n/a
- Phone** n/a

Additional

Qualifications

Must be a resident of Mecklenburg County.

Advisory Board Details

In accordance with N.C.G.S. § 77-89.3, Mecklenburg County shall appoint two (2) members to the Commission, who:

- Shall be a full-time resident of Mecklenburg County for at least nine (9) months each year;
- Shall serve a five (5)-year term, unless otherwise specified to stagger initial terms;
- Shall meet the ethical requirements and conflict-of-interest standards of N.C.G.S. § 77-89.3(f); and
- May be removed for cause under N.C.G.S. § 143B-13.

Each participating local government shall appoint two members to the Commission, each of whom shall be individuals who have demonstrated proficiency in community engagement and consensus-building across multiple stakeholder groups. For the initial appointments, each participating local government shall appoint one commissioner to serve a four-year term and a second commissioner to serve a five-year term. Except as otherwise provided for the initial appointments, each commissioner shall serve a five-year term.

Meeting Dates/Times

TBD

Meeting Location

TBD

Time Commitment

TBD

Stipend

No

Special Notes

Meeting dates

Job Description

□ Mecklenburg County, NC

Lake Norman Marine Commission

Board Roster

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC