

Mecklenburg County, North Carolina

Board of County Commissioners

FY2025 Annual Retreat

January 24, 2024

8:00 AM - 9:00 AM **Arrival / Breakfast**

9:00 AM - 9:15 AM **Welcome**

The Board will receive welcome remarks from Dr. Kandi Deitemeyer, President of Central Piedmont Community College. **The Chair is asked to recognize Dr. Kandi Deitemeyer.**

County Manager's Introduction

The Board will receive an overview of the goals and expectations for the Board Retreat from the County Manager. **The Chair is asked to recognize County Manager Dena Diorio.**

Agenda Overview & Binder Materials

The Board will receive an overview of the Board Retreat agenda & binder materials. **The Chair is asked to recognize Budget Director Adrian Cox.**

9:15 AM - 10:15 AM **Community Pulse Report**

The Board will receive an overview of the Community Pulse Report. **The Chair is asked to recognize Strategy & Innovation Director Dr. Monica Allen.**

Board Priorities & Metrics:

10:15 AM - 10:30 AM **Section Introduction**

Dr. Monica Allen will provide an introduction for the upcoming section on board priorities & metrics in which the Board will receive an overview of the performance metrics achieved in the last 3-5 years & the associated impacts aligned with the budget priorities. Where applicable, data by race will also be included.

10:30 AM - 11:15 AM **Early Childhood Development Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Early Childhood Development from Early Childhood Education Initiatives Program Manager Tim Gibbons & Director of Public Health Dr. Raynard Washington.

11:15 AM - 12:15 PM **Educational Attainment Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Educational Attainment from CMS Chief Strategy & Innovation Officer Beth Thompson, CPCC Vice President of Strategy & Organizational Excellence Dr. Tracie Clark, & CPCC Provost / Chief Academic Officer Dr. Heather Hill.

12:15 PM - 1:00 PM **Lunch**

1:00 PM - 2:00 PM **Environmental Stewardship Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Environmental Stewardship from Sustainability & Resiliency Manager Erin Stanforth, Mark Hahn Director of Asset & Facility Management, Lee Jones Director of Park & Recreation & Director of Land Use & Environmental Services Ebenezer Gujjarlapudi.

2:00 PM - 3:00 PM **Health Access Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Health Access from Health & Human Services Senior Program Manager Robert Nesbit, Public Health Business Manager Benjamin Chambers, & Director of Public Health Dr. Raynard Washington.

3:00 PM - 3:15 PM **Break**

3:15 PM - 4:15 PM **Housing Insecurity Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Housing Insecurity from Affordable Housing Program Manager LaShonda Hart, Director of Community Support Services Stacy Lowry, & Director of Criminal Justice Services Sonya Harper.

4:15 PM - 5:00 PM **Workforce Development Metrics**

The Board will receive an overview of the performance metrics & associated impacts aligned with Workforce Development from Senior Social Services Manager Erik Ortega, & President / Chief Executive Office of Charlotte Works Anna London.

5:00 PM **Closing Comments**

The Board will receive the County Manager's closing remarks. **The Chair is asked to recognize County Manager Dena Diorio.**

January 25, 2024

8:00 AM - 9:00 AM Breakfast Reception for Local Elected Officials

A breakfast reception will be held for the Board of Commissioners & local municipal elected officials. The reception will be located in the room behind the main meeting room.

9:00 AM - 9:10 AM Welcome

The County Manager will provide introductory remarks for day two of the Board Retreat. **The Chair is asked to recognize County Manager Dena Diorio.**

9:10 AM - 10:10 AM Arts & Culture Report

The Board will receive an overview of the City of Charlotte's Arts & Culture Plan. County Manager Dena Diorio will introduce Charlotte Arts & Culture Advisory Board Co-chairs, Cyndee Patterson & Kevin Patterson.

10:10 AM - 10:20 AM Break

10:20 AM - 11:20 AM Workforce Development

The Board will receive an update on workforce development in the County. **The Chair is asked to recognize President / Chief Executive Office of Charlotte Works Anna London.**

11:20 AM - 12:05 PM MeckSuccess

The Board will receive an update on the County's MeckSuccess workforce development strategy. **The Chair is asked to recognize Director of Community Resources Yulonda Griffin.**

12:05 PM - 1:05 PM Lunch

1:05 PM - 2:05 PM A Home For All

The Board will receive an update on the Home For All project. **The Chair is asked to recognize the Chief Impact Officer of United Way of Greater Charlotte Kathryn Firmin-Sellers.**

2:05 PM - 3:05 PM Youth & Family Services

The Board will receive an update on the County's strategy for Youth & Family Services. **The Chair is asked to recognize Director of Child, Family & Adult Services Kim Henderson.**

3:05 PM - 3:15 PM Break

3:15 PM - 4:00 PM Community Health Improvement Plan

The Board will receive a presentation on the Community Health Improvement Plan. **The Chair is asked to recognize the Director of Public Health Dr. Raynard Washington & Assistant Health Director of Population Health Dr. Kimberly Scott.**

4:00 PM - 5:00 PM Access to Health - Behavioral

The Board will receive an update on the efforts of Alliance Health to improve access to behavioral health services in the County. **The Chair is asked to recognize the Chief Executive Officer of Alliance Health Rob Robinson.**

5:00 PM Closing Comments

The Board will receive the County Manager's closing remarks. **The Chair is asked to recognize County Manager Dena Diorio.**

January 26, 2024

8:00 AM - 9:00 AM **Arrival / Breakfast**

9:00 AM - 9:10 AM **Welcome**

The County Manager will provide introductory remarks for day three of the Board Retreat. **The Chair is asked to recognize County Manager Dena Diorio.**

9:10 AM - 10:40 AM **Economic Update**

The Board will receive an economic update from the County's Economist. **The Chair is asked to recognize Economist Brandon Simmons.**

10:40 AM - 10:50 AM **Break**

10:50 AM - 11:50 AM **Financial Update & Forecast**

The Board will receive an update on the FY2023 financial results, FY2024 projections, & revenue estimates for FY2025. **The Chair is asked to recognize Chief Financial Officer David Boyd.**

11:50 AM - 12:50 PM **Lunch**

12:50 PM - 2:35 PM **Capital Improvement Plan**

The Board will receive an overview of the process for year five of the Capital Improvement Plan & updates on projects from:

- Charlotte Mecklenburg Schools
- Central Piedmont
- Asset & Facility Management
- Park & Recreation
- Charlotte Mecklenburg Library

The Chair is asked to recognize Chief Financial Officer David Boyd.

2:35 PM - 2:45 PM **Break**

2:45 PM - 4:00 PM **Total Rewards**

The Board will receive an update on the County's Human Resources, including an overview of compensation & benefits. **The Chair is asked to recognize Deputy County Manager Michael Bryant.**

4:00 PM - 4:45 PM **Budget Engagement Strategy**

The Board will receive an update on the Budget Public Engagement Strategy for FY2025. **The Chair is asked to recognize Budget Director Adrian Cox.**

4:45 PM - 4:55 PM **Budget Development**

The Board will receive a briefing on the FY2025 operating budget calendar & public policy workshop agenda from Budget Director Adrian Cox.

4:55 PM **Closing Comments**

The Board will receive the County Manager's closing remarks. **The Chair is asked to recognize County Manager Dena Diorio.**