

Library Board of Trustees

Applicants At-A-Glance

Eligible for Reappointment

| Name | District | Gender | Ethnicity |
|-------------------|----------|--------|------------------------|
| Brookhouse, Peggy | 4 | Female | Caucasian/Non-Hispanic |
| Brown, Stacey | 4 | Female | African American |

One (1) Four-year term expiring June 30, 2030

| Name | District | Gender | Ethnicity |
|-----------------------|----------|--------|--|
| Cucco, Elizabeth | 5 | Female | Caucasian/Non-Hispanic |
| Hammonds, Brittany | 4 | Female | American Indian/Alaskan Native Aleutian |
| Hutchins, Sarah | 4 | Female | Caucasian/Non-Hispanic |
| Jenkins, Alexandra | 5 | Female | Hispanic |
| Murtha-Eudy, Gwen | 4 | Female | Caucasian/Non-Hispanic |
| Ramseur, Vanessa | 1 | Female | African American |
| Raza, Ayesha | 6 | Female | Asian or Pacific Islander |
| Ridge, Kathy | 4 | Female | Caucasian/Non-Hispanic |
| Robinson, Devire | 1 | Male | African American |
| Spearman-Scott, Linda | 6 | Female | African American |

Note: All nominees must be interviewed according to Board Policy.

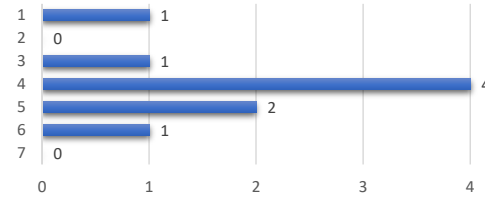
LIBRARY BOARD OF TRUSTEES DEMOGRAPHICS

Districts

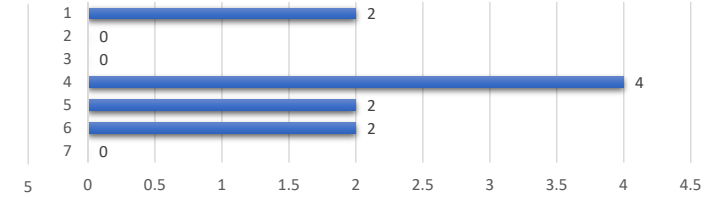
| | Members | Applicants |
|--------------|----------|------------|
| District 1 | 1 | 2 |
| District 2 | 0 | 0 |
| District 3 | 1 | 0 |
| District 4 | 4 | 4 |
| District 5 | 2 | 2 |
| District 6 | 1 | 2 |
| Other | 0 | 0 |
| Total | 9 | 10 |

BOCC Members Only

Members by District



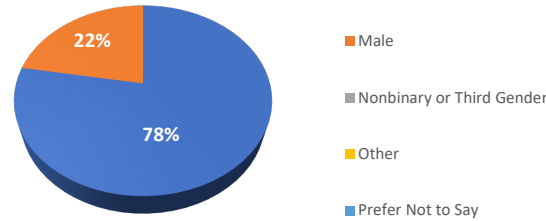
Applicants by District



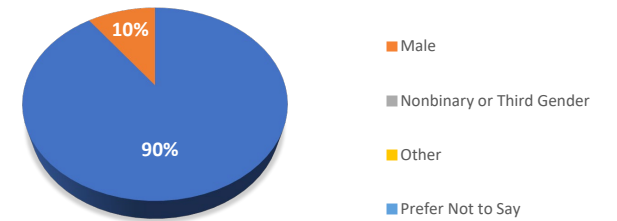
Gender

| | Members | Applicants |
|---------------------------|----------|------------|
| Female | 7 | 9 |
| Male | 2 | 1 |
| Nonbinary or Third Gender | 0 | 0 |
| Other | 0 | 0 |
| Prefer Not to Say | 0 | 0 |
| Total | 9 | 10 |

Applicants by Gender



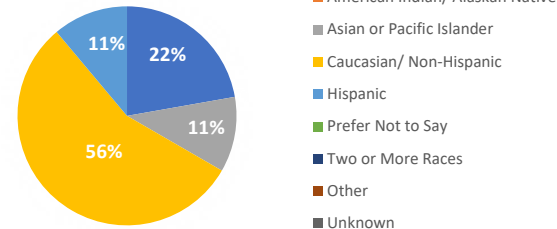
Applicants by Gender



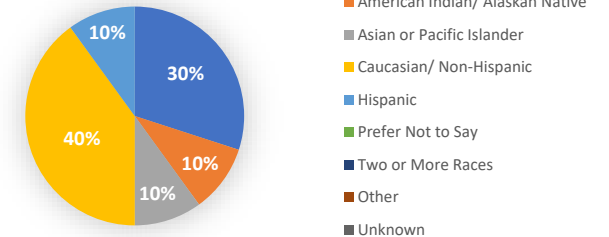
Ethnicity/Race

| | Members | Applicants |
|---------------------------------|----------|------------|
| African-American | 2 | 3 |
| American Indian/ Alaskan Native | 0 | 1 |
| Asian or Pacific Islander | 1 | 1 |
| Caucasian/ Non-Hispanic | 5 | 4 |
| Hispanic | 1 | 1 |
| Prefer Not to Say | 0 | 0 |
| Two or More Races | 0 | 0 |
| Other | 0 | 0 |
| Unknown | 0 | 0 |
| Total | 9 | 10 |

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Recommendation Letter



June 8, 2026

The Honorable Mark Jerrell
Chair, Mecklenburg County Board of County Commissioners
600 East 4th Street, 11th Floor
Charlotte, NC 28202-2835

Dear Chairman Jerrell,

As Chair and a member of the Governance Committee of the Charlotte Mecklenburg Library Board of Trustees, I am writing to submit our recommendations for consideration of appointment by the Board of County Commissioners (BOCC).

The Charlotte Mecklenburg Library Board of Trustees is a fiduciary, governing board responsible for overseeing the county's twenty-branch library system, with generous support from Mecklenburg County. The Board meets monthly, and members serve on various committees, including Finance, Real Estate, and Governance. The BOCC appoints ten of the eleven Library Trustees, while the Charlotte-Mecklenburg Board of Education appoints the eleventh.

The Board of Trustees respectfully requests the reappointment of two trustees, who are completing their first term on the board and are each eligible for one more four-year term. Both Trustees continue to bring immense value to the organization and serve in leadership roles on our Executive Committee.

Dr. Stacey Price Brown

Dr. Brown has been a dedicated and distinguished member of the Board since her appointment in 2023. She is currently serving in the role of Vice Chair of the Board, and (assuming her re-appointment) will ascend to the Chair position on July 1, 2027. Dr. Brown's extensive experience as an entrepreneur, consultant, grant and impact strategist, and educator brings a valuable blend of strategic insight and community-centered leadership to the Library Board of Trustees. With more than 30 years of service across higher education, public education, and the nonprofit sector, she strengthens the Board's ability to drive strategic planning with discipline and creativity, deepened community partnerships, and advance equity-focused initiatives. Her background in organizational leadership and impact strategy helps the Board set priorities, measure outcomes, and ensure that the library's long-term vision translates into meaningful results for the community. Her leadership

**CHARLOTTE
MECKLENBURG
LIBRARY**



experience equips her to help the Board refine policies, evaluate performance, and ensure the library maintains high standards of transparency and stewardship.

Ms. Peggy Brookhouse

Since her appointment in 2023, Peggy Brookhouse has brought significant strategic value to the Library Board of Trustees with deep expertise in brand strategy, public relations, and digital communications—skills that are essential for elevating the library’s visibility, strengthening its public trust, and ensuring its message resonates across a diverse and growing community. As Chair of the Real Estate Committee, she has helped the Board think strategically about how the library presents itself, connects with the community, and builds the broad support needed to advance its mission. Ms. Brookhouse has been especially dedicated to enhancing the library’s brand promise and reputation through clear messaging, storytelling, and consistent community engagement, which will be evident in the new brand identity the library rolled out this year.

On July 1, 2026, long-time CML Trustee Charles Thomas’ term will expire after ten-years of distinguished service. Charles has served as Chair of the Board, advisor to the Charlotte Mecklenburg Library Foundation, member of the Racial Equity Task Force, and champion for CML across Mecklenburg County. This upcoming vacancy leaves a meaningful opportunity to strengthen the Board’s composition by adding complementary expertise, expanding community representation, and deepening connections to key sectors that support the library’s long-term strategic priorities.

Recommended Candidates to Fill Strategic Gaps:

Devire Robinson

Devire Robinson brings deep expertise in philanthropy, nonprofit leadership, and community investment strategy. As a senior executive at Foundation For The Carolinas, he offers a deep understanding of non-profit and Board governance, grantmaking and fundraising, and cross-sector partnerships—areas that are increasingly important as CML advances its capital and programmatic goals. In addition to strengthening the Board’s fundraising and foundation alignment capabilities, Devire would bring valuable perspective on equity-centered grantmaking and community impact.



Linda Spearmon Scott

Linda Spearmon Scott offers extensive experience in human capital management, organizational development, and workforce strategy. Her background in HR leadership would provide critical insight as CML continues to evolve as a large public-serving institution with significant staffing, culture, and talent development needs. Linda would strengthen the Board’s expertise in governance, employee engagement, and organizational effectiveness, while also contributing valuable perspective in terms of demographic diversity and community-rooted leadership.

While there is only one vacancy for BOCC consideration this fiscal year, the CML Board feels that either of these candidates would round out the Board’s matrix across industry experience, professional background, and community representation, positioning CML for continued success in serving Mecklenburg County. Next year, the Board will experience two new vacancies, as Dr. Ricky Woods and Ailen Arreaza will be ineligible for re-appointment. In the meantime, the Board’s Governance Committee will continue to source candidates and volunteers from across the community to ensure alignment and representation.

Please let me know if you have any questions.

Respectfully submitted,

A handwritten signature in black ink, reading "Amy Hawn Nelson".

Dr. Amy Hawn Nelson
Chair
Charlotte Mecklenburg Library Board of Trustees

CC:

Michael Bryant, Manager, Mecklenburg County
Kristine Smith, Clerk to the Board, Mecklenburg County

**CHARLOTTE
MECKLENBURG
LIBRARY**

Library Board of Trustees

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Eligible for Reappointment

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| Brookhouse, Peggy | 4 | Female | Caucasian/Non-Hispanic |
| Brown, Stacey | 4 | Female | African American |

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Peggy

First Name

L

Middle
Initial

Brookhouse

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Peggy A Lovett

peggy@brookhousegroup.com

Email Address

1912 Dilworth Road East

Home Address

Charlotte

City

NC

State

28203

Postal Code

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

40 years**My age range is (please select one): *** Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Profile

Peggy

First Name

L

Middle
Initial

Brookhouse

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Peggy A Lovett

peggy@brookhousegroup.com

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What Mecklenburg County District do you live in? Please verify below. *

4

How long have you been a resident of Mecklenburg County? Please include months, or years.

40 years

My age range is (please select one): *

Over 55

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

Interests & Experiences

Education

B.S. Advertising, University of Tennessee, Knoxville - Graduated 1984

BROOKHOUSE, LLC

Employer

Brand Strategy Consultant

Occupation

Business and civic experience

Former: President and Partner, Luquire George Andrews (now Luquire) - A regional advertising and public relations firm Current: Founder, BROOKHOUSE - A Buy One, Give One brand strategy firm Currently serve on the following boards: Charlotte Mecklenburg Library - Board of Trustees TreesCharlotte - Board of Directors Additional board experience and community recognition: American Association of Advertising Agencies - Vice Chair, Carolinas Council; Member, Gold Forum American Heart Association, Charlotte - Board of Directors American Heart Association Go Red for Women, Charlotte - Campaign Chair, Executive Leadership Team Levine Museum of the New South - Chair, Board of Directors Queens University Knight School of Communication - Advisory Board Member Urban Ministry Center (now Roof Above) - Vice Chair, Board of Trustees Charlotte BusinessWoman of the Year (2019) Business North Carolina Power 100 List (2020) Business North Carolina Power List (2021) Outstanding Philanthropic Small Business Award for LGA (2017) American Advertising Federation of Charlotte Silver Medal Award (2011) Charlotte Business Journal Women in Business Achievement Award (2007)

Area of expertise and interests/skills

Brand strategy, marketing and public relations

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Currently serve on the Library Board of Trustees. First Term end date June 30, 2026

Why are you interested in serving on the board(s) to which you are applying?

I am interested in continuing to serve on the Charlotte Mecklenburg Library Board of Trustees because I believe strongly in the Library's role as a core civic asset in our community. It supports early literacy, lifelong learning, workforce development, and creates spaces for connection across our region. My time on the Board has only deepened that belief. As Charlotte continues to grow, the Library has an important role in helping more people access opportunity and stay connected to their community. I value the chance to contribute my experience in strategy and communications, and I've appreciated working alongside a thoughtful Board and strong leadership team. I would be honored to continue serving.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10-15

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I currently serve on the Library Board of Trustees.

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Peggy Brookhouse



Peggy Brookhouse
Founder, BROOKHOUSE

An innovative marketer and industry leader, Peggy Brookhouse founded BROOKHOUSE to focus her business and personal passions – brand strategy and giving back – on helping clients do well AND do good.

Peggy's 30-year career in advertising and marketing includes leadership roles at some of the Southeast's preeminent agencies, most recently as president and partner at full-service Charlotte advertising and public relations firm LGA, where she oversaw all facets of the agency's work and led the development of its best-in-class digital communications expertise.

Combining an impressive blend of consumer and business-to-business experience with an insightful and results-oriented mindset, Peggy has helped clients large and small – including American Tire Distributors, Barings, BB&T (now Truist), Gulfstream Aerospace, Marriott Conference Centers, National Gypsum and Visit North Carolina – grow their stature and bottom line.

Peggy's work has been recognized with prestigious honors, including a Silver Lion at the Cannes Advertising Festival, numerous One Show and ADDY awards, a London International Advertising Award and a Creativity in Public Relations (CIPRA) award.

She also is deeply involved in Charlotte's business, civic and cultural circles, following her passion to give back by serving multiple community organizations at the highest level. Driven by the belief that everyone should have the opportunity to be safe, healthy and fulfilled, Peggy believes it is her responsibility to do something about it.

The missions of the organizations she serves include furthering dialogue and action around racial justice and equity; increasing social mobility and solving chronic homelessness in Charlotte; preventing the devastating effects of heart disease; and positioning our community for sustained, long-term growth, job creation and investment opportunities.

Board Service (current)

- United Way of Central Carolinas – Chair, Board of Directors; Chair, Governance Committee, Co-Chair, Reinvention Committee
- TreesCharlotte – Board of Directors

Board Service (previously)

- American Association of Advertising Agencies – Vice Chair, Carolinas Council; Member, Gold Forum
- American Heart Association, Charlotte – Board of Directors
- American Heart Association Go Red for Women, Charlotte – Campaign Chair, Executive Leadership Team
- Levine Museum of the New South – Chair, Board of Directors
- Queens University Knight School of Communication – Advisory Board Member
- Urban Ministry Center (now Roof Above) – Vice Chair, Board of Trustees



Recognition

- Charlotte BusinessWoman of the Year (2019)
- Business North Carolina Power 100 List (2020)
- Business North Carolina Power List (2021)
- Outstanding Philanthropic Small Business Award - LGA (2017)
- American Advertising Federation of Charlotte Silver Medal Award (2011)
- Charlotte Business Journal Women in Business Achievement Award (2007)

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Appointed

Profile

Stacey

First Name

M.

Middle
Initial

Brown

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Stacey Marvetta Price

stacey.brown40@gmail.com

Email Address

220 Fannie Circle

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (202) 271-8148

Primary Phone

Mobile: (202) 271-8148

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

8 years**My age range is (please select one): *** 46 to 55**Ethnicity *** African American**Gender *** Female

Profile

Stacey

First Name

M.

Middle
Initial

Brown

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Stacey Marvetta Price

stacey.brown40@gmail.com

Email Address

220 Fannie Circle

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (202) 271-8148

Primary Phone

Mobile: (202) 271-8148

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

4

How long have you been a resident of Mecklenburg County? Please include months, or years.

8 years

My age range is (please select one): *

46 to 55

Ethnicity *

African American

Gender *

Female

Interests & Experiences

Education

PhD in College Student Personnel Administration May 2012 University of Maryland College Park, MD Dissertation: Lifting the Voices of High-Achieving, Middle-Class, African American Students Advisor: Stephen John Quaye, PhD Conducted a case study on the school, community, and family influences that contribute to the college preparation process for high-achieving, middle-class, African American students MS in Higher Education Student Affairs May 1998 Indiana University Bloomington, IN BS in Secondary Education, English May 1996 Appalachian State University Boone, NC CERTIFICATIONS NC Professional Educator's Initial License January 2018 Higher Education Leadership Certificate May 2003 University of South Carolina Columbia, SC

Business and civic experience

Expertise in strategic leadership, administration and project/program management, grant writing, monitoring outcomes and collaborating with community stakeholders Help organizations align their vision with strategy and funding to drive sustainable, community-centered, asset-based transformation Co-lead CMS district-wide efforts to interrupt and dismantle systemic barriers that prevent underrepresented groups from gaining access to rigorous coursework, great teaching and great teachers. Monitor instructional practices to implement a new English and math curriculum with fidelity. Lead a college and career consulting/coaching company nationally and internationally for students, families, and communities to reach their career and college goals Civic Experience Appalachian State University NPHC Leadership Scholarship Committee 2018-present Girl Scouts Hornet's Nest Leader 2017-present Grier Heights Community Improvement Organization President 2017-present Crossroads Board of Trustees 2017-present Real Estate Committee Appalachian State University Fleming Scholars Scholarship Committee 2017-present ASU Fleming Scholars Mentor 2017-present Delta Sigma Theta Sorority, Inc. 1995-present International Awareness and Involvement Committee Delta Authors On Tour Committee Policies and Procedures Committee Girl Scouts Nation's Capital Leader 2010-2017

Area of expertise and interests/skills

College and career planning, equity and access

Additional Comments

As native of Charlotte, NC, I enjoyed growing up and visiting libraries to get books weekly. As an adult I have enjoyed taking my children to the libraries and using the resources offered. Both my children have served as Volunteens at the Independence Branch and the Children's Library Downtown (my son only volunteered two times before the library shut down for Covid-19, but hopes to return). In addition to checking out books, I have utilized the small business resources, online classes, children's activities and college and career planning. I am very interested in serving my community with other board members who want to ensure library resources are accessible and equitable for all residents.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes, June 30, 2026

Why are you interested in serving on the board(s) to which you are applying?

As native of Charlotte, NC, I enjoyed growing up and visiting libraries to get books weekly. As an adult I have enjoyed taking my children to the libraries and using the resources offered. Both my children have served as Volunteens at the Independence Branch and the Children's Library Downtown (my son only volunteered two times before the library shut down for Covid-19, but hopes to return). In addition to checking out books, I have utilized the small business resources, online classes, children's activities and college and career planning. I am very interested in serving my community with other board members who want to ensure library resources are accessible and equitable for all residents.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

4

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Joe Helweg

[Stacey_Brown_PhD_Resume.docx.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

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I Agree

Signature of Applicant (Sign Your Legal Name):

Stacey M. Brown

STACEY BROWN, PhD
Cell: (202) 271-8148
Email: stacey.brown40@gmail.com

SUMMARY OF QUALIFICATIONS

- Expertise in administration and project/program management, monitoring student outcomes and collaborating with faculty, staff, university and community stakeholders
- Extensive experience counseling, teaching, advising and mentoring middle and high school students to pursue postsecondary education
- Lifetime commitment to creating equitable environments to bridge the achievement gap between dominant and marginalized populations
- Experience working with first generation college students and low-income students, individuals with disabilities to increase student retention and graduation rates
- Taught career and diversity classes for undergraduates and graduate students, while utilizing instructional technology

EDUCATION

PhD in College Student Personnel Administration May 2012
University of Maryland College Park, MD

Dissertation: *Lifting the Voices of High-Achieving, Middle-Class, African American Students*

Advisor: Stephen John Quayle, PhD

Conducted a case study on the school, community, and family influences that contribute to the college preparation process for high-achieving, middle-class, African American students

Higher Education Leadership Certificate May 2003
University of South Carolina Columbia, SC

MS in Higher Education Student Affairs May 1998
Indiana University Bloomington, IN

BS in Secondary Education, English May 1996
Appalachian State University Boone, NC
(Completed Student Teaching)

RELEVANT EXPERIENCE

Equity Specialist, Charlotte, Mecklenburg Schools, Charlotte, NC April 2019-present

- Co-lead district-wide efforts to interrupt systemic barriers that prevent underrepresented students from gaining access to rigorous coursework, great teachers and teaching
- Develop and implement policies and practices to increase the numbers of underrepresented students who enroll and are successful in Honors, Advanced Placement, International Baccalaureate and dual enrollment programs
- Monitor instructional practices to inform implementing a new Math curriculum
- Co-created an observational tool to improve equity in elementary through high school classrooms

CEO/Founder, Anaya Enterprises, Charlotte, NC, May 2017-present

- Lead a company that offers college and career consulting nationally and internationally to students, families, communities and organizations to reach academic, career and financial goals
- Develop a strategic plan that addresses college and major decisions and financial goals to retain, to graduate and to obtain a career with limited or no student loan debt
- Provide evidence-based research on college admissions, graduation rates, major and career exploration and selection
- Conduct needs assessments and FOCUS2 Career Assessments to assist students in learning how interests, values, skills and work environments relate to postsecondary decisions
- Build relationships with traditionally under-resourced and resourced communities, political, educational and philanthropic stakeholders to ensure all citizens gain knowledge, exposure and access to postsecondary options
- Organize marketing and branding initiatives online, locally, nationally and internationally

Associate Director, Academic Achievement Programs, University of Maryland, College Park, MD, May 2014-Apr.2017

- Supervised the Student Support Services Counseling unit which works with over 450 first generation students, students who demonstrate financial need and student with disabilities
- Bridged the achievement gap through the implementation of an intrusive advising model to improve student retention (98%-first year) and graduation rates (78% after 5 years) for upper-class students
- Collaborated with administrators, faculty, staff and students to meet the university's equity goals, enforcing a supplemental curriculum through the implementation of the summer bridge program and academic year program
- Monitored academic progress and implemented a plan for students on probation or underperforming at midterms and finals
- Utilized WebEx and Canvas platform to offer online academic and career classes to students
- Reviewed, revised and implemented a UNIV101 curriculum to include topics that address student's academic, social, and career needs
- Administered and led the Summer Transitional Program (STP) for 122 incoming students, 2 Resident Assistants, and 2 Lecturers, in which 98% of students were admitted into the university
- Coordinated the program's admissions and recruitment activities for approximately 130 students annually

Senior Program Director, University of Maryland Career Center, College Park, MD, Oct. 2012-May 2014

- Promoted to Senior Program Director position in recognition of accomplishments in the Program Director role in the University Career Center and The President's Promise
- Academic Liaison to the College of Education, School of Public Health, students with disabilities, and international students in the University Career Center and The President's Promise
- Taught and presented approximately 500 career development classes over 12 years
- Conducted FOCUS2 Career Assessments to assist students in developing post-graduation plans
- Coordinator and executor for the Maryland Metropolitan Education Expo (MMEE), the Workforce Recruitment Program for College Students with Disabilities, and Disability Mentoring Day
- Co-coordinator for the School of Public Health Career Expo for undergraduate and graduate students
- Provided direct and online career and graduate school counseling, advising, and classes to undergraduate and graduate students, and alumni

Program Director, University of Maryland, College Park, MD, Jan. 2002-Oct. 2012

- Academic Liaison to the College of Education, School of Public Health, students with disabilities, and international students in the University Career Center and The President's Promise
- Member of the Employer Outreach Working Group targeting Education and Public Health employers
- Increased outreach programs and services to liaison colleges by 50%
- Increased visibility of employment opportunities for alternative routes to teaching programs
- Increased independent school (charter and private schools and nonprofits) attendance by 50%
- Increased MMEE employer participation by 30% for 3 consecutive years
- Increased Workforce Recruitment Program participation by 50%
- Member of the Division of Student Affairs Learning Outcomes and Assessment Team and the UCC/TPP Strategic Plan Working Group for 3 consecutive years evaluating and assessing educational programming and departmental policies and procedures within the Center and other academic and support units on campus

COURSE AND CURRICULUM DEVELOPMENT

AAPS 300 Good Governance and Social Corporate Responsibility

- Co-developed a Study Abroad course that prepared students to research social corporate responsibility initiatives and its influence on access to education in Ghana. Identified course readings, learning outcomes, assignments, and engagement activities to promote active student learning

EDCP 108 College and Career Advancement

- Redesigned EDCP 108 to include current literature as well as developed case studies on first generation students and students who demonstrate financial need. Developed course assignments that enhanced students' writing skills and encouraged active student learning

TEACHING AND MENTORING EXPERIENCE

Teaching

EDCP 220: Introduction to Diversity and Campus Resources August 2005-December 2005

Taught 25 students the importance of understanding diversity in college and in the world of work

Developed weekly lesson plans that promoted actively learning and analytical thinking skills

Implemented formative and summative assessments to assess student learning
 Modified instructional styles to accommodate for learning differences
 Created a syllabus to include learning outcomes for student learning
 EDCP 108: College and Career Advancement January 2003-May 2003
 Taught 25 students career planning and job search skills
 Developed weekly lesson plans that helped students select career pathway and academic courses
 Coached students to write professional resumes and to practice mock interviews for internships, scholarships and full-time positions
 Implemented formative and summative assessments to ensure students understood the career development process

Mentoring

EDCP 888A: Administrative Assistantship in College Student Personnel May 2014-August 2014

- Advised and coached graduate student on bridging the achievement gap among first generation and low-income students

EDCP 386: Undergraduate Experiential Learning Process January 2013-May 2014

- Advised and coached undergraduate students on a career development internship

PUBLICATION

Brown, S. P. (2014). Stories untold: College preparation through the experiences of high-achieving students. Lulu Publishing: Stacey Price Brown

AWARDS AND GRANTS

| | | |
|--|----------|------|
| North Carolina Health Mini-Grant | November | 2021 |
| Village Heartbeast Expansion Hub Grant | March | 2021 |
| Charlotte Mecklenburg Little Free Pantry Grant | May | 2020 |

LEADERSHIP AND SERVICE

| | |
|---|--------------|
| Appalachian State University NPHC Leadership Scholarship Committee | 2018-present |
| Girl Scouts Hornet's Nest Leader | 2017-present |
| Grier Heights Community Improvement Organization President | 2017-present |
| United Way Great Neighborhoods Grant Committee | 2017-present |
| Appalachian State University Fleming Scholars Scholarship Committee | 2017-present |
| ASU Fleming Scholars Mentor | 2017-present |
| Girl Scouts Nation's Capital Leader | 2010-2017 |
| Delta Sigma Theta Sorority, Inc. | 1995-present |

Library Board of Trustees

Applicants At-A-Glance

One (1) Four-year term expiring June 30, 2030

| Name | District | Gender | Ethnicity |
|-----------------------|-----------------|---------------|--|
| Cucco, Elizabeth | 5 | Female | Caucasian/Non-Hispanic |
| Hammonds, Brittany | 4 | Female | American Indian/Alaskan Native Aleutian |
| Hutchins, Sarah | 4 | Female | Caucasian/Non-Hispanic |
| Jenkins, Alexandra | 5 | Female | Hispanic |
| Murtha-Eudy, Gwen | 4 | Female | Caucasian/Non-Hispanic |
| Ramseur, Vanessa | 1 | Female | African American |
| Raza, Ayesha | 6 | Female | Asian or Pacific Islander |
| Ridge, Kathy | 4 | Female | Caucasian/Non-Hispanic |
| Robinson, Devire | 1 | Male | African American |
| Spearman-Scott, Linda | 6 | Female | African American |

Note: All nominees must be interviewed according to Board Policy.

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Elizabeth

First Name

Cucco

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Liza Cucco

lizacucco@gmail.com

Email Address

4230 Cameron Valley Parkway

Home Address

Charlotte

City

NC

State

28210

Postal Code

Mobile: (201) 912-9630

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

3 years, 9 months**My age range is (please select one): *** 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Elizabeth Cucco

Education

Bachelors of Fine Arts Degree in Interdisciplinary Art and Minor in Theology from Biola University. Master of Arts Degree from University College London in Media Art

Lifetime Arts

Employer

Director of External Affairs

Occupation

Business and civic experience

Throughout my career, I have worked in museums and culture, media and entertainment, and in the nonprofit sector. In 2011, I was the founding staff member of Hackney Foodbank in London, which was a foodbank and a crisis support center. I ran that organization for almost 5 years, growing it from a small start up in a shipping container to a fully-fledged organization with a warehouse, multiple staff and a roster of over 200 volunteers. When I returned to the US, I worked for an environmental arts nonprofit that organized community led, city-scale, community-informed arts projects which aimed to engage local residents in urban planning and environmental infrastructure projects in their cities. While we had small projects in many cities across the country, our major initiatives were in New York City and Milwaukee. In 2022, I joined Lifetime Arts, the leading 'creative aging' training, capacity building, and advocacy organization across the country. We work cross-sector to support the expansion of creative opportunities for older adults and to work with state and local communities to integrate evidence-based, arts led programming into healthy aging plans and policies.

Area of expertise and interests/skills

My professional experience extends from communications to general nonprofit management. In my roles, I have been responsible for everything from building websites to human resources, so while I am now focused on communications and public affairs, I have a generalist background. Currently, I am responsible for Lifetime Arts work on arts and healthy aging policy. I also serve on a few working groups as a part of All Ages All Stages, North Carolina's Multi-sector Plan for Aging, and am involved with the North Carolina Coalition on Aging. I have extensive experience at Lifetime Arts working with libraries and library systems across the country, as well as experience managing IMLS grants. When I saw there was a vacancy on the board of trustees, I thought that my specific expertise working nationally with library systems in older adult programming could enable me to serve and support an institution that has become important to me since moving to Mecklenburg County. Professionally, I have helped organize training, community programs, community design charrettes. In addition to this experience with aging policy and community programming, I am an active member of the Charlotte arts community and have a lifelong artistic practice. I am a trained visual and media artist, but my current primary art form is participating in the improv community. I perform regularly with Charlotte-based improv groups Mom's Adhesive, Drama Queens, and Pillow Talk, and am proud to represent Charlotte at improv comedy festivals on tour with Drama Queens and AOS players. I care a great deal about raising Charlotte's profile as a major cultural destination in the South.

Additional Comments

I selected all the board options I think my expertise would be of benefit to, and would be happy to serve on any one of them if the commissioners saw me as a fit. My first choice would be the arts and science commission. NOTE: I do not think my employer working with libraries is a conflict of interest, because we are a nonprofit and do not currently have a project with Mecklenburg Library or the State Library of North Carolina, but we may be working on a project later this year with Brunswick County Library system, training and supporting their team to deliver a grant-funded pilot project. It is also possible that a library worker in the county may individually decide to attend one of Lifetime Arts' open public training opportunities. I don't think this is a conflict of interest so I did not mark that below but I wanted to disclose it just in case the board views it as one. I do not personally profit when Library workers or library systems work with lifetime arts or utilize any of our resources.

Elizabeth Cucco

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I am looking for a way to use my skills to contribute directly to the greater good of the community I live in and benefit from. Charlotte is an exciting city to live in, as we are growing and becoming more of a destination, and I want to contribute to growing our reputation. As mentioned above, I selected the Board options where I thought I could make the most impact, and that were the best match for my expertise.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

4-12

How did you learn of the vacancy? *

Mecklenburg County Website

[LizaCucco-Resume-202605.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Elizabeth Anne Cucco

A creative non-profit strategist, communications leader, and arts advocate with 15+ years of experience building mission-driven organizations, leading community engagement initiatives, and advancing public-facing programs that connect arts, aging, health, and civic life. Skilled in strategic communications, public programming, partnership development, advocacy, fundraising, and organizational growth. Experienced collaborator with government agencies, cultural institutions, and community organizations in the U.S. and U.K. Passionate about strengthening inclusive public spaces, lifelong learning, and creative engagement for older adults.

EXPERIENCE HIGHLIGHTS

Lifetime Arts | Director of External Affairs | Remote, January 2024-Today

Leading external affairs strategy for a national nonprofit focused on creative aging and healthy aging initiatives

- Direct organizational communications, advocacy, public relations, and public-facing programming.
- Support development of multi-sector partnerships connecting arts, aging, healthcare, and public policy.
- Contribute to statewide and national conversations around healthy aging and creative aging best practices.
- Develop advocacy and communications tools to support equitable access to arts engagement for older adults.

Director of Strategic Communications | January-December 2024

- Led organizational rebrand, including mission, vision, and values refresh.
- Directed launch of new organizational website and content strategy.
- Supported strategic planning initiatives and strengthened public-facing communications.
- Increased organizational clarity and consistency across stakeholder communications.

Project Manager | March 2022-December 2023

- Implemented organization-wide project management systems and CRM infrastructure.
- Streamlined workflows and improved cross-team collaboration.
- Supported strategic planning and operational development initiatives.

City as Living Laboratory | Program and Communications Manager | New York City, May 2017- March 2022

Led communications, operations, and public programming for an arts and urbanism nonprofit

- Produced 10–25 public programs and events annually focused on community engagement, art, ecology, and civic participation.
- Developed communications strategy that contributed to over 200% growth in organizational revenue.
- Created public engagement resources recognized by the National Endowment for the Arts as a case study in community engagement best practice.
- Led successful organizational transition to virtual programming during COVID-19, increasing event participation by 200%, a 25% increase in new donors, and \$400,000+ in major donor investment

Teaching Artist & Curriculum Writer | Creative Art Works, New York City, February 2017- March 2020

- Designed and taught arts-based educational programming for youth.
- Developed curricula connecting creative practice, design thinking, and life skills.

The Hackney Foodbank | Senior Project Manager/ Managing Director | London, UK, June 2012-November 2016

Founding operational leader for a startup nonprofit serving residents experiencing food insecurity.

- Built organization from launch into a sustainable nonprofit serving more than 10,000 community members.
- Managed staff, volunteers, partnerships, operations, communications, and fundraising.
- Developed relationships with local government, community organizations, media, and philanthropic partners.
- Served as public spokesperson across television, radio, and print media.
- Secured sustainable funding and oversaw expansion to five service sites and a new warehouse facility.

Sometimes it is the little things we do that make the greatest difference. My career hasn't just been built on my star accomplishments, but also the little steps and shifts along the way. Everything on this list has helped me to become the leader that I am. My creative work taught me agility, fearlessness, and how to pitch an ambitious idea successfully.

BOARD RELEVANT EXPERIENCE

All Ages, All Stages – North Carolina’s Multi-Sector Plan for Aging | Working Group Member | North Carolina department of Health and Human Services | 2025-Present

- Collaborate with statewide leaders to support planning and policy recommendations for healthy aging across North Carolina.
- Contribute expertise in arts engagement, communications, and community-centered programming.

Volunteer + Community Leadership Highlights

- Volunteer, North Carolina Democratic Party [2024-Present]
- Youth Worker, Northern Valley Ecumenical Youth Project [2017-2019] St Mark’s Kennington [2015-2016]
- Event Coordinator, First Friday London (monthly networking event) [2014-2016]
- Community Organizer, LondonCitizens [2011-2013]

PROFESSIONAL ARTS EXPERIENCE

I trained as an artist, filmmaker, and media pro. It’s perhaps an improbable start for a non-profit leader, but the amazing thing about an arts education is that its core value is problem solving. Every leadership skill I have was forged in the furnace of creativity. I’ve worked for big studios, small businesses, museums, and arts organizations, full time from 2005-2012 and then part time up until 2017. **Full creative resume available upon request.**

Selected Publications

- Writer, ‘Expanding the Circle: Strategies to Build Support for Creative Aging,’ Lifetime Arts
- Contributing Writer, “Creating Moments that Matter: a guide to building performance-based programs for individuals with dementia and their caregivers” Lincoln Center for the Performing Arts
- Writer, ‘How to survive in a desert place’ Nomad Podcast
- Writer, “Having a Smartphone Doesn’t Mean You’re Not Poor,” New Statesman
- Writer, “A Call to Restore Dignity,” Labour Briefing
- Editor & Designer, “In Search of a Homeland” (Educational Booklet)

EDUCATION

MFA in Media Arts, University College London, London, UK [2009-2011]

BFA in Interdisciplinary Art, Double Minors in Film & Theology, Biola University, La Mirada, CA [2000-2005]

SOFTWARE SKILLS

Airtable, Adobe Creative Suite (especially InDesign, Photoshop, Premiere), Asana, Basecamp, Constant Contact, Canva, DonorPerfect, Every Action, Filemaker Pro, Google Apps, Hootsuite, Hubspot, Instagantt, Instagram, Mail Chimp, Monday, MS Office, Quickbooks, Squarespace. Google Project Management Certification. Asana Workspace Manger and Ambassador Certifications.

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Brittany

First Name

Hammonds

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

bhammon8@charlotte.edu

Email Address

2606 Eastport Road Apt 7

Home Address

Charlotte

City

NC

State

28205

Postal Code

Home: (980) 475-9395

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

13 years**My age range is (please select one): *** 30 to 45**Ethnicity *** American Indian/Alaskan native Aleutian**Gender *** Female

Interests & Experiences

Brittany Hammonds

Education

BA in Sociology-UNC 2012 MSW-UNCC 2015 DSW--Tulane University 2021

UNC-Charlotte

Employer

Lecturer

Occupation

Business and civic experience

I have worked at Anuvia Prevention and Recovery Center, University Psychological Associates, and UNCC.

Area of expertise and interests/skills

I am a Licensed Clinical Social Worker, Licensed Clinical Addiction Specialist, Certified Clinical Supervisor.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes; Domestic Violence Advisory Board 2019-2023

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on these boards because I have a history with working in some form or fashion with these communities. I loved serving on DVAB and providing insight and learning about resources. I think my clinical history would be very beneficial with the Juvenile Crime Prevention Council. I have experience working with the Juvenile population.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I am available for 4-5 hours a month

How did you learn of the vacancy? *

Mecklenburg County Website

[Hammonds_B_CV.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Brittany Hammonds

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Brittany Hammonds

Brittany M. Hammonds

DSW, LCSW, LCAS, CCS

Charlotte, NC 28205

brittanyhammondslcsw@gmail.com

980-475-9395

Summary

A recent Doctor of Social Work graduate with over 10 years of experience in community mental health agencies, private practice, working with marginalized populations and tribal nations providing services to enhance mental and physical well-being. I possess an in-depth knowledge of clinical work such as assessment, treatment (group, individual, and family treatment), and culturally relevant interventions, that fully engage students in the learning process. Deeply invested in achieving a clinical and/or tenure track position, committee contributions, and an accomplishment-oriented approach to teaching.

Skill Highlights

- Lectures
- Student Mentoring
- Conference Participation
- Curriculum Development
- Assessment
- Service on Committees
- Qualitative Research
- Teaching students with different lifestyles
- Creative, experiential approaches to teaching
- Leadership

Education

| | |
|---|-----------|
| Doctor of Social Work Tulane University, New Orleans, LA | Dec 2021 |
| Master of Social Work The University of North Carolina at Charlotte, Charlotte, NC | May 2015 |
| Bachelor of Sociology The University of North Carolina at Chapel Hill, Chapel Hill, NC | May 2012 |
| Internship Clinical Intern, Anuvia Prevention and Recovery Center | 2014-2015 |
| Intern, Big Brothers Big Sisters of Greater Charlotte | 2013-2014 |

Practice Experience

| | |
|--|---------------------|
| Contractor Supervisor, Southlake Counseling | Jan 2022-present |
| Therapist, University Psychological Associates | May 2021-present |
| Clinical Manager, The Blanchard Institute | Jan 2021-May 2021 |
| Supervisor for Provisionally Licensed therapists | Oct 2020-present |
| Clinical Supervisor, Anuvia Prevention and Recovery Center | Aug 2017-Dec 2020 |
| Therapist, NewLife Counseling and Consultation | April 2017-Mar 2018 |
| Therapist, Steps for Success, Inc | July 2016-Mar 2017 |
| Clinical Counselor, Anuvia Prevention and Recovery Center | May 2015-Aug 2017 |

Teaching Experience

| | |
|---|---------------------|
| Lecturer, UNC-Charlotte | July 2025-present |
| Adjunct Instructor, UNC-Pembroke Advanced Practice w/Indigenous Populations Concentration Field II External Supervision | Jan 2025-May 2025 |
| Adjunct Instructor, UNC-Charlotte Social Work Research II-Undergraduate level Dialectical Behavioral Therapy Course | Jan 2025-May 2025 |
| Adjunct Instructor, UNC-Pembroke Concentration Field I External Supervision | Aug 2024-Dec 2024 |
| Adjunct Instructor, UNC-Charlotte Social Work Research-Undergraduate level Foundations of Social Work Welfare | Aug 2024-Dec 2024 |
| Adjunct Instructor, UNC-Pembroke Ethics and Diversity in Addictions | June 2024-July 2024 |
| Adjunct Instructor, UNC-Pembroke Advanced Practice w/Indigenous Populations | Jan 2024-May 2024 |
| Adjunct Instructor, UNC-Charlotte Dialectical Behavioral Therapy | Jan 2024-May 2024 |

| | |
|---|-------------------------------|
| Adjunct Instructor, UNC-Pembroke Science of Addiction Treatment of Alcohol & Drug Addiction | Aug 2023-Dec 2023 |
| Adjunct Instructor, UNC-Charlotte Social Work Research | Aug 2023-Dec 2023 |
| Adjunct Instructor, UNC-Charlotte Mental Health Assessment | Jan 2023-May 2023 |
| Adjunct Instructor, UNC-Charlotte Field Education | Aug 2022-May 2025 |
| Adjunct Instructor, California Institute of Integral Studies Dialectical Behavioral Therapy | Sept 2022-Dec 2022 |
| Adjunct Instructor, California Institute of Integral Studies MCPC 6401-01: Research Methods | June 2022-Aug 2022 |
| Adjunct Instructor, Tulane University SOWK 7310: Direct Social Work Practice | Aug 2021-Dec 2021 |
| Adjunct Instructor, Winthrop University Field Education | Aug 2020-present |
| Site Supervisor of Interns, Pfeiffer University MFT Prog | Jan 2021-May 2021 |
| Site Supervisor of MSW interns, The University of North Carolina At Charlotte | Aug 2017-Dec 2020 |
| Site Supervisor of MSW interns, Winthrop University | Aug 2017-Dec 2020 |
| Guest Lecturer, Central Piedmont Community College <i>Substance Abuse 101</i> | April 23 rd , 2019 |
| Guest Lecturer, Pfeiffer University <i>Substance Abuse 101 and Treatment Options</i> | July 2 nd , 2019 |

Peer-Reviewed Articles

1. Blakey, J.M., Payne, S. & **Hammonds, B.** (Published 6/23). Are you going to get inline? Black administrators navigating and negotiating White cultural norms. *Reflections: Narrative of Professional Helping*.

Presentations

| | |
|---|-----------|
| Dialectical Behavioral Therapy Presenter, California Institute of Integral Studies | July 2024 |
|---|-----------|

Self-Care and Covid 19
Trainer, Concord University

February 2021

Self-Care and Burnout
Trainer, Anuvia Prevention and Recovery Center

November 2019

Professional Memberships

Member of Editorial Board, Reflections Journal
Interdisciplinary Minority Fellowship Program (IMFP)
Intercontinental American Indigenous Research Association
Domestic Violence Advisory Board (DVAB)
Feb 2023

Nov 2023-present
Nov 2020-Nov 2021
March 2020-present
April 2019-

Licensure

Licensed Clinical Social Worker (LCSW)
Licensed Independent Social Worker-Clinical Practice (LISW-CP)
Licensed Clinical Addictions Specialist (LCAS)
Certified Clinical Supervisor (CCS)

August 2017
May 2022
July 2017
November 2019

Awards and Honors

Nomination- Graduate Faculty Mentor Award-UNCP
Nomination- Faculty Excellence Award in Clinical Teaching
Nomination- Faculty Excellence Award in Graduate Teaching
Nomination- Faculty Excellence Award in Clinical Teaching
Phi Alpha Honor Society

Mar 2025
May 2024
May 2024
May 2023
2014

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Sarah

First Name

F

Middle
Initial

Hutchins

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Sarah Fulton

sarahhutchins@parkerpoe.com

Email Address

1012 Waterman Avenue

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (703) 409-5005

Primary Phone

Business: (704) 335-6639

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

26 years**My age range is (please select one): *** 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Education

- William & Mary, JD, 2008 • Vanderbilt University, BA, cum laude, 2004

Parker Poe Adams &
Bernstein, LLP

Employer

Partner

Occupation

Business and civic experience

As a partner in Parker Poe's Charlotte office, I help clients navigate business litigation, government investigations, and data privacy and cybersecurity. I lead the firm's Cybersecurity & Data Privacy team, advising clients on emerging issues at the intersection of technology, artificial intelligence, and data governance. I regularly help organizations respond to data breaches, manage compliance obligations, and navigate complex digital evidence in litigation, including for public sector and higher education clients. I am an active leader within my firm and profession. I mentor junior attorneys, have chaired the recruiting committee, and contribute to firm governance through roles such as Office Relationship Partner for the Charlotte office. I am a member of the firm's Professional Review Committee and its Security Team. I sit on both the Leadership Council for the North Carolina Bar Association Privacy & Data Security Section and on the Criminal Justice Act Panel of the U.S. District Court for the Western District of North Carolina. I also served on the Mecklenburg County Bar Board of Directors for many years, and I am the immediate past president of the Mecklenburg Bar Foundation Board. Beyond my professional endeavors, I am deeply committed to civic and community engagement. My board service includes the McColl Center, Prevent Child Abuse North Carolina, and the Humane Society of Charlotte, for which I am the immediate past chair. Specifically, for the Humane Society, I co-led the capital campaign for its new multimillion-dollar facility and served as chair during the final stages of construction and the organization's move into the facility. I have been recognized for both my pro bono service and broader community involvement, receiving honors such as The Mecklenburg Times' "50 Most Influential Women," the Charlotte Business Journal's "40 Under 40," and the N.C. Bar Association's Citizen Lawyer Award, which is awarded to attorneys who "exemplify the ideals of a citizen lawyer by volunteering their time for worthy community or civic causes to improve the quality of life of those in their local or statewide communities." I am committed to making a difference for both my clients and the Charlotte community as a whole.

Area of expertise and interests/skills

I have significant experience guiding clients through high-stakes business disputes, whether pertaining to employment and operations or data security and governance. The North Carolina State Bar Board of Legal Specialization has certified me in privacy and information security law, which is the top data privacy and cybersecurity certification in the state. I am also recognized by the IAPP as a Certified Information Privacy Professional/United States (CIPP/US), the gold standard for privacy professionals in the United States. Through my combined business expertise and civic involvement, I bring a thoughtful, service-oriented perspective to community governance. My experience advising organizations on complex regulatory, technological, and operational challenges positions me to contribute meaningfully to the strategic direction and public mission of our library system.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Serving on the Charlotte Mecklenburg Library Board would offer me a meaningful opportunity to contribute to the community by supporting access to information, education, and lifelong learning. Through my work in cybersecurity, data privacy, and artificial intelligence, I have developed deep experience advising organizations on governance, risk management, and responsible innovation. I would bring this perspective to the Board by supporting thoughtful policy development, strong oversight, and the responsible stewardship of emerging technologies. In particular, the Charlotte Mecklenburg Library is at a pivotal moment with the opening of the new Main Library and a leadership transition creating an opportunity to expand access, deepen community engagement, and strengthen its role across a growing and diverse region. I believe I am uniquely qualified to help guide the Library at this critical juncture, particularly given my involvement with the Humane Society of Charlotte during a similar time of transition. Finally, I am mom to three early elementary-aged girls. Being part of each child's journey to becoming a reader has been quite rewarding, though not without challenges. One of my daughters was diagnosed with dyslexia at the beginning of third grade this year. Our family is fortunate to have access to resources, including those offered by the Charlotte Mecklenburg Library, to work with a number of tutors and therapists that are helping our daughter become a confident reader. The Library plays a vital role in advancing literacy and bridging the digital divide, and I view this opportunity as a meaningful way to help ensure the Library remains an accessible resource and gathering place for all of the Charlotte community.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

My schedule is flexible to scale up or down as needed. If the requirements are similar to the other boards on which I have served, I would anticipate that committing 5-10 hours a month to be no issue.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Library CFO

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Sarah Fulton Hutchins

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Alexandra

First Name

Jenkins

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Ale Jenkins

alejenkins229@gmail.com

Email Address

218 Post Oak Road

Home Address

Charlotte

City

NC

State

28270

Postal Code

Home: (980) 333-3087

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

29 years**My age range is (please select one): *** Over 55**Ethnicity *** Hispanic**Gender *** Female

Interests & Experiences

Alexandra Jenkins

Education

B.A. from Saint Lawrence University MBA from University of Texas

Wells Fargo Bank*

Employer

Commercial Banking Early
Talent

Occupation

Business and civic experience

Business: Career in commercial banking relationship management and lending, followed by leadership of analyst training and development programs. Civic: In past, have volunteered in CMS schools, which three adult children attended; served two terms on board and then advisory council with Florence Crittenton; through CPCC, have tutored students seeking to obtain GED; currently, volunteer as refugee mentor for families newly settling in Charlotte, including tutoring school age children; am involved in immigration court observation; and provide food delivery with Nourish Up. I recently completed the League of Women Voters Civics 101 program.

Area of expertise and interests/skills

Am bilingual/fluent in Spanish and interested in a variety of areas as reflected in my volunteer experience.

Additional Comments

Retired last year from Wells Fargo after 28 years employment.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

In general, I am interested in engaging more deeply with my community and the ways that are available to influence our policies and investments. Specifically: Juvenile Crime Prevention Council - I believe this is an area that is deserving of attention, not just to serve our youth and our community with present benefits but also to have future impact, as is the case with all youth related activities. I have personal experience with juveniles in the areas of crime and substance abuse and believe I can bring an important perspective and commitment to this board. Library Board of Trustees - I am an avid reader and user of our library system, as were my children growing up in Charlotte, and feel I can provide good input and perspective with regard to maintaining and building the library system.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Flexible - sufficient to meet the requirements of the Boards to which I'm applying

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Through the presentation on County government provided in League of Women Voters Civics 101 program.

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Alexandra Jenkins

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Gwen

First Name

Murtha-eudy

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Gwendolyn Ann Murtha

gmurtha1986@gmail.com

Email Address

4500 Central Ave

Home Address

Unit B

Suite or Apt

Charlotte

City

NC

State

28205

Postal Code

Mobile: (864) 921-8783

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

8 months**My age range is (please select one): *** 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Gwen Murtha-eudy

Education

Cybersecurity and coding courses: 2024, University of South Carolina, Upstate Master's in Public Administration: 2011-2013, James Madison University Bachelor's in Communication: 2006-2008, Old Dominion University

Self-Employed

Employer

Project Management
Consultant

Occupation

Business and civic experience

Go Fig, product manager/compliance - Manage product strategy and feature delivery for a multi-tenant SaaS analytics platform serving non-technical business teams. - Scope requirements, write user stories, and coordinate cross-functional delivery across engineering, design, and customer success. - Translate complex technical capabilities into accessible workflows that reduce dependence on spreadsheets and manual reporting. - Partner with IT stakeholders to ensure platform adoption aligns with enterprise security and governance requirements. - Contribute to product decisions around RBAC, data access controls, and compliance-driven feature gating (Growth & Enterprise tiers). - PMP-certified; applying structured project management methodology to a fast-moving startup environment. Blue Ridge Consultants, Project Manager Spartanburg County Public Library - Produced and coordinated online programming on six religious faiths, book talks, and voting procedures by collaborating with community partners and coworkers. -Produced in-person programming related to human trafficking, and hospice care. -Hosted Tech Lab and communicated with adult patrons on the use of library computers, website, and apps. - Created documentation related to department financial processes and procedures. - Collaborated with internal clients to write and edit federal, foundation, and corporate grants related to community art projects, children's programming, and construction. - Communicated to internal grant clients and leadership team about government regulatory requirements for grant submission and reporting. Spartanburg Community College Communicated information to funders and project managers about procedures, eligibility requirements, program progress and measurements, and government reporting regulations. Lead grant project managers with all aspects of grant application submission process including project planning, proposal preparation, submission, and evaluation. Lead as liaison to federal, state, and foundation funders regarding grant project progress. Reported on \$2,009,659.23 worth of equipment for the Vice President of Academic Affairs. Submitted federal government forms reporting on \$1,282,445 worth of construction. Supported the Director of Grants in co-writing and submitting a proposal for a \$218,000 cyber-security program to the National Science Foundation. The request was funded. Filed paperwork (DUNS, SAM, EIN) for the Spartanburg Community College Campus Enterprise Authority to become a legal entity, and then resubmitted a grant to the EDA with the Enterprise Campus as the co-applicant. Saved the College \$300,000 in required matching dollars by submitting Title III data to the U.S. Department of Education. Created and presented a 'Grants 101' engagement initiative for faculty and staff as part of a team.

Area of expertise and interests/skills

Project Management (PMP certified), public resources access equity, adult programming, social services access,

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

My first career was in public administration. After a stint in the Army Reserves, I got a MPA and started working in local and state government. My last public service job was in a library. It was both challenging and rewarding. Rewarding, because I got to connect patrons to information, design and implement programs that were beneficial to the community, and work on projects that let me focus on things I found interesting. It was challenging, because a lot of our patrons had severe problems that I am not qualified to treat and there was very little in the way of support. I've started a second career as a technology project manager, but I still value public service and especially public libraries. I bring more than a decade of public service, an interest in social justice and equity of access, and a desire to support my local library.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

4

How did you learn of the vacancy? *

Mecklenburg County Website

[GM_Resume0417.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

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Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

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I Agree

Signature of Applicant (Sign Your Legal Name):

Gwendolyn Ann Murtha

Gwen Murtha-Eudy

Charlotte, NC/ Email: gmurtha1986@gmail.com / Cell:(864)921-8783

RELEVANT WORK EXPERIENCE

01/2026- Present

Upstate Women in Software Engineering

Director of Marketing and Communication

- Developed and executed a cohesive marketing strategy that is consistent, clear, and perfectly aligned with the brand.
- Oversaw all public-facing content and event promotions, ensuring strict adherence to the UpWiSE Style and Editorial Guidelines.
- Worked closely with the Executive Director to amplify the voices, stories, and skills of women in technology through our various communication channels.
- Managed and delegated tasks to marketing volunteers, ensuring they have the necessary access and guidance to contribute effectively.

01/2024-01/2026

Relationship Manager

- Wrote user stories for group projects. Created internal documents for event coordination, volunteer management, and software projects.
- Presented on PCI DSS, ISO 27001, and Jira project management software.

05/2025-Present

Hobby Hubby

Co-founder and Project Manager

- Initiated building a website with user registration and hobby-specific sub-forums by developing the project charter, identifying key stakeholders, and conducting a stakeholder analysis to define objectives and success criteria.
- Planned the full project framework, including creation of the project management plan and supporting components such as the scope, schedule, cost, quality, resource, communications, and risk management plans.
- Developed essential project documentation, including a requirements management plan, requirements traceability matrix, assumption log, and risk register to ensure structured control and alignment across the project life cycle.
- Created user stories and worked closely with the technical collaborator and co-founder to define functional requirements for user registration, authentication, and sub-forum interaction features.
- Executed coordination with development efforts to ensure adherence to project scope, quality standards, and planned budget, leveraging agile methodologies for iterative design and testing.

10/2024- Present

Blue Ridge Consultants

Freelance Technical Writer and Project Manager

- Planned and reported on due deliverables using a rolling wave planning approach, forecasting upcoming milestones and adjusting timelines as details evolved.
- Executed ongoing project coordination by managing the Jira Kanban board to track tasks, dependencies, and deliverables; updated the Confluence page to maintain centralized project documentation.
- Monitored and controlled workflow progress and issue resolution through progress reporting.
- Edited \$200,000 winning proposal to Uber.

07/2019-2024

Spartanburg County Public Library

Community Connections Assistant

- Produced and coordinated online programming on six religious faiths, book talks, and voting procedures by collaborating with community partners and coworkers.
- Produced in-person programming related to human trafficking, and hospice care.
- Hosted Tech Lab and communicated with adult patrons on the use of library computers, website, and apps.
- Created documentation related to department financial processes and procedures.
- Collaborated with internal clients to write and edit federal, foundation, and corporate grants related to community art projects, children's programming, and construction.

Gwen Murtha-Eudy

Charlotte, NC/ Email: gmurtha1986@gmail.com / Cell:(864)921-8783

- Communicated to internal grant clients and leadership team about government regulatory requirements for grant submission and reporting.

1/2017 - 11/2018

Spartanburg Community College

Grant Coordinator

- Communicated information to funders and project managers about procedures, eligibility requirements, program progress and measurements, and government reporting regulations.
- Lead grant project managers with all aspects of grant application submission process including project planning, proposal preparation, submission, and evaluation.
- Lead as liaison to federal, state, and foundation funders regarding grant project progress.
- Reported on \$2,009,659.23 worth of equipment for the Vice President of Academic Affairs.
- Submitted federal government forms reporting on \$1,282,445 worth of construction.
- Supported the Director of Grants in co-writing and submitting a proposal for a \$218,000 cyber-security program to the National Science Foundation. The request was funded.
- Filed paperwork (DUNS, SAM, EIN) for the Spartanburg Community College Campus Enterprise Authority to become a legal entity, and then resubmitted a grant to the EDA with the Enterprise Campus as the co-applicant.
- Saved the College \$300,000 in required matching dollars by submitting Title III data to the U.S. Department of Education.
- Created and presented a 'Grants 101' engagement initiative for faculty and staff as part of a team.

2003-2009

United States Army Reserves

Military Police, Junior Enlisted

- Shot weapons.
- Drove Humvee.
- Trained in various tasks: emergency medical procedures, directing traffic, processing and guarding prisoners, etc.

EDUCATION

USC Upstate

2023-2024

May, 2013

Master's in Public Administration

GPA: 3.6

December, 2008

Bachelor of Science in Communication

GPA: 3.6

Cybersecurity and coding

James Madison University

Old Dominion University

Certifications

October 2025

Project Management Professional (PMP)®, Project Management Institute

February 2026

Data Landscape of GenAI for Project Managers, Project Management Institute

Labs

Policy-as-Code: Automated MFA Enforcement (NIST 800-53)

- *Developed automated compliance policies using Rego and Conftest to enforce MFA requirements on privileged accounts aligned to NIST 800-53 controls.*
- *Wrote declarative policy rules to identify non-compliant IAM configurations and validated enforcement through automated testing.*
- *Simulated real-world remediation workflows by detecting violations, updating configurations, and verifying compliance at scale.*

Policy-as-Code: Deny Public S3 Buckets

Gwen Murtha-Eudy

Charlotte, NC/ Email: gmurtha1986@gmail.com / Cell:(864)921-8783

- *Developed and validated policy-as-code governance controls using Rego and Conftest to enforce cloud storage compliance, mapping automated S3 access restrictions to NIST SP 800-53 controls (AC-6, SC-12) to reduce data exposure risk.*
- *Evaluated infrastructure configurations against organizational security policies, identifying and remediating non-compliant S3 bucket settings to enforce least-privilege access principles.*
- *Translated regulatory compliance requirements into automated, testable security policies, enabling repeatable and auditable enforcement of cloud data protection standards.*

Policy-as-Code: NIST 800-53 AC-12 Session Termination Enforcement

Enforced NIST 800-53 AC-12

(CCI-000057) session termination controls using OPA/Rego and Conftest, shifting compliance validation into CI/CD pipelines

Authored policy-as-code

rules to automatically detect and block non-compliant session timeout configurations before reaching production

Generated JSON and SARIF

audit artifacts as compliance evidence, supporting continuous monitoring and automated control assurance

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Vanessa

First Name

D

Middle
Initial

Ramseur

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Vanessa Work Ramseur

ramsevw@gmail.com

Email Address

5459 Prosperity View Dr

Home Address

Charlotte

City

NC

State

28269

Postal Code

Mobile: (704) 621-6917

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

50+ years**My age range is (please select one): *** Over 55**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Education

MBA, Queens University of Charlotte — Marketing & Strategic Analysis MLS, North Carolina Central University — Public Library & School Media; Organizational & Collection Management BS, Education, Barber Scotia College — K-6, Elementary Education; Concentration in Reading

Retired Mecklenburg County
Employee
Employer

Library Administrator
Occupation

Business and civic experience

ALA Council Member (Committee on Organization; Nominating Committee) • PLA (Conference & Leadership Development Committees) • BCALA Literary Awards Jury • NCLA Executive Board (Finance Committee; Leadership Institute) • SELA Conference Placement Chair • NCLA Children's Services Section Member • LAMA Secretary • REMCo (NCLA Roundtable on Ethnic Minority Concerns) • ALSC Coretta Scott King Book Award Committee City of Charlotte Business Corridor Strategic Planning Steering Committee • Freedom Drive Development / Northwest Corridor Association President • Arts & Science Council Public Arts Commission • Charlotte City Streetscape Project Chair • Youth Literacy Advocate • Thomasboro Elementary Community of Shalom Board • Delta Sigma Theta Sorority, Inc. • Unity in Community (North Mecklenburg) • Torrence Chapel AME Zion Church Board of Trustees • Smithville Community Coalition • Charlotte Mecklenburg Board of Elections Volunteer • UNCF Charlotte Chapter Board Member

Area of expertise and interests/skills

Strategic & Long Range Planning • Leadership & Team Development • Capital Project & Facilities Management • Fiscal Oversight & Budget Administration • Community Advocacy & Partnerships • DEI Leadership • Organizational Change Management • Technology Integration & Innovation • Workforce Development

Additional Comments

• Served on the NC LSTA Advisory Board, administering \$3.5M annually for three consecutive years. • Appointed by the Charlotte City Manager to the Business Corridor Strategic Planning Steering Committee. • Represented the library system on the Mecklenburg County Balanced Scorecard Team, Quality Achievement Awards Team, and Diversity Team.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Board of Trustees because I believe deeply in the mission of public libraries and their role as essential civic institutions. My career has been dedicated to advancing equitable access, strengthening community partnerships, and improving library services at every level. Board service allows me to contribute my strategic, operational, and governance experience to support long-range planning, fiscal stewardship, and inclusive service delivery. I want to help ensure that our libraries remain innovative, accessible, and responsive to the diverse needs of the community. I bring a comprehensive understanding of both the operational realities and the forward-looking opportunities that define modern public libraries. My career has been dedicated to expanding access, improving service delivery, and building meaningful community partnerships that enhance the library's impact. Serving on the Board of Trustees would allow me to contribute to supporting sound decision-making and ensuring the long-term sustainability of library services. I would be honored to serve on the Charlotte Mecklenburg Library Board of Trustees and commit to ensuring that our libraries remain vibrant, accessible, and future-ready for all residents of Mecklenburg County. Thank you for your consideration.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

Social Media

[Executive_Resume_Summary_VRamseur_5.2026.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Vanessa Ramseur

VANESSA WORK RAMSEUR

Charlotte, NC 28269

E-Mail: ramsevw@gmail.com

Mobile: (704) 621.6917

Library Services Leadership Executive

Capital Projects Leader

Community Partnership Strategist

EDUCATION

MBA, Queens University of Charlotte — Marketing & Strategic Analysis

MLS, North Carolina Central University — Public Library & School Media; Organizational & Collection Management

BS, Education, Barber-Scotia College — K-6, Elementary Education; Concentration in Reading

PROFESSIONAL SUMMARY

Accomplished library services executive with a distinguished record leading systemwide strategy, capital development, and organizational transformation. Expert in fiscal stewardship, public service innovation, and building equitable, community-centered library environments. Recognized for strengthening civic partnerships, advancing inclusive access to information, and guiding large teams through operational and cultural change. A trusted advisor to educational, governmental, and nonprofit stakeholders with deep experience in governance, policy alignment, and long-range planning.

CORE COMPETENCIES

Strategic & Long-Range Planning • Leadership & Team Development • Capital Project & Facilities Management • Fiscal Oversight & Budget Administration • Community Advocacy & Partnerships • DEI Leadership • Organizational Change Management • Technology Integration & Innovation • Workforce Development

SELECTED LEADERSHIP ACHIEVEMENTS

Strategic & Operational Leadership

- Directed systemwide strategic planning initiatives focused on customer experience, service innovation, and operational alignment.
- Authored the first Public Services Staffing Study, establishing workflow, customer usage, and cross-training standards.
- Initiated the Unified Services Approach, improving seamless customer service delivery across all library locations.
- Managed operations for 137 staff and 11 direct reports across multiple branches.
- Increased branch circulation by 50% through targeted outreach, programming, and volunteer engagement.

Capital Projects & Facilities Development

- Served as Project Manager for five capital building projects, developing building programs and an operating agreement.
- Led planning, staffing, collections strategy, and operational launch of multiple new branches, including the Hickory Grove Branch.
- Established the first collaborative library partnership between Charlotte Mecklenburg Schools and the Public Library of Charlotte & Mecklenburg County.

Governance, Funding & Advisory Roles

- Served on the NC LSTA Advisory Board, administering \$3.5M annually for three consecutive years.
- Appointed by the Charlotte City Manager to the Business Corridor Strategic Planning Steering Committee.
- Represented the library system on the Mecklenburg County Balanced Scorecard Team, Quality Achievement Awards Team, and Diversity Team.

Recognition & Professional Development

- Recipient, NCLA Roadbuilders' Award (Roundtable on Ethnic Minority Concerns).
- DDI Certified Targeted Selection (STAR) Interviewer; DDI Essentials of Leadership Certificate.
- Completed CPLA coursework in Budget & Finance.
- Founded the LIBRIS Award for student volunteerism at Phillip O. Berry Academy of Technology.

PROFESSIONAL EXPERIENCE

Senior Manager – Library Experiences

Charlotte Mecklenburg Library | 2000–2012 Retired

- Executive leader overseeing 137 staff across multiple branches.
- System advisor for circulation, policy updates, and Unified Service Standards.
- Led countywide rollout of performance management systems.
- Directed strategic planning processes and community engagement sessions.
- Managed capital projects, renovations, and cross-functional project teams.
- Strengthened partnerships with CMS, community centers, and technology academies.

Area Manager

Charlotte Mecklenburg Library | 1999–2000

- Oversaw three branches and 45 staff.
- Project Manager for planning and construction of the Freedom Regional Library.
- Managed a \$1.5M collection budget and community programming.
- Represented CML on countywide governance committees

Library Manager and Public Service Leadership

Charlotte Mecklenburg Library | 1978–1999

- Provided strategic leadership for the Historic Beatties Ford Road Library beginning in 1978, guiding operations and public service delivery during significant community growth.
- Managed planning, staffing, collections strategy, and the successful 1986 launch of the Hickory Grove Branch.
- Directed the library’s first major technology modernization by implementing the Dynix Automation System and leading systemwide staff training.
- Advanced service excellence as Regional Manager for the new Beatties Ford Road Library, strengthening staff performance, community engagement, and operational alignment.

Branch Manager & County Children’s Librarian

Rockingham County Public Library | 1976–1978

- Directed youth services, outreach, collection management, and grant-funded mobile library programs.
- Developed countywide literacy initiatives and professional development workshops.
- Increased circulation by 50% through outreach and community partnerships.

PROFESSIONAL LEADERSHIP

ALA Council Member (Committee on Organization; Nominating Committee) • PLA (Conference & Leadership Development Committees) • BCALA Literary Awards Jury • NCLA Executive Board (Finance Committee; Leadership Institute) • SELA Conference Placement Chair • NCLA Children’s Services Section Member • LAMA Secretary • REMCo (NCLA Roundtable on Ethnic Minority Concerns) • ALSC Coretta Scott King Book Award Committee

CIVIC & COMMUNITY LEADERSHIP

City of Charlotte Business Corridor Strategic Planning Steering Committee • Freedom Drive Development / Northwest Corridor Association President • Arts & Science Council Public Arts Commission • Charlotte City Streetscape Project Chair • Youth Literacy Advocate • Thomasboro Elementary Community of Shalom Board • Delta Sigma Theta Sorority, Inc. • Unity in Community (North Mecklenburg) • Torrence Chapel AME Zion Church Board of Trustees • Smithville Community Coalition • Charlotte Mecklenburg Board of Elections Volunteer • UNCF Charlotte Chapter Board Member

AFFILIATIONS

Delta Sigma Theta Sorority, Incorporated
Priscilla Literary and Arts Club, Johnson C. Smith University

References available upon request

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Ayesha

First Name

Raza

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

ayesharaza9@yahoo.com

Email Address

5012 Helena Park Ln.

Home Address

Matthews

City

NC

State

28105

Postal Code

Mobile: (704) 804-3229

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

21 years**My age range is (please select one): *** 18 to 29**Ethnicity *** Asian or Pacific islander**Gender *** Female

Interests & Experiences

Education

MBA -- Indiana University, Kelley School of Business Master's in Computer Science --
University of Illinois at Urbana-Champaign Bachelor's in Computer Science -- University of
North Carolina at Charlotte

Lumen Technologies

Employer

Director, Strategy and
Planning

Occupation

Business and civic experience

I currently serve as Director of Strategy & Planning at Lumen Technologies, where I support executive leadership on commercial strategy, resource allocation, and long-term planning across a multi-billion-dollar business. My work involves analyzing organizational performance, aligning investments with strategic priorities, and partnering across finance, operations, and sales teams to guide decision-making. I bring experience evaluating complex initiatives and ensuring resources are deployed effectively to meet organizational needs. In addition to my professional experience, I'm a volunteer Patient Lead Coordinator with Shifa Free Health Clinic in Charlotte for over 10 years, supporting access to care for underserved populations in partnership with NC MedAssist.

Area of expertise and interests/skills

Areas of expertise: Strategic planning and organizational alignment Resource allocation and investment prioritization Data analysis and performance measurement Cross-functional collaboration with senior stakeholders Interests/Skills: Community access and equity-focused service delivery Public-sector and nonprofit engagement through volunteer service Interest in expanding access to digital resources and lifelong learning opportunities Advocacy and relationship-building across civic and community partners

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Library Board of Trustees because I believe libraries play a vital role in expanding access to education and resources across the community. As Charlotte continues to grow, institutions like the Library are essential to ensuring residents of all backgrounds have equitable access to information and development resources.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

8

How did you learn of the vacancy? *

Mecklenburg County Website

[AyeshaRaza_Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Ayesha Raza

AYESHA RAZA
5012 Helena Park Ln.
Matthews, NC 28105
(704) 804-3229
ayesharaza9@yahoo.com

EXPERIENCE

Lumen Technologies, Charlotte, NC Oct 2025 – Present

Director – Sales Strategy & Planning, Commercial Strategy

- Own the commercial sales org design across enterprise, mid-market, public sector, and wholesale business units, governing territory structure, coverage models, capacity strategy, and productivity frameworks.
- Lead annual and in-year headcount governance across a \$16B revenue base, aligning quota-bearing, customer success, and product overlay capacity to revenue targets and financial guardrails.
- Shape decision-making on hiring and investment prioritization through scenario modeling, compensation planning, and sales performance analysis.
- Architect account tiering across multi-billion-dollar customer portfolios to optimize productivity and resource deployment.
- Build and lead a strategy team to scale governance frameworks and institutionalize sales org rigor across the business.

Charter Communications, Charlotte, NC Jul 2022 – Jun 2025

Senior Manager – Go-To-Market Strategy, Spectrum Enterprise

- Led B2B go-to-market strategy for a \$500M business unit, targeting large enterprise clients across multiple industries to drive revenue growth and penetration.
- Accelerated market expansion through sales analytics across 10K+ accounts, identifying revenue opportunities that contributed to a 10% increase in segment revenue.
- Conducted revenue forecasting and risk scenario modeling to inform GTM planning, enabling leadership to assess financial trade-offs across growth initiatives.
- Oversaw a team of content specialists to execute multi-channel GTM campaigns (web, email, video, social, events), increasing engagement by over 25%.

Carrier Global, Charlotte, NC Jan 2021 – Jun 2022

Sales Operations Manager, Strategic Accounts Sales

- Delivered analytics and forecasting insights to senior sales leadership using performance, pipeline, and target metrics to inform strategic decisions and design annual compensation plans.
- Pioneered an automated dashboard consolidating KPIs for strategic accounts, generating 600+ monthly views across 6 verticals and reducing manual reporting effort by 84%.
- Led a cross-functional digital initiative with strategy teams to identify and evaluate \$5B+ in partnership opportunities within the Education (K-12) vertical.

Raytheon Technologies, Charlotte, NC Sep 2018 – Jan 2021

Business Intelligence Analyst, Central Supplier Quality 6/19-1/21

- Analyzed large, multi-source datasets using advanced analytics and programming to support strategic business decisions.
- Formulated data-driven recommendations for supply chain teams by conducting trend analysis to identify top defective suppliers from a pool of over 800, enabling targeted zero-defect training initiatives.

Business Development Analyst, Aftermarket Surplus Sales 9/18-5/19

- Spearheaded market intelligence and analytics efforts on airline customer and product data (sales, quotes, inventory) to uncover growth opportunities and inform surplus sales strategy.

Continental Tire & Siemens May 2017 – Aug 2018

Sales and IT Operations

EDUCATION

Kelley School of Business at Indiana University, Bloomington, IN Feb 2024

Master of Business Administration, Concentration in Marketing

University of Illinois at Urbana-Champaign, Champaign, IL Dec 2020

Master of Computer Science, Concentration in Data Science

SKILLS

- Lean Six Sigma Black Belt certified by the University of North Carolina at Charlotte (July 2021)
- Skilled in SQL, Power BI, Tableau, Salesforce, Anaplan, SAP, and MS Office

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Kathy

First Name

L

Middle
Initial

Ridge

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Kathryn Lynn Ridge

ridgek100@gmail.com

Email Address

564 North Church Street

Home Address

Charlotte

City

NC

State

28202

Postal Code

Home: (704) 661-9295

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

NC**My age range is (please select one): *** Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Kathy L Ridge

Education

UNC-Greensboro Institute of Political Leadership

Formerly, LevRidge
Resources & Armstrong
McGuire

Employer

CEO and consultant to
Nonprofits

Occupation

Business and civic experience

2023 - 2025 Armstrong McQuire, Director of Nonprofit Interim Leadership Management 2010 - 2023 Owner and CEO of LevRidge Resources then sold the business to Armstrong McQuire 01/01/23 - having worked dozens of nonprofits organizations and board of directions to strengthen their governance and organization financial stability Prior to 2010, was CEO of Community School of Arts and MeckEd. Before non profit career was Executive Vice President in General Banking, First Union and Wachovia.

Area of expertise and interests/skills

Nonprofit Governance; Leadership; Nonprofit Transitions and business models/ business plans; Problem Solving/Strategy; and Board Development Personal interests include the Carnegie Circle and Library events; Community Conversations: Music and Live performances; Creative Writing; Family and Entertaining

Additional Comments

I have extensive work experience in working with nonprofit Boards of Directors and Trustees during periods of leadership and organization transitions. I have taught nonprofit financial leadership for Wake Forest University, nonprofit certification program and been an adjunct instructor for UNCC's nonprofit certification program. I am now focused on how and where best to make my contributions and have specific interest in the Library because of my skills, experience, and what I perceive as the needs for growth, stability, and transition of leadership in the Char Meck Library.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I believe public libraries are major leaders and contributors to community building, personal enrichment and development, the creation of a cultural and learning climate for the region, and bridging all parts of our community. I have been an active library member my entire life, from growing up in Burlington, NC, to my adult life in Charlotte, NC. I believe the Charlotte Mecklenburg Library is currently the single most exciting organization in the area. I think the physical expansion, staff, and board leadership can create an enriched quality of life, safe gathering spaces, and augment education and parenting services throughout the region. My background in business and nonprofits in NC, along with the time I now have available, positions me to make engaged, strong contributions to the CharMeck Library Board.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Approximately 8 hours per month and more during months of special main library opening; events; and Library needs of my skills and abilities.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I have long had interest in serving on this board but because of prior, potential vendor/ client conflicts could not take action on that. Now that I'm eligible and available I have had conversations with senior staff and board members to explore term expirations and possible board openings.

[Library Resume Kathy Ridge.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

My full name is Kathryn L. Ridge, and I request that it be recorded accurately for the application.

Kathy L Ridge

Kathy L. Ridge

564 N. Church Street, Charlotte, North Carolina 28202

RidgeK100@gmail.com 704 661 9295

Overview

Expert nonprofit executive and leader seeking to join the Board of Directors of the Charlotte Mecklenburg Public Library. Over twenty years' experience leading and consulting with nonprofits on interim leadership; organizational transition; building future capacity and stability; and assessing nonprofit business models' effectiveness. My nonprofit career followed corporate business experience in a top ten banking corporation as an executive vice president. Experience as a nonprofit board officer and staff leader and have a history of deep personal interest and support of Charlotte Mecklenburg Public Library.

Core Competencies

Organization Transition and Interim leadership

Nonprofit operational staff leadership and board of directors strategic and governance roles

Profit and loss/ financial stability

Strategic Planning and execution

Change Management

Board of Directors' engagement and collaboration with CEO

Professional Leadership Experience

2004-2024 Nonprofit Career

Armstrong McGuire, Director of Interim Management Services, **2022-2024**

LevRidge Resources, CEO, **2010 – 2022**

MeckEd, **Executive** Director, 2007 – 2010

Community School of the Arts, Executive Director 2004-2007

Prior to 2004: First Union Corporation and Wachovia

Executive Vice President, NC, and SC Retail Banking

Executive Vice President General Bank Balance Sheet Growth and Cash Management

Leadership and Management positions in Corporation Marketing; Human Resources

Key Achievements:

As nonprofit CEO or Interim Executive, led the successful and sustaining financial turnaround of several nonprofits facing dissolution

As nonprofit Interim leadership or consultant led the successful merger of several nonprofits for strong long-term stability

As Board Vice chair of a nonprofit, participating in the planning of a new facility

Led the creation and expansion of Nonprofit Interim leadership services across the United States and helped created the national standards of practice and ongoing development

Led major increase of services to nonprofits and in revenue growth to LevRidge Resources and Armstrong McGuire and Associates

Leader of a successful corporate wide effort to improve customer service across a top 50 financial corporation

Leader of a corporate wide effort at First Union Corporation to reduce operating expense

Nonprofit Board Experience:

| | |
|---------------------------------------|--|
| Davidson College Friends of the Arts, | Board President |
| Humane Society of Charlotte, | Board Vice President |
| Arts and Science Council, | Member Charlotte Arts Council Advisory Board |
| Arts and Science Council, | Member ASC Education Advisory Committee |

Additional information:**Publications** include:

Nonprofit Quarterly
 Philanthropy (NC)
 Third Sector Leadership
 Nonprofit Management Alliance

Presentations and training include:

N.C. Center for Nonprofits Conference
 Together SC (Nonprofits statewide association for S.C)
 Wake Forest University Business Essentials for Nonprofits
 UNCC Nonprofit leadership Essentials
 Guilford Nonprofit Consortium
 Arts and Science Council annual Cultural Leadership Training
 AFP / NC Philanthropy Conference

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Devire

First Name

M

Middle
Initial

Robinson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

devire.robinson@gmail.com

Email Address

1303 Yellow Springs Dr.

Home Address

Huntersville

City

NC

State

28078

Postal Code

Mobile: (704) 996-0147

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

16 years**My age range is (please select one): *** 30 to 45**Ethnicity *** African American**Gender *** Male

Interests & Experiences

Education

J.D., University of Pennsylvania Carey Law School B.A., Political Science with Honors,
University of North Carolina at Chapel Hill (Morehead-Cain Scholar)

Foundation For The
Carolinas

Employer

Senior Vice President,
Philanthropic
Advancement

Occupation

Business and civic experience

I am a senior executive with 15+ years of leadership experience in philanthropy, nonprofit sustainability, and corporate social impact. In my current role at Foundation For The Carolinas, I lead strategy and operations for our nonprofit and corporate clients, overseeing more than \$2B in philanthropic assets across approximately 1,500 funds and 600+ client relationships. My experience includes governance, fiduciary oversight, compliance, and risk management in complex nonprofit systems. Prior to my current role, I practiced law, where I advised clients on litigation strategy, contract governance, and organizational risk. I have also served in civic and board roles, including a past Board Chair of the North Carolina Center for Nonprofits and current Board Member of the Institute of Philanthropic Leadership. I've participated in Leadership Charlotte, among other regional civic leadership programs, and regularly seek out volunteer opportunities across the county. Over my professional career, I have focused on strengthening nonprofit institutions and supporting organizations that deliver community impact.

Area of expertise and interests/skills

*Philanthropic strategy and nonprofit sustainability *Governance, fiduciary oversight, and board leadership *Financial stewardship and endowment/fund management *Corporate social impact and community investment *Grantmaking strategy and program evaluation *Legal, compliance, and risk management *Contract negotiation and organizational governance *Cross-sector partnership development *Community engagement and civic leadership *Organizational strategy and operational leadership *Capacity building for nonprofit organizations *Youth development and community-based programming *Access to education, literacy, and community resources

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I'm interested in serving on the Library Board of Trustees because I believe in the mission of public libraries: free and equitable access to knowledge, ideas, and imagination. Libraries expand opportunity without barriers and support learning across all ages. I'm connected to the Charlotte Mecklenburg Library both individually and as a parent. Though I'm an avid reader, I'm a frequent user of the digital library for audiobooks, which are a consistent part of my daily routine. My two kids, who are 13 and 11, are also active library users and we've participated in programs in libraries across Mecklenburg County. When my library card briefly expired and we were unable to finish an audiobook together recently, their frustration with me underscored how important the library is in our household. I also value the library as a civic space. I've used library locations as quiet spaces for reflection and focused work, and I see them as one of the few truly open, accessible environments that support both productivity and imagination. I would be honored to support and strengthen the Library's mission for the Charlotte Mecklenburg community.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

5

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I learned of this opportunity through Charles Thomas, past Board Chair.

[Devire_Robinson_Resume_2026.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Devire Robinson

DEVIRÉ M. ROBINSON
1303 Yellow Springs Dr. • Huntersville, NC 28078
(704) 996-0147 • devire.robinson@gmail.com

EXECUTIVE PROFILE

Strategic senior executive with 15+ years of leadership experience spanning philanthropy, nonprofit sustainability, and corporate social impact, committed to community leadership and civic engagement. Proven track record managing \$2B+ in assets across 1,500 funds and 600+ client relationships, delivering measurable community impact while driving organizational growth.

Recognized for building scalable operating models, strengthening governance frameworks, and leading cross-functional teams in executing enterprise strategy. Former attorney with deep expertise in legal, compliance, risk management, and contract governance.

EXPERIENCE

FOUNDATION FOR THE CAROLINAS

Charlotte, NC

Senior Vice President, Philanthropic Advancement

July 2024 – Present

- Lead enterprise strategy, operations and relationship management priorities for two Centers for Giving – Nonprofit Sustainability and Corporate Philanthropy
- Oversee financial, relationship and endowment fund management across a large portfolio of nonprofit, individual and corporate clients
- Establish and enhance fund management policies, governance frameworks and compliance practices to support long-term sustainability and regulatory alignment
- Develop and manage grantmaking strategy and annual review framework for discretionary assets, aligning funding decisions with donor intent and community priorities
- Drive enterprise-wide initiatives through cross-functional leadership, supporting growth, innovation, and operational excellence

Vice President, Centers for Giving

Jan 2018 – June 2024

- Directed internal operations and client engagement strategy across nonprofit, corporate and individual relationships
- Led contract management for fund agreements and other fund management documents to ensure compliance with IRS code and institutional policies

Vice President, Center for Nonprofit Sustainability

July 2015 – Jan 2018

- Managed multi-faceted relationships as primary liaison across internal and external partners
- Led capacity building initiatives serving nonprofits in a 13-county region, strengthening board and leadership development

PMA CONSULTING, LLC

Charlotte, NC

Corporate Counsel and Nonprofit Strategy Consultant

Mar 2014 – July 2015

- Designed strategic processes for nonprofit organizations and conducted assessments, research, project support, stakeholder interviews, and board development workshops
- Drafted contract templates and contractor agreements, advised nonprofits on corporate governance issues, and ensured organizational compliance with relevant state statutes

MEDACCESS PARTNERS, LLC

Kill Devil Hills, NC

Senior Consultant

Sept 2013 – Mar 2014

- Provided market research and analysis for telepsychiatry firm on matters ranging from behavioral health services to current healthcare regulations affecting Medicaid/Medicare
- Research supported the acquisition of telepsychiatry contracts for rural health centers

SMITH MOORE LEATHERWOOD LLP*Charlotte, NC**Attorney*

Aug 2009 – Sept 2013

- Managed complex commercial litigation matters involving contractual issues, debt collection (notes/leases), property damage, insurance defense and business risk issues
- Advised clients and senior attorneys on corporate policy, procedural improvements, risk assessment and litigation strategy
- Negotiated favorable settlements and led case strategy from discovery through resolution

Law Clerk

Summer 2008

U.S. ATTORNEY'S OFFICE FOR THE DISTRICT OF COLUMBIA*Washington D.C.**Law Clerk, Felony Trial Division*

Summer 2007

- Conducted legal research and drafted motions supporting federal prosecutions
- Collaborated with Assistant U.S. Attorneys on trial advocacy and court-room strategies

EDUCATION**UNIVERSITY OF PENNSYLVANIA CAREY LAW SCHOOL***Philadelphia, PA*

J.D.

May 2009

- Journal of Business and Employment Law, Associate Editor
- Mediation Clinic, Mediator

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL*Chapel Hill, NC*

B.A., Political Science with Honors

May 2006

Minor in Business Administration

- Morehead-Cain Scholar
- Pi Sigma Alpha, National Political Science Honorary Society

BAR ADMISSIONS

North Carolina Bar

South Carolina Bar

BOARD & COMMUNITY LEADERSHIPFormer Board Chair, North Carolina Center *for* Nonprofits

Board Member, Institute of Philanthropic Leadership

Charlotte Business Journal, 40 under 40 Award

Leadership Charlotte, Class 44

Leadership Development Initiative, Class 17 (Community Building Initiative)

Mecklenburg County Bar Leadership Institute, Class of 2013

Member, Omega Psi Phi Fraternity, Inc.

Youth Sports Coach

Statement to Applicants**Which Boards would you like to apply for?**

Library Board of Trustees: Submitted

Profile

Linda _____ A _____ Spearman-scott _____
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Linda Spearman

spearscott@yahoo.com _____
Email Address

8630 Highgrove Street _____
Home Address

Charlotte _____ NC _____ 28277 _____
City State Postal Code

Home: (704) 609-5988 _____
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

28 years**My age range is (please select one): ***

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Linda A Spearman-scott

Education

BS - University of South Carolina MBA - University of South Carolina

TalenableHR - HR Advisory
and Consulting
Employer

HR Advisory and
Consulting
Occupation

Business and civic experience

First Union/Wachovia/Wells Fargo - HR Leader - 1998-2010 Bank of America - HR Executive - 2010 - 2022 Silicon Valley Bank, Private Bank - Head of HR - 2022 - 2023 Board of Greater Enrichment Program Current (Rolling off June 2026) AParent Miracles

Area of expertise and interests/skills

HR Professional for over 30 years Founder of HR App HR Advisory - Consulting and Coaching

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have broad and deep HR Experience. I would like to be able to use my experience and knowledge to bring value to the Mecklenburg Library organization.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

5 - 10 hours per month

How did you learn of the vacancy? *

Word of Mouth

[LSS_Resume_T_February_2026.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Linda Spearman-Scott

Linda Spearman-Scott

📍 Charlotte, North Carolina

✉️ spearscott@yahoo.com

📞 704.609.5988

SUMMARY

Strategic HR Leader with deep expertise across Financial Services, including Securities, Consumer Banking, Wealth Management & Private Banking. Trusted partner to senior leaders on leadership strategy, organizational design and talent decisions that drive business outcomes. Brings a broad perspective shaped by Enterprise and business line leadership roles, coaching and talent assessment, and advisory work with growing organizations – combining practical business judgment with a relationship-driven approach.

SKILLS

| | |
|--|---|
| Financial Services/Wealth Management HR | Executive Search & Leadership Assessment |
| Advisor/Client Facing Talent Strategy | Compensation Strategy & Retention Programs |
| Risk, Compliance & Employment Law leadership | Performance Management & Manager Enablement |
| Org Design, Integration, Restructuring | Talent Acquisition and Workforce Planning |
| Change Management & Communication | People Analytics & Data Driven Decisions |
| Leader Coaching, Development & Succession | AI-enabled Talent Assessment |

Independent HR & Talent Advisory (Contract/Project Based) – January 2024 – Present

- Deliver Performance Coaching & Manager enablement to business owners & leaders; develop practical tools that strengthen accountability and reduce ER risk
- Support retained executive search engagements and leadership assessment projects as part of broader talent advisory work.
- Apply analytics and AI supported workflows to improve assessment consistency and speed decision making

Selected Engagements:

- Creative Talent Endeavors (CTE) – Product Development & Retained Executive Search (Contract)
 - Developed an outplacement product offering that expanded client solutions and generated new revenue
 - Leveraged AI enabled tools to enhance sourcing and assessment for leadership searches
- TalentAbleHR, LLC – Principal Consultant
 - Small Business and Startup advisory: HR foundations, leadership coaching, performance management

Silicon Valley Bank (acquired 2023 as a division of First Citizens Bank)

Private Banking, Wealth & Trust. Head of Human Resources, Managing Director, Bank/ August 2022–November 2023

- Led HR for Private Bank/Wealth & Trust through restructuring and post-acquisition integration; partnered with leaders on advisor capacity and upskilling, talent risk, engagement, and retention
- Led leadership reduction as part of post-transition reorganization, including planning, approvals, communications and off boarding
- Designed org model and role clarity to support a new business model with strong risk governance
- Partnered with executive leadership and retained search firms on critical leadership hires and succession decisions, balancing business strategy, risk, and talent outcomes

Bank of America /SVP (Multiple Business Units & Global Roles) SVP – HR Executive – July 2010 – August 2022

Private Bank – Wealth Management (3 Yrs)

- HR Leader for the largest Private Bank employee population across 12 regions; also supported Trust Operations and Chief Fiduciary Office (2500+ employees).
- Implemented performance and talent pipeline strategies that strengthened leadership bench and improved retention
- Partnered with leaders on comp/retention approaches for critical talent and high impact teams; retained 2 high profile teams (advisor, portfolio mgrs., trust, operations) and multiple key individuals during heavy competitor recruiting

Risk/Compliance (Global role) – 2yrs

- Served as HR Business Partner supporting CFO Risk, Global Compliance, Operational Risk, and Financial Crimes teams; partnered globally across EMEA/APAC/LATAM.
- Presented HR risk insights (focused on talent risk) to regulators (OCC/FRB); ensured HR practices aligned to regulatory expectations
- Drove engagement and retention strategies for client groups, translating business priorities into actionable plans

Technology & Operations, SVP (Global role) – Enterprise Shared Services, Global Technology and Operations (Deposit & Card Shared Services, Anti Money Laundering and EPO). (1 yr)

- Led HR strategy and execution for 5,000+ employees, including global teams in the UK and Asia
- Designed and executed workforce restructuring and operational support strategies

Talent Leader, SVP, Head of Specialty Sourcing. Enterprise role focused on diversity sourcing for the top 4 levels of company and managed talent acquisition social media digital platform relationships. (1 yr)

- Partnered across major business lines to expand diverse leadership pipelines for senior level roles
- Launched a social media recruiting strategy that strengthened the employer brand and expanded talent pipelines

Learning Leader, SVP, Head of Learning for Consumer Bank, Global Wealth and Investment Management, Business Banking and Enterprise Client Coverage. Covered 5 of 8 business lines consisting of over 100K employees. (2 yrs)

- Led enterprise learning strategy across Consumer Banking, Global Wealth, Business Banking, and Client Coverage (100K+ employees)
- Reduced learning program expenditures by over 25% by eliminating duplicative and low-impact offerings, leveraging data-driven insights to consolidate and redesign programs aligned to actual business needs

Consumer Banking. SVP/Senior HR Business Partner (3 yrs).

- Executed HR strategy for large organization

Wells Fargo (Wachovia acquired by Wells Fargo). April 1998 – July 2010.

Talent Management, Managing Director. Wholesale Banking – 1 yr

- Led talent initiatives including succession and development planning for senior leaders

Wachovia Securities – Head of Administration – Managing Director, Wachovia Securities – (6 yrs).

Head of Administration.

- Led centralized service delivery model across Securities divisions (350+ team members; 8 direct reports), improving operating leverage and cost recovery
- Delivered 45% increase in recovered client billings through improved processes and streamlined operations

HR Business Partner –Wells Fargo Securities – Corporate & Investment Banking, Treasury Services (5 yrs)

- HR Business Partner to fast growing securities/CIB organization, supporting hiring, performance and employee relations in a high-pressure environment
- Coached leaders on clear expectations and consistent documentation, balancing business urgency with risk aware HR

EDUCATION

University of South Carolina

MBA – Human Resources Concentration

BS – Statistics (Concentration in Mathematics)

Mecklenburg County, NC

Library Board of Trustees

Board Details

The Library Board of Trustees was created by the North Carolina General Assembly and has full control and supervision of the Public Library System. It employs the staff and makes the rules governing the library. The Library Board of Trustees is an eleven member board with ten members appointed by the Board of County Commissioners and one by the Charlotte-Mecklenburg Board of Education.

Appointments are made for four-year terms with no one serving more than two consecutive full terms. Must be a resident of Mecklenburg County.

Applications are due by June 5th, 2026.

Overview

Size 11 Seats

Term Length 4 Years

Term Limit 2 Terms

Contact

Name Rachel Bradley

Phone -

Additional

Qualifications

Appointments are made for four-year terms with no one serving more than two consecutive full terms. Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are made for four-year terms with no one serving more than two consecutive full terms.

Meeting Dates/Times

Monthly - 3rd Monday at 12:00 p.m.

Meeting Location

Charlotte-Mecklenburg Main Library - Francis Auditorium 310 N. Tryon Street Charlotte, NC 28202

Time Commitment

4 hours per month

Stipend

No

Special Notes**Job Description**

Library Board of Trustees

Board Roster

Ailen Arreaza

2nd Term Dec 20, 2016 - Jun 30, 2027

Email ailen.jardines@gmail.com

Appointing Authority BOCC

Home Phone : 7048067593

Alternate Phone : 7048067593

Address

3510 Davidson St
Charlotte, NC 28205

Peggy L Brookhouse

1st Term Jan 18, 2023 - Jun 30, 2026

Email peggy@brookhousegroup.com

Appointing Authority BOCC

Home Phone Mobile: (704) 488-2753

Address

1912 Dilworth Road East
Charlotte, NC 28203

Stacey M. Brown

1st Term Jan 18, 2023 - Jun 30, 2026

Email stacey.brown40@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (202) 271-8148

Alternate Phone Mobile: (202) 271-8148

Address

220 Fannie Circle
Charlotte, NC 28205

Jonathan E Buchan, Jr.

2nd Term Oct 19, 2021 - Jun 30, 2029

Email jebuchan247@outlook.com

Appointing Authority BOCC

Home Phone Mobile: (704) 904-5834

Address

2019 Meadowood Lane
Charlotte, NC 28211

□ **Amy L Hawn Nelson**

2nd Term Jun 23, 2020 - Jun 30, 2028

Email amyhawnnelson@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 616-0796

Alternate Phone Home: (704) 616-0796

Address

1509 Ivey Dr
Charlotte, NC 28205

□ **Joe Helweg**

2nd Term Jul 01, 2020 - Jun 30, 2027

Email 652@noemail.com

No Recruitment

Address

1427 Biltmore Dr
Charlotte, NC 28207

Appointing Authority BOE

□ **Kimmery Martin**

2nd Term Sep 04, 2019 - Jun 30, 2028

Email kimmery1@icloud.com

Appointing Authority BOCC

Home Phone : 7043405310

Alternate Phone : 7043405310

Address

1310 Andover Rd
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□ **Tracy E Montross**

2nd Term Oct 19, 2021 - Jun 30, 2029

Email tracy.montross@aa.com

Appointing Authority BOCC

Home Phone Home: (703) 328-1213

Alternate Phone Business: (704) 808-9278

Address

717 E 24th Street
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□ **Preethi Srinivasan**

1st Term Jan 18, 2023 - Jun 30, 2029

Email preethiarvind@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (302) 983-0582

Address

9647 Hampton Oaks Ln
Charlotte, NC 28270

□ **Ricky Woods**

2nd Term Sep 04, 2019 - Jun 30, 2027

Email rwoods@fbcwest.org

Appointing Authority BOCC

Home Phone : 7045971226

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Address

4725 Kirkgard Tr
Charlotte, NC 28269

□ **Vacancy**

Appointing Authority BOCC