

**Meeting Minutes
September 3, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA
BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:00 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:13 p.m. on September 3, 2025.

ATTENDANCE

Present: Chair Mark Jerrell, Vice-Chair Leigh Altman
and Commissioners Arthur Griffin,
Laura J. Meier, Vilma D. Leake,
Elaine Powell, Yvette Townsend-Ingram
Susan Rodriguez-McDowell, and George Dunlap
County Manager Michael Bryant
County Attorney Tyrone C. Wade
Clerk to the Board Kristine M. Smith
Deputy Clerk to the Board Arlissa Eason

Absent: None

-INFORMAL SESSION-

CALL TO ORDER

The meeting was called to order by Chair Jerrell, after which the matters below were addressed.

County Manager Michael Bryant introduced the new Deputy County Managers, Dr. Kimm Campbell and Michelle Attreed to the Commissioners

Dr. Campbell and Ms. Attreed gave remarks.

REMOVAL OF ITEMS FROM CONSENT

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

- 25-0433** Commissioner Leake
- 25-0451** Commissioner Leake
- 25-0455** Commissioner Leake
- 25-0468** Commissioner Leake
- 25-0480** Commissioners Leake & Powell

STAFF BRIEFINGS - None

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CLOSED SESSION

25-0472 Closed Session

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried, to go into Closed Session for the following purpose(s): Consult with Attorney.

The Board went into Closed Session at 5:24 p.m. and came back into Open Session at 5:31 p.m.

OPEN SESSION

During this portion of Open Session Attorney Wade and County Clerk Kristine Smith have an overview of the setup of the MPTA.

The Commissioners asked questions which were answered by the Attorney and the Clerk.

The Performance Review Committee Chair, Leigh Altman, gave an update on the County Manager's workplan and the balance scorecard. She said the workplan was endorsed by the committee and added that he would be responsible for the Deputy County Managers with respect to the Board's priorities.

Chair Jerrell mentioned three priority corridors he has been focused on: Reagan Drive, Catherine Simmons Avenue and Milton Road.

Chair Jerrell reminded the Board about the Mid-year retreat taking place October 27 and 28.

The Board then proceeded to the Meeting Chamber for the remainder of the meeting.

-FORMAL SESSION-

CALL TO ORDER

Chair Jerrell called this portion of the meeting to order, which was followed by introductions, invocation by Chair Jerrell, and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.

AWARDS/RECOGNITION

25-0477 NATIONAL SUICIDE PREVENTION WEEK

Background: The purpose of this proclamation is to bring awareness to Suicide Prevention Week and recognizing it as a Global Health Crisis. The goal is to understand that suicide is preventable, but we have to work together as a community, a culture, and a society to stop this crisis. Prevention begins with conversations about mental health, the impact of suicide, and helping connect people with appropriate services.

Commissioner Griffin read the proclamation.

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Motion was made by Commissioner Griffin, seconded by Commissioner Leake and carried unanimously to adopt a proclamation declaring September 8 - 12, 2025 as National Suicide Prevention Week in Mecklenburg County.

Donnie Mitchem from advocatehealth.org accepted the proclamation and gave remarks.



25-0456 NATIONAL KINSHIP CARE MONTH

Background: We recognize Kinship Care Month to honor the extraordinary individuals who step forward - often without preparation or support - to care for children in their families and

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communities during times of crisis. These caregivers provide more than just shelter; they offer unconditional love, cultural continuity and emotional healing. By acknowledging Kinship Care Month, we commit to raising awareness, advocating for equitable support and celebrating the resilience and compassion of these families. Kinship care is not just a placement - it's a promise: A promise that family will show up, step in and stand strong.

Commissioner Leake read the proclamation.

Motion was made by Commissioner Meier, seconded by Commissioner Leake and carried unanimously to adopt a proclamation declaring September 2025 as "National Kinship Care Month" in Mecklenburg County.

Letecia Loadholt, Deputy Director of Social Services accepted the proclamation and gave remarks.



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25-0476 MEDICARE FOR ALL ACT OF 2025

Background: Medicare for All Act of 2025” provides universal health insurance coverage for quality healthcare (including mental healthcare) including all necessary medical treatment, prescription drugs, women’s reproductive care, dental, vision, and long-term care, without copays, deductibles, or other out-of-pocket costs, it also lessens the burden on safety-net healthcare resources and offers the administrative cost savings of a single-payer system.

Commissioner Meier read the resolution.

Motion was made by Commissioner Meier, seconded by Commissioner Leake, and unanimously carried to approve a Resolution in support of the Medicare for All Act of 2025.

Dr. Doug Robinson, Chair of Health Care Justice of North Carolina, Reverend Dr. Jannet Garner Mullins, and Chris Merritt, President of Charlotte Metrolina Labor Council accepted the proclamation and gave remarks.

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF
MECKLENBURG COUNTY, NORTH CAROLINA, IN SUPPORT
OF THE MEDICARE FOR ALL ACT OF 2025**

WHEREAS, every person in Mecklenburg County, NC deserves comprehensive, quality, lifetime healthcare and access to care is not only a major domain of The Social Determinants of Health, but also, a Mecklenburg County Community Health Priority; and

WHEREAS, the most recent estimates from the U.S. Census Bureau indicate that over 130,000 Mecklenburg residents do not have access to health insurance with greater disparities among younger adults, residents of color, and residents with lower incomes or educational attainment; and

WHEREAS, access to health insurance benefits residents by consistently offering preventive healthcare services and reducing the likelihood of severe health challenges that include chronic disease and early or premature death; and

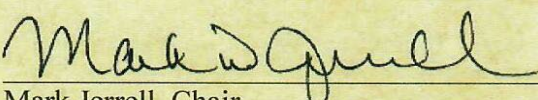
WHEREAS, the lack of health insurance can lead to financial burdens for families or individuals that further negatively affect one's health and increases the likelihood of a family or individuals going into debt to cover the cost of necessary medical care; and

WHEREAS, greater access to health insurance can be associated with positive community-level financial trends such as higher economic growth and lower levels of child poverty; and

WHEREAS, the "Medicare for All Act of 2025" provides universal health insurance coverage for quality healthcare (including mental healthcare) including all necessary medical treatment, prescription drugs, women's reproductive care, dental, vision, and long-term care, without copays, deductibles, or other out-of-pocket costs, it also lessens the burden on safety-net healthcare resources and offers the administrative cost savings of a single-payer system;

NOW, THEREFORE, BE IT RESOLVED, that the Mecklenburg County Board of Commissioners endorses Medicare for All and therefore urges Congress to pass the "Medicare for All Act of 2025" as described in H.R. 3069 and S. 1506 and calls upon our federal representatives to support its prompt enactment, assuring comprehensive and quality healthcare for all residents of the United States.

This 3rd day of September 2025


Mark Jerrell, Chair
Mecklenburg Board of County Commissioners



PUBLIC ART MOMENT – N/A

25-0473 Public Appearance

The following persons appeared to speak during the Public Appearance portion of the agenda:

1. Monique Mitchell- LoveNow365 – concerns about Sugar Creek
2. Brent Jones – spoke on behalf of churches in the area of Reagan Drive/ Sugar Creek
3. Charles Robinson- Reagan Drive
4. Justin Perry- Affordable Housing

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5. Earl Owens III- Sugar Creek and Reagan Drive
6. Addul Ali - Community Safety
7. Kenneth Robinson- Freedom Fighting Missionaries Inc.

APPOINTMENTS

25-0366 Human Resources Advisory Committee

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to reappoint Calvin Beaver and LaFonda General to fill 2 (two) three-year terms, expiring June 30, 2028, on the Human Resources Advisory Committee.

25-0448 Alliance Health Board of Directors

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to remove Anthony Trotman from the Alliance Health Board of Directors.

Motion was made by Commissioner Leake, seconded by Commissioner Townsend-Ingram, and unanimously carried to affirm the appointments of Dr. Kimm Campbell, effective immediately, to an unexpired term ending December 31, 2027 and Dr. Raynard Washington, effective October 1, 2025.

25-0458 Historic Landmarks Commission

Destiny Crawford and Jason Tapp were nominated at the August 6, 2025 Regular Meeting. The vote for appointment was as follows:

Destiny Crawford –Commissioner Leake, Townsend-Ingram, and Griffin

Jason Tapp –Chair Jerrell, and Commissioners Meier, Rodriguez-McDowell, Altman, Dunlap, and Powell

Jason Tapp was appointed to fill one (1) three-year term expiring July 31, 2028, to the Historic Landmarks Commission.

25-0461 Air Quality Commission

Background: William Lawrence resigned from his General Public slot.

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried to reappoint Lisa Hooker, Janet Garner-Mullins, Ronald Ross, and Gregory Twait to the Air Quality Commission for four (4) three-year terms expiring August 31, 2028.

The nominations to fill one (1) three-year term expiring August 31, 2028, General Public slot on the Air Quality commission were as follows:

Daniel Kapuba was nominated by Commissioner Rodriguez-McDowell.

Gordon Miller was nominated by Commissioner Leake.

The appointment will be brought back at the next regular Board meeting.

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The appointment will be brought back at the next regular Board meeting.

25-0462 Lake Norman Marine Commission

Background: In accordance with N.C.G.S. § 77-89.3, Mecklenburg County shall appoint two (2) members to the Commission, who:

- *Shall be a full-time resident of Mecklenburg County for at least nine (9) months each year;*
- *Shall serve a five (5)-year term, unless otherwise specified to stagger initial terms;*
- *Shall meet the ethical requirements and conflict-of-interest standards of N.C.G.S. § 77-89.3(f);*
and
- *May be removed for cause under N.C.G.S. § 143B-13.*

Each participating local government shall appoint two members to the Commission, each of whom shall be individuals who have demonstrated proficiency in community engagement and consensus-building across multiple stakeholder groups. For the initial appointments, each participating local government shall appoint one commissioner to serve a four-year term and a second commissioner to serve a five-year term. Except as otherwise provided for the initial appointments, each commissioner shall serve a five-year term.

The nominations to fill two terms on the Lake Norman Marine Commission were as follows:

Richard Gaskins was nominated by Commissioner Meier.
Robby Maschhaupt was nominated by Commissioner Rodriguez-McDowell.
Michael Mitich was nominated by Commissioner Powell.
Michael Tobin was nominated by Commissioner Powell.
Gregory Trusdell was nominated by Commissioner Rodriguez-McDowell.

All nominees must be interviewed per Board policy.

25-0463 Adult Care Home Community

Motion was made by Commissioner Leake seconded by Commissioner Rodriguez-McDowell and unanimously carried to reappoint Toye Allen and Tom Rothrock to the Adult Care Home Community Advisory Committee for two (2) three-year terms expiring August 31, 2028.

24-0464 Nursing Home Community Advisory

Motion was made and carried 8-1 with Chair Jerrell, and Commissioners Altman, Townsend-Ingram, Powell, Meier, Dunlap, Griffin, Rodriguez-McDowell voting yes and Commissioner Leake voting no, to reappoint Sonya Sanders to the Nursing Home Community Advisory Committee for one (1) three-year terms expiring June 30, 2028.

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried to reappoint Antoinette Mingo to the Nursing Home Community Advisory Committee for one (1) three-year terms expiring September 30, 2028, effective October 1, 2025.

PUBLIC HEARINGS

25-0466 Business Location and Expansion - TOROMONT USA, INC and AVL USA, INC.

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Background: AVL USA, INC. (Job creator) and Toromont USA, INC. (capital investment entity) are entities owned by Toromont Industries, Ltd., a Canadian publicly traded company founded in 1961.

This is the first US-based location for the Equipment Group branch production and assembly of generator enclosures (metal cabinets) for power redundancy.

These are metal casings that include electric inputs and closures required for data center servers and equipment for the data power generation, automotive, automation, construction, emergency management & energy storage sectors.

AVL USA, INC and TOROMONT USA, INC. proposed project meets all the following grant guidelines for a 5-year Business Investment Grant, specifically:

- *A taxable investment of \$56,015,800 to be completed during the grant term.*
- *Creation of 326 new jobs with an average wage of \$76,052 (which is equal to or greater than 100% of the average SOC codes for the jobs stated for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Wamego, KS.*

The general terms and conditions of this grant include:

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 5 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 05/20/2025

Motion was made by Commissioner Dunlap, seconded by Commissioner Griffin, and unanimously carried to open the public hearing to receive comments on a proposed Business Investment Program grant to TOROMONT USA, INC. and AVL USA, INC.

There were no speakers for this portion of the agenda.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Meier, and unanimously carried to close the public hearing and adopt a resolution approving a Business Investment Program grant to TOROMONT USA, INC. and AVL USA, INC. for a not-to-exceed amount of \$641,506 and authorize the County Manager to negotiate and execute the contract.

Senior Program Manager of the Office of Economic Development Clay Andrews gave the presentation.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
September 3, 2025.

Business Investment Program Grant

Toromont USA Inc. and AVL USA Inc.



Business Investment Program Grant

Company Background Toromont USA Inc. and AVL USA Inc.



- Toromont is a Canadian publicly traded company founded in 1961. Two groups (Equipment Group, CIMCO):
- Equipment Group makes advanced stationary and mobile machines for industrial use. This includes Caterpillar products.
- CIMCO, specializes in refrigeration equipment. Toromont currently has CIMCO operations in South Carolina.
- 1st US-based location for under the Equipment Group branch production and assembly of generator enclosures for power redundancy.
- These are metal casings that include electric inputs and closures required for data center servers and equipment for the data power generation, automotive, automation, construction, emergency management & energy storage sectors.



Project Details

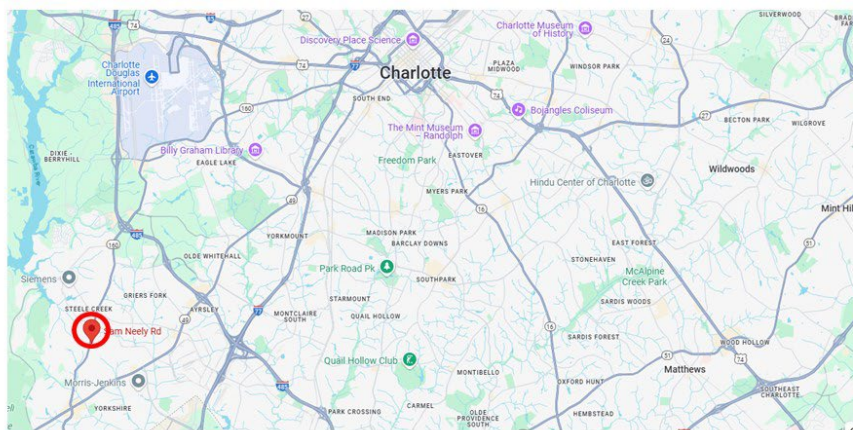
Toromont USA Inc. and AVL USA Inc.

- **\$56,015,800 in New Taxable Investment**
 - \$46,015,800 in Real Property
 - \$10,000,000 in Business Personal Property
- **326 New Employees**
 - \$76,052 Average Wage
- **Competition Sites:**
 - Wamego, KS; \$13.6 million



Project Location

Toromont USA Inc. and AVL USA Inc.



Proposed Location: 13006 Sam Neely Rd., Charlotte, NC, 28277
Submarket Name: Steele Creek
Commission District : 6



Project Incentives

Toromont USA Inc. and AVL USA Inc.

Partner	Terms	Amount
County	5 years/50%	\$641,506
City of Charlotte	5 years/90%	\$655,157
*State Incentives One NC Grant	-	\$100,000
NC Community Colleges	-	\$586,000
Total:		\$1,982,663

*Requires a Dollar-for-Dollar local match



Project Employment

Toromont USA Inc. and AVL USA Inc.

Position	Hired Locally	Hourly Wage	SOC- Code	Annual Median MSA	Percent difference
Quality Manager/Supervisor	5	\$50.00	11-3051	\$65.88	<100
Electrical Supervisor/Engineer	7	\$54.00	17-2071	\$58.48	>100
Production Manager-Mechanical	5	\$54.00	17-2141	\$51.52	>100
Site Supervisor	2	\$48.00	47-1000	\$37.87	>100
Quality Coordinator	6	\$40.00	19-4099	\$30.45	>100
Supervisor-Panel Shop & Powder Coating	4	\$45.00	51-1011	\$35.07	>100
Machine Operators	20	\$43.50	51-4031	\$23.45	>100
Electricians	74	\$45.00	47-2111	\$27.55	>100
Lead Hands Mechanical	10	\$41.00	17-3027	\$34.49	>100
Machine Builders	110	\$35.00	51-2031	\$26.49	>100
Lead Hands Electrical Components	2	\$38.00	17-3023	\$32.76	>100
Warehouse/Materials Handler	14	\$25.50	53-7199	\$20.06	>100
Facilities & Maintenance	3	\$28.50	49-9071	\$25.50	>100
Janitor/Custodian	2	\$22.50	37-2011	\$16.27	>100
Electrical Support (Not Licensed)	34	\$36.50	51-2028	\$20.57	>100
Project Managers	4	\$39.00	13-1082	\$52.45	<100
Warehouse-Panel Shop	4	\$34.50	53-7062	\$18.52	>100
Accountant	2	\$46.50	13-2011	\$47.13	100
Admin Support	1	\$29.00	43-9199	\$26.78	>100
Buyer	4	\$33.00	13-1020	\$41.66	<100
MFG Engineer	4	\$40.00	17-2112	\$49.60	<100
HR	3	\$40.00	13-1071	\$38.74	>100
Safety Office	2	\$42.00	19-5011	\$42.94	<100
IT Support	2	\$39.00	15-1231	\$36.40	>100
Dir of Supply Chain	1	\$49.00	11-3071	\$58.46	<100
Gen. Manager	1	\$63.00	11-1021	\$66.57	<100
TOTAL	326	\$36.56			

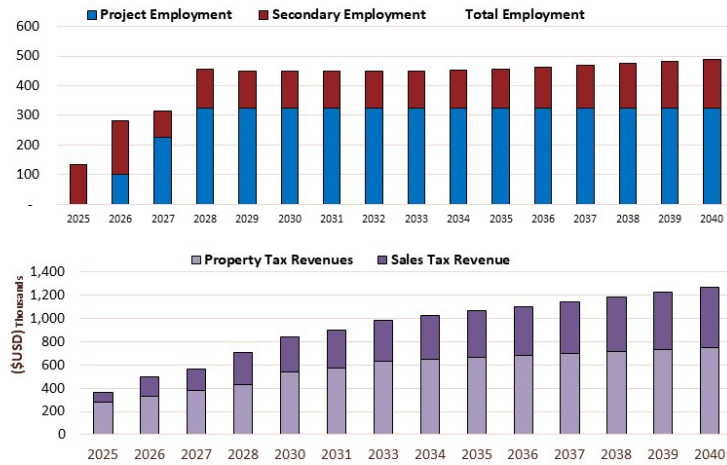
Average hourly wage CLT MSA \$31.00/hour



Project Impacts

Toromont USA Inc. and AVL USA Inc.

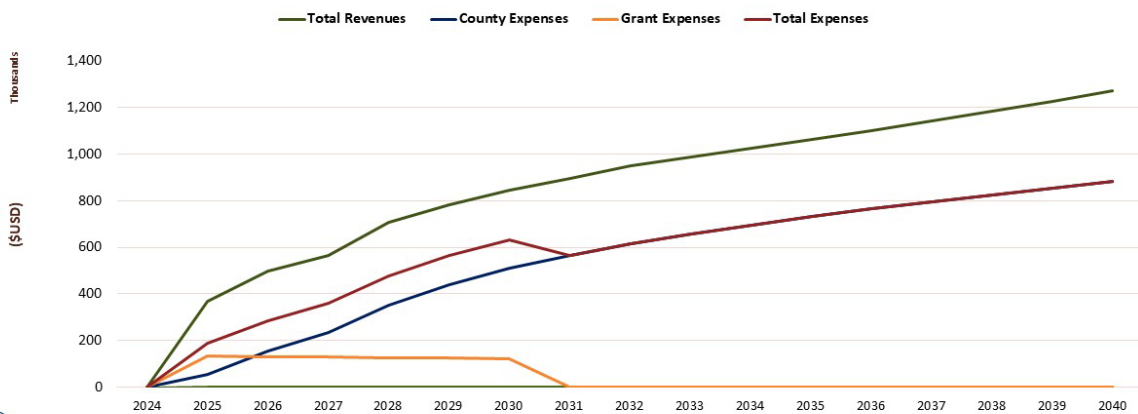
- Toromont USA Inc. and AVL USA Inc. are expected to create an additional 326 jobs by the end of the five-year grant term.
- Toromont USA Inc. and AVL USA Inc. are expected to create an additional cumulative net of \$306,775 in sales tax revenue by the end of Year 5.



Project Impacts

Toromont USA Inc. and AVL USA Inc.

Toromont USA Inc. and AVL USA Inc. is expected to net the County \$220,008 in revenue in the final year of the grant term for a cumulative net of \$1,043,124 over five years



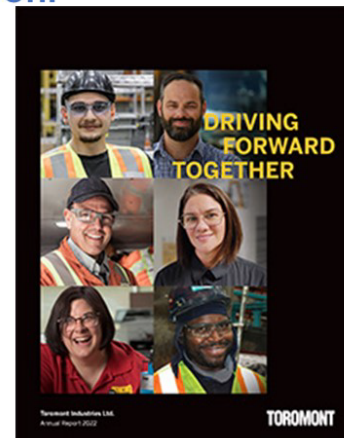
Toromont USA Inc. and AVL USA Inc. Corporate Culture & Community Engagement

- Many positions do not require a college degree
- Feature 4-yr training program for apprentice technicians, OJT
- Co-op /intern programs for high school, community college and university students
- Winner of the Dr. Fred Sheridan Award from Cambrian College (Sudbury, Ont) in recognition of extraordinary service to education
- The company offers a robust benefits packages (insurance, sick time, vacation, etc.) for qualifying employees incl. tuition reimbursement
- Committed to work with Central Piedmont



Toromont USA Inc. and AVL USA Inc. Corporate Culture & Community Engagement

- Reporting participant in Government of Canada's Employment Equity (Federal Contractor's) program
- Focus on women, Indigenous peoples, disabled, members of visible minorities
- Sponsor and supporter of Jill of All Trades (for high school girls)
- Sponsor of Canadian Women in Construction Association
- Women make up 40% of their Leaders of Tomorrow program
- United Way, March of Dimes, Habitat for Humanity, Canadian Blood Services
- Do hire justice involved



Toromont USA Inc. and AVL USA Inc.- BOCC Action

- Requesting the Board of County Commissioners to vote and adopt a resolution to approve a **5-year, 50%** Business Investment Program Grant to **Toromont USA Inc. and AVL USA Inc.** for a not to exceed amount of **\$641,506** and to authorize the County Manager to negotiate and execute the contract.

A presentation slide with a blue and white background. At the top center is the Mecklenburg County seal. Below the seal, the text reads: "Business Investment Program (BIP) Grant" in large black font, "Public Hearing" in red font, and "Mecklenburg Board of County Commissioners" and "September 3, 2025." in blue font.

Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
September 3, 2025.

Comments

Commissioner Rodriguez-McDowell said, on behalf of the committee, they unanimously supported it and were excited about the corporate culture it would bring as well as opportunities. She said they were happy with the jobs and different wages as well as positions that did not require a degree.

Commissioner Powell said it seemed there was already a building there. Mr. Clay said there was a brand-new building there, but it was not built for them. He said it was a spec building they would then go into.

Commissioner Townsend-Ingram said they should think about how they leveraged incentives they gave to get what they needed for the community. She asked if there was an opportunity to say if they invested in a transportation fund of childcare for their employees. She said they needed to align the grant program and opportunities with what they needed in the community. *Mr. Andrews said they did look for those opportunities, but they could not do that with every priority.*

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Commissioner Leake asked how many jobs they would need from the Steele Creek region. *Mr. Andrews said they were anticipating 326 jobs.*

Commissioner Leake asked if CPCC was available if training was necessary. *Mr. Andrews said yes.*

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION
APPROVING BUSINESS INVESTMENT PROGRAM GRANT
FOR CITIGROUP TECHNOLOGY INC.**

WHEREAS, Citigroup Technology Inc. is seeking to locate its operations in Mecklenburg County; and

WHEREAS, the organization evaluated sites in Jacksonville (FL), Tucson (AZ), Irving (TX), Tampa (FL), and Boise (ID); and

WHEREAS, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on 05/06/2025, and as authorized by the Board, the County communicated this information to the company; and

WHEREAS, taking into consideration the Board's stated intent to make an economic development grant, the company subsequently decided to expand in Mecklenburg County. The project will include a capital investment of \$16,100,000 and will create 510 new jobs within 5 years at an average annual salary of approximately \$133,441. The Business Investment Program grant is a 50% grant over 5 years, with a not-to-exceed amount of \$185,341. The grant will be subject to the County's standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

WHEREAS, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the 3rd day of September, 2025

Approved as to Form:

Kristine M. Smith
Clerk to the Board

Tyrone Wade
County Attorney

Resolution recorded in Ordinance Book , Document # .

25-0470 Business Location and Expansion - CITIGROUP TECHNOLOGY INC.

Background: CITIGROUP TECHNOLOGY INC. is a subsidiary of Citigroup, Inc., a major multinational banking and financial services company headquartered in New York City. CITIGROUP TECHNOLOGY INC. is focused on providing global technology services for the company's internal

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business groups. The company is evaluating designating a new “hub” location in which to expand its technology development and related operations to satisfy the demands of the company’s growth.

CITIGROUP TECHNOLOGY, INC. proposed project meets all the following grant guidelines for a 5-year Business Investment Grant (BIP), specifically:

- *A taxable investment of \$16,100,000 to be completed during the Business Investment Grant term.*
- *Creation of 510 new jobs with an average wage of \$133,441 (which is equal to or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Jacksonville, FL.*

The general terms and conditions of this grant include:

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 5 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 05/06/2025.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Griffin, and unanimously carried to open public hearing to receive comments on a proposed Business Investment Program grant to CITIGROUP TECHNOLOGY INC.

There were no speakers for this portion of the agenda.

Senior Program Manager of the Office of Economic Development Clay Andrews gave the presentation.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
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Business Investment Program Grant



Citigroup Technology Inc.



MeckNC.gov

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Business Investment Program Grant

Company Background

Citigroup Technology Inc.



- 3rd Largest bank in the US
- 21st on the Fortune 500 list
- Currently, they have 275 co-working and WFH employees
- The company has established multiple "hubs" in selected cities – e.g., Tucson, Irving, Tampa, Boise, Sioux Falls, Toronto, and Jacksonville
- Considering a "hub" in Charlotte for technology development and related operations to support company growth.



MeckNC.gov

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Project Details

Citigroup Technology Inc.

- **\$16,100,000 in New Taxable Investment**
 - \$13,500,000 in Real Property
 - \$2,600,000 in Business Personal Property
 - 85,000 SF of Office
- **510 New Employees**
 - \$133,441 Average Wage
- **233 Existing Employees**
- **Competition Sites:**
 - Jacksonville, FL



Project Employment

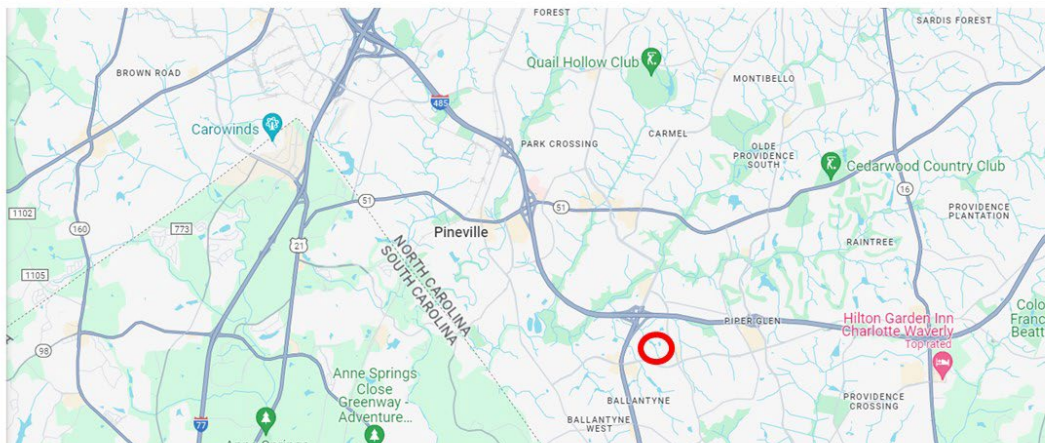
Citigroup Technology Inc.

Position	Total	Wage	SOC- Code	Annual Median MSA	Percent difference
Chief Operating Office	60	\$126,453	11-1021	\$138,460	<100%
Client Credit Management	40	\$133,024	13-2041	\$104,390	>100%
Finance	260	\$136,698	13-2099	\$96,160	>100%
Human Resources Support Services	50	\$136,698	13-1071	\$80,580	>100%
Independent Compliance Risk Management	60	\$136,398	13-2054	\$136,960	100%
Private Bank Wealth Management	40	\$126,453	13-2051	\$114,750	>100%
Total	510				



Project Location

Citigroup Technology Inc.



Proposed Location: 13034 Ballantyne Corp. Pl., Charlotte, NC, 28277
Submarket Name: Ballantyne
Commission District : 6



Project Incentives

Citigroup
Technology Inc.

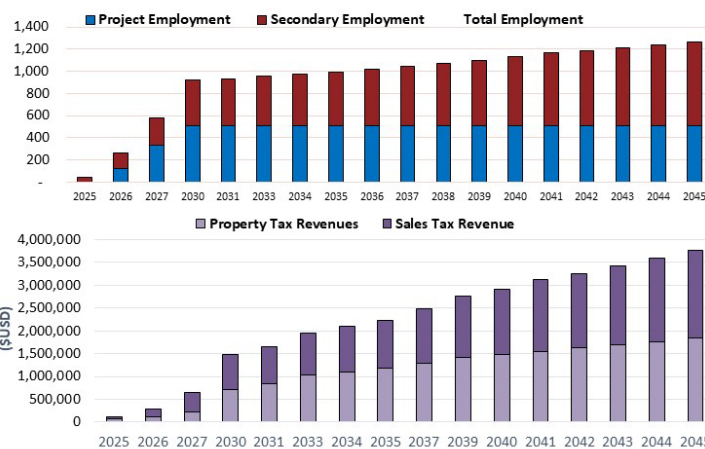
Partner	Terms	Amount
County	5 years/50%	\$185,341
City of Charlotte	5 years/90%	\$197,352
State Incentives JDIG	10 yrs	\$9,278,250
Work Opportunity Tax Credit		\$367,200
Federal Bonding Program		\$640,000
NC Community Colleges		\$918,000
TOTAL		\$11,586,143



Project Impacts

Citigroup Technology Inc.

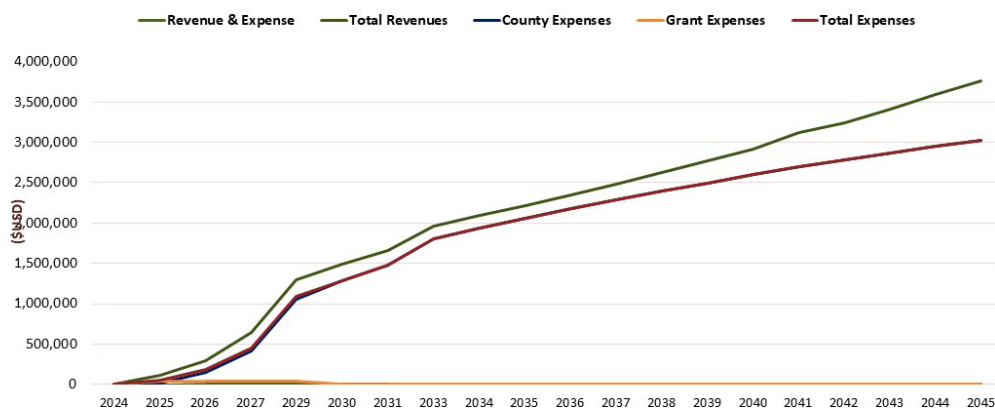
- Citigroup Technology Inc. is expected to create an additional **251 jobs** by the end of the five-year grant term.
- Citigroup Technology Inc. is expected to create an additional cumulative net of **\$416,301 in sales tax revenue** by the end of Year 5.



Project Impacts

Citigroup Technology Inc.

Citigroup Technology Inc. is expected to net the County **\$194,851** in revenue in the final year of the grant term for a cumulative net of **\$358,755** over five years



Corporate Culture & Community Engagement

Citigroup
Technology Inc.

- Citi offers a comprehensive list of benefits including insurance of all types, tuition assistance, tuition reimbursement and professional development, childcare and eldercare resources at discounts and many others
- The company has numerous hiring events and partnerships with community partners and educational institutions. The company would be willing to partner to host hiring events for the proposed new location, should the company opt to locate in Charlotte.



Citi Foundation donates \$5 million to 5 South Florida nonprofits

Citi Markets to Donate \$6.4 Million to Education-Focused Non-Profit Organizations

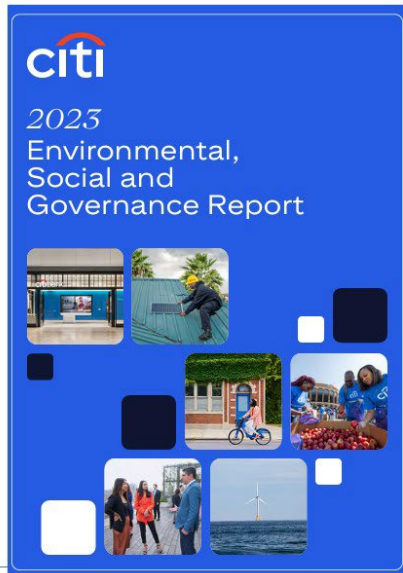
Citi Foundation's Youth Workforce Fund to Increase Access to Jobs, Including Apprenticeships and Internships, Among Youth

\$4 million fund to support youth employment organizations across 15 U.S. markets

Empowering the Next Generation: Teaching Children to Save



Corporate Culture & Community Engagement



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Building Strong Communities, Opportunities and Sustainable Solutions



Reached **\$441.2B** toward \$1 trillion sustainable finance goal since 2020

Volunteered **143,000+** hours across 83 countries and territories as part of Global Community Day

Supported the World Bank on a \$50 million emission reduction-linked bond to help manufacture and distribute water purifiers for schools in Vietnam

Introduced simplified banking to make banking more accessible and inclusive across the income spectrum and to help U.S. retail banking customers reach their full financial potential

Ranked as **#1 U.S. lead underwriter** for global sustainable finance bonds in 2023

Provided **\$25M** to nonprofits working to improve food security globally through the Citi Foundation's inaugural Global Innovation Challenge



Financed approximately **\$6.5B** in affordable housing projects in the U.S.

Celebrated the first graduating class of Kindergarten to College — a publicly funded children's savings account program in support of financial inclusion that operates on the Citi Start Saving® platform

Celebrated 10 years of New York City's Citi Bike® program, which enabled 339M miles in rides since its launch

Continued sourcing **100%** renewable electricity for our operations and facilities, and achieved 30%-50% reductions in waste, water and energy use



Earned a seat at the Billion Dollar Roundtable by spending **\$1B** annually with certified diverse suppliers

Facilitated clean energy access in Africa, supporting Sun King on a first-of-its-kind securitization deal helping to finance affordable solar systems in Kenya



Financed and facilitated renewable energy, green building and energy efficiency activities under the Sustainable Finance Goal, estimated to result in over 770,000 metric tons of avoided greenhouse gas emissions annually

Announced an innovative sustainable aviation fuel emissions-reduction agreement with American Airlines to support low-carbon solutions



Citigroup Technology Inc.- BOCC Action

- Requesting the Board of County Commissioners to vote and adopt a resolution to approve a **5-year, 50%** Business Investment Program Grant to **Citigroup Technology Inc.** for a not-to-exceed amount of **\$185,341** and to authorize the County Manager to negotiate and execute the contract.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
September 3, 2025

Comments

Commissioner Rodriguez-McDowell said the committee had unanimous support for the 743 jobs, 233 existing jobs and 510 new jobs. She said the community culture was great with the partner and it was important for building occupancy for buildings.

Commissioner Powell said she wanted to ensure the building was already there. *Mr. Andrews said yes.*

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried to close the public hearing and adopt a resolution approving a 5-year, 50% Business Investment Program grant to CITIGROUP TECHNOLOGY INC. for a not-to-exceed amount of \$185,341. and authorize the County Manager to negotiate and execute the contract.

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION
APPROVING BUSINESS INVESTMENT PROGRAM GRANT
FOR CITIGROUP TECHNOLOGY INC.**

WHEREAS, Citigroup Technology Inc. is seeking to locate its operations in Mecklenburg County; and

WHEREAS, the organization evaluated sites in Jacksonville (FL), Tucson (AZ), Irving (TX), Tampa (FL), and Boise (ID); and

WHEREAS, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on 05/06/2025, and as authorized by the Board, the County communicated this information to the company; and

WHEREAS, taking into consideration the Board's stated intent to make an economic development grant, the company subsequently decided to expand in Mecklenburg County. The project will include a capital investment of \$16,100,000 and will create 510 new jobs within 5 years at an average annual salary of approximately \$133,441. The Business Investment Program grant is a 50% grant over 5 years, with a not-to-exceed amount of \$185,341. The grant will be subject to the County's standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

WHEREAS, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the 3rd day of September, 2025

Approved as to Form:

Kristine M. Smith
Clerk to the Board

Tyrone Wade
County Attorney

Resolution recorded in Ordinance Book , Document # .

25-0471 Business Location and Expansion - AssetMark Financial Holdings Inc

Background: AssetMark Financial Holdings, Inc. is a leading asset management and technology platform solutions provider for financial advisors headquartered in Concord, CA. They serve more than 10,000 financial advisors and their financial products are in more than 317,477 investor households across the U.S.

Meeting Minutes
September 3, 2025

The company is owned by GTCR, a private equity firm based in Chicago, IL., and employs more than 1,000 employees in Concord, CA; Phoenix, AZ; Chicago, IL; Austin, TX; Atlanta, GA; Encino, CA, and Charlotte.

This project aims to establish an East Coast “hub” for the company to give the company access to more talent in a lower-cost operating environment and to give it time zone advantages for offering live support in different time zones.

AssetMark Financial Holdings Inc.'s proposed project meets all the following grant guidelines for a 5-year Business Investment Grant, specifically:

- *A taxable investment of \$10,000,000 to be completed during the grant term.*
- *Creation of 252 new jobs and retention of 40 existing employees at an average wage of \$110,518 (which is equal to or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Atlanta, GA.*

The general terms and conditions of this grant include:

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 5 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

The Board of County Commissioners indicated its intent to approve this grant in a closed session on 07/01/2025.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Griffin, and unanimously carried to open public hearing to receive comments on a proposed Business Investment Program grant to AssetMark Financial Holdings Inc.

There were no speakers for this portion of the agenda.

Senior Program Manager of the Office of Economic Development Clay Andrews gave the presentation.



Business Investment Program (BIP) Grant

Public Hearing

Mecklenburg Board of County Commissioners
September 3, 2025

Business Investment Program Grant

Company Background

AssetMark Financial Holdings Inc.



- AssetMark Financial Holdings, Inc. is a leading asset management & technology platform solutions provider for financial advisors
- HQ in Concord, CA
- Owned by GTCR, a private equity firm based in Chicago, IL
- More than 1,000 employees
- Offices in Concord, CA; Phoenix, AZ; Chicago, IL; Austin, TX; Atlanta, GA; Encino, CA and Charlotte
- Serving over 10,000 financial advisors and over 317,477 investor households
- This project aims to establish an East Coast "hub"

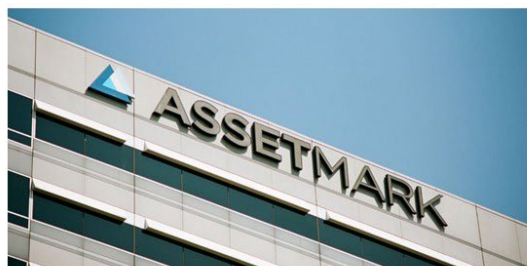


Business Investment Program Grant

Project Details

AssetMark Financial Holdings Inc.

- **\$10,000,000 in New Taxable Investment**
 - \$0 in Real Property
 - \$10M in Business Personal Property
- **252 New Employees**
 - \$110,438 Average Wage
- **Approx 40 Existing Employees in Charlotte**
- **Competing Site:**
 - Atlanta, GA
- **Decision Timeline**
 - September '25



Project Details

AssetMark Financial Holdings Inc.

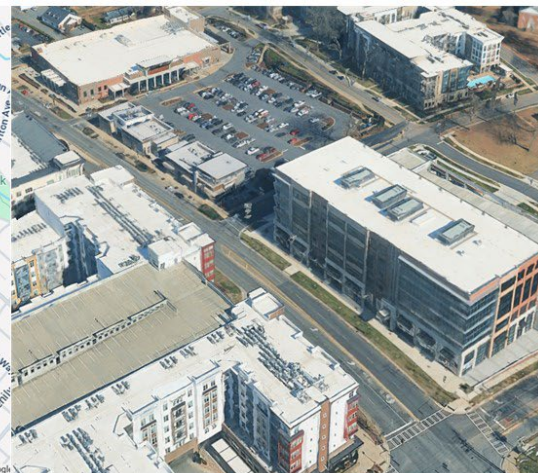
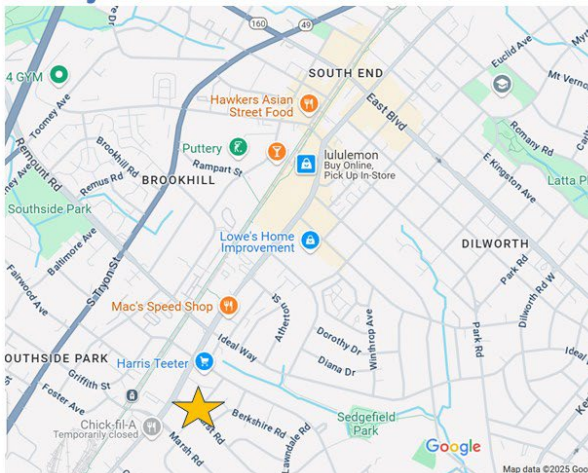
Reason for Project

- Access to key talent & skill
- Pro Business environment
- Lower operating cost
- Time zone advantages
- Opportunity to co-locate cross-functional talent



Project Location

AssetMark Financial Holdings Inc.



Address: 2801 South Blvd.

Submarket: Sedgfield

County Commission District 4



Project Employment

AssetMark Financial Holdings Inc.

Position	Total	Wage	SOC- Code	Annual Median MSA	Percent difference
Investment Management Product Specialist	5	\$100,000	13-2052	\$96,160	>100%
Sr Sales Relationship Manager	10	\$150,000	11-2022	\$169,930	>100%
Product/Business Analyst/Finance Analyst	29	\$121,034	13-2051	\$101,535	>100%
Customer Experience Resolution Analyst	3	\$82,500	43-4051	\$44,830	>100%
VP, Solutions Architect	1	\$325,000	15-1241	\$130,500	>100%
Trading Engineer	15	\$110,000	41-3031	\$70,490	>100%
Engineer	32	\$100,000	15-1251	\$93,010	>100%
VP-Head of Platform Engineer	1	\$430,000	11-3021	\$186,600	>100%
Head of Quality Assurance	1	\$195,000	15-1253	\$102,840	>100%
Associate Product Manager	10	\$100,000	13-2099	\$96,160	>100%
Computer & Information Systems Managers	4	\$232,750	11-3021	\$186,600	>100%
UI/UX Designer	3	\$154,000	15-1252	\$133,750	>100%
HR Manager & Specialists	3	\$130,000	13-1071	\$107,053	>100%
Business Operations Specialists	135	\$100,000	13-1199	\$95,490	>100%
TOTAL	252	\$110,518			



Project Incentives

AssetMark Financial Holdings Inc.

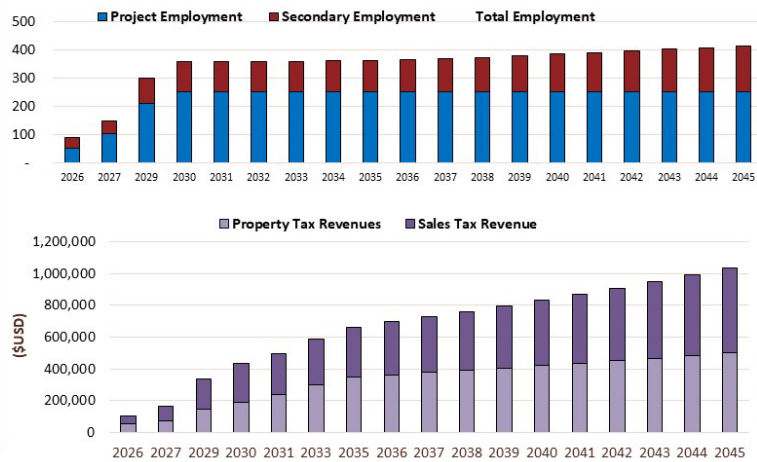
Partner	Terms	Amount
County	5 years/50%	\$85,750
City of Charlotte	5 years/90%	\$87,575
NC Community Colleges	NA	\$403,200
NC Job Development Investment Grant (JDIG)	12 yrs	\$1,941,000
TOTAL:		\$2,517,525



Project Impacts

AssetMark Financial Holdings Inc.

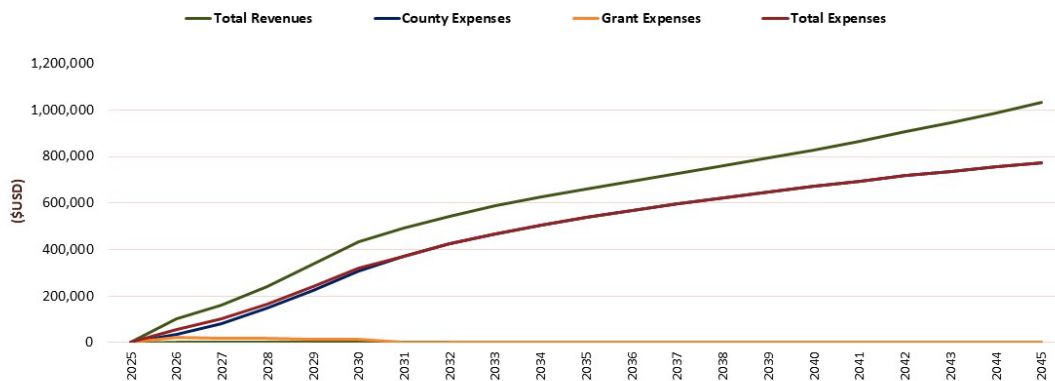
- AssetMark Financial Holdings Inc. is expected to create an additional 106 jobs by the end of the five-year grant term.
- AssetMark Financial Holdings Inc. is expected to create an additional cumulative net of \$709,160 in sales tax revenue by the end of Year 5.



Project Impacts

AssetMark Financial Holdings Inc.

AssetMark Financial Holdings Inc. is expected to net the County \$111,647 in revenue in the final year of the grant term for a cumulative net of \$390,708 over five years



Corporate Culture

AssetMark Financial Holdings Inc.

- Full Medical, Dental, Vision & Mental Health Insurance Coverage for Employees
- Flexible Spending Accounts & Health Savings Accounts
- Tuition Reimbursement and professional development for financial certification
- 2nd Chance Hiring
- Internal Employee Resource Groups (ERGs) Including:
 - Women of Asset Mark
 - Pride+
 - Black Professional Network
 - Asian & Pacific Islanders Network

Juneteenth is a powerful reminder that freedom is not just a moment in history, but a continual journey. It honors resilience, celebrates progress, and inspires us to keep advancing inclusion and belonging.

I'm honored to be part of AssetMark, where I help lead our employee-led belonging groups. Through this work, we celebrate our shared humanity as culture carriers, shaping and strengthening the inclusive culture we're building together.

DARYL GRAVES
Program Manager
Diversity, Inclusion & Belonging



Community Engagement

AssetMark Financial Holdings Inc.

- Committed to work with local education and workforce partners (CPCC, Charlotte, CMS, Charlotte Works)
- Some roles do not require college degree
- Internship Program
- Community Inspiration Award
 - \$10k to selected advisors cause of choice



Corporate Culture & Community Engagement

Waste Reduction

- **Recycling Program:** Clearly labeled bins for paper, plastics, metals, etc.
- **Composting:** We've added compost bins in kitchen/break areas where applicable
- **Print Smart Policy:** Default printers to double-sided and grayscale printing

Energy Efficiency

- **LED Lighting:** Energy-efficient LEDs
- **Power Down Policy:** Encourage turning off lights, monitors, and devices when not in use

Water Conservation

- **Water Bottle Refill Stations:** Reduce reliance on bottled water and encourage Bring Your Own refillable containers

Sustainable Transportation

- **Commute Alternatives:** Transportation FSA to incentivize public transit use. 4 of 7 AssetMark offices located near/adjacent to public transit for easier access



AssetMark Financial Holdings Inc.- BOCC Action

- Requesting the Board of County Commissioners to vote and adopt a resolution to approve a **5-year, 50%** Business Investment Program Grant to **AssetMark Financial Holdings Inc.** for a not-to-exceed amount of **\$85,750** and to authorize the County Manager to negotiate and execute the contract.



Comments

Commissioner Rodriguez-McDowell said they were excited to support them.

Commissioner Townsend-Ingram said she was excited that it was in district 4. She said she hoped there was a score card in terms of equity.

Commissioner Dunlap said the board engaged in negotiations such as the one being discussed was that the tax dollars generated allowed the Board flexibility to use those funds in whatever way they saw fit.

Commissioner Griffin said the County gained more jobs than they had lost and people would often overlook that. He said he wanted to highlight the relationship between the businesses being discussed and CPCC. He said each one had a relationship with CPCC for job training which would promote upward mobility.

Commissioner Griffin said if people did not have a college degree, they could get additional training from CPCC. He said it was a whole range of opportunities they were voting on. He said

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he wished they could figure out a way to share more information with the greater community in terms of upward mobility, job training, and work force development.

Commissioner Powell asked who owned the building. *Mr. Andrews said they would be leasing space from Aston Properties.*

Commissioner Leake asked why they never included Johnson C. Smith or Queens college in the training process. Mr. Andrews said it was largely the vocational part.

Commissioner Altman said it was misinformation to believe the Board was partaking in corporate welfare.

Chair Jerrell said economic development was a Board priority and he was very thankful for that. He said the number of jobs created and the revenue they received from it would prevent them from having to raise taxes in order to fund what they would want to fund.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Leake, and unanimously carried to close the public hearing and adopt a resolution to approve a 5-year, 50% Business Investment Program grant to AssetMark Financial Holdings Inc. for a not-to-exceed amount of \$85,750 and to authorize the County Manager to negotiate and execute the contract.

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION
APPROVING BUSINESS INVESTMENT PROGRAM GRANT
FOR ASSETMARK FINANCIAL HOLDINGS INC.**

WHEREAS, ASSETMARK FINANCIAL HOLDINGS INC. is seeking to relocate its operations in Mecklenburg County; and

WHEREAS, the organization evaluated sites in Atlanta, GA; and

WHEREAS, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on 07/01/2025, and as authorized by the Board, the County communicated this information to the company; and

WHEREAS, taking into consideration the Board's stated intent to make an economic development grant, the company subsequently decided to expand in Mecklenburg County. The project will include a capital investment of \$10,000,000 and will create 252 new jobs within 5 years and retain 40 existing employees at an average annual salary of approximately \$110,518. The Business Investment Program grant is a 50% grant over 5 years, with a not-to-exceed amount of \$85,750. The grant will be subject to the County's standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

WHEREAS, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the 3rd day of September, 2025

Approved as to Form:

Kristine M. Smith
Clerk to the Board

Tyrone Wade
County Attorney

Resolution recorded in Ordinance Book , Document # .

ADVISORY COMMITTEE REPORTS – NONE

MANAGER'S REPORT –

County Manager Bryant introduced two new members of his executive team beginning with Michelle Altreed. He said Ms. Altreed would serve as the Deputy County Manager with oversight over Mecklenburg County's finance department, the tax collector's office, information technology services, human resources, and the assessors office. He provided a brief description

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of Ms. Altreed's robust background in government and finance including working for Prince William County in Virginia for 30 years.

County Manager continued to introduce Dr. Kim Campbell who would serve as a Deputy County Manager for the combined health and human services agency, including the departments of child, family and adult services, public health, community resources, and community support resources while overseeing the new housing and community development office. He said Dr. Campbell had over 30 years of experience in state and local government.

DEPARTMENTAL DIRECTORS' MONTHLY REPORTS - NONE

STAFF REPORTS & REQUESTS - NONE

COUNTY COMMISSIONERS REPORTS & REQUESTS - NONE

CONSENT ITEMS

Motion was made by Commissioner Meier, seconded by Commissioner Leake and unanimously carried, to approve the following item(s):

25-0426 Kings Branch Greenway Land Donation

Background: The subject property owner, Blu South Phase V, LLC has proposed to donate Tax Parcel 205-203-65 (+/- 1.226 acres), for future Kings Branch Greenway in the City of Charlotte, required for rezoning purposes. The land is situated in-between I-485 inner and south of E. Westinghouse Boulevard, with both residential and industrial property surrounding. The land is vacant and covered in tree canopy.

The Donation by Blu South Phase V, LLC will allow the County to construct an expansion of the future greenway in this area and provide access for the residents in the new Blu South residential development.

The donation is consistent with Park and Recreation's Greenway Master Plan that calls for the addition of parkland, greenway and open space within the County. It is also consistent with the County's Environmental Leadership Action Plan.

25-0430 Mallard Creek Greenway Land Donation

Background: The subject property owner, CND-VP Brightside, LLC has proposed to donate a portion of Tax Parcel 051-081-27 (+/- 10.18 acres), for future Mallard Creek Greenway in the City of Charlotte's Extraterritorial Jurisdiction, required for rezoning purposes. The land is located adjacent to Mecklenburg County's eastern boundary line, just south of N. Tryon Street with both multi-family and single-family communities surrounding. The land is vacant and mostly treed with a few open fields, along with Mallard creek along the southern property line.

The Donation by CND-VP Brightside, LLC will allow the County to construct an expansion of the future greenway in this area and provide access for the residents in the new Brightside multi-family residential development.

The donation is consistent with Park and Recreation's Greenway Master Plan that calls for the addition of parkland, greenway and open space within the County. It is also consistent with the County's Environmental Leadership Action Plan.

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25-0432 Back Creek Greenway Land Donation

Background: The subject property owner, Zora University Owner, LLC has proposed to donate Tax Parcel 105-012-40 (+/- 1.271 acres), for future Back Creek Greenway in the City of Charlotte, required for rezoning purposes. The land is situated east of I-85 and west of E W. T. Harris Boulevard with both multi-family and single-family communities surrounding. The land is vacant and covered in tree canopy with Back creek along the southern property line.

The Donation by Zora University Owner, LLC will allow the County to construct an expansion of the future greenway in this area and provide access for the residents in the Zora University multi-family development.

The donation is consistent with Park and Recreation’s Greenway Master Plan that calls for the addition of parkland, greenway and open space within the County. It is also consistent with the County’s Environmental Leadership Action Plan.

25-0450 Storm Water Program - Hazard Mitigation Catawba River Floodplain

Background: Since late 1999, Mecklenburg County has used storm water fee revenue to mitigate flood prone property. Buyouts reduce the risk to life and property during floods, while also enhancing the natural and beneficial functions of the floodplain. Mecklenburg County uses the land as open space, to expand greenways, to construct wetlands, etc.

At the November 6, 2024 Mecklenburg Board of County Commissioners (BOCC) meeting, the BOCC adopted the MECKLENBURG COUNTY RESOLUTION ADOPTING GUIDELINES FOR A VOLUNTARY BUYOUT AND RETROFIT GRANT PROGRAM FOR FLOODPLAIN STRUCTURES THAT SUSTAINED FLOOD DAMAGE FROM TROPICAL STORM HELENE ON SEPTEMBER 25, 2024 OR AFTER. The resolution set out guidelines for use of the Storm Water Capital Reserve for voluntary buyouts and retrofit grants for floodplain structures that sustained flood damage from Tropical Storm Helene. These properties were selected for possible acquisition using criteria listed in the adopted Resolution.

The requested actions will consist of acquiring the property and demolishing the existing home. The purchase price is based upon the pre-flood Fair Market Value (FMV) minus documented flood damages from the September 2024 event. The structure was washed away during the event and was therefore deemed 100% damaged. The owners have voluntarily agreed to sell to the County for the FMV minus Actual Cash Value (ACV) of structural losses (from appraisal using the Cost Approach method) per the November 6, 2024 resolution as outlined in the table below:

Address	Pre-Storm FMV	ACV of Losses	Final Offer Price
11825 Riverhaven Dr	\$565,000	\$207,108	\$357,892

Storm Water Services staff allows the Charlotte-Mecklenburg Police Department and the City of Charlotte Fire Department training opportunities for police and fire personnel prior to demolition of flood prone buildings.

25-0452 National Opioids Settlement Agreement with Purdue Pharma

Background: The settlement involves the resolution of legal claims by state and local government against Purdue. All 50 states, the District of Columbia, and four US territories have agreed to the settlement. Local governments are asked to join settlement, contingent upon bankruptcy court approval.

**RESOLUTION OF THE MECKLENBURG BOARD OF COUNTY COMMISSIONERS
AUTHORIZING PARTICIPATION IN THE NATIONAL OPIOID SETTLEMENT AGREEMENT
WITH PURDUE PHARMA, AND THE SACKLER FAMILY, AND APPROVING THE THIRD
SUPPLEMENTAL AGREEMENT FOR ADDITIONAL FUNDS BETWEEN THE STATE OF
NORTH CAROLINA AND LOCAL GOVERNMENTS ON PROCEEDS RELATING TO THE
SETTLEMENT OF THE OPIOID LITIGATION.**

WHEREAS, Mecklenburg County, along with several counties and municipalities in North Carolina, joined with thousands of local governments across the country to file lawsuits against opioid manufacturers and pharmaceutical distribution companies and chain drug stores to hold those companies accountable for their misconduct; and

WHEREAS, the Centers for Disease Control and Prevention has estimated the total economic burden of prescription opioid misuse alone in the United States to be \$78.5 billion dollars per year, including the costs of healthcare, lost productivity, addiction treatment and criminal justice involvement. More than 41,500 North Carolinians lost their lives to a drug overdose from 2000-2023; and

WHEREAS, a settlement has been reached with Purdue Pharma L.P and the Sackler family in the amount of \$7.4 billion dollars related to its role in the opioid crisis; and

WHEREAS, settlements (collectively “the Secondary Opioid Manufacturer Settlements”) have been reached in litigation against Alvogen, Inc., Amneal Pharmaceuticals LLC, Apotex Corp., Hikma Pharmaceutical USA Inc. f/k/a West-Ward Pharmaceutical Corp., Indivior Inc., Sun Pharmaceutical Industries, Inc., Viatris Inc., and Zydus Pharmaceutical (USA) Inc., as well as their subsidiaries, affiliates, officers, and directors (collectively “the Secondary Opioid Manufacturer Defendants”) named in the Secondary Opioid Manufacturer settlements; and

WHEREAS, representatives of local North Carolina governments, the North Carolina Association of County Commissioners, and the North Carolina Department of Justice have negotiated and prepared a Third Supplemental Agreement for Additional Funds (“SAAF-3”) to provide for the equitable distribution of the proceeds of the Secondary Opioid Manufacturer Settlements. Local governments are asked to join the settlement, contingent upon bankruptcy court approval; and

WHEREAS, it is advantageous to all North Carolinians for local governments, including Mecklenburg County to sign onto the Secondary Opioid Manufacturer Settlements, SAAF-3, and approving the bankruptcy plan and settlements relating to Purdue and the Sackler family, in order to demonstrate solidarity in response to the opioid overdose crisis and to maximize the share of settlement funds received both in the state and Mecklenburg County

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to help abate the harm. North Carolina is expected to receive approximately \$150 million from the Purdue Pharma and Sackler family settlement; and

WHEREAS, eighty-five percent (85%) of the funds will go directly to counties and eligible municipalities to be used for opioid remediation, such as addiction treatment, recovery services, and harm reduction initiatives. The remaining 15% will go to the state for broader opioid-related programs.

NOW, THEREFORE BE IT RESOLVED, Mecklenburg County hereby continues to authorize ongoing participation in settlement recommendations and authorizes the County Manager or County Attorney to execute any and all documents on behalf of Mecklenburg County necessary to participate in the ongoing settlements with the Secondary Opioid Manufacturer Defendants, to execute the SAAF-3, and to approve the bankruptcy plan and settlement agreements relating to Purdue and the Sackler family and to provide such documents to Rubris, the Implementation Administrator, as recommended.

Adopted this the 3rd day of September 2025.

Mark D. Jerrell, Chair
Mecklenburg County Board of Commissioners

ATTEST:

Kristine M. Smith, Clerk to the Board
(SEAL)

Resolution recorded in Ordinance Book , Document # .

25-0460 Construction Manager at Risk (CM@R) Selection - 7th & College Street

Background: This project is for the construction of a parking deck located at 7th & College Street. Construction Manager is needed to provide Preconstruction and Construction Management services during the design and construction phases of the project. The approximate 250-space parking deck is needed to provide parking for employees and the public using the New Main

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Library and Spirit Square theaters once the construction and renovation of those facilities is complete.

25-0116 MINUTES

Approve the following Meeting Minutes:

August 6, 2025, Regular Meeting

THIS CONCLUDED ITEMS APPROVED BY CONSENT

25-0474 PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

25-0433 Temporary Construction Easement - Hoover Creek Greenway

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried, to authorize the County Manager to grant a Temporary Construction Easement of approximately ± 0.1234 acres or 5,375 square feet to Steele Creek Owner, LLC on Mecklenburg County owned tax parcel 219-124-22 for the construction of a retaining wall.

Background: At its June 17, 2025, meeting, the Board approved to accept a donation of ± 1.6101 acres of land on a portion of tax parcels 219-121-14 and 219-124-01 from Christ the King Lutheran Church for future Hoover Creek Greenway and for a new residential community development as a rezoning requirement by petition 2023-164.

Steele Creek Owner, LLC ("Steele") is developing a 187-unit townhome residential community. Steele is planning to construct a retaining wall to serve the development. Steele is requesting ± 0.1234 acres or 5,375 square feet of Temporary Construction Easement (TCE) to access a portion of Mecklenburg County property (tax parcel 219-124-22) located along Hoover Creek Greenway at the undeveloped Generations Street Park to complete grading activities associated with this work.

The TCE will commence upon the effective date of the Agreement and will expire in twelve (12) months. Steele will be responsible for restoring the TCE area to the same or improved condition. Steele inadvertently proceeded with donating parcels to the County instead of customarily holding the parcels to use for staging during construction. The value of the two (2) parcels the County received exceeds the value of the TCE area, therefore, the County will not receive cash compensation.

The request has been reviewed by the Park and Recreation Department and it has been determined that the request will not negatively impact the park property.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

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25-0451 Grant application - U.S. Department of Justice's Office for Victims of

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried, to affirm the submission of an application to fund essential services and case management for victims of elder abuse, fraud, and exploitation in the amount of \$375,000; and, if awarded, recognize, receive and appropriate amount awarded to the General Grant Funds (G001) under Child, Family & Adult Services; and adopt the required grant project ordinance for the Victims of Crime Act grant in the General Grant Fund (G001).

Background: The Mecklenburg County Department of Child, Family & Adult Services (CFAS) - Services for Adults (SFA) seeks affirmation of its submission of a grant application to the U.S. Department of Justice's Office for Victims of Crime (OVC) for funding under the FY25 Services for Victims of Crime program. This application requests \$375,000 over a 36-month term - beginning October 1, 2025, and concluding September 30, 2028 - with no match required.

The proposed funding will support:

- *Essential Services (\$100,000/year): Provision of emergency housing, clothing, food, medical equipment, medications, furniture, day programs, and other critical needs for victims of elder abuse, fraud, and exploitation. These services are aimed at promoting recovery, reducing abuse recidivism, supporting aging in place, and decreasing the need for higher levels of care.*
- *Case Management Services (\$25,000/year): Funding additional services performed by Generations Family Services (GFS) to assist referred adults who require interventions beyond current levels, potentially preventing the need for formal guardianship or Adult Protective Services (APS) involvement. These services include connection to resources, benefit applications, and navigation of care systems.*

Due to a compressed federal grant timeline - with the notice released July 21, 2025, and a submission deadline of August 20, 2025, staff were unable to meet the agenda schedule for August 6, 2025. As such, CFAS requests Board affirmation of the submission retroactively. If not affirmed, the application will be withdrawn.

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GRANT PROJECT ORDINANCE

WHEREAS, Mecklenburg County has applied for a grant from the U.S. Department of Justice's Office for Victims of Crime up to the amount of \$375,000.00; and

WHEREAS, the grant funds must be used to support services for victims of elder abuse, fraud, and exploitation.

WHEREAS, the Mecklenburg County Board of County Commissioners deems this activity to be a worthy and desirable undertaking.

NOW, THEREFORE, PURSUANT TO N.C.G.S. 159-13.2, BE IT ORDAINED BY THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS that:

Section 1. The project described in the U.S. Department of Justice Office for Victims of Crime (OVC), FY25 Services for Victims of Crime grant application is hereby authorized to be undertaken for the duration of the grant.

Section 2. The County Manager is authorized to execute the grant agreement and other documents that are required or appropriate for the County to receive the OVC FY25 Services for Victims of Crime and to undertake the project. The County Manager is directed to take steps necessary to ensure compliance with all spending and reporting requirements.

Section 3. The following revenues are anticipated for Mecklenburg County in the G001 to complete this project:

**United States Department of Justice, Office for Victims of Crime
\$375,000.00**

Section 4. The following amount is appropriated for Mecklenburg County in fund G001 to complete this project:

\$375,000.00

Adopted this 3rd day of September 2025

Kristine M. Smith
Clerk to the Board

Ordinance recorded in Ordinance Book , Document # .

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0455 Public hearing request on organizing a Metropolitan Public Transportation

Motion was made by Commissioner Leake, seconded by Commissioner Altman, and unanimously carried, to set a public hearing for September 16, 2025, to hear comments from the public and vote on whether to authorize organization of a MPTA and to direct the Clerk to the Board to give notice of the public hearing not less than ten days before the scheduled hearing date, which notice shall contain a brief statement of the substance of the proposed resolution, shall set forth

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the proposed Articles of Incorporation of the Authority, and shall state the time and place the public hearing to be held thereof.

Background: The Board of County Commissioners held a public hearing on August 6, 2025 and voted to direct the director of the Mecklenburg County Board of Elections to add an advisory referendum question to the November 4, 2025 ballot on whether to approve an additional one percent (1%) local sales and use tax, in addition to the current local sales and use taxes, to be used only for roadway systems and public transportation systems. If the referendum is approved by the voters, the County may not levy the local sales and use tax under the PAVE Act until it has established a Metropolitan Public Transportation Authority. Further, the PAVE Act requires that certain actions be taken by the MPTA by January 1st, 2026. The legislation authorizes the Board of Commissioners to adopt a resolution signifying its determination to organize an authority under the provisions of the PAVE Act. The resolution shall be adopted after a public hearing thereon, notice of which shall be given by publication at least once, not less than 10 days prior to the date fixed for such hearing.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0468 Capital Reserve Request. for Mecklenburg County Sportsplex Synthetic Turf

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried, to appropriate \$750,000 in available funds from the Synthetic Turf Capital Reserve Fund (9002) to complete Phase II of synthetic turf renovation at the Mecklenburg County Sportsplex.

Background: Capital Reserve accounts were established to provide funding to maintain synthetic turf fields. Mecklenburg County Sportsplex has four (4) synthetic turf fields that have reached the end of their life expectancy. The fields opened in 2017. General repair is needed to the safety features surrounding these fields. Completing all projects at the same time, while the fields are closed, limits the impact to the customer. Renovation will include replacement of four (4) synthetic turf fields at Mecklenburg County Sportsplex, replacement of safety netting and fencing and new soccer goals.

This item was pulled by Commissioner Leake for clarity and/or public awareness.

25-0480 Budget Amendment - Knights Baseball, LLC

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried, to amend the Budget Ordinance for Fiscal Year 2026 to allocated \$2,492,659 of available fund balance to pay off the balance of the existing Economic Development agreement with Knights Baseball, LLC.

Background: On November 20, 2007, the County entered into an Economic Development Agreement with Knights Baseball LLC for the development of the Knights Stadium. The agreement provides Knights Baseball LLC with an amount equivalent to \$8 million at net-present value over 20 years using a discount rate of 8.25%, which equates to \$16,600,700 based on payments of \$830,035 a year.

The Office of Economic Development, Finance, and the Office of Management and Budget have reviewed the contract and determined that it is in the best interest of the County to pay off the remaining balance of the agreement. The balance has been confirmed by Knights Baseball, LLC to be \$2,492,659. Paying off the agreement now will save the county \$5,807,691 (expressed in current value) and eliminate the 10 remaining annual payments of \$830,035.

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This item was pulled by Commissioner Leake and Commissioner Powell for clarity and/or public awareness.

COMMISSIONER REPORTS

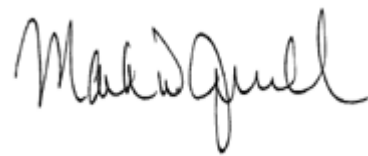
Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

ADJOURNMENT

Motion was made by Commissioner Meier, seconded by Commissioner Powell, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 8:45 p.m.



Kristine M. Smith, Clerk to the Board



Mark Jerrell, Chair