

BOARD OF EQUALIZATION AND REVIEW

Vote on Nominees listed below, nominated at the March 6, 2019 meeting

One (1) appointment to fill an unexpired term expiring March 31, 2022

See attached letter of recommendation from the Board's Ad Hoc Interview Committee recommending the appointment of Zanthia Hastings.

Nominees	Round 1	Round 2	Round 3	Round 4
Eric Anderson District 6 (White)				
Emmitt Butts District 3 (Black)				
Zanthia Hastings District 4 (Black)				

Current Membership Demographics:

District 1 (2) - District 2 (3) – District 3 (1) – District 4 (1) – District 5 (7) – District 6 (5)

White (15) Black (4)

Male (15) Female (4)

BOARD OF EQUALIZATION AND REVIEW

***AD HOC COMMITTEE LETTER OF
RECOMMENDATION***



MECKLENBURG COUNTY
Board of County Commissioners

MEMORANDUM

To: Board of County Commissioners

From: Commissioner Mark Jerrell, Ad Hoc Appointment Committee Chair

Date: March 22, 2019

Subject: Report of the Board of Equalization and Review Ad Hoc Appointment Committee

On Friday, March 22, 2019 the Board of Equalization and Review Ad Hoc Appointment Committee interviewed candidates for appointment consideration to the Board of Equalization and Review. The Committee was comprised of myself and Commissioners Leake, Harden, and Cotham. Commissioner Cotham, however, was unable to participate.

The committee interviewed the following candidates who were nominated at the March 6, 2019 meeting of the Board of County Commissioners: Zanthia Hastings, Eric Anderson, and Emmitt Butts.

After interviewing the candidates, the committee voted unanimously to recommend to the full Board, the appointment of Zanthia Hastings to fill an unexpired term expiring March 31, 2022 on the Board of Equalization and Review effective April 2, 2019.

The Board is scheduled to make appointments to the Board of Equalization and Review at the April 2, 2019 Board of County Commissioners meeting.

BOARD OF EQUALIZATION AND REVIEW

Nominees



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Board of Equalization and Review
- **Name:** Eric Anderson
- **Home address:** 6018 Paddington Court
- **City:** Charlotte
- **Zip code:** 28277
- **Home Phone:** 704-708-5641
- **Work Phone:** 704-564-2851
- **Email:** e.g.andersongs@gmail.com
- **Occupation:** Retired after 33.5 years as an appraiser/manager with Meck CAO
- **Place of employment:** Retired
- **Race:** White
- **Sex:** Male
- **Age:** 65
- **Hours per month available for position:** 40+
- **County advisory board currently serving on:** BA in journalism, Univ. of SC
- **Expiration date:** None
- **Education:** BA on Journalism, Univ. of SC
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** BOCC televised meeting 9/5/18
- **Business and civic experience:** Commercial appraiser for Greenville County (SC) Tax Administration (1978 -1984). In Mecklenburg County, served as Multi-Family and Commercial appraiser (1984-1996), Appeals and Special Purpose Appraisal (1996-2006), Assistant Assessor (2006-May 2018).
- **Areas of expertise and interests/skills:** Familiarity with ad valorem appraisal of real property (commercial, multi-family, residential) and personal property, particularly from working for the Mecklenburg County Assessor's Office from October 1984 until June of 2018. Served as Assistant Assessor from 2006 until retirement, including serving as Clerk to the BER for a number of years. I hold certifications from the NC Department of Revenue and designations from the NC Association of Assessing Officers (CNCA) and from the International Association of Assessing Officers (Personal Property Specialist - PPS).
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 6
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this**

application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

- **Signature of applicant:** Eric G Anderson, PPS, CNCA, CRPA III and CRPA II
- **Date:** 9/5/2018



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Board of Equalization and Review
- **Name:** Emmitt Butts
- **Home address:** 5028 Haybridge Rd
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 704-599-1971
- **Work Phone:** 704-599-1971
- **Email:** Ebutts@Gardner-webb.edu
- **Occupation:** Teacher
- **Place of employment:** None
- **Race:** Black
- **Sex:** Male
- **Age:** 51
- **Hours per month available for position:** 10
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** Doctorate in Curriculum and Instruction
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Webb
- **Business and civic experience:** Hope Advisory Board
NCAE
- **Areas of expertise and interests/skills:** Data analysis
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 3
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Emmitt Butts
- **Date:** 12/18/2018



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Board of Equalization and Review
- **Name:** Zanthia Hastings
- **Home address:** 12511 Cedar Post Lane
- **City:** Charlotte
- **Zip code:** 28215
- **Home Phone:** 7047376976
- **Work Phone:** 7047376976
- **Email:** zanhastings@gmail.com
- **Occupation:** Real Estate Agent
- **Place of employment:** RE/MAX
- **Race:** Black
- **Sex:** Female
- **Age:** 45
- **Hours per month available for position:** 12
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** BS Business Marketing
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:**
- **Business and civic experience:** Realtor for past 18 years, Former BER member, Residential Real Estate Council National Leadership Development Committee & Past State President, National Association of Realtors Professional Development, North Carolina Association of Realtors Professional Standards and United Way A-list member.
- **Areas of expertise and interests/skills:** real property valuation, creating fair and equitable processes
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 4
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Zanthia Hastings
- **Date:** 12/18/2018

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 3/1/2019 To 3/31/2019

BOARD OF EQUALIZATION AND REVIEW

Number of BOCC Members: 20 Term Length in Years: 3

Purpose

The Board of Equalization and Review (BER) hears appeals of taxpayers on assessed values and reviews current assessments made by the Tax Assessor. Appointments are made for three-year terms with no one serving more than two full consecutive terms. The Chairman and Vice-Chairman are designated by the Board of County Commissioners.

Qualifications

To qualify for appointment as a member, each nominee to the Board shall be of good moral character, shall have resided in Mecklenburg County at least two (2) consecutive years prior to the appointment, shall remain as a resident for the duration of service as a member, shall be knowledgeable of real estate or personal property valuation matters, and shall not have been convicted of a felony.

Special Notes

**APPOINTMENT NEEDED TO FILL:
One (1) unexpired term expiring March 31, 2022**

There are three (3) nominees, nominated at the March 6, meeting.

Gregory Roberts resigned because of other obligations.

Note: This is one of seven advisory boards that receive compensation. The Chair receives \$125/meeting and Members receive \$100/meeting. Overtime is \$15 per hour after the initial three-hour period.

1 Appointment(s) For 3 Year Term:

Name	Qualifications	Appointed:	Expires	Eligibility
Roberts, Gregory		1/15/2019	04/16/2022	Resigned

BOARD OF EQUALIZATION AND REVIEW Applicants:

Name	BOCC Dist	Qualifications	Race/Sex
Allen, Russell	5		W / M
Anderson, Eric	6		W / M
Butts, Emmitt	3		B / M
Daniels, Cleve	6		B / M
Glasgow, Steve	5		W / M
Hastings, Zanthia	4		B / F
Word, Chris	6		B / M

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 3/1/2019 To 3/31/2019

BOARD OF EQUALIZATION AND REVIEW Members:

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Babb, Fela	2		B / F	4/3/2018	4/16/2021	EL	
Bass, Paul	6		W / M	4/16/2013	4/16/2021	NE	
Berry, Barrett	2		B / M	4/3/2018	4/16/2021	EL	
Bordini, Vincent	5		W / M	11/7/2018	4/16/2021	EL	
Calder, James	5		W / M	4/16/2013	4/16/2020	NE	
Davis, Kathy	5		W / F	4/16/2013	4/30/2022	NE	
Dobbs, Steven	4		W / M	1/15/2019	4/16/2022	EL	
Hammond, Ken	6		W / M	5/7/2014	4/16/2020	EL	
Hawkins, William	5		W / M	3/3/2015	4/16/2021	EL	
Hemphill, Pamela	3		B / F	11/7/2018	4/16/2021	EL	
Hutchinson, Rufus	5		W / M	4/16/2013	4/16/2021	NE	
Kessler, Steven	1		W / M	4/5/2016	4/30/2022	EL	
Munn, George	5		W / M	11/7/2018	4/16/2021	EL	
Petoskey, John	6		W / M	11/7/2018	4/16/2021	EL	
Poore, Eugene	6		W / M	5/7/2014	4/16/2020	EL	
Reid, Joyce	2		B / F	4/4/2017	4/16/2021	EL	
Roberts, Gregory	6		W / M	1/15/2019	4/16/2022	RS	<==
Thrasher, Nobie	6		W / M	5/7/2014	4/30/2022	NE	
Vilord, Nick	5		W / M	4/16/2013	4/30/2022	NE	
*Miller, Robert "Bruce"	1		W / M	4/16/2013	4/30/2022	NE	