

OUR PATIENTS.
OUR PEOPLE.
OUR STEWARDSHIP.
OUR PURPOSE.

July 25, 2025

Commissioner Mark Jerrell
Chairman, Board of County Commissioners
600 East Fourth Street
Charlotte, North Carolina 28202

Dear Chairman Jerrell,

Pursuant to MEDIC's Amended and Restated Operating Procedures, Novant Health has nominated Michael Slisz, Senior Vice President and Chief Clinical Officer - Charlotte Region, to complete the remaining portion of Saad Ehtisham's three-year term. The nomination is subject to the approval of the Mecklenburg County Board of County Commissioners.

Please put Mr. Slisz's nomination for the Mecklenburg EMS Agency Board on the agenda for approval at the next BOCC meeting.

Thank you.

Sincerely,



John (JP) Peterson
Executive Director
Mecklenburg EMS Agency (Medic)
(704) 330-3234



Mecklenburg EMS Agency
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Michael J Slisz, DO, MBA, FACEP

Senior Vice President and Chief Clinical Officer- Novant Health- Charlotte Region

Dr. Slisz received his Doctorate of Osteopathic Medicine at New York College of Osteopathic Medicine and completed his residency in Emergency Medicine at Good Samaritan Hospital Medical Center, where he also served as Chief Resident. Dr. Slisz also earned a Master of Business Administration (MBA) degree at the University of Tennessee - Knoxville. He maintains board certification through the American Board of Emergency Medicine and the American Osteopathic Board of Emergency Medicine. He is a oral board examiner for the AOBEM and serves as a subject matter expert for the board. Dr. Slisz practiced Emergency Medicine for several years at various medical centers, ranging from large level one academic tertiary medical centers to smaller community hospitals. He has served in several medical staff offices, including chair and vice chair of emergency medicine, assistant medical director of emergency medicine, and medical director of emergency medicine for a system of emergency departments. Dr. Slisz has also served as a board of trustees member for his previous organization.

Dr. Slisz joined Novant Health in August 2022 as the Vice President of Clinical Affairs and on April 7, 2025 became the Senior Vice President and Chief Clinical Officer for the Charlotte Region. In this role he serves as a system, market and facility liaison between the medical staff and administration as well as hospital departments to ensure coordinated, high-quality medical care. Dr. Slisz collaborates with employed and independent physician partners to develop and execute strategic initiatives related to medical staff engagement, safety and quality.

On a personal note, Michael resides in Fort Mill, SC with his wife, Inna, along with their son and daughter. He enjoys outdoor activities, including hiking, camping, and fishing.

Michael J. Slisz, D.O., MBA, FACEP

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Medical Staff Strategic & Operational Leadership · Process Improvement · Emergency Medicine

Dedicated senior healthcare executive and board-certified emergency physician with demonstrated success as a transformative leader, an impactful change agent, and as a catalyst for continuous improvement and growth. Recognized for providing an exceptional level of care while improving quality, safety, and operations to award-winning levels.

KEY SKILLS

Strategic Leadership, Business Acumen, Process Improvement, Change Management, Performance Management, Medical Staff Governance, Data Utilization, Relationship Management, Quality Improvement, Quality Control, Safety, Stakeholder Engagement, Innovation, Technology Platforms, Workflows, Fiscal Management, Compliance, Regulatory Requirements for Acute Care Facilities, Evaluation, Contract Negotiations, Liaison, Integration, Patient Experience, Customer Service, Communication, Committee Leadership, Hiring & Training, Team Leadership, KPIs

SELECTED ACCOMPLISHMENTS

- ✓ **Quality/Safety Accolades:** Increased 5 facilities to a 4- or 5-star Vizient Quality/Safety rating in addition to earning straight A's at all facilities in the Leapfrog safety ratings.
- ✓ **Team Leadership/Project Management:** Led 100+ team members to create and implement a new system-wide insulin pathway, resulting in ~\$1M cost saving and improving nursing bedside time.
- ✓ **Satisfaction/Safety:** Spearheaded a system wide team of 80+ employees related to patient safety and patient satisfaction scores for Emergency Department boarding patients, improving services, enhancing the patient experience, and reducing mortality.
- ✓ **Industry Leadership/Expertise:** Served on multiple industry committees, including ethics, medical executive, planning (new facility), patient safety, hospital throughput, and peer review. In addition to medical career, earned MBA, and currently serve as an SME for AOBEM.

BOARD CERTIFICATION

American Board of Emergency Medicine (ABEM), Board Certified | 11/20/2018- 12/31/2028

American Osteopathic Board of Emergency Medicine (AOBEM), Board Certified | 3/23/2018- 12/31/2028

PROFESSIONAL EXPERIENCE

Senior Vice President and Chief Clinical Officer, Novant Health – Charlotte Region | 4/2025 – Present

Novant Health Presbyterian, Huntersville, Mint Hill, Rowan, Ballantyne, Matthews medical centers, and Charlotte Orthopedic Hospital

- Oversight of all Charlotte region facilities for Novant Health, consisting of 7 facilities and 1,336 beds.
- Oversight of the Vice presidents of clinical affairs for the region.
- Overall accountable for the quality/safety of each facility in the region including Vizient quality rankings, Leapfrog safety/quality rankings, CMS star ratings, US news and world report rankings, etc.
- Ensure adherence to bylaws and rules/regulations of each facility.
- Sponsor and support performance improvement along with change management.
- Serve as medical staff representative for accreditation and regulatory agencies; review new credentialing and renewed credentialing for approval, focus on both performance improvement and financial performance innovation.
- Involved in discussion regarding call coverage, call pay, physician and third party contracting
- Provide support and subject matter expertise to medical staff, for various peer review and credentials committees.
- Develop and maintain contracts for various specialty groups and call arrangements
- Serve as executive sponsor for comprehensive system analysis teams

Interim CCO (chief clinical officer), Novant Health - Charlotte Region | 2/2025 – 4/2025

- Selected as Interim CCO, adding Presbyterian Medical center, and oversight of 7 facilities to responsibilities - Novant Health Presbyterian Medical center, a 645-bed Level II Trauma Center with a 5-star Vizient rating.

Vice President of Clinical Affairs, Novant Health - Greater Charlotte Market | 8/2022 - present

Novant Health Huntersville, Mint Hill, Rowan, Ballantyne and Thomasville Medical Centers

- Oversee patient safety and quality at each medical center, from 418 to 600 beds for 2-5 facilities, with accountability to board of trustees for quality/safety metrics along with physician/APP engagement.
- Spearhead a system-wide transition initiative involving 18 facilities and 100+ colleagues from a third-party glycemic protocol to internally-made glycemic management protocols, resulting in ~\$1M annual savings. Additionally, increased bedside time with patients, created 29 system wide order sets, and reduced both hypoglycemic and hyperglycemic events.
- Led a system wide team to improve the quality and safety of care for patients boarding in EDs across the system by identifying at risk groups, establishing standards, creating a new culture, resulting in a 2-day LOS reduction for boarding patients and reduced mortality by 4% in boarding patients systemwide. Additionally, 80+ colleagues trained.
- Achieved several significant quality improvements, including 16-point improvement in Vizient from a 2-star rating to 4 star rating in 1.5 years at a 264 bed facility, 150 bed facility from a 3 star facility to a 5 star facility, from a 3 star facility to a 5 star facility for a 151 bed facility, and to 5-star status and achieved #1 ranking for Vizient in the community hospital cohort for 2024 in a 50 bed facility.
 - Achieved 3 consecutive annual *Bernard A Birnbaum* awards from Vizient for Mint Hill Medical Center,
 - Earned *Leapfrog A Quality* grade at each facility for 8-11 consecutive cycles, and
 - Awarded *Top General Hospital* by Leapfrog 2023 and 2024.
- Ensure adherence to bylaws and rules/regulations of each facility.
- Sponsor and support performance improvement along with change management.
- Serve as medical staff representative for accreditation and regulatory agencies; review new credentialing and renewed credentialing for approval, focus on both performance improvement and financial performance innovation.
- Provide support and subject matter expertise to medical staff, for various peer review and credentials committees.
- Develop and maintain contracts for various specialty groups and call arrangements
- Serve as executive sponsor for comprehensive system analysis teams

Chairman, Department of Emergency Medicine | 4/2022 – 8/2022

Vice Chairman, Department of Emergency Medicine | 1/2022 – 4/2022

Piedmont Medical Center- Rock Hill, SC

Piedmont Gold Hill Emergency Department- Fort Mill, SC

Fort Mill Medical Center- Fort Mill, SC

Interim Market Medical Director and Chairman of Emergency Medicine, Emergency Medicine | 4/2022 – 8/2022

Piedmont Medical Center, Piedmont Gold Hill Emergency Department and Fort Mill Medical Center

- Directed daily administration and leadership of the emergency department, ensuring operational efficiency and clinical quality for 3 separate facilities.
- Supported the emergency medicine team, liaising between clinical and executive teams, to ensure achievement of productivity and quality goals in alignment with strategic initiatives.
- Met routinely with Hospital Executives to ensure a working relationship and conducted monthly rounds with the regional medical director.
- Recruited, interviewed, and instrumental in selecting new providers for the facilities and team.
- Left position for Vice President Position at Novant Health

Assistant Facility Medical Director, Emergency Medicine- Piedmont Medical Center- Rock Hill, SC | 4/2021 – 4/2022

Piedmont Rock Hill Emergency Department- Fort Mill, SC

- Assisted the medical director with daily administration and leadership of the department, assisted leadership with hospital throughput, and provided support to the team, held monthly staff meetings.
- Monitored and ensured daily productivity goals remained in line with company goals
- Performed quality review and ensured a high quality of care.
- Conducted monthly rounding with the regional medical director as well as with each medical provider.

Emergency Medicine Physician / TeamHealth, Piedmont Medical Center, Rock Hill, SC | 4/2019 – 8/2022

- Staffed the emergency department, instrumental in the hiring and ongoing training/professional development.
- Cared for emergency department patients in a fast-paced environment with a wide range of conditions, diseases, and acute and chronic illnesses.

Emergency Medicine Physician, US Acute Care Solutions (USACS), Atrium CMC NorthEast Medical Center/Mutual Aid to New Bern, NC- CarolinaEast Medical Center | 10/2018 – 4/2019

- Staffed the emergency department at Atrium NorthEast Medical Center
- Traveled to New Bern, NC frequently to assist with staffing ED shifts, caring for patients throughout multiple emergency departments.

Acute Care Solutions (USACS), Emergency Medicine Physician, traveling physician's department | 7/2017 – 9/2018

Summa Health System, including Akron City, Barberton, Wadsworth 1/1/2018 - 6/30/2018

Mercy Fairfield Hospital – 07/1/2018 - 09/30/2018

Mercy Queen City Hospital – 07/1/2018 – 09/30/2018

CarolinaEast Medical Center – 7/15/2017-12/31/2017; 7/2018 – 4/2019

- Traveled to assigned sites to assist partners in scheduling difficulties
- Cared for patients throughout various emergency departments

Chief Resident, Emergency Medicine Residency, Good Samaritan Hospital Medical Center, West Islip, NY | 2016 - 2017

- Assisted the program director and associate program director
- Created resident/rotator schedule.
- Served as a voting member of the graduate medical education committee and on the pharmacy review committee
- Met monthly with the emergency department administrators and core faculty to ensure the department efficiency.

Resident Coordinator of Medical Student Rotations, Department of Emergency Medicine, Good Samaritan Hospital Medical Center. West Islip, NY | 2015 – 2016

Emergency Medicine Resident, Good Samaritan Hospital Medical Center, West Islip, NY | 2013 - 2017

Research Assistant- Molecular and Cell Biology Laboratory of Dr. Dorothy Hutter-Lobo, Monmouth University

COMMITTEE LEADERSHIP / MEMBERSHIP

Ethics Committee Member Piedmont Medical Center- Rock Hill, SC | 1/2022 – 8/2022

- Met quarterly with the committee, or on emergent basis, to provide guidance to care for patients and policies ensuring these adhere to local, state, federal laws along with ethical approaches

Pharmacy and Therapeutics Committee Member, Piedmont Medical Center- Rock Hill, SC | 1/2022 – 8/2022

- Met monthly to discuss proposed new medications, therapies, and alternative therapies for backordered medications.

Medical Executive Committee Member | 4/2022 – 8/2022

Piedmont Medical Center- Rock Hill, SC

Piedmont Gold Hill Emergency Department- Fort Mill, SC

Fort Mill Medical Center- Fort Mill, SC

Fort Mill Medical Center Planning Committee Member | Fort Mill Medical Center- Fort Mill, SC | 1/2022 – 7/2022

- Conducted monthly meetings to provide oversight into the planning, building and launching of the new facility and to train staff regarding the culture, best practices, and safety.

Peer Review Committee Member | Piedmont Medical Center- Rock Hill, SC | 1/2022 – 8/2022

- Discussed various cases for quality improvement, and reviewed cases to help identify quality or management concerns.

Patient Safety Committee Member | 1/2022 – 8/2022

- Provided updates and discussed events and identify quality issues for the peer review committee.
- Created, with a multidisciplinary team, new hospital policies and guidelines, resulting in improved patient safety and quality of care.

Hospital Throughput Committee Member | Piedmont Medical Center- Rock Hill, SC | 3/2021 – 8/2022

- Met monthly with cross-departmental hospital leadership to improve throughput concerns.

Medical Director for the Sexual Assault Nurse Examiner) SANE Program

Piedmont Medical Center- Rock Hill, SC | 11/2020 – 8/2022

- Implemented and reviewed protocols for the care of sexual assault patients to current evidence-based medicine guidelines and assisted with education of SANE nurses and medical providers.
- Performed chart review to ensure proper care and standards for sexual assault patients
- Coordinated with the York County prosecutor's office and sheriff's office to coordinate best practices

Sickle Cell Utilization Committee Member | Piedmont Medical Center- Rock Hill, SC | 2/2020 – 8/2022

- Discussed and implemented best practice and evidence-based treatment guidelines for sickle cell disease patients

Hospital Utilization Review Committee Member | Piedmont Medical Center- Rock Hill, SC | 1/2020 – 7/2022

- Attended monthly meetings to discuss hospital utilization review, throughput, reimbursement, and proper admission classifications.
- Educated and coached the medical team regarding proper admission guidelines for reimbursement.

ADDITIONAL LEADERSHIP / SME EXPERIENCE

Subject Matter Expert, American Osteopathic Board of Emergency Medicine (AOBEM) | 8/2019 - present

- Create, review, modify, and revise the Emergency Medicine oral board certification exam, initial written certification exam, and the recertification exam

Oral Board Examiner, American Osteopathic Board of Emergency Medicine (AOBEM) | 7/2019 - present

- Administer the Spring and Fall AOBEM oral board exam to prospective certification candidates

BOARD POSITIONS

Board of Trustees Member, Charlotte Museum of History | 2025 - present

Board of Trustees Member, USACS PAC | 2018 – 2019

- Met with various politicians to discuss issues affecting the field and company
- Approved yearly budgets and organization priorities, and contributions to selected political organizations.

SELECTED POSTERS / ORAL PRESENTATIONS

"A rare cause of flank pain: Acute mycotic aortic aneurysm caused by E. coli." New York Colleges of Osteopathic Medicine Educational Consortium 2015, and New York State Osteopathic Medical Society 2016. Poster presentations.

"Effect of JNK-1 in the protection of contact inhibited fibroblasts from oxidative stress."

American Society for Cell Biology National Convention. Poster presentation. San Francisco. December 2008

"Effect of MAP Kinase signaling pathways upon contact inhibition." Oral presentation Tri-Beta Northeast Conference. March 2007

"Involvement of MKP-1 in the regulation of p38 upon contact inhibition." Poster presentation. American Society of Cell Biology National Convention, Washington D.C. December 2007

"The Effects of MAP Kinase Phosphatase on contact inhibition." Poster presentation. The Metropolitan Association of College and University Biologists (MACUB). 2007

SELECTED LECTURES

Skin Emergencies. Presented to EM attendings, faculty, residents and students. February 2017, 2024

Otologic Emergencies. Presented to EM attendings, faculty, residents and students. June 2016

Medical Ethics. Presented to EM attendings, faculty, residents and students. December 2016

Sexually Transmitted Infections. Presented to EM attendings, faculty, residents and students. August 2015

Biological Warfare. Presented to EM attendings, faculty, residents and students. January 2015

Environmental Emergencies. Presented to EM attendings, faculty, residents and students December 2015, 2024

PUBLICATIONS

"Attenuation of p38 MAPK activity upon contact inhibition in fibroblasts."

Slisz, Michael, Emily Rothenburger, and Dorothy Hutter. Molecular and Cellular Biochemistry Scientific Journal. Springer, 2008

"Role of JNK-1 regulation in the protection of contact-inhibited

fibroblasts from oxidative stress." Marion Garballah, Michael Slisz and Dorothy Hutter Lobo. Molecular and Cellular Biochemistry Scientific Journal. Springer, July 2011

Pending Publications

"A rare cause of flank pain: Acute mycotic aortic aneurysm caused by E. coli." Submitted

"Perception of EMS towards the use of Warning lights and sirens." Submitted

"Emergency department observation unit recidivism in a high-volume community emergency department."

EDUCATION

Master of Business Administration (M.B.A), University of Tennessee- Haslam College of Business | 2022

ACEP ED Directors Academy | Dallas, TX | November 2021

Chief Resident- Emergency Medicine | Good Samaritan Hospital Medical Center, West Islip, NY | 2016 - 2017

Emergency Medicine Residency | Good Samaritan Hospital Medical Center, West Islip, NY | 2013 - 2017

Doctor of Osteopathic Medicine, D.O. | New York College of Osteopathic Medicine, Old Westbury, NY | 2013
Bachelor of Science, Biology – Cum Laude and Departmental Honors in Biology | Monmouth University,
West Long Branch, NJ | 2009

VOLUNTEER

Watch D.O.G.S- Fort Mill Schools, Dobys Bridge Elementary School | 2024- Present

SELECTED CERTIFICATIONS

BLS, ACLS, PALS, ATLS, NRP
Vigil Honor- Order of the Arrow
CERT- Community Emergency Response Team – Certified
Eagle Scout
NESA - National Eagle Scout Association - Life Member

SELECTED MEMEBERSHIPS

AAEM - Fellow/Full member
ACEP- American College of Emergency Physicians, Fellow
ACOEP- American College of Osteopathic Emergency Physicians
AOA - American Osteopathic Association
EMRA - Emergency Medicine Resident Association- Alumni member
NESA - National Eagle Scout Association- Lifetime member

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Mecklenburg County, NC

Mecklenburg EMS Joint Agency Board of Commissioners

Board Details

In 1996, the Mecklenburg Board of County Commissioners created the Mecklenburg Emergency Medical Services Agency, per a Joint Undertaking Agreement between the County and the Charlotte-Mecklenburg Hospital Authority (CMHA), and includes participation by Presbyterian Health Services Corp. (now doing business as Novant Health Southern Piedmont Region, LLC).

This Agreement, as amended and restated, establishes, pursuant to N.C.G.S 160A-462, a joint governmental agency known as the Mecklenburg Emergency Medical Services Agency. The primary purpose of the Agency was to contract with the County through a separate EMS Services Agreement to provide EMS services to Mecklenburg County and its residents. The Agency was authorized to do business under the name of "Medic."

Overview

- **Size** 7 Seats
- **Term Length** 3 Year
- **Term Limit** 2 Terms

Contact

- **Name** John Peterson, Executive Director
- **Phone** (704) 943-6050

Additional

Qualifications

The Joint Undertaking Agreement, states the affairs of the Agency shall be governed by a seven-member Board of Commissioners which shall be appointed by the Mecklenburg County Board of Commissioners as follows: a) Three (3) persons shall be Charlotte-Mecklenburg Hospital Authority (CMHA) employees nominated by the CMHA Chief Executive Officer; and b) Three (3) persons shall be Presbyterian (Novant Health Southern Piedmont Region) employees nominated by the Presbyterian Chief Executive Officer; and c) One (1) person shall be a County employee nominated by the County Manager. Each Agency Commissioner shall be appointed for a term of three (3) years or until such Commissioner's successor is nominated and appointed.

Advisory Board Details

There is no limit to the number of successive terms in which a Commissioner may serve.

Meeting Dates/Times

Monthly, 4th Mon - 7:00 p.m.

Meeting Location

Please contact Staff Advisory for more information.

Time Commitment

The Board meets to adopt the Budget, conduct its Annual meeting, and at other times as necessary. Please contact the Staff Advisor for more information.

Stipend

No

Special Notes**Job Description**

Mecklenburg EMS Joint Agency Board of Commissioners

Board Roster

David Callaway

1st Term Jun 23, 2020 - Dec 31, 2025

Email 670@noemail.com

Appointing Authority BOCC

Category ATRIUM HEALTH

Sid Fletcher

2nd Term Sep 05, 2018 - Dec 31, 2025

Email 673@noemail.com

Appointing Authority BOCC

Category NOVANT

Gary Little

2nd Term Jul 10, 2018 - Dec 31, 2025

Email 677@noemail.com

Appointing Authority BOCC

Category ATRIUM HEALTH

Derrick Ramos

Partial Term May 06, 2025 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category COUNTY MANAGER

Jamie Feinour

Partial Term May 06, 2025 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category NOVANT

Jonathan Collier

1st Term Jun 06, 2023 - Dec 31, 2025

Home Phone :

Appointing Authority BOCC

Category ATRIUM HEALTH

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Vacancy

Appointing Authority BOCC

Category NOVANT