



MECKLENBURG COUNTY
Board of County Commissioners

MEMORANDUM

To: Board of County Commissioners

From: Commissioner Elaine Powell, Ad Hoc Interview Committee Chair

Date: September 10, 2025

Subject: Report of the Lake Norman Commission Ad Hoc Interview Committee

On Wednesday, September 10, 2025, the BOCC Ad Hoc Interview Committee interviewed nominees for two seats on the Lake Norman Marine Commission. The Committee comprised myself, Commissioner Meier, Commissioner Rodriguez-McDowell, and Commissioner Townsend-Ingram.

After interviewing the nominees, the committee recommends to the full Board the appointment of Richard Gaskins for one (1) four-year term expiring September 30, 2029, and Gregory "Greg" Truesdell for one (1) five-year term expiring September 20, 2030, on the Lake Norman Marine Commission.

The Board is scheduled to make an appointment to the Lake Norman Marine Commission at the September 16, 2025, Board of County Commissioners Meeting.

Lake Norman Marine Commission

Nominees At-A-Glance

Two Terms

Name	District	Gender	Ethnicity
Gaskins, Richard	5	Male	Caucasian/Non-Hispanic
Maschhaupt, Robby	1	Male	Hispanic
Miltich, Michael	1	Male	Caucasian/Non-Hispanic
Tobin, Michael	1	Male	Caucasian/Non-Hispanic
Trusdell, Gregory	1	Male	Caucasian/Non-Hispanic

Note:

For the initial appointments, each participating local government shall appoint one commissioner to serve a four-year term and a second commissioner to serve a five-year term. Except as otherwise provided for the initial appointments, each commissioner shall serve a five-year term.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Richard C Gaskins
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/a

gaskinsrichard@gmail.com
Email Address

3428 Seward Place
Home Address

Charlotte NC 28211
City State Postal Code

Mobile: (704) 666-3141
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

41 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

B.S. Mechanical Engineering from Duke University J.D. Harvard Law School

Semi-retired

Employer

Environmental Attorney

Occupation

Business and civic experience

Owner Au Bord du Lac LLC (invest in and manage rental property primarily on Lake Norman) 2015- present Executive Director Catawba Riverkeeper Foundation 2008-2015 Partner Moore & Van Allen (law firm) 2005-2008 Partner Hamilton Gaskins's Fay & Moon (law firm) 2001-2005 Partner Kilpatrick Stockton (law firm) 1991-2001 Associate and Partner Moore & Van Allen (law firm) 1984-1991 Board of Directors NC Conservation Network (2008-2014), Board Chair 2012-2014 Board of Directors for Salvation Army Advisory Board (1998-present), Board Chair 2004-2008 Board of Directors for Benchmark School (1991-2015), Board Chair multiple terms Member of Catawba-Wateree Relicensing Coalition 2012-2015 Member Centralina Council of Governments Environmental Cabinet 2008-2014 Member Mecklenburg County Homelessness Task Force 2001-2003 Member of Catawba River Foundation Board 2000-2006, Board Chair 2002-2004 Member of Mecklenburg County Air Quality Action Team 1998-1991 Chair of Environmental and Natural Resources Law Section of NC Bar Association 1990-1991 Board of Directors of Historic Elizabeth Neighborhood Foundation 1986-2004, President 1988-2004 Member of NC Governor's Waste Management Board, Legislative and Legal Issues Committee 1986-1988 Board of Directors of Elizabeth Community Association 1984-2000, President 1986-1988 Board of Directors Charlotte Uptown Day Shelter 1984-1988 2013 James S. Dockery Environmental Leadership Award from Southern Environmental Law Center 2013 Community Sustainability Award from Sustain Charlotte Named to NC Legal Elite for Environmental Law by Business North Carolina Magazine 2002-2008 (not eligible after 2008), top vote getter in 2008 Named as leading practitioner for environmental law by Chambers USA 2004-2009 (not eligible after 2009) Listed in "The Best Lawyers in America" for Environmental Law 1991-2009 Named as NC Superlawyer 2005-2009 by Law & Politics magazine 2002 Catawba Riverkeeper Foundation Volunteer of the Year 1996 Catawba Lands Conservancy Volunteer of the Year

Area of expertise and interests/skills

Environmental issues kayaking Cycling Hiking Sailing

Additional Comments

I am at Lake Norman at least two days per week doing work on rental properties or just enjoying the lake Currently own two houses, one pontoon boat and two sailboats on Lake Norman

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No, but I have served on advisory committees and task forces noted above.

Why are you interested in serving on the board(s) to which you are applying?

As a property owner on Lake Norman, as well as a frequent user of Lake Norman, I have a strong interest in maintaining the quality of the lake as a clean and safe resource for all residents of the county.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

☒ Word of Mouth

[Rick_Gaskins_-
General_Resume-2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Richard Gaskins

Board Specific Questions

RICHARD C. GASKINS JR.

3428 Seward Place
Charlotte, North Carolina 28211
rgaskins@post.harvard.edu
704.330.0776

EMPLOYMENT

- **Au Bord du Lac, LLC** – Owner – Invest in and manage vacation rental and long-term rental properties (6/2015 to present).
- **Catawba Riverkeeper Foundation** – *Executive Director (3/2008 to 6/2015) and Catawba Riverkeeper (3/2013 to 7/2014)* – Managed programs, fundraising, and finances of environmental non-profit engaged in public advocacy, volunteer training, litigation, environmental education, water testing, cleanups, and related activities.
- **Moore & Van Allen, PLLC** (3/2005 to 3/2008) – Partner handling environmental matters (including litigation, real estate transactions, trust & estate issues, and corporate compliance) in 250+ attorney law firm.
- **Hamilton Gaskins Fay & Moon, PLLC** (4/2001 to 3/2005) – Lead partner handling environmental litigation in 12-attorney litigation boutique.
- **Kilpatrick Stockton, PLLC** (4/1991 to 4/2001) – Partner and environmental attorney in 400+ attorney international law firm; leader of Environmental Practice Group (1991-1998); Managing Partner for Charlotte office (1998-2001).
- **Moore & Van Allen, LLC** (8/1984 to 4/1991) – Associate and subsequently Partner handling litigation and environmental matters in 150 attorney law firm; leader of Environmental Practice Group (1989-1991).
- **Cambridge Somerville Legal Services** (1/1984 to 5/1984) – Legal intern.
- **Westinghouse Electric Corporation** (7/1980 to 8/1981) – Marketing Support Engineer. Provided engineering support for team that repaired power plants.

SELECTED AWARDS AND RECOGNITION

- 2013 James S. Dockery Southern Environmental Leadership Award from the Southern Environmental Law Center
- 2013 Community Sustainability Award for Water from Sustain Charlotte
- Named to N.C. Legal Elite by BUSINESS NORTH CAROLINA magazine (for Environmental Law), 2002-2008 (not eligible after 2008). Top vote-getter in 2008.
- Named as “Leading Practitioner” (for Environmental Law) in THE CHAMBERS USA: AMERICA’S LEADING LAWYERS FOR BUSINESS - CLIENT’S GUIDE, 2004-2009 (not eligible after 2009). 2004 Client Guide states that “Litigator Richard Gaskins is ‘a walking encyclopedia on toxic torts and environmental litigation.’” 2007 Client Guide states that he “offers the ‘whole package’ ‘He is analytical, adaptable, smart, capable and a practical, problem-solving attorney.’”
- Listed in THE BEST LAWYERS IN AMERICA (for Environmental Law), 1991-2009 (not eligible after leaving private practice in 2009)
- Named as one of the Best Lawyers in Charlotte (for Environmental Law) by CHARLOTTE magazine, 2000-2008 (not eligible after 2008)
- Listed as “North Carolina Superlawyer” by LAW & POLITICS magazine (for Environmental Law, Environmental Litigation and Class Action Litigation), 2005 to 2009 (not eligible after 2009)
- 2002 Catawba River Foundation Volunteer of the Year
- 1996 Catawba Lands Conservancy Volunteer Award

EDUCATION

- J.D., Harvard Law School, *cum laude*, 1984
 - Chair of the Harvard Environmental Law Society, 1983-1984
 - Managing Editor of HARVARD ENVIRONMENTAL LAW REVIEW, 1982-1983
- Fels Research Fellow, University of Pennsylvania School of Public & Urban Policy, 1980-81. Performed research on deregulation of electricity and developed economic model for pricing of electricity generated by small generators of electricity.
- B.S. Mechanical Engineering and Interdisciplinary Studies, Duke University, *summa cum laude*, 1980
 - Leader of team that designed & built energy efficient vehicle that won first place in international design competition, 1983
 - Instructor for wilderness program for incoming freshman, 1977-1980
 - Vice President of Phi Eta Sigma (freshman honor society)
 - Vice President of Tau Beta Pi (engineering honor society)
 - Member of Pi Tau Sigma (mechanical engineering honor society)

SELECTED PROFESSIONAL, CIVIC & OTHER ACTIVITIES

- Leader of disaster relief team for Myers Park United Methodist Church (9/2018 to 2024)
- Volunteer for Plante & Cité (French non-profit), Angers, France (2015-2016)
- Member (1998-present) and Chair (2004-2008) Salvation Army Advisory Board for Charlotte Area Command
- Board Member of N.C. Conservation Network (2008-2014) and Board Chair (2014)
- Member of Centralina Council of Governments Environmental Cabinet (2008-2014)
- Member of Catawba-Wateree Relicensing Coalition (2012-2015)
- Member of Administrative Board of Myers Park UMC (2000-2004, 2014-2015)
- Vice Chair of American Bar Association Environmental Litigation and Toxic Torts Committee (2004-2008)
- Board Member (2000-2006) and Chair (2002-2004) Catawba River Foundation
- Chair (1990-1991) of Environmental & Natural Resources Law Section of the N.C. Bar Association. Member and Chair of various N.C. Bar Association committees
- Board Member of Charlotte Uptown Day Shelter (1984-1988)
- President of the Elizabeth Community Association (1986-1988)
- President of the Historic Elizabeth Neighborhood Foundation (1988-2004)
- Member of the Board of Directors of Benchmark School (1991-2015) and Board President (2008-2013)
- Member of Mecklenburg County Homelessness Task Force (2001-2003)
- Class Agent for Duke University School of Engineering, Class of 1980 (1988-2002)
- Board Member of Myers Park Through The Week School (1990-1992)
- Chair of the ASTM Environmental Risk Management Committee (1991-1993)
- Member of Executive Committee of ASTM Environmental Assessment Committee (1990-1995) (which among other things developed national standards for Phase I and Phase II Environmental Site Assessments)
- Chair of ASTM Pollution Prevention and Global Sustainability Committee (1990-1991).
- Member of Mecklenburg County Air Quality Action Team (1988-1991)
- Leadership Charlotte Class XXII
- Member of the North Carolina Governor's Waste Management Board, Legislative and Legal Issues Committee (1986-1988)
- Lived in Sweden in 1975; bicycled across the United States in 1984; bicycled through Turkey in 2000; lived in France and bicycled around France 2015-2016

PUBLICATIONS

- Contributing Author: STANDARD HANDBOOK OF ENVIRONMENTAL SCIENCE, HEALTH, AND TECHNOLOGY (McGraw-Hill, 2000)
- Co-Author: *New Clean Air Act Enforcement Provisions and the Defense of Enforcement Actions*, JOURNAL OF ENVIRONMENTAL LAW & LITIGATION, vol. 10 (1995)
- Author: *Multi-Media Inspections – What to Expect*, ENVIRONMENTAL MANAGEMENT REVIEW (3rd Quarter, 1992)
- Many papers published as part of seminar materials for National Ground Water Association, American Bar Association, N.C. Bar Association, Lorman Enterprises, and other organizations

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Robby W Maschhaupt
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Robert W Maschhaupt

gasman87@gmail.com
Email Address

3020 Prosperity Church Rd
Home Address

Charlotte NC 28269
City State Postal Code

Mobile: (704) 806-7053
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ Other

How long have you been a resident of Mecklenburg County? Please include months, or years.

15

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Hispanic

Gender *

☒ Male

Interests & Experiences

Robby W Maschhaupt

Education

12th

Non Profit

Employer

Watersports coach

Occupation

Business and civic experience

Non profit

Area of expertise and interests/skills

Watersports

Additional Comments

I would be honored to represent Mecklenburg again .

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes Lkn marine commission

Why are you interested in serving on the board(s) to which you are applying?

To make a valuable contribution to Lake Norman.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

Whatever is needed.

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Commissioner Powell

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Robby W Maschhaupt

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Robby Maschhaupt

Board Specific Questions

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Lake Norman Marine Commission: Submitted

Michael

First Name

F

Middle
Initial

Miltich

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Dr Mike

dr.mike_miltich@aol.com

Email Address

18021 Nantz Rd

Home Address

Cornelius

City

NC

State

28031

Postal Code

Home: (704) 896-0999

Primary Phone

Mobile: (704) 408-1016

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

42 years

My age range is (please select one): *

☒ Over 55**Ethnicity ***

☒ Caucasian/Non-Hispanic**Gender ***

☒ Male

Interests & Experiences

Michael F Miltich

Education

Bachelor of General Studies (BGS)/Univ of Mich, Doctor of Medicine (MD)/Wayne State Univ School of Medicine, Otorhinolaryngology-Head and Neck Surgery (ENT) Residency/Mayo Grad School of Medicine.

Retired Charlotte EENT
Associates

Employer

Retired ENT; currently
independant charter boat
captain

Occupation

Business and civic experience

Physician/surgeon for 35 years, President of Mecklenburg County Medical Society, Dept Chair and President Mercy Hospital South (now Atrium Pineville), former Town of Cornelius Commissioner (one term as Mayor Pro Tem), multiple Cornelius committees, former Chair of Charlotte Regional Transportation Board (CRTPO), co-founder and Board member of Cornelius Early Scholars (a nonprofit preschool for local children in need), Board member of the LKN Community Development Corp (working on attainable/workforce housing), Fleet Committee Peninsula Yacht Club.

Area of expertise and interests/skills

Lifelong lake dweller starting in childhood. I have been a LKN lakeside homeowner for 30 years owner. Familiar with Shoreline Management and invasive weeds having had those issues myself. I have extensive knowledge of LKN. I am a sailboat, powerboat, PWC and kayak owner.

Additional Comments

Catawba-Waterlee Water Management Group 2021 Citizens Academy. Advanced SCUBA. Leadership Charlotte Class XV. Merchant Marine Master Captain.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I am very connected with the LKN boating community and their concerns. I understand the impact LKN has on the region. I have a depth of experience and knowledge that would be helpful to the Commission and our citizens. Several people have encouraged me to apply.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

as many as it takes to do the job properly

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

I knew of the dissolution of the previous Marine Commission. The Marine Commissions plays an important role on LKN especially boating safety. I asked Commissioner Elaine Powell to inform me when applications for the new Marine Commission were being accepted, and she let me know.

[CV.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Michael Fiegel Miltich/August 11, 2025 (Please inform me how to sign electronically)

Board Specific Questions

Michael Fiegel Miltich, MD

Curriculum Vitae

Birth

January 7, 1952
Flint, Michigan USA

Personal

Married: Ann H. Miltich, CRNA
Grandchildren: 6 Children: 5

Home Address

Nantz Rd 18021
Cornelius, NC 28031-8606
704/896-0999

Work Address

.Formerly with Charlotte Eye, Ear, Nose and Throat Associates

Practice

Otolaryngology - Head and Neck Surgery including General Adult and Pediatric
Otolaryngology, Endoscopic Sinus Surgery, Obstructive Sleep Apnea/Snoring,
.Allergy, Hearing Aids, SCUBA

Charlotte EENT Associates, Charlotte, North Carolina

July 1983 to July 2018, multiple locations

Board of Directors 1986 to 1997, 1999 to 2003, 2008 - 2011

ENT Department Chair 1999 - 2001, 2008 - 2011

Compliance Committee 2008 - 2009

Vice President 2002

President 2003

ENT CoPresident 2010-2011

Surgical and Admitting Privileges (*formerly*)

Carolinas Medical Center-Pineville (Mercy Hospital South), Charlotte NC

Chairman Department of Surgery 1989 - 1992, 1996 - 1997

President Elect 1997 - 1998

President 1999 - 2000

Past-President 2001 - 2003

Department of Otolaryngology Chair Mercy/Pineville 1986-2013

Carolinas Medical Center, Carolinas Medical Center-Huntersville, and CMC-
University, Charlotte, NC

NH Presbyterian Hospital, NH Hospital Matthews, NH Hospital Huntersville, and
SouthPark Surgical Center, Charlotte, NC

Certification and Licensure

Fellow, American Board of Otolaryngology, November 1983

North Carolina Board of Medical Examiners, July 1983

State of Minnesota Board of Medical Examiners, July 1979

Diplomat, National Board of Medical Examiners, June 1979

Education

Chief Resident Associate - Otolaryngology

Mayo Graduate School of Education

Rochester, Minnesota

June 1982 to June 1983

Otorhinolaryngology Fellowship

Mayo Graduate School of Education

Rochester, Minnesota

June 1978 to June 1982

Medical Degree

Wayne State University School of Medicine

Detroit, Michigan

Sept 1974 to June 1978

Bachelor in General Studies with High Distinction

University of Michigan

Flint, Michigan

Sept 1970 to Jan 1974

Awards and Honors

Certificate of Appreciation, Family Practice Residency Program

Charlotte Memorial Hospital

Honors Anesthesia Clerkship

Distinguished Service Award

Wayne State University School of Medicine

Senior Class President

William J. Branstrom Freshman Prize

Merit Scholarship

University of Michigan

Certificate of Appreciation, Social Services for the Hearing Impaired
Flint, Michigan

Professional Societies

North Carolina Medical Association
Clinical Quality and Health Care Financing Committee
Accountable Care Organization workgroup
Physician Hospital Issues Committee
Reference Committee House of Delegates 2009
Commissioner 1997, 1999, 2000
Planning Council 1998
Task Force on Economic Credentialing 1998
:Former
Communication Committee
Constitution and Bylaws Committee
Managed Care
Third Party Relations Committee
Coordinating Council of Specialty Societies
Alternate Delegate to AMA Young Physician Section 1991

Mecklenburg County Medical Society
Delegation to NCMS
Alternate Delegate to NCMS 1988 - 1991, Delegate 1992 - 1998, Chair 1998
Physician-Hospital Relations Task Force, Chair, 1997 - 1998
Membership Committee
Editorial Board
Board of Directors 1992 - 1998
President-Elect 1997
President 1998
Elections Committee 1997 - 2002
Finance and Executive Committees 1997 - 1998
Board Liaison to Health Benefit Plan Board 1997 - 1998
Managed Care Committee 1997 - 2003
Physician Leadership Development Program, McColl Graduate School of
Business 2002
Program Committee Chair 1995 - 1996
Community/Media Relations Committee Chair 1994
Health Education Committee 1988 - 1993, Chair 1992 - 1993
Matheson Foundation Board 1992 - 1994, Chair 1994
Media Panel 1992 to 1994
Community Intern Subcommittee 1990 - 1992

Communications Committee 1987
New Project Committee 1985 - 1986

Civic Societies/Organizations (Current and former)

Town of Cornelius
Mayor Pro Tem 2018 - 2109
Commissioner 2016 - 2021
Delegate to Charlotte Regional Transportation Planning Organization (CRTPO)
Alternate 2016 - 2017, Delegate 2018 - 2021
Chair of CRTPO 2020 - 2021
CONNECT Beyond Policy Advisory Committee 2020 - 2021
CRTPO Beyond-77 Advisory Committee 2020 - 2021
CRTPO Strategic Plan Steering Committee 2020 - 2021
CRTPO Transit Education Initiative Task Force 2020 - 2021
CRTPO Beyond 77 Implementation Task Force 2022 - present
Representative to Planning Coordinating Committee 2016 - 2021
CMS Municipal Education Advisory Committee (MEAC) 2019 - 2021
Land Development Code Advisory Board (LDCAB) 2014 - 2021
Predevelopment Review Committee (PDRC) 2018 - 2021
Transportation Advisory Board (TAB) 2018 - 2021
Cornelius Affordable Housing Task Force 2020 - current
Mayor's Transportation Task Force 2023
Cornelius Community Development Corp (CDC) 2022 - present
Board Member (Secretary)
Cornelius Early Scholars 2022 - present
Co-founder, Secretary
Town of Huntersville Ocular Melanoma Task Force
Speaker, Charlotte Regional Business Alliance Transportation Summit (Oct 30, 2019)
Graduate, Catawba-Wateree Water Management Group Citizens Academy (Spring 2021)
Lake Norman Executive Board
Leadership Charlotte Graduate Class XV 1994
Charlotte Apple Computer Club; President 1985 - 1987
Charlotte Computer Access Center Advisory Board Member
ProCare Policy Board 2003 - 2005
Divers Alert Network (DAN)
Rotary International (*former*)

Publications

Miltich, M.F., Cahill, D.R., Pearson, B.W., Kern, E.B.: "Deep Facial Osteology as Revealed by Coronal Sections of the Dried Skull" Arch Otolaryngology Vol 109:(7) p

437-445, July 1983

Cahill, D.R., Miltich, M.F., Pearson, B.W., Kern, E.B.: "Osteology of the Anterior Portion of the Skull" Anatomical Record 205:(3) 28A-29A, 1983

Miscellaneous

Private Pilot 1983, Instrument Airplane 1986

Merchant Mariner Master Captain 50 GRT
October 2014-present

PADI Advanced Open Water Diver 1993

Michael Tobin

Education

J.D., Wake Forest University (1997) M.A., Georgetown University (1988) B.S., United States Naval Academy (1987)

Womble Bond Dickinson
(US), LLP

Employer

Intellectual Property
Attorney

Occupation

Business and civic experience

I have been a practicing attorney in Mecklenburg County and a member of the Mecklenburg County Bar Association since 1997.

Area of expertise and interests/skills

I have strong analytical and negotiation skills, legal experience, navy experience, and a strong interest and knowledge associated with boating.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I live on Lake Norman, I am a former naval officer, and I am a practicing attorney, so I am very interested in governance applicable to Lake Norman and its shoreline area.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

As many hours as in necessary to do a good job. I currently have flexible work hours and I will retire at the end of the year.

How did you learn of the vacancy? *

☒ Newspaper

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

/s/ Michael A. Tobin

Board Specific Questions

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Norman Marine Commission: Submitted

Gregory

First Name

Truesdell

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

gmtruesd@gmail.com

Email Address

7233 GARDEN HILL DR.

Home Address

HUNTERSVILLE

City

NC

State

28078

Postal Code

Mobile: (704) 787-5299

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

23

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

BA - CRIMINAL JUSTICE FROM UNC-CHARLOTTE, FEDERAL LAW ENFORCMENT TRAINING ACADEMY- CHARLESTON, SC

U.S. COAST GUARD

Employer

BOARDING OFFICER

Occupation

Business and civic experience

15 Years of Military & Private Sector Operations Experience- Maritime Law Enforcement - Boarding Officer Training Petty Officer Manager Tactical Combat and Casualty Care Instructor Deputy Operations Section Chief, USCG Agency Representative, Joined the USCG as a petty officer and was promoted quickly and ahead of peers to Petty Officer First Class in 2020. Moved into multiple roles with differing and increasing responsibilities for leading teams and training other Coast Guardsmen. • Law Enforcement: Conducted vulnerability assessments and coordinated protective intelligence gathering for national special security events. Executed physical security inspections and covert interdictions on strategic maritime and port facilities in collaboration with federal law enforcement. Ensured compliance with federal laws and regulations in around ports, strategic high-interest vessels and missions supporting national security directives in conjunction with U.S. federal law enforcement agencies. Led multi-agency operations during high-threat scenarios, conducting physical interdictions, evidence collection, and target interrogation. o Alcohol enforcement o Exclusive economic zone enforcement o Enforcing safety standards o Visit, board, search, and seizure. o Evidence gathering and criminal investigations. • Critical & Emergency Operations: Detailed-oriented Agency Rep in the Emergency Operations Center during agency and joint agency operations. Deputy Operations Section Chief during natural disasters, coordinating and executing response plans during emergency situations and fostering collaboration between agencies and maintaining compliance with protocols contributing to success in high-pressure environments. o Presidential Inauguration o Hurricane Helene/Milton/Harvey o Search and Rescue o Counter-Narcotic Task Force o Counter-Firearm Task Force o Counter-Human Trafficking • Patrol Command: Supervised Coast Guard and other governmental agency personnel, serving as a customs law enforcement officer boarding vessels, providing port/waterway and coastal security, and drug and migrant interdiction, and recreational and chartered operations, under high-stress environments. • Training: Facilitated tactical/medical (TECC/TCCC) training of approximately 190 Coast Guard operators as well as law enforcement agencies and other non-governmental agencies. Develop curricula and scenarios related to emergency operations, law enforcement, non-compliant vessel and persons, and visit, board, search, & seizure. • Awards & Recognition: Recipient of multiple USCG service awards including Enlisted Person of the Year, Exceptional Military Person of the Year, Armed Forces Medal, Humanitarian Medal, Commendation Medal, Achievement Medal, Letter of Commendation, Sailor of the Quarter x 4, Expert Pistol and Rifle Medal and more.

Area of expertise and interests/skills

An accomplished and highly skilled Maritime Law Enforcement professional with a diverse background in leading high-stakes operations and executing critical missions. Expertise includes law enforcement, training, emergency response coordination, and inter-agency collaboration within the U.S. Coast Guard (USCG). Demonstrated leadership abilities as a Petty Officer First Class, quickly advancing through roles with increasing responsibility, including positions as Deputy Operations Section Chief and Training Petty Officer Manager. Specializes in maritime security, strategic interdictions, and physical security inspections for national security events. Proven track record in executing complex enforcement tasks such as visit, board, search, and seizure (VBSS), evidence gathering, and investigations related to narcotics, firearms, human trafficking, and other high-priority threats. Highly experienced in emergency operations, managing multi-agency teams in response to natural disasters and other crises, including Hurricane Helene, Milton, and Harvey. Experienced in training and instructing both military personnel and law enforcement agencies, with a strong emphasis on tactical combat and casualty care (TCCC/TECC) and critical incident response. Awarded numerous accolades, including multiple service awards, medals for excellence, and recognition for exceptional performance.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

NO

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the board(s) because I believe my diverse experience in maritime law enforcement, emergency operations, and inter-agency collaboration can offer valuable insights and contribute to strategic decision-making. Having worked in high-pressure environments where coordination across multiple agencies is critical, I understand the importance of effective governance, resource management, and ensuring compliance with laws and regulations. Serving on a board would allow me to leverage my expertise in operations, training, and leadership to help guide initiatives that enhance security, promote public safety, and support mission-critical objectives. Additionally, I am passionate about ensuring safety on Lake Norman, with a focus on creating a lake environment that is safe for recreational boaters while fostering a welcoming space for all who enjoy our area's waterfront. I am committed to maintaining a balance between safety and enjoyment, ensuring that both residents and visitors can fully experience the natural beauty of the lake while minimizing risks. I see board service as an opportunity to contribute to the long-term success and sustainability of our community's waterfront while continuing to make a positive impact at a broader level.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10-15

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

GREGORY MICHAEL TRUESDELL

Board Specific Questions

GREG TRUESDELL

704-787-5299 | Huntersville NC 28078 | gmtruesd@gmail.com | linkedin.com/in/greg-truesdell-uscg

EMERGENCY MANAGEMENT, SAFETY, SECURITY & PROTECTION LEADER

15 Years of Military & Private Sector Operations Experience | Manage People, Process & Training

Assistant Vice President for Bank of America Global Corporate Security and Threat Assessment and Maritime Law Enforcement Boarding Officer with the U.S. Coast Guard with hands-on and supervisory experience in emergency preparedness, emergency management, risk assessment, project management, continuity and infrastructure planning, personnel and asset safety, investigations, and VIP close protection. Responsible for synchronizing activities and ensuring the proper functioning of enterprise programs while developing and implementing comprehensive program plans, standard operating procedures (SOPs), manage multidisciplinary teams across diverse global environments. Evidence gathering while conducting criminal investigations. Assess personnel strengths and weaknesses, addressing any issues with targeted training and curriculum. Responsible for the integration and cross-directorate communication necessary to ensure staff executes and fulfills company intent. Current Secret security clearance and Worldwide Protective Services Level II.

MILITARY SERVICE

UNITED STATES COAST GUARD (USCG) | CONUS & OCONUS

3/2015 to Present

Maritime Law Enforcement - Boarding Officer

Training Petty Officer Manager

Tactical Combat and Casualty Care Instructor

Deputy Operations Section Chief, USCG Agency Representative,

Joined the USCG as a petty officer and was promoted quickly and ahead of peers to Petty Officer First Class in 2020. Moved into multiple roles with differing and increasing responsibilities for leading teams and training other Coast Guardsmen.

- **Law Enforcement:** Conducted vulnerability assessments and coordinated protective intelligence gathering for national special security events. Executed physical security inspections and covert interdictions on strategic maritime and port facilities in collaboration with federal law enforcement. Ensured compliance with federal laws and regulations in around ports, strategic high-interest vessels and missions supporting national security directives in conjunction with U.S. federal law enforcement agencies. Led multi-agency operations during high-threat scenarios, conducting physical interdictions, evidence collection, and target interrogation.
 - Alcohol enforcement
 - Exclusive economic zone enforcement
 - Enforcing safety standards
 - Visit, board, search, and seizure.
 - Evidence gathering and criminal investigations.
- **Critical & Emergency Operations:** Detailed-oriented Agency Rep in the Emergency Operations Center during agency and joint agency operations. Deputy Operations Section Chief during natural disasters, coordinating and executing response plans during emergency situations and fostering collaboration between agencies and maintaining compliance with protocols contributing to success in high-pressure environments.
 - Presidential Inauguration
 - Hurricane Helene/Milton/Harvey
 - Search and Rescue
 - Counter-Narcotic Task Force
 - Counter-Firearm Task Force
 - Counter-Human Trafficking
- **Patrol Command:** Supervised Coast Guard and other governmental agency personnel, serving as a customs law enforcement officer boarding vessels, providing port/waterway and coastal security, and drug and migrant interdiction, and recreational and chartered operations, under high-stress environments.
- **Training:** Facilitated tactical/medical (TECC/TCCC) training of approximately 190 Coast Guard operators as well as law enforcement agencies and other non-governmental agencies. Develop curricula and scenarios related to emergency operations, law enforcement, non-compliant vessel and persons, and visit, board, search, & seizure.
- **Awards & Recognition:** Recipient of multiple USCG service awards including Enlisted Person of the Year, Exceptional Military Person of the Year, Armed Forces Medal, Humanitarian Medal, Commendation Medal, Achievement Medal, Letter of Commendation, Sailor of the Quarter x 4, Expert Pistol and Rifle Medal and more.

EXPERIENCE

BANK OF AMERICA |

3/2025 to Present

Global Corporate Security and Threat Assessment

Led and participated in comprehensive red team operations, conducted detailed threat vulnerability assessments, and executed active assailant drills to identify security gaps, enhance crisis response protocols, and ensure personnel safety. Collaborated with leadership, law enforcement, and security teams to develop and implement proactive security measures, driving continuous improvement in corporate safety and threat management.

- **Red Team Operations:** Led and participated in comprehensive physical red team exercises, simulating real-world security threats to identify vulnerabilities in corporate facilities, operational procedures, and emergency response protocols.
- **Threat Vulnerability Assessments:** Conducted detailed assessments of corporate facilities and high-risk locations, identifying security gaps and providing actionable recommendations to mitigate risks to personnel, assets, and infrastructure.

TARIAN GROUP LLC – Private healthcare, commercial, and VIP security company.

3/2022 to 10/2023

Senior Director of Operation Support

Recruited by the chief administrative officer to provide leadership and support for multiple aspects of operations and VIP close protection security. Managed daily protective operations and officers of the Security Operations Center. As the Chief, developed and implemented a deployable security group. Developed emergency management and continuity plans; served on and conducted investigations for the Use of Force and Safety Committees. Managed an annual budget of \$500,000.

- **Commercial Security:** Developed a specialized deployable team of 78 security officers to 10 commercial sites, airports, hospitals, and national special security events to provide strategic protective security operations.
- **Executive Protection:** Scaled and led the executive protection branch, managing 70 security officers providing personal protection to high net-worth individuals, CEOs, celebrities, and senior military officers in accordance with the Department of State curriculum across the United States. Develop and implemented comprehensive security and emergency response plans for high-profile events, including risk assessments, venue surveys, staffing, and incident management protocols.
- **Security Operations Center:** Establish and maintain strong partnership with local, state and federal LEA's, emergency services and vendors to coordinate protective services for clients and large-scale events. Managed supervisors and 30 dispatchers who assigned on-site security officers at 34 hospitals to calls for service while also doing visual monitoring, security patrols, and live cameras in strategic vehicles. Conduct monitoring to identify and assess threats to clients and events environments, delivering actionable intelligence to leadership.
- **Process Improvement:** Cut costs by \$700,000 and enhanced communication between officers and the security operations center by outfitting the fleet with a new GPS system that had more advanced functionality. Manage budgets and vendor contracts for daily operations and major events. Proficient in reporting systems for incident reporting.
- **Risk Management:** Executed vulnerability assessments of VIP event sites, testing physical security protocols and emergency response systems using simulated breach attempts and social engineering tactics. Developed and delivered defensive driving and emergency preparedness training enterprise-wide and created SOPs. Executed threat modeling and physical security assessments.

STEEL HORSE CONSULTING LLC – Private DoD consulting and governmental contract security company

11/2021 to 3/2022

Director of Specialized Transport Operations

Recruited by the CEO to create and execute a program that would transport Veterans experiencing psychiatric crises from VA hospitals to behavioral health facilities across North Carolina.

- Research, draft, and submit a comprehensive proposal in coordination with a VA transport requirement.
- Determined how best to mitigate risk and establish compliance with all Joint Commission regulations.
- Developed emergency management plans in case of an accident or incident during patient transport.

G4S SECURE SOLUTIONS | Private security company

3/2018 to 11/2021

District Manager of Operations– Patient Transport Security Services

Initially hired as a project manager to oversee the operation of the NC deployment center to ensure patients were safely and securely transported from state hospitals to state psychiatric facilities. Promoted after 8 months into the specially created position of district manager after re-vamping operations in NC and helping G4S land the State of Virginia account. Managed a budget of nearly \$4 million for operations.

- **Multi-site Management:** Supervised 100 direct and indirect reports, including site managers, Security Operations Center dispatchers, and 60 drivers who completed 70,000+ transports across 2.6 million miles in NC, SC, VA, TN, and GA.
- **Process & Quality:** Scaled company operations, developing infrastructure and SOPs for every aspect of operations to ensure staff met all contractual requirements, achieved KPIs, and complied with all state regulations.
- **Risk Management:** Created and implemented risk and emergency management plans and developed continuity plans for all patient transport service operations.
- **Accountability:** Enhanced driver accountability and reduced liability by delivering training regarding patient contact, transportation, vehicle maintenance, incidents, and more, and installing live view cameras in vehicles.
- **Customer Service:** Assisted with account management and development by gathering and analyzing data to enable quick answers to client questions around numbers of patients transported, miles traveled, capacity, and the like.

MECKLENBURG EMERGENCY MEDICAL SERVICES AGENCY |**2/2012 to 2/2018****Emergency Medical Technician**

Responded to 10,000+ 911 emergency calls including high-stress, multi-system trauma calls, and civil unrest during tenure.

- Deployed Incident Command System, serving as the incident commander in mass causality incidents and joint agency responses.
- Participated in a Mass Causality Incident-joint training exercise with Charlotte Douglas Airport and command operations during NASCAR, civil riots, civil unrest, and the 2012 Democratic National Convention.

SPECIAL OPERATIONS RESPONSE TEAM / NC STATE MEDICAL ASSISTANCE TEAM |**6/2010 to 3/2020****EMT & Helicopter Operations Team Leader****Helicopter Operations Team Leader**

Hand-picked by the Deputy Director to join the NC Special Ops Response/Medical Assistance Team in 2010, then became part of the NC State Medical Assistance Natural Disaster Response Team when the two organizations were combined. Deployed to 11 natural disasters and one large university graduation event to date, saving/assisting 400+ individuals.

- Provided first aid, basic life support, and humanitarian aid to thousands of individuals displaced by hurricanes.
- Serve as Communications Officer for strike teams during deployment. Set up, operate, and maintain team communications systems and liaise between the ground team and Emergency Operations Center (EOC).
- As Helicopter Ops Team Leader, led flights into disaster zones managing aeromedical evacuation missions.

EDUCATION

BA, Criminal Justice | University of North Carolina-Charlotte | 2011

CERTIFICATIONS, TRAINING & CONTINUING EDUCATION

- Department of State Curriculum: Worldwide Protective Services – Level 2
- Search and Seizures | Carolinas High-Intensity Drug Trafficking Area
- Use of Force Training / De-escalation | Carolinas High-Intensity Drug Trafficking Area
- Interview and Interrogation | Carolinas High-Intensity Drug Trafficking Area
- Mid-Level Narcotics Investigations | Carolinas High-Intensity Drug Trafficking Area
- Basic EMS Concepts for Weapons of Mass Destruction Incident | Texas A&M University
- Understanding and Planning for School Bomb Incidents | New Mexico Tech
- Terrorism Awareness for Emergency First Responders | Texas A&M University
- Terrorism Bombing and IED Awareness | Forsyth County Emergency Management
- Weapons of Mass Destruction/CBRN | Mecklenburg EMS Agency
- Initial Incident Commander | FEMA

PROFESSIONAL AFFILIATIONS

Coast Guard Tactical Law Enforcement Association, Association for Rescue at Sea Inc. (AFRAS), ASIS International