

Mecklenburg County Advisory Boards, Committees and Commissions Board Appointments Due

Renewals From 6/1/2013 To 7/31/2013

HUMAN RESOURCES ADVISORY COMMITTEE

Number of BOCC Members: 11 Term Length in Years: 3

Purpose

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human -resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

Qualifications

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

Special Notes

Two (2) appointments for three-year terms expiring June 30, 2016.

Henry Federal and JeNai Redwood are both eligible for reappointment.

2 Appointment(s) For 3 Year Term:

Name	Qualifications	Appointed:	Expires	Eligibility
Federal, Henry		1/20/2010	06/30/2013	Eligible for Reappointment
Redwood, JeNai		10/16/2012	06/30/2013	Eligible for Reappointment

HUMAN RESOURCES ADVISORY COMMITTEE Applicants:

Name	Qualifications	Race/Sex
Cuthbertson, Angela		B / F

HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name	Apptd By	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
(* = Chairman)							
Byron, Chris	BOCC		W / M	10/18/2011	1/31/2015	EL	
Childrey, Jane	BOCC		H / F	12/1/2009	1/31/2015	NE	
Federal, Henry	BOCC		W / M	1/20/2010	6/30/2013	EL	<==
Fetner, Sheila	BOCC		W / F	7/3/2012	2/4/2016	EL	
Liss, David	BOCC		W / M	2/19/2013	6/30/2014	EL	
MacRae, Daniel	BOCC		W / M	3/19/2013	8/30/2014	EL	
McMillan, Eric	BOCC		W / M	12/18/2012	1/31/2014	EL	
Mulder, Michael	BOCC		W / M	1/20/2010	1/31/2014	EL	

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 6/1/2013 To 7/31/2013

HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name (* = Chairman)	Apptd By	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Redwood, JeNai	BOCC		B / F	10/16/2012	6/30/2013	EL	<==
Robertson, Lee	BOCC		W / M	3/19/2013	6/30/2014	EL	
Trotter, Nikki	BOCC		B / F	3/19/2013	6/30/2014	EL	
Veal, Kathleen	BOCC		W / F	10/18/2011	11/30/2013	EL	
Walker, Elizabeth	BOCC		W / F	6/19/2012	6/30/2015	EL	

✓7.8
11/25/09

Edwards, Tracy R

From: web@mecklenburgcountync.gov
Sent: Tuesday, November 24, 2009 5:01 PM
To: CTB
Subject: Advisory Board Application

****Do not reply to this email address.**** It is an automated emailer. It does not accept mail. No one will see a reply. If the sender requested a reply, open a NEW email message and use the address supplied by the sender. Lack of an email address generally indicates the sender does not expect a reply. Here is the information submitted by the user from:

<http://www.charmeck.org/Departments/BOCC/Advisory+Boards/Board+Application.htm>

FormRecipientEmail : clerk@mecklenburgcountync.gov
FormEmailSubject : Advisory Board Application
Department : Board Of County Commissioners
BoardName : Personnel Commission
Name : Henry Federal
HomeAddress : 4201 Quail View Road
Zip : 28226
HomePhone : 704-544-1625
WorkPhone : 704-944-7504
email : hfederal@findleydavies.com
Occupation : Consultant
EmploymentLocation : Findley Davies, Inc.
race : Caucasian
sex : Male
age : 57
hoursavail : 11 - 15
currentboard : None
expirationdate :
education : BA Exonomics, UNC Chapel Hill
experience : My background includes 13 years of increasing responsibility in the Human Resources Departments of several large financial institutions and retail organization. My last corporate role was Director of Personnel Services for Harris Teeter. My last role in banking was as the VP of Corporate Recruiting and Employee Relations for Southeast Bank of Miami (which was subsequently bought by First Union) I have 23 years as a consultant in human resources 9 years with the Hay Group and 14 years with Findley Davies.

I am a graduate of Leadership Charlotte (class II), former Board member and Chairman of Hospice and Palliative Care Charlotte Region, former Board member of Total Care a for profit home health company, currently on the Board of the Charlotte Area Compensation Council. I am also on the national faculty of WorldatWork, an international compensation and benefits trade association, and teach the Variable Pay certification course.

During Richard Vinroot's time as Mayor I served on a special committee to review the compensation and benefits structure for the City of Charlotte. This was a committee of professionals from the community who all donated their time and expertise to assist the City and the City Council in this initiative.

I currently volunteer with the Room in the Inn initiative at Quail Hollow Presbyterian Church.

skills : My areas of expertise, as you can see from my background, are human resource management. I have experience in all aspects of human resource management from compensation,

benefits, employee and industrial relations, recruiting, employment law, training, and talent development. I believe this expertise can be put to advantage on the Personnel Commission
signature : Henry Federal
date : 11-23-2009

✓ J.E.
9/12/12

Edwards, Tracy R

From: JeNai.Redwood@gmail.com
Sent: Tuesday, September 11, 2012 6:49 PM
To: CTB
Subject: Board Application

Mecklenburg County Advisory Board Application

Please check only one of the qualifications/categories below.

- **url:** <http://charmeck.org/mecklenburg/county/BOCC/AdvisoryBoards/Pages/BoardApplication.aspx>
- **Name of Advisory Board::** Personnel Commission
- **Name::** JeNai Redwood
- **Home address::** 5107 Lansing Drive
- **City:** Charlotte
- **Zip code::** 28270
- **Home Phone::** 704-362-4983
- **Work Phone::** 704-264-7773
- **E-Mail::** JeNai.Redwood@gmail.com
- **Occupation::** Global Human Resources Talent Acquisition Executive
- **Place of employment::** Bank of America
- **Race::** African American
- **Sex::** Selected Items
 - (Female) Female
- **Age::** 36
- **Hours per month available for position::** 8
- **County advisory board currently serving on::**
- **Expiration date::**
- **Education::** Bachelors Degree
- **Business and civic experience::** Operations, human resources and people management experience
Volunteered and organized volunteers for a mayoral campaigns in Minneapolis Minnesota. Volunteered with A Child's Place in Charlotte. 2011 Columbia Business School Executive Education Greater Returns Graduate.
- **Areas of expertise and interests/skills::** Experienced HR staffing professional with 12 years experience in developing and mentoring top performing talent. Skills in complex personnel related issued associated with managing large groups of people. Experience in developing appropriate job descriptions, job profiles and market compensation evaluations.
- : Selected Items
- : Selected Items
- : Selected Items
- **County Commission District::** Choose one
- : Selected Items
- **Signature of applicant::** JeNai Redwood
- **Date::** 09/11/2012

✓ T.E
3/19/13

Edwards, Tracy R

From: angelacuthbertson@gmail.com
Sent: Tuesday, March 19, 2013 4:21 PM
To: CTB
Subject: Board Application

Mecklenburg County Advisory Board Application

Please check only one of the qualifications/categories below.

- **url:** <http://charmck.org/mecklenburg/county/BOCC/AdvisoryBoards/Pages/BoardApplication.aspx>
- **Name of Advisory Board::** Personnel Commission
- **Name::** Angela Cuthbertson
- **Home address::** 4419 Austin Dekota Drive
- **City:** Charlotte
- **Zip code::** 28269
- **Home Phone::** 704-392-3558
- **Work Phone::** 704-293-2356
- **E-Mail::** angelacuthbertson@gmail.com
- **Occupation::** HR Business Consultant
- **Place of employment::** American Red Cross
- **Race::** Black
- **Sex::** Selected Items
 - (Female) Female
- **Age::** 40
- **Hours per month available for position::** 20
- **County advisory board currently serving on::**
- **Expiration date::**
- **Education::** BS, Human Sciences (North Carolina Central University)
- **How did you learn of this vacancy?:** Online
- **Business and civic experience::** Impact Fund - Foundation for the Carolinas
- **Areas of expertise and interests/skills::** Reading Tourism/Travel
- : Selected Items
- : Selected Items
- : Selected Items
- **County Commission District::** Choose one
- : Selected Items
- **Signature of applicant::** Angela Cuthbertson
- **Date::**