

2013 Strategic Planning Conference Update

Board members will recall that the Strategic Planning Conference (SPC) is scheduled for January 30-31 and February 1, 2013. The SPC will be held in the Silverman Pavilion at the Foundation for the Carolinas on 220 N. Tryon Street in Charlotte. The location, directions, meeting agenda and schedule, and support materials will be provided to the Board in advance of the SPC.

Last year, the Strategic Planning Conference agenda was focused on sustaining our approach to success as we emerged from the recession into a more stable economic climate. During the recession, the Board made significant policy decisions to help stabilize the County. These decisions include implementing a debt diet, changing our process and prioritization method for funding capital improvement projects, establishing a debt service fund, funding paygo, adjusting revenue forecasts and preparing for significant funding and service reductions, endorsing key Critical Success Factors and redesigning our process for funding non-profit agencies to align with the Critical Success Factors, among other issues. These decisions either were made at a

SPC or were the result of discussion by the Board during an SPC. As a result of these planning retreats and subsequent Board decisions, we have:

- reduced programs, services and personnel to match available funding;
- maintained long-term fiscal discipline; and
- implemented an extensive redesigning and reshaping of Mecklenburg County government

Given the volume of changes that have occurred over the past several years, the last year's SPC was used to take stock of where we were and discuss key strategies and priorities for sustaining these changes for the long term.

For the 2013 SPC, we will continue the discussion about long-term sustainability by asking the Board to reaffirm its vision and desired results, discussing a multi-year financial scenario on the operating budget, and reviewing our capital budget strategy for FY14 and beyond. We also will ask the Board to identify its priorities for FY14, using a facilitated process. Ultimately, the Board's priorities are determined through the adoption of the annual budget in June.

In addition to the planning and budgeting information, we will schedule time for a facilitated discussion on building and maintaining effective working relationships among the Board members and between the

An update to the Board of County Commissioners from the County Manager

Board, County Manager and staff. This will include clarifying roles and responsibilities, as well as process and protocols for communicating with each other.

Board members with questions about the Strategic Planning Conference should contact Hyong Yi, Management and Budget Director, via [email](#) or 704-336-6945.

Health Director Announces Plans to Retire

Health Department Director, Dr. E. Winters “Wynn” Mabry, has announced his plans to retire from Mecklenburg County effective June 30, 2013. Dr. Mabry has been with Mecklenburg County for more than 10 years.

In 2002, Dr. Mabry was instrumental in creating the County’s Office of Homeland Security, where he served as Director. In September 2004, Dr. Mabry became interim director of the Health Department, and was named Health Director in August 2005.

Dr. Mabry has provided valuable leadership and expertise in the Health Department, leading the Department to achieve its first accreditation certification in 2006 and its reaccreditation in 2011. When major health-related events occurred, the Health Department under Dr. Mabry’s leadership played a central

role in supporting the medical community’s response. Dr. Mabry has been a valuable asset to our organization and has contributed greatly to the efforts to improve community health for the residents of Mecklenburg County. Please join me in thanking Dr. Mabry for his service to the community, and in wishing him the best in retirement.

CALENDAR REMINDERS:

- Tuesday, January 8, 3 pm, Budget Public Policy Workshop
- Tuesday, January 15, 5:00 pm, BOCC Regular Meeting, Informal Session, CH-14
- Tuesday, January 15, 5:00 pm, BOCC Regular Meeting, Formal Session, Chamber
- January 30 – February 1, Strategic Planning Conference, Silverman Pavilion, Foundation for the Carolinas

For Your Information:

The Report Line allows County employees to report, anonymously, suspected instances of unethical activity within Mecklenburg County government. An independent third-party [provider](#) accepts calls from County employees 24 hours a day, seven days a week. Employees may also report their concerns via a secure website at <http://www.tnvinc.com/mecknc>. All investigations and responses are handled through the County’s Internal Audit Department to maintain confidentiality. Summary data on Report Line activity are provided to the Board’s Audit Review Committee quarterly. Access this [link](#) for additional information on the Report Line or contact Internal Audit Director Joanne Whitmore at 704-336-2575 or [email](#).



- Harry L. Jones, Sr., County Manager