

WOMEN'S ADVISORY BOARD

One (1) appointment to fill an unexpired term expiring November 30, 2015

<u>Nominees</u>	<u>Round 1</u>	<u>Round 2</u>	<u>Round 3</u>	<u>Round 4</u>
Heather Blake	_____	_____	_____	_____
Stephanie Gryder	_____	_____	_____	_____
Teresa Smith	_____	_____	_____	_____

✓ T.E
4/1/13

Edwards, Tracy R

From: heatherblake11@gmail.com
Sent: Sunday, March 31, 2013 9:37 PM
To: CTB
Subject: Board Application

Mecklenburg County Advisory Board Application

Please check only one of the qualifications/categories below.

- **url:** <http://charmec.org/mecklenburg/county/BOCC/AdvisoryBoards/Pages/BoardApplication.aspx>
- **Name of Advisory Board::** Women's Advisory Board
- **Name::** Heather Blake
- **Home address::** 2929 Enfield Road
- **City:** Charlotte
- **Zip code::** 28205
- **Home Phone::** 828-461-4821
- **Work Phone::** 704-371-5000
- **E-Mail::** heatherblake11@gmail.com
- **Occupation::** CPA
- **Place of employment::** Daniel, Ratliff & Company
- **Race::** Caucasian
- **Sex::** Selected Items
 - (Female) Female
- **Age::** 32
- **Hours per month available for position::** 15-25
- **County advisory board currently serving on::** n/a
- **Expiration date::**
- **Education::** Master of Science in Accounting
- **How did you learn of this vacancy?:** Other
- **Business and civic experience::** As I've progressed in my career and personal endeavors I'm continually inspired by strong, intelligent women and the amazing things they can accomplish. At the same time, I'm bothered by the inequalities I see in regards to wages and the lack of education and opportunities for women in our community. I believe it is our responsibility as a prominent city and county to ensure that everyone has the opportunity to reach their potential and lead a well-balanced life. I believe this is best achieved through providing education and guidance that allows women to take leadership roles and have a voice in their community and I would welcome the opportunity to serve on The Women's Advisory Board to assist in closing these inequalities. I think it's vitally important to get my generation involved in civic roles and providing input into the development of Mecklenburg. I'm a native North Carolinian from Hickory and take pride in calling Charlotte my home for the past eight years. I'm in my eighth year as a CPA in public practice. I currently work primarily with several Charlotte based not for profits and privately held businesses. I have experience in the manufacturing, distributing, real estate, construction and professional services industries. I serve primarily as a financial statement auditor and have experience in taxation, compliance audits, general accounting assistance and consulting. I've taught a class "Accounting for the Non-Accountant" at The Employers Association. I'm involved with Tri it for Life, a not for profit women's triathlon group whose mission is to inspire women of all ages, sizes, backgrounds and abilities to develop healthy lifestyles through multi-sport training,

mentorship and commitment. I have volunteered and fostered with Charlotte Mecklenburg Animal Care and Control, Charlotte Humane Society and other animal rescue groups. I've assisted in fundraising and advocacy for Teens Taking Action, a peer education group.

- **Areas of expertise and interests/skills:** I have a solid background in finance and accounting and understand the need to balance spending with meeting citizens' needs. My role as an auditor has honed my skills in working with people from various backgrounds to reach common goals in an efficient manner. I have event organization and fundraising experience. My hobbies include running, swimming, biking, exploring Charlotte's greenways and parks with dogs in tow and discussing current novels with my book club.
- : Selected Items
- : Selected Items
- : Selected Items
- **County Commission District:** Choose one
- : Selected Items
- **Signature of applicant:** Heather Anne Blake
- **Date:** 03/31/2013

✓ T.E
10/29/12

From: stephanie.marella@gmail.com
Sent: Sunday, October 28, 2012 9:15 PM
To: CTB
Subject: Board Application

Mecklenburg County Advisory Board Application

Please check only one of the qualifications/categories below.

- **url:** <http://charmeck.org/mecklenburg/county/BOCC/AdvisoryBoards/Pages/BoardApplication.aspx>
- **Name of Advisory Board::** Women's Advisory Board
- **Name::** Stephanie Marella Gryder
- **Home address::** 12243 Fullerton Court
- **City:** Charlotte
- **Zip code::** 28214
- **Home Phone::** 717-578-5614
- **Work Phone::**
- **E-Mail:** stephanie.marella@gmail.com
- **Occupation::** Manager of Diversity and Community Initiatives
- **Place of employment::** Moore & Van Allen
- **Race::** White
- **Sex::** Selected Items
 - (Female) Female
- **Age::** 28
- **Hours per month available for position::** 5-10
- **County advisory board currently serving on::** NA
- **Expiration date::**
- **Education::** MPA - Non Profit Management Concentration; BA - Govt. & Intl Politics
- **How did you learn of this vacancy?:** Online
- **Business and civic experience::** Business- In my current capacity with Moore & Van Allen I support and manage the Firm's diversity and inclusion efforts which focus, in part, on gender equity and advancement of female attorneys and staff. In my role I foster and maintain relationships with local organizations that focus on women's issues (Charlotte Parent, Women on Board, DVA, etc.) and I support our women employees in seeking leadership positions within the community. Prior to working with Moore & Van Allen I served as the diversity coordinator with the Mecklenburg County Bar. I have over four years of experience focusing on gender and racial issues related to the local legal profession; and over six years of experience researching and reporting on legislative policies of interest to the local bar. Community- Chair, Perspectives in Leadership Speakers Series, Charlotte Chamber of Commerce Diversity Officers Roundtable Chair, Advocacy and Public Awareness - Junior League of Charlotte (2011-2012) Leaders Under 40 (Community Building Initiative) - Class of 2011 Leadership Development Institute (Community Building Initiative), Class of 2009 Commission for Women student representative, Fairfax County (2005-2006)
- **Areas of expertise and interests/skills::** Policy research and data analysis related to gender and race demographics; strong communications background including, but not limited to print, public speaking and multi-media presentations; events management (networking receptions, community forums, volunteer events, etc.) My personal interest is in ensuring our community supports the advancement of

women as leaders within our county and city. Furthermore I am passionate about providing young women with access to stable and secure role models who can positively influence their future decisions.

- : Selected Items
- : Selected Items
- : Selected Items
- **County Commission District:: 1**
- : Selected Items
- **Signature of applicant:: Stephanie Marella Gryder**
- **Date:: 10/28/2012**

✓ T.E.
8/14/12

Edwards, Tracy R

From: teresal.smith@hotmail.com
Sent: Tuesday, August 14, 2012 12:15 PM
To: CTB
Subject: Board Application

Mecklenburg County Advisory Board Application

Please check only one of the qualifications/categories below.

- **url:** <http://charmecck.org/mecklenburg/county/BOCC/AdvisoryBoards/Pages/BoardApplication.aspx>
- **Name of Advisory Board::** Women's Advisory Board (WAB)
- **Name::** Dr. Teresa L. Quarker Smith
- **Home address::** 9730 A Ashley Lake Court
- **City:** Charlotte
- **Zip code::** 28262
- **Home Phone::** 704-763-2699
- **Work Phone::**
- **E-Mail::** teresal.smith@hotmail.com
- **Occupation::** Domestic Violence Advocate, Clinician, Author & Motivational Speaker
- **Place of employment::**
- **Race::** African American
- **Sex::** Selected Items
 - (Female) Female
- **Age::** 31
- **Hours per month available for position::**
- **County advisory board currently serving on::** n/a
- **Expiration date::**
- **Education::** Ph.D. Counseling Studies (Intimate Partner Violence)
- **Business and civic experience::** I am also looking to connect with other Professionals within the Charlotte area. I relocated to Charlotte in October 2007 from Alabama, where I was a Behavioral Healthcare Clinician with Alta Point Healthcare. Within this position, I provided Individual, Family as well as Group Therapy to children/adolescents and their families. Many of my clients were considered "high risk" as many of them had a past or present history of child abuse and/or sexual assault. In addition to counseling, I conducted daily intake assessments, formulated treatment plans and provided diagnosis with reference to the Diagnostic Criteria from DSM-IV-TR. I held weekly parenting skills training groups as well as anger management groups for adults and adolescents. My practice guidelines included but were not limited to supportive therapy, cognitive behavioral therapy, systemic family therapy, behavior modifications, social skills training and play therapy. I was employed by Pathways LME, Gastonia, North Carolina, where I served as the Care Coordination Specialist. Within this position, I participated in treatment teams and Person Centered Planning activities for high cost/high risk consumers. I collaborated with providers and provided case-specific input to facilitate comprehensive and high quality crisis plans that anticipated consumer needs and responded proactively always starting out with the least restrictive options. I also ensured that these plans were available on line or that a paper copy of the most recent crisis plan remained on file with the LME. I also made referrals for many consumers once discharged from inpatient facilities as well as provided ongoing monitoring and tracking to ensure continuity of best practice community-based services.

- **Areas of expertise and interests/skills:** I have a Ph.D. in Counseling Studies with research in Intimate Partner Violence/Domestic Violence. My dissertation research studied the perception and attitudes of Intimate Partner Violence among African American women residing in rural communities. As a qualitative researcher I was responsible for the administration, coordination and implementation of the Domestic Violence Intervention Program for victims of domestic violence and their families, including help line services, public information and referral, advocacy, counseling and community education and outreach. This involved a great deal of public contact and community liaison work.
- : Selected Items
- : Selected Items
- : Selected Items
- **County Commission District:** Choose one
- : Selected Items
- **Signature of applicant:** Teresa L. Quarker Smith
- **Date:** 08/14/2012

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 4/1/2013 To 5/30/2013

WOMEN'S ADVISORY BOARD

Number of BOCC Members: 15

Term Length in Years: 3

Purpose

The Women's Advisory Board is to identify periodically the Status of Women in Mecklenburg County; to work toward the betterment of the status of women in education, employment, family, community, health, law, finance, and social services; and to provide community leadership opportunities by initiating and promoting programs designed to serve the needs of women.

Qualifications

Must be a resident of Mecklenburg County.

Special Notes

One (1) appointment to fill an unexpired term expiring November 30, 2015.

1 Appointment(s) For 3 Year Term:

Name	Qualifications	Appointed:	Expires	Eligibility
Stover, Najeedah		9/1/2009	11/30/2015	Decline Reappmt Consideration

WOMEN'S ADVISORY BOARD Applicants:

Name	Qualifications	R / S
Blake, Heather		W/F
Bonk, Jenny		/F
Byrne, Sarah		W/F
Carr, Lynnette		B /F
Dorsett, Valerie		B /F
Fluharty, Kelley		W/F
Green, Yolyndra		B /F
Gryder, Stephanie		W/F
Henderson, Charlene		B /F
Jones, Melandee		B /F
Lachow-Blumberg, Sharon		/F
Legette, Imana		B /F
McCarter, Pamela		B /F

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 4/1/2013 To 5/30/2013

WOMEN'S ADVISORY BOARD Applicants:

Name	Qualifications	R / S
McClure, Sandra		B / F
Mills, Evelyn		B / F
Patterson, Nichole		B / F
Richardson, Christen		B / F
Smith, Teresa		B / F
Thornton, Ashleigh		B / F
Tomaszycki, Sasha		L / F
Torres, Lissette		H / F
Worsham, Latonja		B / F
Young-Boyd, Denise		B / F

WOMEN'S ADVISORY BOARD Members:

Name	Apptd By	Qualifications	R / S	Appointed	Expires	Elig Code	Expired Position
(* = Chairman)							
Bowen, Li Mia	BOCC		B / F	4/3/2012	4/30/2015	EL	
Britton, Shanita	BOCC		B / F	6/5/2012	11/30/2015	EL	
Daniell, Jaime	BOCC		W / F	8/2/2011	11/30/2015	EL	
Duscha, Melissa	BOCC		A / F	10/4/2011	4/30/2015	EL	
Fickling, Faith	BOCC		B / F	8/2/2011	6/30/2013	EL	
Hughes, Donna	BOCC		B / F	4/7/2009	4/30/2015	NE	
Hunt, Beverly	BOCC		B / F	12/1/2009	11/30/2015	NE	
Johnson, Sandra	BOCC		U / F	8/2/2011	4/30/2015	EL	
McJettters, Yvonne	BOCC		B / F	5/3/2011	4/30/2015	EL	
Nunez, Mariana	BOCC		H / F	3/2/2010	11/30/2015	EL	
Okhoya, Karen	BOCC		B / F	4/3/2012	4/30/2015	EL	
Plummer, Nancy	BOCC		W / F	4/7/2009	4/30/2015	NE	
Prothero, Amanda	BOCC		W / F	3/6/2012	6/30/2013	EL	
Stover, Najeedah	BOCC		B / F	9/1/2009	11/30/2015	DRAC	<==
Yarrow, Lisa	BOCC		W / F	9/1/2009	4/30/2015	NE	