

## REVISED BOARD/MANAGER POLICY

### *Current Board Policy*

#### **CLASSIFICATION AND COMPENSATION**

The County maintains a Classification System for budgeted positions as approved by the BOCC. The Classification System shall include all full-time, part-time, and temporary positions defined as follows:

1. Full-time - Positions scheduled to work an average of 40 (or more) hours per week during a 52 week period.
2. Part-time - Positions scheduled to work less than 40 hours per week during a 52 week period.
3. Temporary - Positions limited to 1,039 hours during a fiscal year.

(State law reference - Authority to adopt position classification plan G.S. 153A-92(a)).

### *Proposed Board Policy*

#### **CLASSIFICATION AND COMPENSATION**

The County maintains a Classification System for budgeted positions as approved by the BOCC. The Classification System shall include all full-time, part-time, and temporary positions defined as follows:

1. Full-time - Positions scheduled to work ~~an average of 40 (or more)~~ 30 or more hours per week during a 52 week period.
2. Part-time - Positions scheduled to work ~~from 20 to~~ less than 30 hours per week during a 52 week period.
3. Temporary - ~~Positions limited to less than 20 hours per week, or less than 1000 hours during a 52 week period.~~ **Positions scheduled to work within specified start and end dates. These positions are restricted to less than 1000 hours during a 52-week period.**

(State law reference - Authority to adopt position classification plan G.S. 153A-92(a)).